



**THANH THANH CONG – BIÊN HOA
JOINT STOCK COMPANY**

No./2025/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tay Ninh,, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2024 – 2025

*(Approval of the profit distribution plan for the fiscal year
from July 1st, 2024 to June 30th, 2025)*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and amended and supplemented documents from time to time;
- Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;
- Pursuant to Resolution No. 06/2024/NQ-ĐHĐCĐ dated October 24th, 2024 on the approval of the production and business plan and profit distribution rate for the fiscal year 2024 - 2025;
- Pursuant to the production and business results for the fiscal year 2024 - 2025 according to the audited data of the Consolidation audited report as at June 30th, 2025,
- Pursuant to the Minutes of the Annual General Meeting of Shareholders for the fiscal year 2024 - 2025 No./2025/BBH-ĐHĐCĐ dated, 2025 of Thanh Thanh Cong – Bien Hoa Joint Stock Company.

RESOLUTION

Article 1. Approval of Profit distribution plan for fiscal year 2024 - 2025 (from July 1st, 2024 to June 30th, 2025), as follows:

No	Contents	Unit	Amount
I	Sources	VND	1,046,883,789,037
1	Undistributed earnings of fiscal year 2024-2025 (excluded preference dividend)	VND	1,046,883,789,037
II	Profit distribution	VND	596,577,506,039
1	Accrued Social fund, Bonus and welfare fund	VND	58,414,132,639
2	Accrued operating costs for the Board of Directors fiscal year 2024 – 2025 to implement tasks assigned by the General Meeting of Shareholders	VND	25,000,000,000
3	Dividend for fiscal year 2024 – 2025: Dividend rate of 6% by shares (according to number of outstanding ordinary shares)	VND	513,067,553,400
III	The remaining non-distributed accumulated profit for the fiscal year 2024-2025	VND	450,402,102,998

(Source: Consolidation audited report as at June 30th, 2025)

dividend payments
e responsible for

The Board of Directors and the Board of Management of the Company are responsible for implementing, supervising and reporting on the implementation of this Resolution./.

OBO. GENERAL MEETING OF S
CHAIRLADY

- *BOD, BOM;*
- *Archived: Corporate Secretary.*