

Hanoi, January 9, 2026

NOTICE OF PERSONNEL CHANGE
(Template used for appointments and/or dismissals/resignations)

To: The State Securities Commission
The Hanoi Stock Exchange

Pursuant to Resolution No. 01-2026NQ/DT-DHĐCĐ dated January 8, 2026, of the General Meeting of Shareholders of Vietnam Electronics And Informatics Joint Stock Corporation, we respectfully announce the following personnel changes at Vietnam Electronics And Informatics Joint Stock Corporation:

Case of appointment (*):

1. Mr. Vu Van Hau

- Previous position before appointment : General Director
- Position appointed : Board Member, General Director
- Term of appointment : 2022-2027
- Effective date : January 8, 2026

2. Mr. Do Hoang Ha

- Previous position before appointment :
- Position appointed : Board Member
- Term of appointment : 2022-2027
- Effective date : January 8, 2026

3. Ms. Tran Kim Khanh

- Previous position before appointment :
- Position appointed : Board Member
- Term of appointment : 2022-2027
- Effective date : January 8, 2026

4. Mr. Tran Nam Trung



- Previous position before appointment :
- Position appointed : Board Member
- Term of appointment : 2022-2027
- Effective date : January 8, 2026

5. Ms. Tran Thu Hue

- Previous position before appointment :
- Position appointed : Member of the Supervisory Board
- Term of appointment : 2022-2027
- Effective date : January 8, 2026

6. Ms. Nguyen Thi Kim Thoa

- Previous position before appointment :
- Position appointed : Member of the Supervisory Board
- Term of appointment : 2022-2027
- Effective date : January 8, 2026

Cases of dismissal/resignation:

1. Mr. Vu Hai Vinh

- No longer holding the position of: Member of the Board of Directors
- Effective date: January 8, 2026

2. Mr. Pham Nguyen Anh

- No longer holding the position of: Member of the Board of Directors
- Effective date: January 8, 2026

3. Mr. Nguyen Trung Dung

- No longer holding the position of: Member of the Board of Directors
- Effective date: January 8, 2026

4. Mr. Le Thanh Tuan

- No longer holding the position of: Member of the Board of Directors

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- Effective date: January 8, 2026

5. Mr. Nguyen Van Chinh

- No longer holding the position of: Member of the Supervisory Board

- Effective date: January 8, 2026

6. Mr. Pham Trung Hoang

- No longer holding the position of: Member of the Supervisory Board

- Effective date: January 8, 2026

This information was published on the company's website on January 9, 2026 , at the following link: <http://www.veic.com.vn/nha-dau-tu>

Attached documents:

- Shareholders' Meeting Resolution

Mr. **Representative of the organization**

Authorized to disclose information

