

**VINH PHUC INFRASTRUCTURE
DEVELOPMENT JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 1101/2026/NQ-ĐHDCĐ/IDV

Phu Tho, January 11, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
VINH PHUC INFRASTRUCTURE DEVELOPMENT JOINT STOCK COMPANY
(VPID)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;

- Pursuant to the Charter of Organization and Operation of Vinh Phuc Infrastructure Development Joint Stock Company;

- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 1101/2026/BB-ĐHDCĐ/IDV dated January 11, 2026 of Vinh Phuc Infrastructure Development Joint Stock Company;

The 2026 Annual General Meeting of Shareholders ("General Meeting of Shareholders") of Vinh Phuc Infrastructure Development Joint Stock Company held at the Company's headquarters - Khai Quang Industrial Park, Vinh Phuc Ward, Phu Tho Province on January 11, 2026 approved this Resolution with the following contents:

RESOLVED:

Article 1: Approving the Report of the Board of Directors on the results of business activities for the fiscal year 2025, the Plan for the fiscal year 2026, with the main targets achieved as follows:

1. Report on the activities of the Board of Directors for the fiscal year 2025 (starting from 01/10/2024 to ending 30/9/2025):

Unit: billion VND

| Anonymous | Criteria | Year 2024 | Year 2025 | | % increase/decrease | |
|-----------|---|-----------|-----------|----------------|---------------------|----------------|
| | | | Plan | Implementation | TH2025 /TH2024 | TH2025 /KH2025 |
| 1 | Total Asset Value | 1.880,04 | 2.150,0 | 2.001,18 | 6,44% | -6,92% |
| 2 | Total revenue (net revenue + profit/loss in joint venture + financial revenue + other income) | 224,43 | 224,11 | 253,26 | 12,85% | 13,01% |

| Anonymous | Criteria | Year 2024 | Year 2025 | | % increase/decrease | |
|-----------|--------------------------------|-----------|-----------|----------------|---------------------|----------------|
| | | | Plan | Implementation | TH2025 /TH2024 | TH2025 /KH2025 |
| 3 | Profit after tax | 134,16 | 115,07 | 130,13 | -3,00% | 13,09% |
| 4 | Basic earnings per share (VND) | 3.011 | | 2.933 | | |
| 5 | Dividend payout ratio: | 30% | 25% | 25% | | |
| | - In money | 15% | 10% | 10% | | |
| | - In shares | 15% | 15% | 15% | | |

(Source: Audited Consolidated Financial Statements of the Company)

2. Operation plan of the Board of Directors for the fiscal year 2026 (starting from 01/10/2025 to ending 30/09/2026):

Unit: billion VND

| Stt | Criteria | DVT | TH2025 | KH 2026 | %Increase/Decrease KH2026/TH2025 |
|-----|---|-------------|----------|-----------------|-------------------------------------|
| 1 | Total Asset Value | Billion VND | 2.001,18 | 2.250 – 2.300 | 12,43% - 14,93% |
| 2 | Total revenue (net revenue + profit/loss in joint venture + financial revenue + other income) | Billion VND | 253,26 | 258,26 – 276,37 | 1,97% - 9,13% |
| 3 | Profit after tax (net profit) | Billion VND | 130,13 | 131,63 – 140,73 | 1,15% - 8,14% |
| 4 | Dividend payment to shareholders: | % | 25% | 25% | |
| | - In money | % | 10% | 10% | |
| | - In shares | % | 15% | 15% | |
| 5 | Operating expenses and remuneration of the Board of Directors | Billion VND | 2,66 | 2,75 | 3,23% |

Article 2: To approve the Report of the Board of Directors on the results of business activities for the fiscal year 2025 and the business operation plan for the fiscal year 2026, specifically with the main targets as follows:

1. Report on business results for the fiscal year 2025 (starting from 01/10/2024 to ending 30/9/2025):

Unit: billion VND

| Stt | Criteria | Year 2024 | Year 2025 | | % increase/decrease | |
|-----|---|-----------|-----------|----------------|---------------------|----------------|
| | | | Plan | Implementation | TH2025 /TH2024 | TH2025 /KH2025 |
| 1 | Total Asset Value | 1.880,04 | 2.150,0 | 2.001,18 | 6,44% | -6,92% |
| 2 | Total revenue (net revenue + profit/loss in joint venture + financial revenue + other income) | 224,43 | 224,11 | 253,26 | 12,85% | 13,01% |
| 3 | Profit after tax | 134,16 | 115,07 | 130,13 | -3,00% | 13,09% |
| 4 | Basic earnings per share (VND) | 3.011 | | 2.933 | | |
| 5 | Dividend payout ratio: | 30% | 25% | 25% | | |
| | - In money | 15% | 10% | 10% | | |
| | - In shares | 15% | 15% | 15% | | |

(Source: Audited Consolidated Financial Statements of the Company)

2. The business operation plan for the fiscal year 2026 (starting from 01/10/2025 to ending 30/09/2026) includes the main business operation targets

Unit: billion VND

| Stt | Criteria | DVT | TH2025 | KH 2026 | %Increase/Decrease KH2026/TH2025 |
|-----|---|-------------|----------|-----------------|----------------------------------|
| 1 | Total Asset Value | Billion VND | 2.001,18 | 2.250 – 2.300 | 12,43% - 14,93% |
| 2 | Total revenue (net revenue + profit/loss in joint venture + financial revenue + other income) | Billion VND | 253,26 | 258,26 – 276,37 | 1,97% - 9,13% |
| 3 | Profit after tax (net profit) | Billion VND | 130,13 | 131,63 – 140,73 | 1,15% - 8,14% |
| 4 | Dividend payment to shareholders: | % | 25% | 25% | |
| | - In money | % | 10% | 10% | |
| | - In shares | % | 15% | 15% | |

Article 3: Approve the audited consolidated financial statements for the fiscal year 2025 on September 30, 2025.

Article 4: Approval of the Report on activities of independent members of the Board of Directors in the Audit Committee.

Article 5: Approving the Report No. 01/2026/TTr-UBKT dated 11/01/2026 on the selection of auditing units for financial statements for the fiscal year 2026. Accordingly, the General Meeting of Shareholders authorizes the Board of Directors to select the audit unit that is most suitable to the actual conditions of the Company.

Article 6: Approving the Report No. 01/2026/TTr-HDQT dated January 11, 2026 on the approval of the plan for distribution of after-tax profits for the fiscal year 2025 and the plan for distribution of after-tax profits expected for the fiscal year 2026.

Article 7: Approving the Report No. 02/2026/TTr-HDQT dated January 11, 2026 on the operating budget of the Board of Directors and Committees under the Board of Directors in the fiscal year 2026: VND 2,750,000,000 (*Two billion seven hundred and fifty million VND*).

Article 8: Approving the Report No. 03/2026/TTr-HDQT dated January 11, 2026 on the plan to issue shares to pay dividends in 2025. Accordingly, the General Meeting of Shareholders authorizes the Board of Directors to decide on issues related to the implementation in accordance with the Company's regulations and current laws.

Article 9: Approving the Report No. 04/2026/TTr-HDQT dated 11/01/2026 on approving the adjustment of the Total Investment Project on construction and business of technical infrastructure of Song Lo II Industrial Park, Song Lo Commune, Phu Tho Province.

Article 10: Approving the Report No. 05/2026/TTr-HDQT dated January 11, 2026 on the dismissal of members of the Board of Directors and independent members of the Board of Directors and the election of additional members of the Board of Directors and independent members of the Board of Directors for the term 2024-2028.

Article 11: The General Meeting has conducted the election of additional members of the Board of Directors and independent members of the Board of Directors for the remaining term of 2024-2028 with the following results:

1. Mr. Nguyen Manh Ha – Member of the Board of Directors.
2. Ms. Phung Thi Lan Phuong – Independent Member of the Board of Directors.

Article 12: Implementation provisions.

The Resolution takes effect from January 11, 2026.

Shareholders, the Board of Directors, the Audit Committee, the Board of Directors and relevant persons are responsible for implementing this Resolution and organizing the implementation of their operational functions in accordance with the provisions of law and the Charter of organization and operation of the Company./.

Recipients:

- Shareholders;
- SSC, Department of Education and Training (B/c);
- TV. Board of Directors, People's Committee, Board of Directors (T/h);
- Save: VP of the Board of Directors, HC.

T/M. GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN


Hoang Dinh Thang