

Dong Thap, 14 January 2026

DECISION
Regarding Organizational and Personnel Matters at the Company

**BOARD OF DIRECTORS OF
DONG THAP URBAN WATER SUPPLY AND ENVIRONMENT
JOINT STOCK COMPANY**

Pursuant to the Charter of Dong Thap Urban Water Supply and Environment Joint Stock Company;

Pursuant to the Company's Organizational Regulations issued attached to Decision No. 13/2024/QĐ-HĐQT dated March 26, 2024, by the Board of Directors;

Pursuant to Notice No. 24-TB/ĐU dated January 12, 2026, of the Executive Committee of the Party Committee of Dong Thap Urban Water Supply and Environment Joint Stock Company;

Pursuant to Resolution No. 57/NQ-HĐQT dated January 14, 2026, of the Board of Directors of Dong Thap Urban Water Supply and Environment Joint Stock Company;

At the request of the Head of the Organization – Administration – Management Department.

DECIDES:

Article 1. To transfer and appoint Mr. Bui Duy Hieu Lam, born on March 10, 1979, currently Head of My Tho Water Supply Station under the Northeast Tien River Water Supply Branch, to the position of Deputy Director of South Tien River Water Supply Branch, an affiliate of the Company.

Article 2. The specific duties of Mr. Bui Duy Hieu Lam shall be assigned by the Board of Directors, the Board of General Directors, and the Director of the South Tien River Water Supply Branch. Mr. Bui Duy Hieu Lam shall exercise his rights and perform his obligations in accordance with legal regulations and Company policies.

Article 3. This Decision takes effect from January 15, 2026, and shall be valid for a term of 05 (five) years.

Article 4. Specialized departments, affiliated branches, and Mr. Bui Duy Hieu Lam are responsible for the implementation of this Decision./.

Recipients:

- As in Article 4;
- Party Committee (for report);
- Board of Directors;
- Supervisory Board;
- Board of General Directors;
- Corporate Governance Officer;
- Authorized Information Disclosure Officer;
- Archives: Office Admin, Organization-Admin-Management Dept, Board Secretary_(Ng).

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Ca