PHANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

025/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Tay Ninh,, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2024 – 2025

(Approval of The Board of Management's report on Company's business operation for the fiscal year 2024 - 2025 and Action plan statement for the fiscal year 2025 - 2026)

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020 and amended and supplemented documents from time to time;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly on November 26th, 2019, and its guiding documents;
- Pursuant to the Charter of Thanh Thanh Cong Bien Hoa Joint Stock Company;

RESOLUTION

Article 1. Approval of the Board of Management's report on Company's business operation for the fiscal year 2024 - 2025 and Action plan statement for the fiscal year 2025 - 2026.

(Detailed contents of the report are in Appendix 01 attached)

Article 2. This Resolution shall take effect from the signing date.

The Board of Directors and the Board of Management of the Company are responsible for implementing, supervising and reporting on the implementation of this Resolution./.

OBO. GENERAL MEETING OF SHAREHOLDERS CHAIRLADY

Recipients:

- BOD, BOM;
- Archived: Corporate Secretary.

DANG HUYNH UC MY