

No.: 77/NQ-VIN

Ho Chi Minh City, April 10, 2026

RESOLUTION

The 2026 Annual General Meeting of Shareholders of VINATRANS

GENERAL MEETING OF SHAREHOLDERS OF VINATRANS

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;

Pursuant to the Charter of Organization and Operation of VINATRANS approved by the 2025 Annual General Meeting of Shareholders on April 10, 2025;

Based on the Minutes of the 2026 Annual General Meeting of Shareholders of VINATRANS, No. 26/QBB-VIN dated April 10, 2026,

RESOLVED:

Article 1. Approval of the Report of the Board of Directors submitted to the 2026 Annual General Meeting of Shareholders according to Report No. 131/BC-VIN dated March 19, 2026 of the Board of Directors.

Key performance indicators achieved in 2025 are as follows:

- Net revenue: VND 478.699 billion, equal to 302.93 % of the annual plan
- Pre-tax profit: VND 72.026 billion, equal to 313.16 % of the annual plan

Article 2. Approval of the Report of the Board of Supervisors submitted to the 2026 Annual General Meeting of Shareholders according to Report No. 125/BC-VIN dated March 19, 2026 of the Board of Supervisors.

Article 3. Approval of the audited Financial Statements for 2025 according to Proposal No. 174/TTr-VIN dated April 07, 2026 of the Board of Directors.

Article 4. Approval of the profit distribution and dividends for 2025 according to Proposal No. 179/TTr-VIN dated April 07, 2026 of the Board of Directors.



Article 5. Approval of the amendments and supplements to the Company's Charter on Organization and Operation according to Proposal No. 176/TTr-VIN dated April 07, 2026 of the Board of Directors.

Article 6. Approve the 2026 business plan according to Proposal No. 177/TTr-VIN dated April 07, 2026 of the Board of Directors, as follows:

- Total Revenue: VND 645 billion;
- Pre-tax Profit: VND 20 billion.

Article 7. Approval of Proposal No. 178/TTr-VIN dated April 07, 2026 of the Board of Directors on the settlement of salaries and remunerations in 2025 and the salary and remuneration plan for 2026 for the Board of Directors and the Board of Supervisors.

Article 8. Approval of the 2026 profit distribution plan according to Proposal No. 175/TTr-VIN dated April 07, 2026 of the Board of Directors.

Article 9. Approval of the 2026 financial plan according to Proposal No. 180/TTr-VIN dated April 07, 2026 of the Board of Directors.

Article 10. Approval of the 2026 investment plan according to Proposal No. 181/TTr-VIN dated April 07, 2026 of the Board of Directors.

Article 11. Approval of the adjustment of the implementation plan of the Project on restructuring Vinatrans' investment capital at enterprises according to the Proposal No. 182/TTr-VIN dated April 07, 2026 of the Board of Directors.

Article 12. Approval of the selection of an auditing firm for the 2026 Financial Statements according to Proposal No. 183/TTr-VIN dated April 07, 2026 of the Board of Supervisors .

Article 13. Approval of the signing economic contracts with related companies of insiders according to Proposal No. 184/TTr-VIN dated April 07, 2026 of the Board of Directors of the Company.

Article 14. Approval of supplementing bussiness line of company on Proposal No. 184/TTr-VIN dated April 07, 2026 of the Board of Directors of the Company.

Article 15. The Resolution of the 2026 Annual General Meeting of Shareholders of VINATRANS was unanimously approved by 100.% of the

delegates and takes effect from April 10, 2026. The Company's Board of Directors is responsible for organizing the implementation of the contents of this Resolution./.

**ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**

Recipients:

- Shareholders;
- State Securities Commission ;
- Hanoi Stock Exchange ;
- BOD;
- BOS;
- BOM;
- Archived: Admin, BOD



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Pham Cong Dung

Note: The translation is for information purpose only and does not substitute the official Vietnamese contents. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.



