

ANNEX I

NOTICE OF PERSONNEL CHANGES

(Enclosed with Decision No. 21/QĐ-SGDVN dated December 21st, 2021 of the General Director of the Vietnam Stock Exchange on the Regulation on Information Disclosure at the Vietnam Stock Exchange)



**HOC MON TRADE
JOINT STOCK COMPANY**

☆☆☆

No. 01/2026/TB-HTC

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, January 6th, 2026

NOTICE OF PERSONNEL CHANGES

To: – The State Securities Commission of Vietnam;
– Hanoi Stock Exchange.

Pursuant to:

- The Resolution of the General Meeting of Shareholders No. 02/2026/NQ-GMS dated January 6th, 2026;
- Resolution No. 03/2025/NQ-HĐQT dated January 6th, 2026;
- HocMon Trade Joint Stock Company respectfully announces the following personnel change of the Company:

In case of appointment:

1. Mr. KIEU CONG TAM

- | | |
|---------------------------------|---------------------------------------|
| - Position prior to appointment | : Standing Deputy General Director. |
| - Appointed position | : Chairman of the Board of Directors. |
| - Term of appointment | : 2022–2027 Term. |
| - Effective date | : January 6 th , 2026. |

Representative of the organization

Legal Representative

(Signed)

Le Van My

Attached documents:

- Resolution of the Board of Directors No. 03/2026/NQ-HĐQT;
- Information Disclosure Form – Annex III.