

Tay Ninh, November 13th, 2025

PROPOSAL NO. 05
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2024-2025

(Regarding the approval of the Board of Directors' remuneration for the fiscal year 2025-2026)

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;
- Pursuant to the Company's business plan for the fiscal year 2025-2026.

The Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company respectfully submits for the General Meeting of Shareholders' approval the remuneration for the Board of Directors, the Person in charge of corporate governance, and the Company Secretary for the fiscal year 2025-2026, specifically as follows:

No	Content	Amount (in VND)
01	Remuneration for the Board of Directors, Person in charge of corporate governance, and Company Secretary for the fiscal year 2025-2026	20.000.000.000
Total		20.000.000.000
In words: Twenty billion Vietnamese Dong		

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Respectfully./.

Recipients:

- As above;
- Archived: Corporate Secretary.

OBO. THE BOARD OF DIRECTORS

CHAIRLADY 

DANG HUYNH UC MY