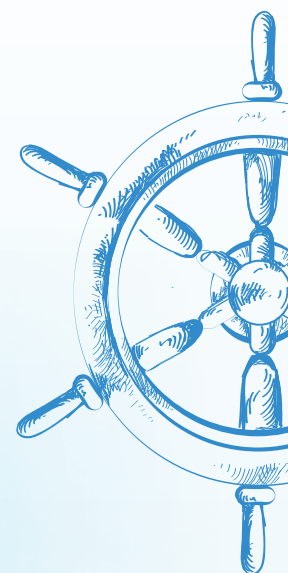




Perpetually develop
CREATE THE FUTURE



ANNUAL REPORT **2024**



Perpetually develop **CREATE THE FUTURE**

ACRONYMS

AR	Annual Report	GMS	Shareholders' General Meeting
AGV	Automated Guided Vehicles	GRI	Global Reporting Initiative
BOD	Board of Directors	HR	Human Resources
BOM	Board of Management	JSC	Joint-stock Company
BOS	Board of Supervisors	IT	Information Technology
COC	Code of Business Conduct	UN	United Nations
ESG	Environmental, Social, and Governance		

The year 2024 marked a significant milestone in the 45-year journey of TNG Investment and Trading Joint Stock Company. With the theme **“Perpetually develop, Create the future”**, TNG affirms its strong determination on the road of renovation, creation and sustainable development, following the proud achievements in the past 45 years.

Given the constant fluctuations of the global market along with the increasing demand on sustainable development, corporate social responsibility and environmental protection, TNG always takes initiative to adapt and pioneer in applying the most advanced technological solutions to production and business activities. In particular, with the orientation of becoming a leading enterprise in the green garment industry, TNG continues to strongly implement green transformation projects from factories to offices, aiming to minimize the impact on the environment, creating high-quality products that are friendly to consumers and the community.

In 2024, TNG continued its strong commitment to investing in technology, improving corporate governance, enhancing resource efficiency, and building and maintaining a corporate culture of solidarity, responsibility, and sustainable development. We believe that, with extensive experience, the solidarity of all employees and the highest sense of responsibility, TNG will overcome all challenges, reach far in the international market, and continue to create memorable marks on the new journey.

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Solid FOUNDATION



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Confidently MOVE FORWARD



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Powerful CONNECTION



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Strong BELIEF



SUSTAINABLE DEVELOPMENT REPORT

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Steadfast OBJECTIVE



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Sustainable DEVELOPMENT



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Highlights of 45 years



MAINTAINING THE TOP POSITION AMONG GARMENT COMPANIES IN VIETNAM

Pioneering in brand positioning as a leading garment export brand in Vietnam

- Top 8 Vietnam's textile and garment industry by export turnover.
- Ranked third in the textile and garment industry if only domestic enterprises are considered.
- Top leading companies with the best corporate governance with large production scale and workforce.



TOP ATTRACTIVE STOCKS, ATTRACTING INVESTORS

Top garment enterprises with effective business and sustainable growth

- Healthy finance, great growth potential.
- TNG shares play a leading role in the garment industry with high liquidity and attracting domestic and foreign shareholders and investors.
- Among the leading companies with stable and increasing dividend rates over the years.



COMMITMENT TO HONESTY AND REASONABLENESS OF THE REPORT

COMMITTING TO A TRUE AND FAIR VIEW ON ANNUAL REPORT 2024 (JANUARY 1, 2024 - DECEMBER 31, 2024), INTERNAL AUDIT COMMITTEE OF TNG INVESTMENT AND TRADING JOINT STOCK COMPANY IS RESPONSIBLE FOR ENSURING THAT ALL MATERIAL RISKS ARE CONTROLLED, MINIMIZING RISKS IN PRODUCTION AND BUSINESS, ENHANCING RISK MANAGEMENT, IMPROVING GOVERNANCE SYSTEM, THEREBY HELPING THE COMPANY OPERATE MORE PRODUCTIVELY AND EFFICIENTLY.

In the role and responsibilities of Internal Audit Committee, we are committed that:

Annual Report 2024 (January 1, 2024 - December 31, 2024) is prepared, meeting the regulations on information disclosure on the stock market as prescribed in Circular No.96/2021/TT-BTC. We see that the Company is striving towards good practices in the market as well as higher international standards such as:

- Corporate governance rules of Organization for Economic Cooperation and Development (OECD)
- International standards for Global Sustainability Reports (GRI)
- ASEAN Corporate Governance Scorecard
- Integrated report according to international standards (International Integrated Reporting Council - IIRC)

The Company's Leaders have built the implementation process and Internal Audit Committee has conducted supervision to ensure the faith and the authenticity of the figures to be selected and presented in annual report for the year 2024 (January 1, 2024 - December 31, 2024).

Internal Audit Committee finds that Annual Report 2024 (January 1, 2024 - December 31, 2024) was presented in a true and fair view, reflecting business position of the Company in the fiscal year towards the goal of protecting interests of Shareholders, Investors and Stakeholders.

Head of Internal Audit

DAO DUC THANH



OUTSTANDING FINANCIAL INDICATORS



TOTAL REVENUE 2024

VND **7,655** billion

↑ Up 7.9% compared to 2023



OBLIGATIONS TO STATE BUDGET

VND **124.86** billion

↑ Up 30.5% compared to 2023



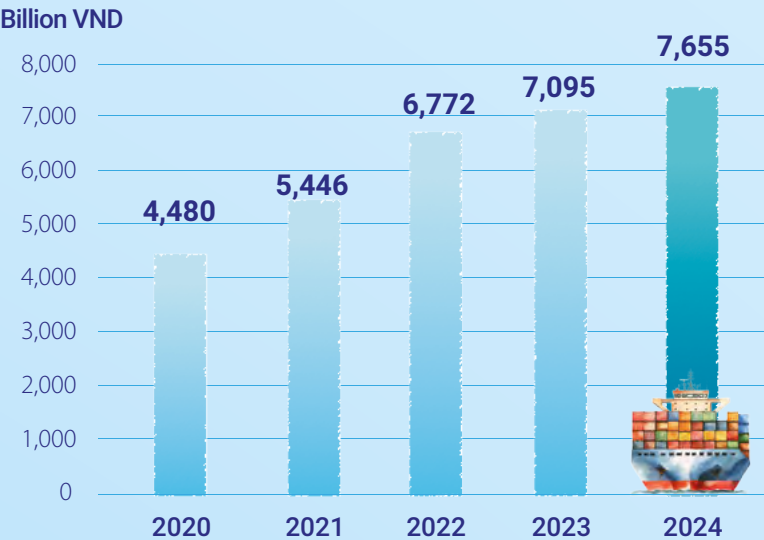
20 BRANCHES



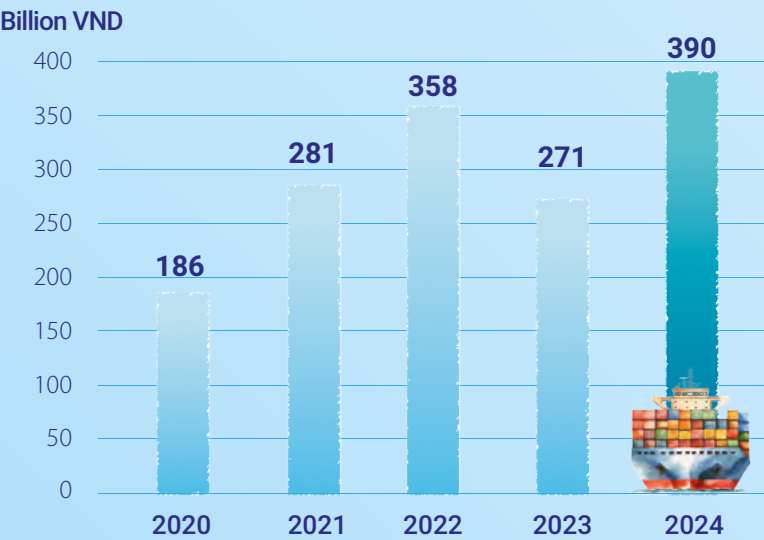
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TOTAL REVENUE



PROFIT BEFORE TAX



PROFIT AFTER TAX

