

Appendix VI
EXTRAORDINARY INFORMATION DISCLOSURE
(Issued with the Decision No. 21/QĐ-SGDVN on December 21, 2021 of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

**AGIMEXPHARM PHARMACEUTICAL
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 14/CBTT-AGP

An Giang, April 15, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: AGIMEXPHARM PHARMACEUTICAL JOINT STOCK COMPANY

- Stock code: AGP
- Address: No. 27 Nguyen Thai Hoc Street, My Binh Ward, Long Xuyen City, An Giang Province
- Tel: 02963.856964
- E-mail: agp@agimexpharm.com

2. Contents of disclosure:

During the disclosure process of Resolution of the Board of Directors No. 05/NQ-AGP.HĐQT dated April 4, 2025, on approving the standards and principles for determining the number of shares allocated to each participant and the list of employees eligible to participate in the Employee Stock Ownership Plan (ESOP) - Implementation timeline, the list of employees participating in the ESOP program as referenced in Article 3 of the Resolution was unintentionally left out of the attached documents.

The Company hereby issues this notice to supplement the information previously disclosed on the information disclosure system of the Stock Exchange, specifically by providing the list of employees participating in the ESOP program attached to the Resolution.

All other contents of Resolution No. 05/NQ-AGP.HĐQT disclosed on April 4, 2025 remain unchanged.

3. This information was published on the company's website on April 15, 2025, as in the link <https://agimexpharm.com/shareholder/>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- The list of employees participating in the ESOP issuance program, issued together with the Board of Directors' Resolution No. 05/NQ-AGP.HĐQT.

Legal representative
General Director

Phạm Nguyễn Văn Kha

RESOLUTION

On approving the standards and principles for determining the number of shares allocated to each participant and the list of employees eligible to participate in the Employee Stock Ownership Plan (ESOP) - Implementation timeline

BOARD OF DIRECTORS

AGIMEXPHARM PHARMACEUTICAL JOINT STOCK COMPANY

- Pursuant to Enterprises Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing and guiding the implementation of certain provisions of the Securities Law;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding certain contents on securities offering, issuance, public tender offers, share buybacks, public company registration, and public company delisting;
- Pursuant to Resolution No. 01/NQ-AGP.DHDCD dated March 08, 2025, of the 2025 Annual General Meeting of Shareholders;
- Pursuant to Minutes No. 01/BB-AGP.DHDCD dated March 08, 2025, of the 2025 Annual General Meeting of Shareholders;
- Pursuant to Proposal No. 05/TT-AGP.DHDCD dated February 14, 2025, on Approval of the plan for issuing shares under the Employee Stock Ownership Plan (ESOP);
- Pursuant to Minutes No. 03/BB-AGP.HDQT dated ...April 4, ... 2025 of the Board of Directors;
- Pursuant to Charter of Agimexpharm Pharmaceutical Joint Stock Company ("Company").

RESOLVED:

Article 1: Approve the standards for employees of the Company to participate in the ESOP program, with the specific details as follows:

- Participants in the Employee Stock Ownership Plan (ESOP) are approved by the Board of Directors.
- Employees who have submitted their resignation request will not be eligible to participate in the ESOP program, regardless of whether their official resignation date occurs before or after the State Securities Commission's notification of receipt of the full issuance report for the ESOP program.
- Employees (Officers and Staff) who play an important role, have made significant contributions to the success and development of Agimexpharm Pharmaceutical Joint Stock Company in the present and past, and have committed to contributing to the company's future.

Article 2. Approve the principles for determining the number of shares allocated to each entity in the company based on three (03) criteria, specifically as follows:



+ Position and Job role:

Position	Level	Position coefficient (Ci)
Director	1	2.0
Deputy Director	2	1.5
Team Leader	3	1.0
Employee	4	0.5

+ Years of service:

Years of service	Level	Seniority coefficient (Ni)
≥ 15 Years	1	2.0
$10 \leq \text{Years} < 15$	2	1.5
$4 \leq \text{Years} < 10$	3	1.0
$1 \leq \text{Years} < 4$	4	0.5

+ Work performance:

Work performance	Level	Work performance coefficient (Ki)
$\geq 160\%$ of Work done	1	2,00
$140\% \leq \text{Work done} < 160\%$	2	1,00
$120\% \leq \text{Work done} < 140\%$	3	0,85
$100\% \leq \text{Work done} < 120\%$	4	0,65

- Based on the three (03) criteria above, the number of shares allocated to each employee is determined by the following formula:

Number of shares allocated to each employee = (Employee's total score/Total score of all employees participating in ESOP) x Total number of shares to be issued under the ESOP

In which:

Employee's total score = Position coefficient (Ci) x Seniority coefficient (Ni) x Work performance coefficient (Ki)

- Rounding rules for the number of shares allocated to each employee:

After determining the number of shares allocated to each employee based on the formula mentioned above, the number of ESOP shares will be rounded as follows:

+ If the value after the hundreds digit is < 50 (round down), the hundreds digit remains unchanged.

For example: If the number of shares allocated to an employee after applying the formula is 28,726 shares, the employee will receive 28,700 shares according to the rounding rule.

+ If the value after the hundreds digit is ≥ 50 (round up), the hundreds digit will be increased by one.

For example: If the number of shares allocated to an employee after applying the formula is 28,174 shares, the employee will receive 28,200 shares.

After rounding the number of shares allocated to each employee, to ensure the distribution of a total of 1,157,197 shares, the Board of Directors has decided to allocate 1,197 shares to the employee who also serves as the Chairman of the Union.

Article 3. Approve the list of employees eligible to participate in the program and the number of shares allocated (*Detailed list attached*).

Article 4. The expected implementation period is from Q2 to Q4 of 2025, following notification from the State Securities Commission (SSC) confirming receipt of the Company's complete issuance report.

Article 5. Members of the Board of Directors and the Executive Board of Agimexpharm Pharmaceutical Joint Stock Company are responsible for implementing this resolution. This resolution takes effect from the date of signing.

Recipients:

- As stated in Article 5;
- Archived: VT, Secretary of the BODs.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



PHẠM THỊ BÍCH THUY



LIST OF EMPLOYEES PARTICIPATING IN THE ESOP ISSUANCE PROGRAM
Issued together with the Board of Directors' Resolution No. 05/NQ-AGP.HĐQT dated April 4, 2025

No.	Name	Position	Years of service	Position coefficient		Seniority coefficient		Work performance coefficient		Total Coefficient (Ci x Ni x Ki)	Allocated Shares	Allocated Shares (Rounded)	Allocation Ratio (%)	Note
				Level	Coefficient (Ci)	Level	Coefficient (Ni)	Level	Coefficient (Ki)					
1	ĐOÀN THANH NHÂN	Director	16	1	2,0	1	2,0	4	0,65	2,60	28.726	28.700	2,48%	
2	NGUYỄN NGỌC MINH NHÂN	Director	9	1	2,0	3	1,0	2	1,00	2,00	22.097	22.100	1,91%	
3	LÊ NGỌC TRẦN	Director	19	1	2,0	1	2,0	4	0,65	2,60	28.726	28.700	2,48%	
4	HUỶNH MAI AN THỊNH	Director	15	1	2,0	1	2,0	4	0,65	2,60	28.726	29.897	2,58%	Also serving as Chairman of the Trade Union
5	VÕ HỒNG LẠC	Director	28	1	2,0	1	2,0	4	0,65	2,60	28.726	28.700	2,48%	
6	NGUYỄN PHƯỚC DUY	Director	10	1	2,0	2	1,5	3	0,85	2,55	28.174	28.200	2,44%	
7	NGUYỄN THỊ MINH TRANG	Director	18	1	2,0	1	2,0	4	0,65	2,60	28.726	28.700	2,48%	
8	LƯU NGUYỄN HIỀN VÂN	Director	17	1	2,0	1	2,0	4	0,65	2,60	28.726	28.700	2,48%	
9	TRƯƠNG VĂN HIẾU	Director	16	1	2,0	1	2,0	4	0,65	2,60	28.726	28.700	2,48%	
10	NGUYỄN QUANG HẢI	Director	11	1	2,0	2	1,5	3	0,85	2,55	28.174	28.200	2,44%	
11	DƯƠNG ÁNH NGỌC	Director	11	1	2,0	2	1,5	3	0,85	2,55	28.174	28.200	2,44%	
12	NGUYỄN VĂN LỢI	Director	9	1	2,0	3	1,0	2	1,00	2,00	22.097	22.100	1,91%	
13	LÊ THỊ THÙY LINH	Director	18	1	2,0	1	2,0	4	0,65	2,60	28.726	28.700	2,48%	
14	HUỶNH GIA BẢO	Director	9	1	2,0	3	1,0	2	1,00	2,00	22.097	22.100	1,91%	
15	NGUYỄN THỊ HỒNG NGỌC	Director	8	1	2,0	3	1,0	2	1,00	2,00	22.097	22.100	1,91%	
16	ĐẶNG THỊ CẨM NHUNG	Director	15	1	2,0	1	2,0	4	0,65	2,60	28.726	28.700	2,48%	
17	LẠI HÙNG TRỨ	Director	4	1	2,0	3	1,0	2	1,00	2,00	22.097	22.100	1,91%	
18	PHẠM ĐỖ PHƯƠNG THẢO	Deputy Director	12	2	1,5	2	1,5	3	0,85	1,91	21.130	21.100	1,82%	
19	LÊ NGỌC SÁNG	Deputy Director	10	2	1,5	2	1,5	3	0,85	1,91	21.130	21.100	1,82%	
20	NGUYỄN TRƯƠNG VIỆT THẮNG	Deputy Director	7	2	1,5	3	1,0	2	1,00	1,50	16.573	16.600	1,43%	
21	THÁI NGUYỄN	Deputy Director	9	2	1,5	3	1,0	2	1,00	1,50	16.573	16.600	1,43%	
22	LÊ THỊ TUYẾT	Deputy Director	9	2	1,5	3	1,0	2	1,00	1,50	16.573	16.600	1,43%	
23	NGUYỄN LÝ MINH TRÍ	Deputy Director	9	2	1,5	3	1,0	2	1,00	1,50	16.573	16.600	1,43%	
24	TRẦN DIỆP MINH TRIẾT	Deputy Director	7	2	1,5	3	1,0	2	1,00	1,50	16.573	16.600	1,43%	
25	LƯƠNG THANH TÂM	Deputy Director	10	2	1,5	2	1,5	3	0,85	1,91	21.130	21.100	1,82%	
26	TRƯƠNG VƯƠNG QUỐC TOÀN	Deputy Director	17	2	1,5	1	2,0	4	0,65	1,95	21.545	21.500	1,86%	
27	NGUYỄN THỊ KIM HUYỀN	Deputy Director	4	2	1,5	3	1,0	2	1,00	1,50	16.573	16.600	1,43%	
28	LÝ THỊ THANH TRANG	Deputy Director	6	2	1,5	3	1,0	2	1,00	1,50	16.573	16.600	1,43%	
29	NGUYỄN VĂN HOÀNG	Team Leader	5	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	



No.	Name	Position	Years of service	Position coefficient		Seniority coefficient		Work performance coefficient		Total Coefficient (Ci x Ni x Ki)	Allocated Shares	Allocated Shares (Rounded)	Allocation Ratio (%)	Note
				Level	Coefficient (Ci)	Level	Coefficient (Ni)	Level	Coefficient (Ki)					
30	DƯƠNG HỮU ĐỨC	Team Leader	18	3	1,0	1	2,0	2	1,00	2,00	22.097	22.100	1,91%	
31	NGUYỄN THỊ TIỂU PHƯƠNG	Team Leader	6	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
32	HUỖNH LÊ HUYỀN TRẦN	Team Leader	7	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
33	NGUYỄN THỊ CẨM HUYỀN	Team Leader	7	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
34	TRƯƠNG HUỖNH THẢO VY	Team Leader	7	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
35	PHAN THỊ THỦY CÚC	Team Leader	7	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
36	LÝ QUỐC THANH	Team Leader	18	3	1,0	1	2,0	2	1,00	2,00	22.097	22.100	1,91%	
37	BÙI QUANG VINH	Team Leader	6	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
38	NGUYỄN NGỌC HẠNH	Team Leader	14	3	1,0	2	1,5	2	1,00	1,50	16.573	16.600	1,43%	
39	LÊ HOÀNH LÊO EM	Team Leader	8	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
40	NGUYỄN NAM PHƯƠNG	Team Leader	14	3	1,0	2	1,5	2	1,00	1,50	16.573	16.600	1,43%	
41	VÕ TRUNG LẬP	Team Leader	8	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
42	MAI THANH HOÀNG	Team Leader	5	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
43	NGUYỄN HOÀI THANH	Team Leader	15	3	1,0	1	2,0	2	1,00	2,00	22.097	22.100	1,91%	
44	ĐOÀN THỊ HƯỜNG	Team Leader	6	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
45	ĐOÀN THANH HẬU	Team Leader	7	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
46	VÕ THANH DANH	Team Leader	6	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
47	NGUYỄN THÀNH LUÂN	Team Leader	6	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
48	NGUYỄN HOÀNG CHƯỞNG	Team Leader	7	3	1,0	3	1,0	2	1,00	1,00	11.049	11.000	0,95%	
49	NGUYỄN THỊ AN	Staff	7	4	0,5	3	1,0	2	1,00	0,50	5.524	5.500	0,48%	
50	ĐỖ THỊ BÍCH TUYỀN	Staff	12	4	0,5	2	1,5	2	1,00	0,75	8.286	8.300	0,72%	
51	ĐỖ THỊ KIM LÊN	Staff	17	4	0,5	1	2,0	2	1,00	1,00	11.049	11.000	0,95%	
52	NGUYỄN THỊ NU	Staff	12	4	0,5	2	1,5	2	1,00	0,75	8.286	8.300	0,72%	
53	ĐẶNG THỊ THỦY TRANG	Staff	5	4	0,5	3	1,0	2	1,00	0,50	5.524	5.500	0,48%	
54	TRẦN THỊ MỸ DUYÊN	Staff	2	4	0,5	4	0,5	1	2,00	0,50	5.524	5.500	0,48%	
55	CAO THỊ MỸ HÀ	Staff	13	4	0,5	2	1,5	2	1,00	0,75	8.286	8.300	0,72%	
56	LÂM HUẾ PHƯƠNG	Staff	16	4	0,5	1	2,0	2	1,00	1,00	11.049	11.000	0,95%	
57	TRẦN THỊ MỸ TIỀN	Staff	10	4	0,5	2	1,5	2	1,00	0,75	8.286	8.300	0,72%	
58	HỒ THỊ THANH THỦY	Staff	13	4	0,5	2	1,5	2	1,00	0,75	8.286	8.300	0,72%	
59	TRẦN THỊ MỸ NGŨ	Staff	13	4	0,5	2	1,5	2	1,00	0,75	8.286	8.300	0,72%	
60	TRƯƠNG MỸ THANH	Staff	12	4	0,5	2	1,5	2	1,00	0,75	8.286	8.300	0,72%	
61	LÂM THỊ NHU MỸ	Staff	11	4	0,5	2	1,5	2	1,00	0,75	8.286	8.300	0,72%	

No.	Name	Position	Years of service	Position coefficient		Seniority coefficient		Work performance coefficient		Total Coefficient (Ci x Ni x Ki)	Allocated Shares	Allocated Shares (Rounded)	Allocation Ratio (%)	Note
				Level	Coefficient (Ci)	Level	Coefficient (Ni)	Level	Coefficient (Ki)					
62	HUỖNH QUỐC CƯỜNG	Staff	10	4	0,5	2	1,5	2	1,00	0,75	8.286	8.300	0,72%	
63	TRINH PHƯỚC KHANG	Staff	5	4	0,5	3	1,0	2	1,00	0,50	5.524	5.500	0,48%	
64	NGUYỄN THỊ THẢO	Staff	2	4	0,5	4	0,5	1	2,00	0,50	5.524	5.500	0,48%	
65	PHẠM ĐỖ ANH VŨ	Staff	2	4	0,5	4	0,5	1	2,00	0,50	5.524	5.500	0,48%	
66	NGUYỄN HỮU DANH	Staff	3	4	0,5	4	0,5	1	2,00	0,50	5.524	5.500	0,48%	
67	TRẦN TUẤN KHANH	Staff	3	4	0,5	4	0,5	1	2,00	0,50	5.524	5.500	0,48%	
68	NGUYỄN MINH AN	Staff	15	4	0,5	1	2,0	2	1,00	1,00	11.049	11.000	0,95%	
69	NGÔ HUỖNH MAI	Staff	13	4	0,5	2	1,5	2	1,00	0,75	8.286	8.300	0,72%	
70	ĐÀO NGỌC ANH THƯ	Staff	5	4	0,5	3	1,0	2	1,00	0,50	5.524	5.500	0,48%	
71	NGUYỄN TRẦN LAN ANH	Staff	12	4	0,5	2	1,5	2	1,00	0,75	8.286	8.300	0,72%	
72	ĐỖ THỊ THỦY TIỀN	Staff	5	4	0,5	3	1,0	2	1,00	0,50	5.524	5.500	0,48%	
73	LÊ PHẠM QUỲNH NHƯ	Staff	2	4	0,5	4	0,5	1	2,00	0,50	5.524	5.500	0,48%	
74	NGUYỄN QUỐC THẢO	Staff	3	4	0,5	4	0,5	1	2,00	0,50	5.524	5.500	0,48%	
75	LÊ THỊ XUÂN LAN	Staff	10	4	0,5	2	1,5	2	1,00	0,75	8.286	8.300	0,72%	
76	LÊ THỊ NGỌC BÍCH	Staff	19	4	0,5	1	2,0	2	1,00	1,00	11.049	11.000	0,95%	
77	VŨ TÔ HOÀI	Staff	44	4	0,5	1	2,0	2	1,00	1,00	11.049	11.000	0,95%	
78	NGUYỄN DOÃN LỘC	Staff	9	4	0,5	3	1,0	2	1,00	0,50	5.524	5.500	0,48%	
79	LÊ VĂN CÁCH	Staff	16	4	0,5	1	2,0	2	1,00	1,00	11.049	11.000	0,95%	
	TOTAL									104,74	1.157.197	1.157.197	100,00%	

