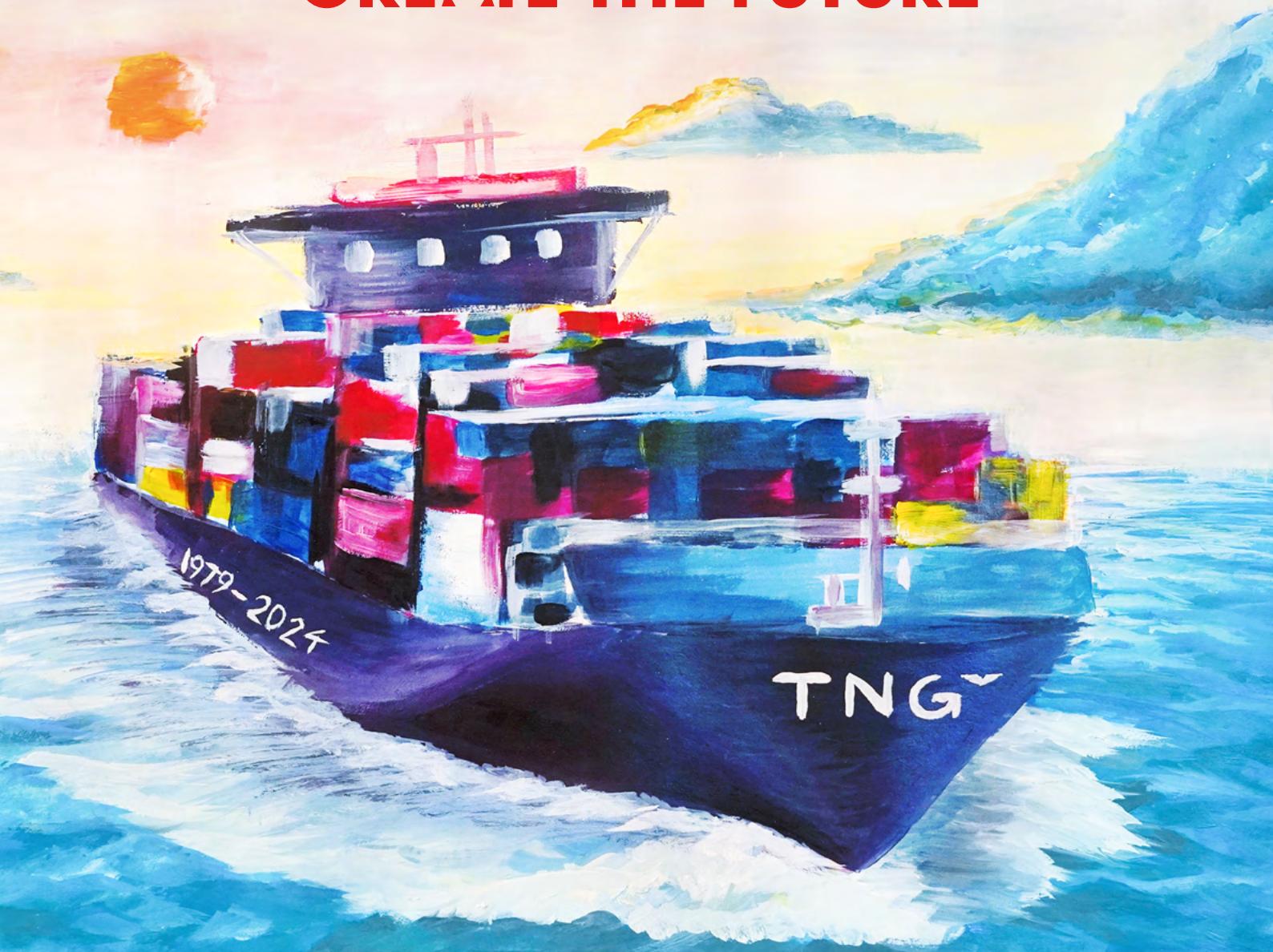
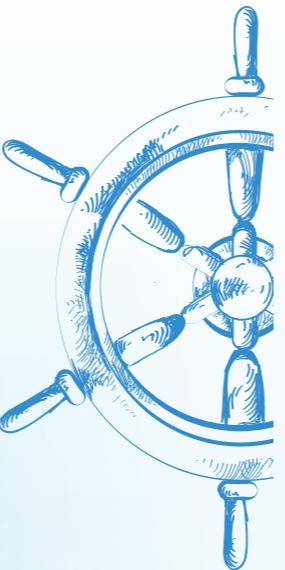




*Perpetually develop*  
**CREATE THE FUTURE**



ANNUAL REPORT 2024



*Perpetually develop*  
**CREATE THE FUTURE**



## ACRONYMS

|            |                                       |
|------------|---------------------------------------|
| <b>AR</b>  | Annual Report                         |
| <b>AGV</b> | Automated Guided Vehicles             |
| <b>BOD</b> | Board of Directors                    |
| <b>BOM</b> | Board of Management                   |
| <b>BOS</b> | Board of Supervisors                  |
| <b>COC</b> | Code of Business Conduct              |
| <b>ESG</b> | Environmental, Social, and Governance |
| <b>GMS</b> | Shareholders' General Meeting         |
| <b>GRI</b> | Global Reporting Initiative           |
| <b>HR</b>  | Human Resources                       |
| <b>JSC</b> | Joint-stock Company                   |
| <b>IT</b>  | Information Technology                |
| <b>UN</b>  | United Nations                        |

The year 2024 marked a significant milestone in the 45-year journey of TNG Investment and Trading Joint Stock Company. With the theme **“Perpetually develop, Create the future”**, TNG affirms its strong determination on the road of renovation, creation and sustainable development, following the proud achievements in the past 45 years.

Given the constant fluctuations of the global market along with the increasing demand on sustainable development, corporate social responsibility and environmental protection, TNG always takes initiative to adapt and pioneer in applying the most advanced technological solutions to production and business activities. In particular, with the orientation of becoming a leading enterprise in the green garment industry, TNG continues to strongly implement green transformation projects from factories to offices, aiming to minimize the impact on the environment, creating high-quality products that are friendly to consumers and the community.

In 2024, TNG continued its strong commitment to investing in technology, improving corporate governance, enhancing resource efficiency, and building and maintaining a corporate culture of solidarity, responsibility, and sustainable development. We believe that, with extensive experience, the solidarity of all employees and the highest sense of responsibility, TNG will overcome all challenges, reach far in the international market, and continue to create memorable marks on the new journey.

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### Powerful CONNECTION



### Steadfast OBJECTIVE



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### Confidently MOVE FORWARD



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# Highlights of 45 years



## MAINTAINING THE TOP POSITION AMONG GARMENT COMPANIES IN VIETNAM

### Pioneering in brand positioning as a leading garment export brand in Vietnam

- Top 8 Vietnam's textile and garment industry by export turnover.
- Ranked third in the textile and garment industry if only domestic enterprises are considered.
- Top leading companies with the best corporate governance with large production scale and workforce.

## TOP ATTRACTIVE STOCKS, ATTRACTING INVESTORS

### Top garment enterprises with effective business and sustainable growth

- Healthy finance, great growth potential.
- TNG shares play a leading role in the garment industry with high liquidity and attracting domestic and foreign shareholders and investors.
- Among the leading companies with stable and increasing dividend rates over the years.



# COMMITMENT TO HONESTY AND REASONABILITY OF THE REPORT

COMMITTING TO A TRUE AND FAIR VIEW ON ANNUAL REPORT 2024 (JANUARY 1, 2024 - DECEMBER 31, 2024), INTERNAL AUDIT COMMITTEE OF TNG INVESTMENT AND TRADING JOINT STOCK COMPANY IS RESPONSIBLE FOR ENSURING THAT ALL MATERIAL RISKS ARE CONTROLLED, MINIMIZING RISKS IN PRODUCTION AND BUSINESS, ENHANCING RISK MANAGEMENT, IMPROVING GOVERNANCE SYSTEM, THEREBY HELPING THE COMPANY OPERATE MORE PRODUCTIVELY AND EFFICIENTLY.

In the role and responsibilities of Internal Audit Committee, we are committed that:

Annual Report 2024 (January 1, 2024 - December 31, 2024) is prepared, meeting the regulations on information disclosure on the stock market as prescribed in Circular No.96/2021/TT-BTC. We see that the Company is striving towards good practices in the market as well as higher international standards such as:

- Corporate governance rules of Organization for Economic Cooperation and Development (OECD)
- International standards for Global Sustainability Reports (GRI)
- ASEAN Corporate Governance Scorecard
- Integrated report according to international standards (International Integrated Reporting Council - IIRC)

The Company's Leaders have built the implementation process and Internal Audit Committee has conducted supervision to ensure the faith and the authenticity of the figures to be selected and presented in annual report for the year 2024 (January 1, 2024 - December 31, 2024).

Internal Audit Committee finds that Annual Report 2024 (January 1, 2024 - December 31, 2024) was presented in a true and fair view, reflecting business position of the Company in the fiscal year towards the goal of protecting interests of Shareholders, Investors and Stakeholders.

**Head of Internal Audit**



DAO DUC THANH





## OUTSTANDING FINANCIAL INDICATORS



### TOTAL REVENUE 2024

VND **7,655** billion

Up 7.9% compared to 2023

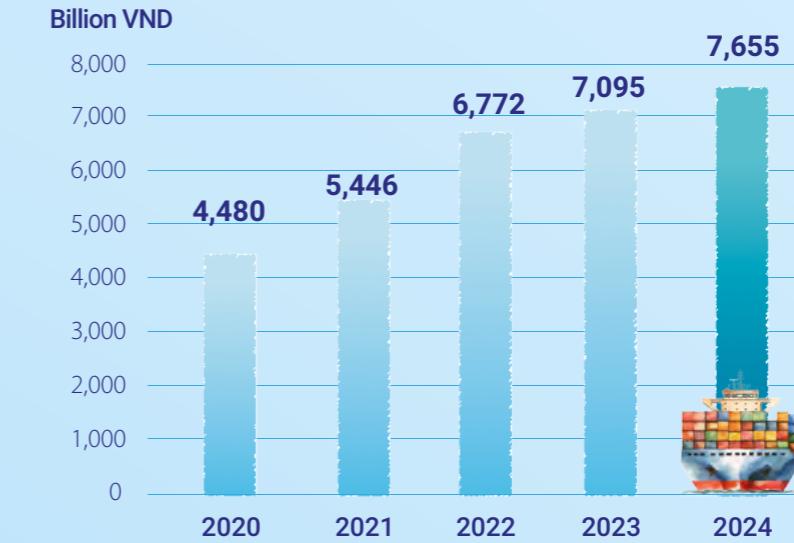


### OBLIGATIONS TO STATE BUDGET

VND **124.86** billion

Up 30.5% compared to 2023

### TOTAL REVENUE



**20** BRANCHES



**336** SEWING LINES

### PROFIT BEFORE TAX



### PROFIT AFTER TAX

