

**ANNUAL GENERAL MEETING PROGRAM FISCAL YEAR 2024-2025
THANH THANH CONG - BIEN HOA JOINT STOCK COMPANY**

Time: 08:30 – 12:30, Saturday, December 06, 2025

Format: In-person

Venue: Head Office of Thanh Thanh Cong – Bien Hoa Joint Stock Company, Tan Loi Hamlet, Tan Phu Commune, Tay Ninh Province, Vietnam

PART I – OPENING PROCEDURES

8:30	8:40	0:10	1	Opening clip presentation
8:40	8:45	0:05	2	Statement of purpose, introduction of delegates and participants
8:45	8:55	0:10	3	Report on verification of shareholders' eligibility to attend the Meeting
8:55	9:05	0:10	4	Introduction and approval of: the AGM Program FY2024-2025; the Working Regulations of the Meeting; the Voting Rules; the composition of the Chair Committee, the Secretariat, and the Vote Counting Committee
9:05	9:10	0:05	5	Instructional clip on online voting
9:10	9:15	0:05	6	Online voting via the system to approve the AGM Program, the Working Regulations, the Voting Rules, and the composition of the Chair Committee, the Secretariat, and the Vote Counting Committee

PART II – MEETING AGENDA

9:15	9:20	0:05	7	Opening remarks of the Meeting
9:20	9:30	0:10	8	Screening of the Highlight Clip: Summary Report on Business Performance and Key Achievements in Fiscal Year 2024–2025 of the Company
9:30	9:40	0:10	9	Report on the activities of each Independent Board Member and the evaluation results of each Independent Board Member
9:40	9:55	0:15	10	Presentation of the Audit Committee's plan for FY 2025-2026
9:40	10:00	0:20	11	Presentation of the Executive Board's plan for FY 2025-2026
10:00	10:20	0:20	12	Presentation on the Company's development orientation for the period 2025-2030
10:20	10:40	0:20	13	Presentation of Proposals:
		0:03	13.1	<i>Proposal No.01 regarding the approval of separate audited financial statements and consolidated audited financial statements for fiscal year 2024-2025 (from July 1, 2024 to June 30, 2025)</i>
		0:02	13.2	<i>Proposal No. 02 regarding the profit distribution plan for the fiscal year from from July 1, 2024 to June 30, 2025</i>
		0:02	13.3	<i>Proposal No. 03 regarding the business production plan and profit distribution for the fiscal year 2025-2026</i>
		0:02	13.4	<i>Proposal No.04 regarding the selection independent auditing company for the fiscal year 2025-2026</i>
		0:02	13.5	<i>Proposal No.05 regarding the approval of the Board of Directors' remuneration for the 2025-2026 fiscal year</i>
		0:03	13.6	<i>Proposal No.06 regarding the Approval on Registration, Depository, and Listing application of Bonds</i>
		0:03	13.7	<i>Proposal No.07 regarding the Approval of the convertible bond issuance plan</i>
		0:03	13.8	<i>Proposal No.08 regarding approving the company's strategic development orientation for the 2025–2030 period</i>
10:40	11:10	0:30	14	The General Meeting discusses
11:10	11:15	0:05	15	The General Meeting Voting via online platform
11:15	11:45	0:30	16	Teabreak

PART III – CLOSING SESSION

11:45	12:00	0:15	17	Announcement of Voting Results on the Proposals
12:00	12:10	0:10	18	Presentation of the Draft Minutes & Resolutions of the General Meeting
12:10	12:25	0:15	19	The General Meeting Voting via online platform and announcement of voting results on the Minutes & Resolutions of the General Meeting
12:25	12:30	0:05	20	Closing Remarks of the Meeting