



No. 03/2025/NQ-ĐHĐCĐ

Ho Chi Minh City, day 13 month 11 year 2025

RESOLUTION

THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its related legal documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its related legal documents;
- Pursuant to the Charter of Real Estate 11 Joint Stock Company;
- Pursuant to the Proposal No. 03/TTr-D11-HĐQT dated October 13, 2025 of the Board of Directors, regarding the approval of matters under the authority of the General Meeting of Shareholders in accordance with the Company's Charter;
- Pursuant to the Minutes of Vote Counting on the Collection of Shareholders' Written Opinions dated 13/11/2025;

RESOLVE

Article 1: Approval of the Amendment to the Company's Charter, as follows:

Current content:

Article 40. Other Matters Related to Profit Distribution

The Company's profits shall be distributed as follows:

- Covering losses carried forward from previous years (if any).
- Paying corporate income tax in accordance with the law.
- The remaining profit after paying corporate income tax shall be planned for distribution as follows:
 - + Setting up the fund for supplementing charter capital in accordance with Article 43 of this Charter.
 - + Setting up the investment and development fund: The appropriation rate for the investment and development fund shall be submitted annually by the Board of Directors to the General Meeting of Shareholders for consideration and resolution.
 - + Setting up the financial reserve fund: 5%.
 - + Setting up the bonus and welfare fund: Up to 15%.
 - + Payment of operating expenses and remuneration for the Board of Directors, Supervisory Board, and Company Secretary as approved by the annual resolution of the General Meeting of Shareholders



- + The remaining balance (after all the above payments) shall be used for dividend payments to shareholders in accordance with the resolution of the General Meeting of Shareholders.

Based on annual business performance and requirements, upon the proposal of the Board of Directors, the General Meeting of Shareholders has the right to decide on the adjustment of the above appropriation and distribution rates.

Article 42. Reserve Fund for Supplementing Charter Capital

Each year, the Company must appropriate a portion of its after-tax profit into the reserve fund for supplementing charter capital in accordance with the law. The appropriation shall not exceed 5% of the Company's after-tax profit and shall continue until the fund reaches 10% of charter capital.

The following amendments:

Article 40. Other Matters Related to Profit Distribution

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 - + Development and Investment Fund: The rate of appropriation shall be proposed by the Board of Directors and submitted annually to the General Meeting of Shareholders for approval.
 - + Bonus and Welfare Fund: Up to 15%.
 - + Operating expenses, remuneration, and bonuses for the Board of Directors, Supervisory Board, corporate governance officer, and the Company Secretary, as approved annually by the General Meeting of Shareholders.
 - + Dividends to shareholders in accordance with the resolution of the General Meeting of Shareholders passed each year.
 - + The remaining balance, after the above appropriations and dividend payments, shall be submitted by the Board of Directors to the General Meeting of Shareholders for consideration and decision on appropriation to other funds under owners' equity, as prescribed in Article 42 of this Charter, ensuring the dividend distribution rate approved by the Annual General Meeting of Shareholders is maintained.

Based on annual business performance and requirements, upon the proposal of the Board of Directors, the General Meeting of Shareholders has the right to decide on the adjustment of the above appropriation and distribution rates.

Article 42. Other Funds under Owners' Equity

(Title and content of this Article are amended from "Reserve Fund for Supplementing Charter Capital" to "Other Funds under Owners' Equity")



- Such funds shall be established and utilized in accordance with the Company's financial policies or resolutions of the General Meeting of Shareholders.
- These funds may be used to: Cover losses; apply measures to prevent and reduce risks in production and business operations; supplement charter capital when necessary; expand production and business operations; finance social activities.

Article 2: The Board of Directors shall, based on the Company's financial situation, determine the rate of appropriation for other funds under owners' equity in 2025, ensuring that it does not affect the dividend payment rate approved by the Annual General Meeting of Shareholders on June 26, 2025. This matter will be presented in the 2025 profit distribution plan, which will be submitted to the Annual General Meeting of Shareholders in 2026 for consideration and approval.

Article 3: Authorize the legal representative of the Company to carry out all necessary procedures in accordance with the law to complete the amendment of the Company's Charter.

Article 4 : This resolution is effective from the signing date.

Article 5: All shareholders, the Board of Directors, the Servisory Board, the Board of Managers, and all departments of Real Estate 11 Joint Stock Company are required to execute the tasks in accordance with this Resolution

Recipients:

- Shareholders of Company;
- Board of Directors; Supervisory Board;
- Board of managers;
- Departments of Company;
- Archives in office.

ON BEHALF OF GENERAL MEETING
OF SHAREHOLDERS
CHAIRWOMAN



TRAN THI KIM HUE



The English translation is provided for informational purposes only. If there is any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.



Address: 205 Lac Long Quan, Binh Thoi Ward, HCMC
Tel: 02839634001 - 02839634888 - 028 39634999
Fax: (84-8) 39636186 - Email: res11@diaoc11.com.vn



BALLOT COUNTING MINUTES
WRITTEN OPINION OF SHAREHOLDERS

Time: 14:00, date 13/11/2025

At head office: 205 Lac Long Quân, Binh Thoi Ward, Ho Chi Minh City

The Ballot Counting Committee conducted the counting of votes collected from shareholders' written opinions and recorded the results as follows:

1. Company information :

Company name : Real Estate 11 Joint Stock Company

Head office : 205 Lac Long Quân, Binh Thoi Ward, Ho Chi Minh City

Telephone : 028-39634001 - E-mail : res11@diaoc11.com.vn

Enterprise Registration certificate No. 0300540937, amended for the 15th time on October 4, 2025 by the Department of Finance of Ho Chi Minh City

2. Matters for collecting shareholder's opinions

Approval of matters under the authority of the General Meeting of Shareholders in accordance with the Company's Charter:

2.1. Amendment to Article 40 and Article 42 of the Company's Charter

2.2. The Board of Directors shall, based on the Company's financial situation, determine the rate of appropriation for other funds under owners' equity in 2025, ensuring that it does not affect the dividend payment rate approved by the Annual General Meeting of Shareholders on June 26, 2025. This matter will be presented in the 2025 profit distribution plan, which will be submitted to the Annual General Meeting of Shareholders in 2026 for consideration and approval.

2.3. Authorize the legal representative of the Company to carry out all necessary procedures in accordance with the law to complete the amendment of the Company's Charter.

3. Ballot Counting Committee

3.1 . Ballot counting committee

- | | |
|------------------------|---|
| - Ms. Tran Thi Kim Hue | : Chairwoman of the Board of Directors
Head of the Committee |
| - Mr. Dang Phuoc Tri | : Member of the Board of Directors |
| - Mr. Le Thanh Nhon | : Member of the Board of Directors |
| - Mr. Pham Van Dan Duy | : Member of the Board of Directors |



- Mr. Nguyen Khac Giang : Member of the Board of Directors
- Mr. Du Than Danh : Member of the Board of Directors
- Mr. Tran Quoc Hung : Member of the Board of Directors

3.2 . Vote counting supervisors

- Ms. Nguyen Minh Hien : Head of Supervisory Board
- Ms. Nguyen Thi Minh Diep : Member of the Supervisory Board

3.3 . Vote counters and secretary

- Mr. Nguyen Van Dong, Company staff
- Mr. Truong Thai Nguyen, Company staff

4. Voting results

4.1. Amendment to Article 40 and Article 42 of the Company's Charter

No.	Content	Number of ballots	Number of voting shares	Percentage	Remark
1	Ballots issued	678	7.338.138	100%	
2	Ballots collected	49	4.140.531	56,42%	
	Invalid	00	00	00%	Ballots collected directly
	Valid	49	4.140.531	56,42%	
	- Agreed	48	4.136.531	56,37%	
	- Disagreed	01	4.000	0,05%	
	- No opinion	00	00	00%	
3	Not participating in voting	629	3.197.607	43,58%	

- 4.2. The Board of Directors shall, based on the Company's financial situation, determine the rate of appropriation for other funds under owners' equity in 2025, ensuring that it does not affect the dividend payment rate approved by the Annual General Meeting of Shareholders on June 26, 2025. This matter will be presented in the 2025 profit distribution plan, which will be submitted to the Annual General Meeting of Shareholders in 2026 for consideration and approval.

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5. Approval matters

Based on the above voting results, the General Meeting of Shareholders of Real Estate 11 Joint Stock Company approved the following matters:

5.1. Amendment to Article 40 and Article 42 of the Company's Charter:

Current content:

Article 40. Other Matters Related to Profit Distribution

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Based on annual business performance and requirements, upon the proposal of the Board of Directors, the General Meeting of Shareholders has the right to decide on the adjustment of the above appropriation and distribution rates.

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- 5.2. The Board of Directors shall, based on the Company's financial situation, determine the rate of appropriation for other funds under owners' equity in 2025, ensuring that it does not affect the dividend payment rate approved by the Annual General Meeting of Shareholders on June 26, 2025. This matter will be presented in the 2025 profit distribution plan, which will be submitted to the Annual General Meeting of Shareholders in 2026 for consideration and approval.
- 5.3. Authorize the legal representative of the Company to carry out all necessary procedures in accordance with the law to complete the amendment of the Company's Charter.

The vote counting concluded at 15:30 on 13/11/2025

These minutes are made in two (02) copies of equal validity and kept at the Company's head office.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN**



TRẦN THỊ KIM HUE

VOTE COUNTING SUPERVISORS



Ms. Nguyen Minh Hien



Ms. Nguyen Thi Minh Diep

VOTE COUNTERS AND SECRETARIES



Mr. Nguyen Van Dong



Mr. Truong Thai Nguyen

