

No. 200/BB-VIN

Ho Chi Minh City, April 10, 2026



MEETING MINUTES

The 2026 Annual General Meeting of Shareholders of VINATRANS

- Company name: VINATRANS
- Business registration certificate number 0300648264 issued by the Department of Planning and Investment of Ho Chi Minh City for the first time on March 16, 2010, registered for the 11th change on August 7, 2025.
- Head office: 102C Nguyen Van Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City, Viet Nam.

Today, at 8:30 a.m. on April 10, 2026 at the 6th floor hall, No. 56 Thu Khoa Huan Street, Ben Thanh Ward, Ho Chi Minh City, the 2026 Annual General Meeting of Shareholders of Vinatrans (*the AGM*) was held in a direct meeting format, with the following contents:

PART I: OPENING AND INTRODUCTION OF THE MEETING.

I. Opening of the Meeting

1. Ms. Huynh Nha Yen, Head of the Business Department 2, on behalf of the Organizing Committee, announced the reason and introduced the delegates to attend the AGM.

Participants in the Meeting:

- Shareholders of Vinatrans whose names listed in the shareholder registry as of the record date, March 6, 2026.
- The Board of Directors, the Board of Management, the Board of Supervisors of Vinatrans
- Representatives from AASC Auditing Company, the approved auditing firm responsible for auditing the 2025 Financial Statements of Vinatrans.

2. Ms. Huynh Nha Yen introduced the Shareholder Eligibility Verification Committee, which was established under Decision No. 51/QĐ-VIN dated 12/31/2026, by the Board of Directors, consisting of:

- Mr. Do Nguyen Viet – Head of Business Department 1: Head of Shareholder Eligibility Verification Committee
- Mr. Ngo Huy Hiep - Head of Investment Management Department: Member;



- Ms. Le Thi Huyen Trang - Accounting and Finance Department: Member.

II. Shareholder Eligibility Verification Report

Mr. Do Nguyen Viet - Head of the Shareholder Eligibility Verification Committee presented the results of the shareholder eligibility verification as of 9:00 AM on April 10, 2026, as follows:

- Total number of voting shares: 25,500,000 shares.
- Shareholders invited to attend the AGM include: All shareholders determined according to the shareholder list as of March 6, 2026.

- Total number of shareholders attending: 26 shareholders and authorized representatives of shareholders, owning and representing a total of 24,388,510 shares, accounting for 95.64% of the total number of voting shares of the Company.

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and Clause 1, Article 19 of the Company's current Charter, the General Meeting of Shareholders is held when the number of shareholders attending the meeting represents more than 50% of the total number of voting shares. Therefore, the 2026 Annual General Meeting of Shareholders of Vinatrans Company meets all the requirements to be held legally and validly.

(The minutes of Shareholder Eligibility Verification Committee as attached).

III. Election of Presidium, Secretariat, and Vote Counting Committee

Mr. Pham Cong Dung - Chairman of the Board of Directors is the Chairman of the AGM.

1. The AGM approved the composition of the Presidium with 100% of voting shares attending the meeting in favor.

The Presidium consists of:

- Mr. Pham Cong Dung - Chairman of the Board of Directors: Chairman of the AGM;
- Mr. Ha Minh Huan - Member of Board of Directors, General Director
- Mr. Do Bao Trong - Member of Board of Directors, Deputy General Director

2. The AGM approved the composition of the Secretariat with 100% of voting shares attending the meeting in favor.

The Secretariat consists of:

- Mr. Phan Ngoc Vu - PIC of corporate governance, Company Secretary
- Ms. Pham Thi Ha Phuong - Member of the Board of Supervisors

3. The AGM approved the composition of the Vote Counting Committee with 100% of voting shares attending the meeting in favor.

The Vote Counting Committee consists of:

- Ms. Ninh Kim Thoa - Head of Accounting and Finance: Head of Vote Counting Committee;
- Mr. Tran Huu Chi - Head of Warehouse Management and Operations Department: Member;
- Ms. Le Thi Phuong Mai – Deputy Head of Business Department 2: Member.

IV. Approval of the Agenda of the Meeting

Mr. Pham Cong Dung - Chairman of the Board of Directors announced the agenda of the Meeting (*The agenda as attached*).

The AGM approved the agenda of the 2026 Annual General Meeting of Shareholders with 100..% of the voting shares in favor.

V. Approval of the Working Regulations of the Meeting

Mr. Do Bao Trong - Member of the Board of Directors, Deputy General Director presented the Working Regulations of the Meeting.

The AGM approved the Working Regulations of the 2026 Annual General Meeting of Shareholders with 100..% of the voting shares in favor.

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PART II. CONTENTS OF THE MEETING

I. Reports and Proposals at the Meeting:

1. Mr. Do Bao Trong – Member of the Board of Directors presented the Board of Directors' Report (*The Report No. 131/BC-VIN dated 19/3/2026 as attached*).

2. Mr. Trieu Anh Vu - Head of the Board of Supervisors presented the Board of Supervisors' Report (*The Report No. 125/BC-VIN dated 19/3/2026 as attached*);

3. Mr. Ha Minh Huan - Member of the Board of Directors, General Director presented the following proposals:

3.1 Proposal for approval of the Audited Financial Statements for 2025 (*Proposal No.174/TTr-VIN dated April 07, 2026 of the Board of Directors as attached*).

3.2 Proposal for the profit distribution and dividend payment for 2025 (*Proposal No. 179/TTr-VIN dated April 07, 2026 of the Board of Directors as attached*).

3.3 Proposal on the amendments and supplements to the Company Charter (*Proposal No. 176/TTr-VIN dated April 07, 2026 of the Board of Directors as attached*).

3.4 Proposal on the 2026 business plan (*Proposal No. 177/TTr-VIN dated April 07, 2026 of the Board of Directors as attached*).

3.5 Proposal for the settlement of salaries and remunerations in 2025 and the salary and remuneration plan for 2026 for the Board of Directors, the Board of Supervisors (*Proposal No.178/TTr-VIN dated April 07, 2026 of the Board of Directors as attached*).

3.6 Proposal on the 2026 profit distribution plan (*Proposal No.175/TTr-VIN dated April 07, 2026 of the Board of Directors as attached*).

3.7 Proposal on the 2026 financial plan (*Proposal No. 180/TTr-VIN dated April 07, 2026 of the Board of Directors as attached*).

3.8 Proposal on the 2026 investment plan (*Proposal No. 181/TTr-VIN dated April 07, 2026 of the Board of Directors as attached*).

3.9 Proposal on the adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises (*Proposal No. 182/TTr-VIN dated April 07, 2026 of the Board of Directors as attached*).

3.10 Proposal for the signing economic contracts with related companies of insiders (*Proposal No.184/TTr-VIN dated April 07, 2026 of the Board of Directors as attached*).

3.11 Proposal on supplementing bussiness line (*Proposal No.185/TTr-VIN dated April 07, 2026 of the Board of Directors as attached*).

4. Mr. Trieu Anh Vu - Head of the Board of Supervisors presented (*Proposal No. 183/TTr-VIN dated April 07, 2026 of the Board of Supervisors as attached*);

II. Voting results to approve the Reports and Proposals at the AGM

The AGM voted to approve the Reports and Proposals of the Board of Directors and the Board of Supervisors.

Ms. Ninh Kim Thoa - Head of the Vote Counting Committee presented the vote counting minutes for the reports and proposals discussed at the Meeting.

Based on the vote counting results, the AGM approved the following items:

1. Approval of the Report No. 131/BC-VIN dated 19/3/2026 of the Board of Directors, with 100% of the voting shares in favor.
2. Approval of the Report No. 125/BC-VIN dated 19/3/2026 of the Board of Supervisors, with 100% of the voting shares in favor
3. Approval of the Audited Financial Statements for 2025 according to Proposal No. 174/TTr-VIN dated April 07, 2026 of the Board of Directors, with 100% of the voting shares in favor.
4. Approval of the profit distribution and dividends for 2025 according to Proposal No. 179/TTr-VIN dated April 07, 2026 of the Board of Directors, with ...% of the voting shares in favor.
5. Approval of the amendments and supplements to the Company's Charter on Organization and Operation according to Proposal No. 176/TTr-VIN dated April 07, 2026 of the Board of Directors, with 100% of the voting shares in favor.
6. Approve the 2026 business plan according to Proposal No. 177/TTr-VIN dated April 07, 2026 of the Board of Directors, with 100% of the voting shares in favor.
7. Approval of Proposal No. 178/TTr-VIN dated April 07, 2026 of the Board of Directors on the settlement of salaries and remunerations in 2025 and the salary and remuneration plan for 2026 for the Board of Directors and the Board of Supervisors, with 100% of the voting shares in favor.
8. Approval of the 2026 profit distribution plan according to Proposal No. 175/TTr-VIN dated April 07, 2026 of the Board of Directors, with 100% of the voting shares in favor.
9. Approval of the 2026 financial plan according to Proposal No. 180/TTr-VIN dated April 07, 2026 of the Board of Directors, with 100% of the voting shares in favor.
10. Approval of the 2026 investment plan according to Proposal No. 181/TTr-VIN dated April 07, 2026 of the Board of Directors, with 100% of the voting shares in favor.
11. Approval of the adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises according to the Proposal No. 182/TTr-VIN dated April 07, 2026 of the Board of Directors, with 100% of the voting shares in favor.
12. Approval of the selection of an auditing firm for the 2026 Financial Statements according to Proposal No. 183/TTr-VIN dated April 07, 2026 of the Board of Supervisors, with 100% of the voting shares in favor.

13. Approval of the signing economic contracts with related companies of insiders according to Proposal No. 184/TTr-VIN dated April 07, 2026 of the Board of Directors of the Company, with 100.% of the voting shares in favor.

14. Approval of the change of the Company's business lines according to Proposal No. 185./TTr-VIN dated April 07, 2026 of the Board of Directors of the Company, with 100% of the voting shares in favor.

III. Approval of the Minutes and Resolutions of the Meeting

1. Mr. Phan Ngoc Vu, on behalf of the Secretariat, presented the draft minutes of the 2026 Annual General Meeting of Shareholders.

The General Meeting of Shareholders unanimously approved the entire draft minutes of the 2026 Annual General Meeting of Shareholders, with 100.% of the voting shares present at the meeting in favor.

2. Mr. Phan Ngoc Vu presented the draft resolution of the 2026 Annual General Meeting of Shareholders.

The General Meeting of Shareholders unanimously approved the entire draft resolution of the 2026 Annual General Meeting of Shareholders with 100.% of voting shares present at the meeting in favor.

The minutes of the 2026 Annual General Meeting of Shareholders of Vinatrans were prepared at 10:40 am on April 10, 2026, and were unanimously approved by the General Meeting of Shareholders.

The 2026 Annual General Meeting of Shareholders of Vinatrans concluded at 10:40 am on the same day./.

THE SECRETARIAT

Phan Ngoc Vu

Pham Thi Ha Phuong

**ON BEHALF OF THE AGM
CHAIRMAN**

Pham Cong Dung

Recipient:

- Shareholders;
- State Securities Commission;
- Hanoi Stock Exchange;
- BOD;
- BOS;
- BOM;
- Archived: Admin, BOD.

Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.



