

**REPORT ON CORPORATE GOVERNANCE**  
**YEAR 2024**

To: - The State Securities Commission;  
- Ha Noi Stock Exchange.

- Name of company: **Giai Phong Motor Joint Stock Company**
- Address of head office: Thanh Thuy border gate economic zone, Thanh Thuy commune, Vi Xuyen district, Ha Giang province
- Telephone:
- Charter capital: 293,885,890,000 VNDs
- Stock symbol: GGG
- Governance model: General Meeting of Shareholders, Board of Managements, Board of Supervisors, Board of Directors.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
	01/2024/NQ-ĐHĐCĐ	02/05/2024	Approve 2023 reports and 2024 business plan

**II. Board of Managements (Annual report):**

1. Information about the members of the Board of Managements:

No	BOM' members	Position	The date becoming/ceasing to be the member of the BOM	
			Date of appointment	Date of dismissal
1	Nguyen Cuong	Chairman	15/04/2022	
2	Nguyen Duy Kien	Non-executive members	15/04/2022	
3	Tran Tan Hong Cuong	Non-executive members	20/04/2023	
4	Vu Hai Anh	Non-executive members	15/04/2022	
5	Pham Nguyen Hoang	Member	15/04/2022	

2. Meetings of the Board of Managements:

No.	BOM' member	Number of meetings attended by BOM	Attendance rate	Reasons for absence
1	Mr. Nguyen Cuong	4	100%	
2	Mr. Nguyen Duy Kien	4	100%	
3	Mr. Tran Tan Hong Cuong	4	100%	
4	Mr. Vu Hai Anh	4	100%	
5	Mr. Pham Nguyen Hoang	4	100%	

3. Supervising the Board of Management by the Board of Managements:

4. Activities of the Board of Managements' subcommittees (If any):

5. Resolutions/Decisions of the Board of Managements (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NQ-HĐQT	20/06/2024	Approval the signing EPC contract with AMBI company	100%

**III. Board of Supervisors (Annual report):**

## 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
	Ms. Le Thi Hang	Head of Board of Supervisors	15/04/2022	Chief accountant
	Mr. Quach Nguyen Van Hoc	Member	20/04/2022	BEC
	Ms. Pham Hong Yen	Member	15/04/2022	

## 2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
	Mr./Ms.				

## 3. Supervising Board of Managements, Board of Management and shareholders Board of Supervisors or Audit Committee:

## 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Managements and other managers:

## 5. Other activities of the Board of Supervisors and Audit Committee (if any):

**IV. Board of Directors**

No.	Members of Board of Directors	Date of birth	Qualification	Date of appointment
	Mr. Pham Nguyen Hoang Deputy General Director	04/06/1974	BEC	02/01/2015

**V. Chief Accountant**

Name	Date of birth	Qualification	Date of appointment
Ms. Dinh Thi Ngan	28/01/2018	BEC	01/06/2017

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Managements, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

**VII. The List of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)**

## 1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Ms. Nguyen Thi Nga								Chairman wife
	Ms. Nguyễn Thu Giang								Chairman's daughter
	Ms. Nguyễn Phương Thảo								Chairman's daughter
	Ms. Nguyễn Phương Kiều Thi								Mr. Kien's Daughter
	Nguyễn Duy Phúc Kỳ								Mr. Kien's Daughter

Ms. Nguyễn Thị Bạch Kim								Mr. Cuong's wife
Mr. Trần Tấn Minh Quân								Mr. Cuong's son
Mr. Trần Tấn Huy Khôi								Mr. Cuong's son
Vũ Ngân Hà								Con TV Mr. Hai Anh's daughter
Vũ Minh Anh								Con TV Mr. Hai Anh's daughter
Vũ Phong Quang								Mr. Hai Anh's son
Ms. Nguyễn Thu Hoài								Mr. Hoang's wife
Phạm Hữu Tường Vân								Mr. Hoang's daughter
Phạm Nguyễn Tuệ Anh								Mr. Hoang's daughter
Mr. Đặng Quang Vinh								Ms. Hang's husband
Đặng Uyên Trang								Ms. Hang's daughter
Đặng Nam Phong								Ms. Hang's son
Mr. Đỗ Lâm								Ms. Yen's husband
Đỗ Duy Hùng								Ms. Yen's son
Ms. Nguyễn Thị Nam Phương								Mr. Hoc's wife
Quách Ngọc Sơn								Mr, Hoc's son
Quách Ngọc Phương Linh								Mr. Hoc's daughter
Mr. Nguyễn Kỳ Nam								Ms. Ngan's husband
Nguyễn Quỳnh Trang								Ms. Ngan's daughter
Nguyễn Thị Kim Ngân								Ms. Ngan's daughter

2. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Construction Contract with AMBI company (affiliated company with Mr. Tran Tan Hong Cuong)

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

Stt	Transaction executer	Position/Relationship with internals	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Reason for increasing/decreasing
1	Tran Tan Hong Cuong	Member of BOM	1.567.855	1.167.855	Sell
2	Vu Hai Anh	Member of BOM	0	903.348	Buy

**CHAIRMAN OF THE BOARD OF MANAGERMENTS**



**NGUYEN CUONG**