



Vinh Phuc Infrastructure Development Joint Stock Company
Vinh Phuc Infrastructure Development JSC

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No. 1101.1/2026/NQ-HĐQT/IDV

Phu Tho, January 11, 2026

RESOLUTION

(Re: Reorganization of the Board of Directors)

BOARD

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Charter of organization and operation of Vinh Phuc Infrastructure Development Joint Stock Company in January 2023;
- Pursuant to the Minutes of the Board of Directors Meeting No. 1101/2026/BB-HĐQT/IDV dated 11/01/2026.

RESOLUTION

Article 1: Approving the reorganization of the Company's Board of Directors from January 12, 2025, specifically as follows:

- ❖ Mr. Trinh Viet Dung holds the position of Chairman of the Board of Directors in place of Mr. Hoang Dinh Thang;
- ❖ Mr. Nguyen Manh Ha holds the position of Vice Chairman of the Board of Directors;
- ❖ Mr. Hoang Dinh Thang holds the position of Vice Chairman of the Board of Directors.

Article 2: Implementation provisions:

This Resolution takes effect from the date of signing for promulgation. Mr. Hoang Dinh Thang, Mr. Trinh Viet Dung, Mr. Nguyen Manh Ha, members of the Board of Directors, the Executive Board and relevant departments are responsible for the implementation of this Resolution./.

Recipients:

- Mr. Hoang Dinh Thang;
- Mr. Trinh Viet Dung;
- Mr. Nguyen Manh Ha;
- Members of the Board of Directors;
- Executive Board;
- Board of Directors Office, HC.

BOARD CHAIRMAN

(SIGNED)

HOANG DINH THANG