

*Vung Tau, May 2025.*

**NOTICE**

**Re: Nomination/Proposal/Introduction of candidates for election as Members of the  
Board of Directors and Supervisory Board  
Petroleum Equipment Assembly and Metal Structure Joint Stock Company  
Term 2025-2030**

To: Shareholders.

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on organization and operation of Petroleum Equipment Assembly and Metal Structure Joint Stock Company;

The Board of Directors respectfully announces that at the 2025 Annual General Meeting of Shareholders, the Board of Directors will submit to the General Meeting the matter of consolidating the personnel of the Members of the Board of Directors and Members of the Supervisory Board of the Company for the 2025-2030 term.

To ensure the legitimate rights and interests of all shareholders, the Board of Directors hereby informs Esteemed Shareholders about the nomination/proposal/introduction of candidates for election as Members of the Board of Directors and Members of the Supervisory Board of the Company for the 2025-2030 term as follows:

**1. Right to nominate/propose candidates for Members of the Board of Directors:**

A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares is entitled to nominate 01 candidate; from 20% to less than 30% is entitled to nominate a maximum of 02 candidates; from 30% to less than 40% is entitled to nominate a maximum of 03 candidates; from 40% to less than 50% is entitled to nominate a maximum of 04 candidates; and from 50% or more is entitled to nominate the full number of candidates (05 candidates).

Shareholders or groups of shareholders (according to the consolidated list of securities owners No. 616/2025-PXS/VSDC-ĐK finalized by the Vietnam Securities Depository and Clearing Corporation – VSDC as of April 25, 2025) owning 10% or more of the total ordinary shares of the Company have the right to nominate/propose/introduce personnel for election as Members of the Board of Directors and Members of the Supervisory Board of the Company.

**2. Right to nominate/propose candidates for Members of the Supervisory Board:**

A shareholder or group of shareholders (according to the consolidated list of securities owners No. 616/2025-PXS/VSDC-ĐK finalized by the Vietnam Securities Depository and Clearing Corporation – VSDC as of April 25, 2025) owning 10% or more of the total ordinary shares has the right to nominate individuals to the Supervisory Board, specifically: A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares is entitled to nominate 01 candidate; from 20% to less than 30% is entitled to nominate a maximum of 02 candidates; and from 30% or more is entitled to nominate the full number of candidates.





3. **Number of Members of the Board of Directors to be elected: 05 persons.**
4. **Number of Members of the Supervisory Board to be elected: 03 persons.**
5. **Standards and conditions for being a Member of the Board of Directors, Supervisory Board:**

Members of the Board of Directors must meet the standards and conditions stipulated in Article 155 of the Law on Enterprises 59/2020/QH14 and Decree 155/2020/ND-CP.

Members of the Supervisory Board must meet the standards and conditions stipulated in Clause 1, Article 169 of the Law on Enterprises 59/2020/QH14, Article 286 of Decree 155/2020/ND-CP, and Clause 2, Article 37 of the Company Charter.

**6. Dossier for nomination/proposal/introduction of candidates for the Board of Directors and Supervisory Board includes:**

- Form 01: Application/Nomination form for candidates for Members of the Board of Directors and Supervisory Board;
- Form 02: Minutes of the meeting of the shareholder group nominating candidates for Members of the Board of Directors and Supervisory Board;
- Form 03: Curriculum Vitae declaration form according to the Company's template;
- Copy of ID Card / Citizen Identity Card / Passport / Business Registration Certificate;
- Certified copy of diplomas and professional certificates.

**Note:** Candidates nominated or proposed for the position of Member of the Board of Directors, Supervisory Board must be personally responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of their candidacy/nomination documents.

**7. Time for receiving documents:**

The Board of Directors respectfully requests Qualified Shareholders/Shareholder Groups, in accordance with regulations, to send original candidacy, nomination/introduction documents for candidates to be elected as Members of the Board of Directors, Supervisory Board of the Company for the term 2025-2030 to the following address so that the Organizing Committee can collect and prepare documents in a timely manner for the successful organization of the Meeting.

**Please send documents to:**

- Organizing Committee of the 2025 Annual General Meeting of Shareholders - Petroleum Equipment Assembly and Metal Structure Joint Stock Company.
- Address: No. 02 Nguyen Huu Canh Street, Thang Nhat Ward, Vung Tau City, Ba Ria – Vung Tau Province;
- Phone: (0254) 3848229 - Fax: (0254) 3848404;
- Deadline for receiving documents is no later than 15:00 on May 20, 2025.

**Recipients:**

- As addressed;
- BoD, SB, Management Board;
- Filing: Office, BoD.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Vu Minh Cong**





SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

**APPLICATION FOR CANDIDACY/NOMINATION  
CANDIDATE FOR ELECTION AS MEMBER OF THE BOARD OF  
DIRECTORS, SUPERVISORY BOARD  
PETROLEUM EQUIPMENT ASSEMBLY AND METAL STRUCTURE JOINT  
STOCK COMPANY  
TERM 2025-2030**

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders  
Petroleum Equipment Assembly and Metal Structure Joint Stock  
Company (PVC-MS).

Shareholder: .....

ID Card/Citizen ID/Passport/Business Registration Certificate No.: .....

Date of issue:..... Place of issue: .....

Legal representative if the shareholder is an organization: .....

Address: .....; Phone: .....

Number of shares held:..... shares (In words: .....)

accounting for: .....% of PVC-MS's charter capital.

Having considered the conditions and criteria for candidacy, nomination of candidates for election as Members of the Board of Directors, Members of the Supervisory Board under the Law on Enterprises and the Charter of Petroleum Equipment Assembly and Metal Structure Joint Stock Company, I propose:

1. Self-nominate for Member of the Board of Directors: ☐
2. Self-nominate for Member of the Supervisory Board: ☐
3. Shareholder nominates another person as Member of the Board of Directors/ Member of the Supervisory Board:
  - Full name of the nominated person: .....; Date of birth: .....
  - ID Card/Citizen ID/Passport No.: ..... Date of issue: ..... Place of issue: .....
  - Address: .....
  - Other information: .....

**Note:** Shareholders who self-nominate or nominate others should mark ✓ in the corresponding box. The candidacy/nomination form should be sent to Petroleum Equipment Assembly and Metal Structure Joint Stock Company along with the candidate's profile.

Attached documents include:

- Valid copy of ID Card/Citizen Identity Card/Passport/Business Registration Certificate;
- Valid copy of relevant degrees/certificates;
- Candidate's CV according to the form.

....., date .... month .... year 2025.

**SHAREHOLDER / SHAREHOLDER  
REPRESENTATIVE**

(Sign and clearly state full name, affix seal if an  
organization)





**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

Form 02

**MINUTES OF SHAREHOLDER GROUP MEETING**  
**NOMINATION OF CANDIDATES FOR MEMBERS OF THE BOARD OF**  
**DIRECTORS, SUPERVISORY BOARD FOR THE TERM 2025-2030**  
**PETROLEUM EQUIPMENT ASSEMBLY AND METAL STRUCTURE JOINT**  
**STOCK COMPANY**

Today, at ... hours ... minutes, on day .... month .... year 2025, at .....,  
We, the shareholders of Petroleum Equipment Assembly and Metal Structure Joint Stock Company, jointly holding ..... shares, accounting for .....% of the total voting shares of the Company, including those whose names are listed below:

No.	Full name Shareholder	ID Card/Citizen Identity Card/Passport/Business Registration Certificate No.	Address	Number of shares ownership	Signature
1					
2					
3					
4					
5					
...					
Total number of shares held:					
Representing:					

After reviewing the conditions and standards for nominating candidates for election as Members of the Board of Directors/Supervisory Board under the Law on Enterprises and the Charter of Petrovietnam Metal Structure and Mechanical Installation Joint Stock Company, we unanimously nominate the following Member of the Board of Directors/Supervisory Board:

No.	Full name of candidate	ID Card/Citizen ID/Passport No.	Address
1			
2			
...			

Concurrently, we unanimously appoint:

Mr./Ms.: ....., ID Card/Citizen Identity Card/Passport No.: .....,  
Date of issue: ..... Place of issue: .....; Permanent address:.....  
To act as the group representative to carry out the nomination procedures in accordance with the Company's regulations at the 2025 Annual General Meeting of Shareholders.

Candidate's attached documents include:

- Certified copy of ID Card/Citizen ID/Passport;
- Certified copies of relevant degrees/certificates;
- Candidate's Curriculum Vitae (CV) according to the form.

....., date .... month .... year 2025.  
**REPRESENTATIVE OF SHAREHOLDER GROUP**

(Signature and full name)



SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full name: ....., Gender (male/female): .....  
2. Date of birth: ....., Place of origin: .....  
3. Nationality: ....., Ethnicity: ....., Religion: .....  
4. ID Card/Citizen Identity Card/Passport No.: ....., Date of issue: .....,  
Place of issue: .....  
5. Permanent address: .....  
6. Current address: .....  
7. Educational level: ....., 8. Professional level: .....  
9. Health status: .....  
10. Education, professional training, degrees/certificates:

Period	Place of Education/Training	Major/Specialization training/education	Form of Education/Training	Degrees, Certificates
From ..... to .....				

11. Work history/experience:

Period	Title/Position, Workplace
From ..... to .....	

12. Current position: .....

13. Positions held in other organizations: .....

15. List of related persons (parents, biological siblings, brothers-in-law/sisters-in-law, spouse, children):

Relationship	Full name	ID Card/Citizen ID/Passport No., Date and Place of Issue	Permanent address	Number of PXS shares held


16. Number of shares currently held in the Company: .....
- + Representative ownership: .....
- + Individual ownership: .....
17. Related interests with the Company (if any): .....
18. Conflicting interests with the Company (if any): .....
19. Debts owed to the Company (if any): .....

I hereby declare the accuracy and truthfulness of the above contents and take full legal responsibility for them.

**Certification by competent authority**  
*(local authority or  
workplace authority)*

....., date ..... month ..... year 2025.  
**DECLARANT**  
*(Signature and full name)*