

**Appendix V**  
**REPORT ON CORPORATE GOVERNANCE**

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)*

**EDUCATIONAL BOOK JOINT  
STOCK COMPANY IN DA NANG CITY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
*Independence - Freedom – Happiness*

No: 01/BC-DAE

Da Nang, January 14, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**Year 2024**

To: - **State Securities Commission**  
- **Hanoi Stock Exchange**

- *Name of company:* **Educational Book Joint Stock Company in Da Nang City**

- *Address of headoffice:* 39 Trinh Dinh Thao Street, Khue Trung Ward, Cam Le District, Da Nang City

- *Telephone:* 0236 - 3797971, 3797975

*Fax:* 0236 – 3797971

- *Charter capital:* VND 19.256.580.000

- *Stock symbol:* DAE

- *Governance model:*

+ General Meeting of Shareholders, Board of Directors, Supervisory Board, and Director

**I. Activities of the General Meeting of Shareholders**

The Annual General Meeting of Shareholders (AGM) of the Educational Book Joint Stock Company in Da Nang City was held on April 23, 2024. The total number of shareholders and proxy shareholders attending the meeting was 33, representing 1,629,432 shares, accounting for 84.62% of the Company's charter capital. The contents approved by the AGM included:

No.	Resolution/Decision No.	Date	Content
1	01/NQ -ĐHĐCĐ	23/4/24	<ul style="list-style-type: none"><li>• Approve the 2023 activity report of the Company's Board of Directors and the 2024 activity plan.</li><li>• Approve the 2023 Production-Business-Finance results report and the 2024 Production-Business-Finance plan:</li></ul> <b>* 2023 Production-Business-Finance Results:</b> <ul style="list-style-type: none"><li>• Total Revenue: VND 58.96 billion</li><li>• Pre-Tax Profit: VND 4.02 billion</li><li>• Undistributed Post-Tax Profit: VND 16.44 billion</li></ul>

- Cumulative undistributed post-tax profit from the previous period: VND 14.05 billion
  - Undistributed post-tax profit this period: VND 2.39 billion
    - Dividend payment for 2023: 12% (in cash).
- Appropriation of funds from post-tax profit:**
- Additional Capital Reserve Fund (5%): VND 159 million
  - Board of Directors, Executive Board, and Supervisory Board Reward Fund (7%): VND 223 million
  - Reward and Welfare Fund (13%): VND 414 million
- \* 2024 Production-Business-Finance Plan:**
- Total Revenue: VND 59.3 billion
  - Pre-Tax Profit: VND 3.9 billion
  - Dividend: 12% (in cash).
  - Salary Fund: The Board of Directors is authorized to establish the 2024 salary fund based on meeting targets for Revenue, Profit, and planned Dividends.
- Appropriation of funds from post-tax profit:**
- Additional Capital Reserve Fund: 5% of post-tax profit
  - Reward and Welfare Fund: 13% of post-tax profit
  - Board of Directors, Supervisory Board, and Executive Board Reward Fund: 7% of post-tax profit.
- + Approve the 2023 Supervisory Board activity report; the 2024 activity plan and directions.
  - + Approve the 2023 audited financial statements.
  - + Approve the remuneration report for the Board of Directors and Supervisory Board in 2023 and the 2024 remuneration plan as follows:
    - Chairman of the Board of Directors: VND 4,000,000/month
    - Member of the Board of Directors cum General Director: VND 3,500,000/month
    - Dedicated Member of the Board of Directors: VND 3,000,000/month
    - Non-Dedicated Member of the Board of Directors: VND 2,500,000/month
    - Head of the Supervisory Board: VND 1,500,000/month

- Member of the Supervisory Board: VND 1,000,000/month
- Corporate Secretary: VND 2,000,000/month
- + Approve the amendment of the Company

Charter: Amend Clause 1, Article 6 of the Company Charter to reflect the new capital scale after the completion of the share issuance, as follows:

*"The Company's charter capital is VND 19,256,580,000 (Nineteen billion, two hundred fifty-six million, five hundred eighty thousand dong). The total charter capital of the Company is divided into 1,925,658 shares with a par value of VND 10,000 per share."*

+ Approve the authorization of the Company's Board of Directors to select audit firms with sufficient standards and capacity as regulated by the Ministry of Finance and the State Securities Commission to conduct internal audits and financial statement audits for 2024.

+ Approve the election results for Board of Directors members for Term V (2024–2029):  
After voting and approving the list of candidates and the number of Board of Directors members (5 members), the General Meeting conducted secret voting with cumulative voting. The following individuals were elected as members of the Board of Directors for Term V (2024–2029):

1. Mr. Ong Thua Phu
2. Mr. Ly Xuan Hoan
3. Mr. Le Diem Hung
4. Mr. Tran Cong Thanh
5. Mr. Ho Van Linh

+ Approve the election results for **Supervisory Board members for Term V (2024–2029):**

After voting and approving the list of candidates and the number of Supervisory Board members (3 members), the General Meeting conducted secret voting with cumulative voting. The following individuals were elected as members of the Supervisory Board for Term V (2024–2029):

1. Mr. Dang Cong Duc
2. Mr. Nguyen Vu Thanh Binh
3. Mr. Tran Dam Nhiem

+ **The new Board of Directors and Supervisory Board elected positions with the following results:**

1. Chairman of the Board of Directors for Term V (2024–2029): Mr. Ong Thua Phu
2. Head of the Supervisory Board for Term V (2024–2029): Mr. Dang Cong Duc

## II. Board of Directors (Semiannual report/annual report):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position( Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Ong Thua Phu	Chairman of the Board of Directors (BOD) - Independent BOD Member, Non-Executive	- April 28, 2023: Appointed as Independent BOD Member, Non-Executive. - April 23, 2024: Appointed as Chairman of the BOD, Independent BOD Member, Non-Executive	
2	Mr. Ly Xuan Hoan	BOD Member - General Director	April 23, 2024	
3	Mr. Pham Van Hai	BOD Member - Deputy General Director	April 26, 2022	April 23, 2024
4	Mr. To Thanh Binh	Former Chairman of the BOD - Independent BOD Member, Non-Executive	- April 20, 2019: Appointed as Chairman of the BOD, Independent BOD Member, Non-Executive - September 30, 2023: Resigned from the position of Chairman of the BOD, remaining as an Independent BOD Member, Non-Executive	April 23, 2024
5	Mr. Le Diem Hung	Independent BOD Member, Non-Executive	April 23, 2024	
6	Mr. Ho Van Linh	BOD Member - Deputy General Director	April 23, 2024	
7	Mr. Tran Cong Thanh	Independent BOD Member, Non-Executive	April 23, 2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Ong Thua Phu	8/8	100%	
2	Mr. Ly Xuan Hoan	8/8	100%	
3	Mr. Pham Van Hai	1/1	100%	Dismissed on April 23, 2024
4	Mr. To Thanh Binh	1/1	100%	Dismissed on April 23, 2024
5	Mr. Le Diem Hung	8/8	100%	
6	Mr. Ho Van Linh	7/7	100%	Appointed on April 23, 2024
7	Mr. Tran Cong Thanh	7/7	100%	Appointed on April 23, 2024

3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors (BOD) assigns specific tasks to each BOD member and the Executive Board to maximize their roles in corporate governance.

- The BOD outlines directions, tasks, and activity plans, and instructs the Executive Board to implement them effectively to meet the targets set out in the resolutions of the General Meeting of Shareholders.

- The resolutions of the BOD for 2023 and 2024 were seriously, fully, and effectively implemented by the Executive Board in 2024.

4. Activities of the Board of Directors' subcommittees (If any): No

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution /Decision No.	Date	Content	Approval rate
1	01/NQ-HĐQT	6/3/2024	<p><b>Article 1:</b> Approve the 2023 audited business results:</p> <ul style="list-style-type: none"> <li>Total revenue: VND 58.96 billion, achieving 98.26% of the 2023 plan and 90.06% compared to 2022.</li> <li>Pre-tax profit: VND 4.022 billion, achieving 100.6% of the 2023 plan and 111.6% compared to 2022.</li> </ul> <p><b>Article 2:</b> Approve the 2024 business plan:</p> <ul style="list-style-type: none"> <li>Total revenue: VND 59 billion.</li> <li>Pre-tax profit: VND 3.9 billion.</li> <li>Dividend: 12% (in cash).</li> </ul> <p><b>Article 3:</b> Approve the transfer of the property at 39 Trinh Dinh Thao Street to focus resources on developing the property at 78 Pasteur Street into an office for lease and company headquarters, as stipulated in Article 6,</p>	100%

			<p>Resolution No. 01/NQ-DAEBCO of the 2023 Annual General Meeting of Shareholders of Danang Education Book JSC.</p> <p><b>Article 4:</b> Approve the record date and schedule for the 2024 Annual General Meeting of Shareholders:</p> <ul style="list-style-type: none"> <li>Record date: March 27, 2024.</li> <li>Meeting date: April 23, 2024.</li> <li>Venue: 771 Nguyen Huu Tho Street, Cam Le District, Da Nang City.</li> <li>Contents: Topics under the authority of the General Meeting of Shareholders and in accordance with legal regulations.</li> </ul> <p><b>Article 5:</b> Assign the Executive Board to carry out the necessary procedures in compliance with regulations. Members of the Board of Directors and the Executive Board are responsible for implementing the above resolution.</p>	
2	02/NQ-HĐQT	23/4/2024	<p><b>Article 1:</b> The Board of Directors of the Company for the term 2024-2029 has elected Mr. Ông Thừa Phú as the Chairman of the Board of Directors of the Company for the term 2024-2029.</p> <p><b>Article 2:</b> This resolution shall take effect from the date of signing. Individuals concerned are responsible for the implementation of this resolution.</p>	100%
3	03/NQ-HĐQT		<p><b>Article 1:</b> Payment of the 2023 dividend at a rate of 12% per share (1,200 VND per share) in cash, as approved by the Annual General Meeting of Shareholders in Resolution No. 01/NQ-DAEBCO on April 23, 2024:</p> <ul style="list-style-type: none"> <li>Last registration date: May 22, 2024.</li> <li>Payment date: June 7, 2024.</li> </ul> <p><b>Article 2:</b> Approval of the dismissal of Mr. Nguyễn Vũ Thanh Bình from the position of Company Secretary and Information Disclosure Officer, effective from May 4, 2024.</p> <p><b>Article 3:</b> Appointment of Mr. Trần Trọng Hiếu as the Company Secretary, in charge of Corporate Governance, and Information Disclosure Officer, effective from May 5, 2024.</p> <p><b>Article 4:</b> This resolution shall take effect from the date of signing.</p>	100%
4	04/NQ-HĐQT		<p><b>Article 1:</b> Approval of the extension of the position of Company Director for Mr. Ly Xuan Hoan, effective from</p>	100%

		<p>April 30, 2024, until the reappointment process is completed.</p> <p><b>Article 2:</b> Approval of the extension of the position of Chief Accountant for Ms. Nguyen Thi Minh Tam, effective from April 30, 2024, until the reappointment process is completed.</p> <p><b>Article 3:</b> This resolution shall take effect from the date of signing.</p>	
5	05/NQ-HĐQT	<p><b>Article 1:</b> Approval of the policy for the reappointment of Mr. Ly Xuan Hoan to the position of Director. The Executive Board is tasked with carrying out the appointment procedures in accordance with regulations.</p> <p><b>Article 2:</b> Approval of the policy for the reappointment of Ms. Nguyen Thi Minh Tam to the position of Chief Accountant. The Executive Board is tasked with carrying out the appointment procedures in accordance with regulations.</p> <p><b>Article 3:</b> This resolution shall take effect from the date of signing.</p>	100%
6	06/NQ-HĐQT	<p><b>Article 1:</b> Approval of the independent auditing unit for 2024, which is AAC Auditing &amp; Accounting Co., Ltd., to audit the financial statements.</p> <p><b>Article 2:</b> Approval of the selected internal auditing unit for 2024, which is Ecovis AFA Vietnam - Auditing, Valuation &amp; Consulting Co., Ltd.</p> <p><b>Article 3:</b> Approval of the provisional salary rate for 2024 of the Company: 155 VND/100 VND of profit, corresponding to the Company's profit plan of 3.9 billion VND, which was approved by the Annual General Meeting of Shareholders in 2024.</p> <p><b>Article 4:</b> The members of the Board of Directors, Executive Board, Chief Accountant, and heads of departments and relevant units are responsible for implementing this resolution.</p>	100%
7	07/NQ-HĐQT	<p><b>Article 1:</b> Appointment of Mr. Ly Xuân Hoan – Director of Danang Educational Publishing Joint Stock Company to continue holding the position of Director of Danang Educational Publishing Joint Stock Company for the term 2024-2029, effective from November 6, 2024.</p> <p><b>Article 2:</b> Appointment of Ms. Nguyen The Minh Tam – Chief Accountant of Danang Educational Publishing Joint Stock Company to continue holding the position of Chief Accountant of Danang Educational Publishing</p>	100%

		<p>Joint Stock Company for the term 2024-2029, effective from November 6, 2024, until the retirement date.</p> <p><b>Article 3:</b> The members of the Board of Directors, Supervisory Board, Executive Board, relevant departments, Mr. Ly Xuan Hoan, and Ms. Nguyen Thi Minh Tam are responsible for implementing this resolution.</p>	
8	08/NQ-HDQT	<p><b>Article 1:</b> Salary Fund for 2024 Approval of the salary rate for 2024: based on Article 3, Resolution 06/ND-HDQT dated June 21, 2024, for implementation.</p> <p><b>Article 2:</b> Estimated Business and Production Plan for 2025</p> <ul style="list-style-type: none"> <li>• Total revenue: 68 billion VND.</li> <li>• Profit before tax: 4 billion VND.</li> <li>• Dividend: 12%.</li> </ul> <p><b>Article 3:</b> Construction of 78 Pasteur Facility The Director is tasked with implementing the construction of the 78 Pasteur facility in accordance with the Annual General Meeting Resolution of 2023.</p> <p><b>Article 4:</b> Implementation This resolution shall take effect from the date of signing. The members of the Board of Directors, Executive Board, and relevant departments of Danang Educational Publishing Joint Stock Company are responsible for implementing the above resolution.</p>	100%

### III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

#### 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mr. Dang Cong Duc	Head of the Board of Supervisors	Appointed on April 20, 2019	Bachelor's degree in Economics
2	Mr. Tran Dam Nhiem	Member	Appointed on April 28, 2023	Bachelor's degree in Science
3	Mr. Nguyen Vu Thanh Binh	Member	Appointed on April 23, 2023	Bachelor's degree in Economics
4	Ms. Dang Thi Trang	Member	Resigned on April 23, 2024	Bachelor's degree in Economics



## 2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Dang Cong Duc	1/1	100%	100%	
2	Mr. Tran Dam Nhiem	1/1	100%	100%	
3	Mr. Nguyen Vu Thanh Binh	1/1	100%	100%	Appointed on April 23, 2023
4	Ms. Dang Thi Trang	0/0	0%	0%	Resigned on April 23, 2024

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

Based on the Resolutions of the Board of Directors and the Annual General Meeting of Shareholders in 2023 and 2024, the Board of Supervisors is tasked with assigning responsibilities for control and supervision of the implementation of the resolutions of the Annual General Meeting of Shareholders with the Board of Directors and the Executive Board of the company, focusing on the following contents:

- Implementation of the Company's production, business, and financial plans.

- Supervision of the Company's activities in accordance with the Enterprise Law, the Charter, and the Resolutions of the Annual General Meeting of Shareholders in 2023 and 2024, the Resolutions of the Board of Directors; supervision of the financial situation, and the use of capital in the Company's production and business activities...

### 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors will attend the quarterly meetings of the Executive Board to monitor and supervise the Company's operational results in accordance with the Resolutions of the Annual General Meeting of Shareholders in 2023 and 2024.

- The supervision activities of the Board of Supervisors regarding the operations of the Board of Directors, the Executive Board, and other management personnel will be facilitated by the Board of Directors, the Executive Board, and the relevant departments, providing full information.

### 5. Other activities of the Board of Supervisors and Audit Committee (if any):

- The Board of Supervisors will participate in the Company's quarterly and annual inventory checks.

- The Board of Supervisors will participate and collaborate with the independent auditing unit to review the 2023 financial statements and the 2024 semi-annual financial statements.

## IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Ly Xuan Hoan	26/8/1974	Bachelor's degree in Economics	Reappointed on November 6, 2024
2	Mr. Pham Van Hai	20/02/1975	Bachelor's degree in Law	Appointed on December 1, 2020
3	Mr. Ho Van Linh	01/8/1971	Bachelor's degree in Economics	Appointed on January 16, 2022

### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thi Minh Tam	20/01/1970	Bachelor's degree in Economics	Reappointed on November 6, 2024

### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: No

### VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

#### 1. The list of affiliated persons of the Company

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Add	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Ong Thua Phu		Chairman of the Board of Directors (BOD)			28/04/2023			Chairman of the Board of Directors (BOD)
2	Mr. Ly Xuan Hoan		BOD Member - General Director			20/4/2019			BOD Member - General Director
3	Mr. Ho Van Linh		BOD Member - Deputy General Director			16/01/2022			BOD Member - Deputy General Director
4	Mr. Tran Cong Thanh		BOD Member			23/04/2024		Appointed on April 23, 2024	BOD Member
5	Mr. Le Diem Hung		BOD Member			28/4/2023			BOD Member
6	Mr. Tran Trong Hieu		Company Secretary			05/05/2024		Appointed on May 5, 2024	Company Secretary
7	Mr. Pham Van Hai		Deputy General Director			01/12/2020			Deputy General Director
8	Ms. Nguyen Thi Minh Tam		Chief Accountant			20/4/2019			Chief Accountant
9	Mr. Dang Cong Duc		Head of the Board of Supervisors			20/4/2019			Head of the Board of Supervisors

10	Mr. Tran Dam Nhiem		Member of the Board of Supervisors			28/4/2023		Member of the Board of Supervisors
11	Mr. Nguyen Vu Thanh Binh		Member of the Board of Supervisors			29/6/2020		Member of the Board of Supervisors

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	NSH No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Vietnam Education Publishing House Co., Ltd	Major shareholder	0100108543	81 Tran Hung Dao Street, Tran Hung Dao Ward, Hoan Kiem District, Hanoi, Vietnam	2004		55.714.313 VND	
2	Da Nang Education Investment and Development Joint Stock Company	Major shareholder	0400568767	145 Le Loi, Hai Chau Ward, Hai Chau District, Da Nang City	2010	Resolution of the Board of Directors No. 04/NQ-BOD dated July 22, 2021	1.033.819.810 VND	

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects: No

**VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)**

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mr. Ong Thua Phu		Chairman of the Board of Directors			3.212	0,17%	
1.01	Phan Thi Cai		Mother			0	0	
1.02	Ha Thi Thu Thao		Wife			0	0	
1.03	Ong Thi Bao Ngan		Child			0	0	
1.04	Ong Gia Phuoc		Child			0	0	
1.05	Ong Thi Ngoc		Sister			0	0	
1.06	Ong Thi Tran		Sister			0	0	
1.07	Ong Thi Huong		Sister			0	0	
1.08	Ong Thi Hoang		Sister			0	0	
1.09	Ong Thi Vu		Sister			0	0	
1.10	Ong Tu Cuong		Sister			0	0	
1.11	Ong Thi Ky Thuat		Sister			10.280	0,54%	
1.12	Dang Nguyen		Brother-in-law			0	0	
1.13	Tran Nam		Brother-in-law			0	0	
1.14	Tran Nguyen My		Brother-in-law			0	0	
1.15	Nguyen Van Xanh		Brother-in-law			0	0	
1.16	Tran Van Muoi		Brother-in-law			0	0	
1.17	Ngo Tan Minh		Brother-in-law			0	0	
2	Ly Xuan Hoan		Member of			0	0	

			<b>the Board of Directors / Director</b>					
2.01	Ly Xuan Thi		Father			0	0	
2.02	Ly Thi Xuan Oanh		Sister			0	0	
2.03	Ly Xuan Vu		Brother			0	0	
2.04	Ho Thi Kieu Na		Wife			0	0	
2.05	Ly Ho Duy		Child			0	0	
2.06	Ly Ho Vien		Child			0	0	
2.07	Pham Thi Kim Cuc		Sister-in-law			0	0	
2.08	Ho Duong		Father-in-law			0	0	
2.09	Ho Thi Kim Tri		Mother-in-law			0	0	
<b>3</b>	<b>Ho Van Linh</b>		<b>Member of the Board of Directors / Deputy Director</b>			<b>234.640</b>	<b>12,18%</b>	
3.01	Nguyen Thi Tho		Mother			0	0	
3.02	Nguyen Van Chau		Father-in-law			0	0	
3.03	Nguyen Thi Hoa		Wife			0	0	
3.04	Ho Thao Linh		Child			0	0	
3.05	Ho Thuc Nhi		Child			0	0	
3.06	Ho Duc Khoi		Child			0	0	
3.07	Ho Quang		Brother			0	0	
3.08	Ho Phat		Brother			0	0	
3.09	Ho Van Lin		Brother			0	0	
3.10	Le Thi Thanh Nga		Sister-in-law			0	0	
3.11	Huynh Thi Phuong		Sister-in-law			0	0	

3.12	Nguyen Thi Thang		Sister-in-law			0	0	
3.13	Nguyen Thi Kim Anh		Sister-in-law			0	0	
4	Tran Cong Thanh		<b>Member of the Board of Directors</b>			0	0	
4.01	Tran Cong Thong		Father			0	0	
4.02	Mac Thi Lanh		Mother			0	0	
4.03	Le Van Loc		Father-in-law			0	0	
4.04	Dang Thi Thuan		Mother-in-law			0	0	
4.05	Le Thi Hoa		Wife			0	0	
4.06	Tran Thi Loan		Sister			0	0	
4.07	Tran Thi Liem		Brother			0	0	
4.08	Nguyen Duong Truong Vy		Brother-in-law			0	0	
4.09	Tran Cong Phu		Child			0	0	
4.10	Tran Cong Phuc		Child			0	0	
5	Le Diem Hung		<b>Member of the Board of Directors</b>			0	0	
5.01	Ho Thi Trinh Nu		Wife			0	0	
5.02	Le Ho Gia Khang		Child			0	0	
5.03	Le Ho Gia Ai		Child			0	0	
5.04	Ho Trien		Father-in-law			0	0	
5.05	Do Thi Duc		Mother-in-law			0	0	
5.06	Le Thi Xuan		Sister			0	0	
5.07	Le Thuong		Brother			0	0	
5.08	Le Thi Phuong		Sister			0	0	
5.09	Le Thi Hoa		Sister			0	0	

5.10	Le Thi Binh		Sister			0	0	
5.11	Le Thi Thuan		Sister			0	0	
6	Tran Trong Hieu		Company Secretary			6.425	0,33%	
6.01	Tran Nam		Father			0	0	
6.02	Ong Thi Tran		Mother			0	0	
6.03	Nguyen Thien Hung		Father-in-law			0	0	
6.04	Pham Thi Minh Nguyet		Mother-in-law			0	0	
6.05	Tran Thi Hoang Anh		Sister			0	0	
6.06	Tran Thi Hoang Van		Sister			0	0	
6.07	Nguyen Hoang Giang		Brother-in-law			0	0	
6.08	Nguyen Ngoc Nhu Quynh		Wife			0	0	
6.09	Tran Phuoc Toan		Child			0	0	
7	Pham Van Hai		Deputy Director			0	0	
7.01	Nguyen Thi Lan		Mother			0	0	
7.02	Doan Thi Hong Van		Wife			0	0	
7.03	Pham Gia Bao		Child			0	0	
7.04	Pham Gia Phuc		Child			0	0	
7.05	Pham Thi Nga		Sister			0	0	
7.06	Nguyen Thanh Hai		Brother-in-law			0	0	
7.07	Pham Van Tien		Brother			0	0	
7.08	Nguyen Thi Vy		Sister-in-law			0	0	
7.09	Pham Van Dung		Brother			0	0	
7.10	Nguyen Thi Huong		Sister-in-law			0	0	
7.11	Pham Thi Thuy		Sister			0	0	



7.12	Nguyen Van Khanh		Brother-in-law			0	0	
7.13	Pham Van Ngan		Brother			0	0	
7.14	Nguyen Thi Mai Huong		Sister-in-law			0	0	
8	Nguyen Thi Minh Tam		Chief Accountant			3.358	0,17%	
8.01	Tu Thi Hanh		Mother			0	0	
8.02	Dang Van Chi		Husband			0	0	
8.03	Dang Nguyen Nhat Minh		Child			0	0	
8.04	Dang Nguyen Nhat Quang		Child			0	0	
8.05	Nguyen Minh Hung		Brother			0	0	
8.06	Nguyen Thi Minh Tuyen		Brother			0	0	
8.07	Nguyen Thi Minh Thu		Brother			0	0	
9	Dang Cong Duc		Head of the Board of Supervisors			0	0	
9.01	Dang Nguyen		Father			0	0	
9.02	Ong Thi Ngoc		Mother			0	0	
9.03	Huynh Thi Thu		Mother-in-law			0	0	
9.04	Vo Huynh Thuy Thanh		Wife			0	0	
9.05	Dang Thi Ngoc Dung		Sister			0	0	
9.06	Dang Thi Bao Tram		Brother			0	0	
9.07	Le Viet Trong		Brother-in-law			0	0	
9.08	Nguyen Van Son		Brother-in-law			0	0	
9.09	Dang Cong Minh Dat		Child			0	0	
9.10	Dang Cong Minh Khang		Child			0	0	
10	Nguyen Vu Thanh Binh		Member of the Board of			3.855	0,2%	





			Supervisors					
10.01	Nguyen Thanh Minh		Father			0	0	
10.02	Vu Thi Xuyen		Mother			0	0	
10.03	Nguyen Vu Thanh Hai		Brother			0	0	
10.04	Ngo Thi Thu Thanh		Sister-in-law			0	0	
10.05	Pham Thi Ngoc Anh		Wife			0	0	
10.06	Nguyen Thi Thuy		Mother-in-law			0	0	
10.07	Nguyen Gia Khang		Child			0	0	
10.08	Nguyen Gia Khiem		Child			0	0	
11	Tran Dam Nhiem		Member of the Board of Supervisors			0	0	
11.01	Le Thi Bich Thuy		Wife			0	0	
11.02	Tran Thi Kim Ngan		Child			0	0	
11.03	Tran Thi Kim Ngoc		Child			0	0	
11.04	Ho Thi Cuc		Mother			0	0	
11.05	Le Dinh Khai		Father-in-law			0	0	
11.06	Tran Thi Nhung		Mother-in-law			0	0	
11.07	Tran Thi Lam		Sister			0	0	
11.08	Tran Thi Da Ly		Sister			0	0	
11.09	Tran Thi Dong Tin		Sister			0	0	
11.10	Tran Thi Thong		Brother			0	0	
11.11	Nguyen Van Luong		Brother-in-law			0	0	
11.12	Vo Tan Dung		Brother-in-law			0	0	

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2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Ho Van Linh	BOD Member - Deputy General Director	97.788	5.08%	234.640	12.18%	Buying

IX. Other significant issues: No

Recipients:

- State Securities Commission;
- Hanoi Stock Exchange;
- Archived:


**CHAIRMAN OF THE BOARD OF DIRECTORS**  
 (Sign, full name and seal)

Ong Thua Phu


 C.I.C.P.  
 QUỐC  
 PHỐ  
 ĐÀ NẴNG