

Tay Ninh, November 13th, 2025

PROPOSAL NO. 02
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2024 – 2025

(Regarding the profit distribution plan for the fiscal year from July 1st, 2024 to June 30th, 2025)

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the 2024 - 2025 profit distribution plan approved by the General Meeting of Shareholders on October 26th, 2024;
- Pursuant to business results for the fiscal year 2024 - 2025 according to the audited consolidated financial statements dated June 30th, 2025.

The Board of Directors of Thanh Thanh Cong – Bien Hoa Joint Stock Company would like to propose to the General Meeting of Shareholders for approval on Profit distribution plan for fiscal year from July 1st, 2024 to June 30th, 2025, as follows:

No	Contents	Unit	Amount
I	Sources	VND	1,046,883,789,037
1	Undistributed earnings of fiscal year 2024-2025 (excluded preference dividend)	VND	1,046,883,789,037
II	Profit distribution	VND	596,577,506,039
1	Accrued Social fund, Bonus and welfare fund	VND	58,414,132,639
2	Accrued operating costs for the Board of Directors fiscal year 2024 - 2025 to implement tasks assigned by the General Meeting of Shareholders	VND	25,000,000,000
3	Dividend for fiscal year 2024 - 2025: Dividend rate of 6% by shares (according to number of outstanding ordinary shares)	VND	513,067,553,400
III	The remaining non-distributed accumulated profit for the fiscal year 2024 - 2025	VND	450,402,102,998

(Source: Consolidation audited report as at June 30th, 2025)

The Board of Directors is authorized to decide on the time and make dividend payments for the fiscal year 2024 - 2025.

The Board of Directors would like to propose to the General Meeting of Shareholders for approval.
Respectfully./.



OBO. THE BOARD OF DIRECTORS

CHAIRLADY

Recipient:

- As above;
- Archived: Corporate Secretary.



DANG HUYNH UC MY

