

**JOINT STOCK COMPANY
MPT GROUP**

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No. 14/2025/CBTT-MPT

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

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Hanoi, July 14, 2025

IRREGULAR DISCLOSURE

**To: - State Securities Commission
- Hanoi Stock Exchange**

1. Name of organization: MPT Group Joint Stock Company

- Stock code: **MPT**
- Address: Truong An Industrial Cluster, An Khanh Commune, Hoai Duc District, Hanoi City, Vietnam
- Contact phone: 0978998254
- E-mail: mpt397979@gmail.com
- Website: <http://mptgroup.com.vn/>

2. Contents of information to be announced:

MPT Group Joint Stock Company discloses information on the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders held on 14/07/2025.

3. This information has been published on the company's website on 14/07/2025 at the link: <http://mptgroup.com.vn/cong-bo-thong-tin.htm>

We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.

Attachments:

- *Resolution of the General Meeting of Shareholders No. 01/2025/NQ-DHDCD dated 14/07/2025;*
- *Minutes of the General Meeting of Shareholders No. 01/2025/BB-DHDCD dated 14/07/2025;*
- *Enclosed General Meeting Documents*

MPT GROUP JSC
UQ Disclosure Recipients
Deputy General Director



JOINT STOCK COMPANY
MPT GROUP

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No:01/2025/NQ-DHDCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

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Hanoi, July 14, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
MPT GROUP JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 promulgated on 26/11/2019;
- Pursuant to the Charter of organization and operation of MPT Group Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of MPT Group Joint Stock Company dated July 14, 2025.

RESOLUTION

Điều 1. Approving the Report on the activities of the Board of Directors in 2024 and operational plans and directions in 2025

Điều 2. Approval of the production and business plan in 2025

- Revenue of the company: 6.8 billion VND
- Profit after CIT: (0.7) billion VND

Điều 3. Approve the report of the Supervisory Board to submit to the congress

Approving the Supervisory Board's Report on MPT's activities in 2024: The management and administration of the Board of Directors and the Board of Directors have strictly implemented the Resolution of the General Meeting of Shareholders; Financial work fully complies with the provisions of the law on current accounting standards; The Company's 2024 financial statements have fully and timely, honestly and reasonably reflected the key aspects of the Company's financial situation as of December 31, 2024, as well as the results of business activities in 2024.

Điều 4. Approved the 2024 Financial Statements audited by CPA Vietnam Auditing Co., Ltd., including:

- (1) The auditor's report;
- (2) Balance sheet as of 31/12/2024;
- (3) Report on business results in 2024;
- (4) Cash Flow Report for 2024;



(5) Explanation of financial statements.

Điều 5. Approving the plan to pay remuneration to the Board of Directors and the Supervisory Board in 2024

- Agreed not to pay remuneration to the Board of Directors and the Supervisory Board in 2024.

Điều 6. Approved the authorization of the Board of Directors to select the auditor of the 2025 Financial Statements

The General Meeting of Shareholders authorizes the Board of Directors to proactively select a reputable audit unit that is qualified to audit companies listed on the stock exchange according to the list of the SSC to perform the audit for the fiscal year 2025.

Điều 7. Through the General Meeting of Shareholders authorizing the Board of Directors to decide on a number of issues under the jurisdiction of the General Meeting of Shareholders. Specifically, as follows:

- Approval for contracts/transactions with a value of 35% or more or transactions resulting in a total transaction value arising within 12 months from the date of the first transaction with a value of 35% or more of the total asset value stated in the latest financial statement between the company and the following related persons:
 - + Shareholders and authorized representatives of shareholders being organizations owning more than 10% of the total ordinary shares of the company and their related persons;
 - + Members of the Board of Directors, Directors or General Directors and their related persons;
 - + Enterprises that members of the Board of Directors, Controllers, Directors or General Directors and other managers of the company must declare according to the provisions of Clause 2, Article 164 of the Law on Enterprises.
- Allowed to borrow, issue bonds, mobilize legal capital sources for the Company's business activities.
- Decision on establishment, dissolution, plans for share sale, divestment and restructuring of operations of subsidiaries and joint venture companies.
- To decide on the purchase of the company's head office, relocation of the head office, establishment/dissolution of transaction offices, representative offices, and branches in accordance with the company's business situation.
- Increase the Company's charter capital when eligible.
- Implement changes in business registration when there are changes in the address of the head office, legal representative, capital, etc.

Điều 8. Approving the dismissal of the Board of Directors and the Supervisory Board for the term 2019-2024 and the election of new members of the Board of Directors and the Supervisory Board for the term 2025-2030

- Dismissed 03 members of the Board of Directors for the term 2019-2024 due to the expiration of their terms, including: Mr. Nguyen Gia Khoa, Mr. Hoang Viet Lan and Mr. Luu Quang Minh

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- Dismissal of 03 members of the Supervisory Board for the term of 2019-2024 due to the expiration of the term, including: Ms. Pham Thu Hoai, Mr. Cao Tien Thanh, Mr. Nguyen Ba Thang,
- Through the election results, the following names are members of the Board of Directors and the Supervisory Board for the term 2025-2030:

TT	Name	Title
1	Nguyen Gia Khoa	Member of the Board of Directors
2	Luu Guangming	Member of the Board of Directors
3	Nguyen Thanh Tu	Member of the Board of Directors
4	Cao Tiến Thành	Members of the Supervisory Board
5	Nguyen Ba Thang	Members of the Supervisory Board
6	Tran Thi My Linh	Members of the Supervisory Board

Điều 9. Enforcement Terms.

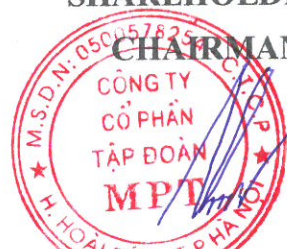
This Resolution has been approved by the 2025 Annual General Meeting of Shareholders of MPT Group Joint Stock Company and takes effect from the date of signing.

Members of the Board of Directors, the Supervisory Board and the Board of Directors shall be responsible for implementing this Resolution and organizing the implementation according to their operational functions in accordance with the provisions of law and the Charter of the Company's organization.

Recipient:

- General Meeting of Shareholders;
- BOARD OF DIRECTORS, BOARD OF DIRECTORS, BOARD OF DIRECTORS;
- Bone VT;
- Disclosure as prescribed.

T/M. GENERAL MEETING OF SHAREHOLDERS



NGUYEN GIA KHOA



**MINUTE
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
MPT GROUP JOINT STOCK COMPANY**

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A. GENERAL INFORMATION

I. COMPANY INFORMATION:

1. Company Name: **MPT Group Joint Stock Company**
2. Head office address: Truong An Industrial Cluster, An Khanh Commune, Hoai Duc District, Hanoi City, Vietnam.
3. Business Registration Certificate No.: 0500578254 first registered on 15/01/2008, registered for change for the 15th time on 15/10/2021 issued by the Department of Planning and Investment of Hanoi City.

II. TIME AND PLACE OF THE CONGRESS:

1. Time: 7:30 a.m., July 14, 2025
2. Location: 1A Floor, Star City Building, No. 23 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi

III. PARTICIPANTS:

Members of the Board of Directors, the Supervisory Board and the Executive Board of the Company, including:

1. Members of the Board of Directors:

- | | |
|-----------------------|--------------------------------------|
| - Mr. Nguyen Gia Khoa | - Chairman of the Board of Directors |
| - Mr. Hoang Viet Lan | - Member of the Board of Directors |
| - Mr. Luu Quang Minh | - Member of the Board of Directors |

2. Members of the Supervisory Board:

- | | |
|-------------------------|---------------------------------|
| - Ms. Pham Thi Thu Hoai | - Head of the Supervisory Board |
| - Mr. Cao Tien Thanh | - Supervisory Board members |
| - Mr. Nguyen Ba Thang | - Supervisory Board members |

3. Members of the Executive Board:

- | | |
|----------------------|---------------------------|
| - Mr. Hoang Viet Lan | - General Director |
| - Mr. Luu Quang Minh | - Deputy General Director |

4. Other guests.

IV. Check shareholder status.

1. Introduction of the Shareholder Qualification Inspection Committee, including:

- Mr. Vu Tuan Hoang - Head of Department
 - Ms. Tran Thi Mai -Member
2. On behalf of the Shareholder Qualification Examination Committee, Mr. Vu Tuan Hoang - Head of the Shareholder Qualification Examination Committee reported on the results of the shareholder qualification examination at the 2025 Annual General Meeting of Shareholders of MPT Group Joint Stock Company:
- The total number of voting shares of the Company is: **17,107,164** shares.
 - Invited shareholders include: All shareholders of MPT Group Joint Stock Company named in the list of shareholders closing on 03/06/2025.
 - Total number of shareholders attending the General Meeting directly and through a valid authorized person: 12 shareholders; represented by: 3,570,600 shares; accounting for 22.87% of the total voting shares of the Company.
 - Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 and the Company's Charter, with the participants as above, the Annual General Meeting of Shareholders in 2025 MPTT Group Joint Stock Company is eligible to proceed.

B. SUMMARY OF THE CONGRESS:

Mr. Nguyen Gia Khoa – Chairman of the Board of Directors of the Company delivered the opening ceremony of the Annual General Meeting of Shareholders in 2025

I. Introduction and approval of the Presidium include:

- Mr. Nguyen Gia Khoa – Chairman of the Board of Directors - Chairman of the General Meeting
- Hoang Viet Lan – General Director
- Mr. Luu Quang Minh – Member of the Board of Directors - Deputy General Director.

II. Introduction and approval of the Congress Secretariat includes:

- Mr. Lam Tang Quang - Head of Department
- Ms Nguyen Kim Ngan - Member

III. Introduction and approval of the Vote Counting Committee includes:

- Mr. Vu Tuan Hoang - Head of Department
- Ms. Tran Thi Mai -Member

The congress approved each of the above issues, including: the Presidium, the Secretary, the Vote Counting Committee with a vote rate of 100% in favor.

IV. Approving the Work Program and Working Regulations at the Congress:

Mr. Vu Tuan Hoang presented the Working Program and Working Regulations of the 2025 Annual General Meeting of Shareholders (AGM) of MPT Group Joint Stock Company. The congress voted to approve with a vote rate of 100% in favor

V. Presenting reports at the Congress:

1. The General Meeting listened to **Mr. Nguyen Gia Khoa** – Chairman of the Board of Directors of the Company present the following contents:
 - Report on the activities of the Board of Directors in 2024 and operational plans and directions in 2025
 - Production and business activity plan in 2025
2. The Congress listened to **Mr. Luu Quang Minh** present the following contents:
 - Report of the Supervisory Board
 - The financial statements for 2024 have been audited by CPA Vietnam Auditing Co., Ltd.

VI. Presenting the proposals and regulations of the Congress:

1. The General Meeting listened to Mr. Vu Tuan Hoang read the report and submitted it to the General Meeting of Shareholders for consideration and voting on the following contents:
 - 1) Approving the Report on the activities of the Board of Directors in 2024 and operational plans and directions in 2025
 - 2) Approving the production and business activity plan in 2025 as follows:
 - Company Revenue : 6.8 billion VND
 - Profit after CIT : (0.7) billion VND
 - 3) Approval of the Supervisory Board's report
 - 4) Approved the 2024 Financial Statements audited by CPA Vietnam Auditing Co., Ltd., including:
 - Auditor's report;
 - Balance Sheet as of 31/12/2024;
 - Report on business results in 2024;
 - 2024 Cash Flow Report;
 - Explanation of Financial Statements.
 - 5) Approved the plan to pay remuneration to the Board of Directors and the Supervisory Board in 2024: not to pay remuneration in 2024 to the Board of Directors and the Supervisory Board.
 - 6) Approving the authorization of the Board of Directors to select an auditing unit for the 2025 financial statements: The General Meeting of Shareholders authorizes the Board of Directors to proactively select a reputable auditing unit that is qualified to audit companies listed on the stock exchange according to the list of the SSC to perform the audit for the fiscal year 2025.
 - 7) Through the General Meeting of Shareholders authorizing the Board of Directors to decide on a number of issues under the jurisdiction of the General Meeting of Shareholders, specifically as follows

- Approval for contracts/transactions with a value of 35% or more or transactions resulting in a total transaction value arising within 12 months from the date of the first transaction with a value of 35% or more of the total asset value stated in the latest financial statement between the company and the following related persons:
 - + Shareholders and authorized representatives of shareholders are organizations that own more than 10% of the total ordinary shares of the company and their related persons;
 - + Members of the Board of Directors, Directors or General Directors and their related persons;
 - + Enterprises that are declared by members of the Board of Directors, Controllers, Directors or General Directors and other managers of the company must comply with the provisions of Clause 2, Article 164 of the Law on Enterprises.
 - Allowed to borrow, issue bonds, mobilize legal capital sources for the Company's business activities.
 - Decision on establishment, dissolution, plans for share sale, divestment and restructuring of operations of subsidiaries and joint venture companies.
 - To decide on the purchase of the company's head office, relocation of the head office, establishment/dissolution of transaction offices, representative offices, and branches in accordance with the company's business situation.
 - Increase the Company's charter capital when eligible.
 - Implement changes in business registration when there are changes in the address of the head office, legal representative, capital, etc.
- 8) Approving the dismissal of the Board of Directors and the Supervisory Board for the term 2019-2024 and the election of new members of the Board of Directors and the Supervisory Board for the term 2025-2030
- Dismissed 03 members of the Board of Directors for the term 2019-2024 due to the expiration of their terms, including: Mr. Nguyen Gia Khoa, Mr. Hoang Viet Lan and Mr. Luu Quang Minh
 - Dismissal of 03 incumbent Supervisory Board members due to the expiration of their term of office , including: Ms. Pham Thu Hoai (with a resignation letter), Mr. Cao Tien Thanh, Mr. Nguyen Ba Thang.
 - Request the General Meeting of Shareholders to approve the list of candidates for nomination, candidacy for the Board of Directors and the Supervisory Board for the new term 2025-2030, including:

TT	Name	Candidacy
1	Nguyen Gia Khoa	Member of the Board of Directors
2	Luu Quang Minh	Member of the Board of Directors
3	Nguyen Thanh Tu	Member of the Board of Directors
4	Cao Tien Thanh	Members of the Supervisory Board
5	Nguyen Ba Thang	Members of the Supervisory Board
6	Tran Thi My Linh	Members of the Supervisory Board

VII. DISCUSSION AND SHAREHOLDER OPINION

The Presiding Delegation and the General Meeting listened to the opinions of shareholders and discussed the contents of the reports and proposals presented at the meeting:

The congress completely agreed with the contents presented and explained at the congress and had no other opinions.

VIII. VOTE:

After reviewing the Reports, Submissions and discussing related issues, the shareholders were instructed on how to vote, the General Meeting of Shareholders voted to approve the contents of the General Meeting.

C. VOTING AND ELECTION RESULTS AT THE CONGRESS

I. Voting results approved:

1. Report on the activities of the Board of Directors in 2024 and operational plans and directions in 2025

- Total number of valid votes:	12 votes	Rate: 100%
- Total number of invalid votes:	0 votes	Rate: 0%
- Total number of votes in favor:	12 votes	Rate: 100%
- Total votes against:	0 votes	Rate: 0%
- Total number of votes without opinions:	0 votes	Rate: 0%

2. Production and business activity plan in 2024

- Total number of valid votes:	12 votes	Rate: 100%
- Total number of invalid votes:	0 votes	Rate: 0%
- Total number of votes in favor:	12 votes	Rate: 100%
- Total votes against:	0 votes	Rate: 0%
- Total number of votes without opinions:	0 votes	Rate: 0%

3. Report of the Supervisory Board

- Total number of valid votes:	12 votes	Rate: 100%
- Total number of invalid votes:	0 votes	Rate: 0%
- Total number of votes in favor:	12 votes	Rate: 100%
- Total votes against:	0 votes	Rate: 0%
- Total number of votes without opinions:	0 votes	Rate: 0%

4. The 2024 financial statements have been audited by CPA Vietnam Auditing Co., Ltd.

- Total number of valid votes:	12 votes	Rate: 100%
- Total number of invalid votes:	0 votes	Rate: 0%
- Total number of votes in favor:	12 votes	Rate: 100%
- Total votes against:	0 votes	Rate: 0%
- Total number of votes without opinions:	0 votes	Rate: 0%

5. Plan to pay remuneration to the Board of Directors and Supervisory Board in 2024 and expected payment in 2025

- Total number of valid votes:	12 votes	Rate: 100%
- Total number of invalid votes:	0 votes	Rate: 0%
- Total number of votes in favor:	12 votes	Rate: 100%
- Total votes against:	0 votes	Rate: 0%
- Total number of votes without opinions:	0 votes	Rate: 0%

6. Authorizing the Board of Directors to select the auditor of the 2025 Financial Statements

- Total number of valid votes:	12 votes	Rate: 100%
- Total number of invalid votes:	0 votes	Rate: 0%
- Total number of votes in favor:	12 votes	Rate: 100%
- Total votes against:	0 votes	Rate: 0%
- Total number of votes without opinions:	0 votes	Rate: 0%

7. The General Meeting of Shareholders authorizes the Board of Directors to decide on a number of issues under the competence of the General Meeting of Shareholders:

- Total number of valid votes:	12 votes	Rate: 100%
- Total number of invalid votes:	0 votes	Rate: 0%
- Total number of votes in favor:	12 votes	Rate: 100%
- Total votes against:	0 votes	Rate: 0%
- Total number of votes without opinions:	0 votes	Rate: 0%

8. Approve the dismissal and election of members of the Board of Directors, the Supervisory Board for the new term 2025-2030.

- Total number of valid votes:	12 votes	Rate: 100%
- Total number of invalid votes:	0 votes	Rate: 0%
- Total number of votes in favor:	12 votes	Rate: 100%
- Total votes against:	0 votes	Rate: 0%
- Total number of votes without opinions:	0 votes	Rate: 0%

After the list of candidates for the Board of Directors and the Supervisory Board for the new term 2025-2030 was approved by the General Assembly, Mr. Vu Tuan Hoang presented the Election Regulations, the General Meeting voted to approve with a vote of 100% in favor.

The Vote Counting Committee distributes election cards to shareholders and instructs shareholders to vote according to the regulations.

The congress took a 15-minute break and waited for the vote counting committee to announce the election results

II. Election Results:

Mr. Vu Tuan Hoang – Head of the Vote Counting Committee of the congress announced the election results of the Board of Directors and the Supervisory Board for the term 2025-2030 as follows:

1. Results of the election of the Board of Directors:

TT	Name	Vote count (votes)	Percentage of Votes (%)
1	Nguyen Gia Khoa	3,917,300	109.70%
2	Luu Quang Minh	3,466,400	97.07%
3	Nguyen Thanh Tu	3,329,300	93.23%

2. Election results of the Supervisory Board:

TT	Name	Vote count (votes)	Percentage of Votes (%)
1	Cao Tien Thanh	3,890,900	108.96%
2	Nguyen Ba Thang	3,484,100	97.57%
3	Tran Thi My Linh	3,338,000	93.48%

Based on the results of vote counting, the election regulations have been approved by the following candidates who have been elected members of the Board of Directors and the Supervisory Board for the new term 2025-2030 of MPT Group Joint Stock Company:

TT	Name	Candidacy	Notes
1	Nguyen Gia Khoa	Member of the Board of Directors	Re-election
2	Luu Quang Minh	Member of the Board of Directors	Re-election
3	Nguyen Thanh Tu	Member of the Board of Directors	New Pregnancy
4	Cao Tien Thanh	Members of the Supervisory Board	Re-election
5	Nguyen Ba Thang	Members of the Supervisory Board	Re-election
6	Tran Thi My Linh	Members of the Supervisory Board	New Pregnancy

D. APPROVING THE MINUTES OF THE CONGRESS:

This record is recorded by the Secretariat of the Congress honestly and accurately and made in Vietnamese. The contents of this Minutes shall be read in front of the whole General Meeting and approved by the General Meeting of Shareholders in full before the end of the session with a vote of 100% in favor.

The Chairman declared the closing of the Congress at 11 hour 30 minutes on the same day./.

The minutes of the 2025 Annual General Meeting of Shareholders of MPT Group Joint Stock Company are made in 03 (three) copies and are the legal basis for issuing the Resolution of the General Meeting of Shareholders of the Company.

Recipient:

- General Meeting of Shareholders;
- Board of directors, supervisory board, board of directors;
- Save: VT.
- Disclosure as prescribed.

**CONFERENCE
SECRETARY**

LAM TANG QUANG

**TM. GENERAL MEETING OF
SHAREHOLDERS**



NGUYEN GIA KHOA