

VIETNAM NATIONAL COAL AND MINERAL  
INDUSTRIES HOLDING CORPORATION  
LIMITED  
VINACOMIN- HATU COAL JOINT STOCK  
COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

*Ha Long, dated May 13, 2025*

No: **1814**/TB-VHTC

**NOTICE**

**Regarding the Final Registration Date for Exercising the Right to Receive  
Dividends for the Year 2024**

**To:**

- **Vietnam Securities Depository and Clearing Corporation**
- **State Securities Commission of Vietnam**
- **Hanoi Stock Exchange**

Name of Issuing Organization: **Vinacomin- HaTu coal Joint Stock Company.**

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Head Office: Group 6, Zone 3, Ha Tu Ward, Ha Long City, Quang Ninh Province.

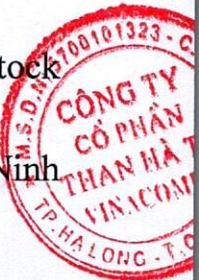
Telephone: (0203) 3 835.169.

Fax: (0203) 3 836.120.

**We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the final registration date for the purpose of preparing the list of securities holders for the following security:**

- Name of Security: Shares of Vinacomin- HaTu coal Joint Stock Company.
- Security Code: **THT**
- Type of Security: Common Shares.
- Par Value: VND 10,000 per share.
- Trading Platform: HNX.
- Final Registration Date: **05/6/2025.**

**1. Purpose and Rationale:**





- To distribute the 2024 dividend in cash.

## **2. Detailed Information:**

- Implementation Ratio: 3% per share (each share entitles the holder to receive VND 300)
- Payment Date: **30/6/2025**
- Method of Payment:
  - + For deposited securities: Shareholders shall receive dividends through the Depository Members (DMs) where their securities accounts are held.
  - + For non-deposited securities: Shareholders shall receive dividends at the head office of Vinacomin- HaTu coal Joint Stock Company, At the Accounting Department, Group 6, Zone 3, Ha Tu Ward, Ha Long City, Quang Ninh Province, on working days starting from June 30, 2025 (Shareholders are required to present their ID card/Citizen ID/Passport and Share Ownership Certificate).

**We respectfully request the Vietnam Securities Depository and Clearing Corporation (VSDC) to prepare and send the list of securities holders as of the aforementioned final registration date to our company via the VSDC electronic communication system./.**

### **Recipients:**

- As stated above (via the System);
- Members of the Board of Directors and the Supervisory Board (e-copy);
- Administration Department – to be posted on the Company's Website (e-copy);
- Accounting Department;
- Archives: Office, Company Secretary.

**LEGAL REPRESENTATIVE  
DIRECTOR**



**Tran Quoc Tuan**

### **\* Attached Document:**

- Resolution No. 02/2025/NQ-GMS dated April 25, 2025 of the General Meeting of Shareholders in 2025..



No: 02/2025/NQ-ĐHĐCĐ

Ha Long, April 25<sup>th</sup>, 2025

**RESOLUTION**  
**2025 Annual General Meeting of Shareholders**

**THE GENERAL MEETING OF SHAREHOLDERS**  
**HA TU COAL JOINT STOCK COMPANY - VINACOMIN**

*Pursuant to the Enterprises Law 2020;*

*Pursuant to the Charter of Ha Tu Coal Joint Stock Company – Vinacomin, as approved by the General Meeting of Shareholders on May 8<sup>th</sup>, 2023;*

*Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No.02/2025/BB-ĐHĐCĐ dated April 25<sup>th</sup>, 2025, of Ha Tu Coal Joint Stock Company – Vinacomin.*

**RESOLVES:**

**Article 1. Approval of reports presented at the 2025 Annual General Meeting of Shareholders, including:**

- 1.1 Business performance report for 2024;
- 1.2 Report on the activities of the Board of Directors for 2024 and the report of the Independent Board Member for 2024;
- 1.3 Audited financial statement for 2024;
- 1.4 Supervisory Board's report at the 2025 Annual General Meeting of Shareholders.

**Article 2. Approval of the profit distribution plan for 2024 and the dividend payment plan for 2025**

2.1 The General Meeting approves the dividend payout ratio for 2024 and the allocation of funds as follows:

No.	Description	Amount (đ)	Note
1	Profit before tax	28.208.153.784	
2	Corporate income tax payable	8.999.626.673	
3	Deferred corporate income tax	-3.211.996.222	
4	Profit after tax in 2024 (1-2-3)	22.420.523.333	
5	Retained profits from previous years	61.386.344.212	
6	Retained profits for the following year	64.598.340.434	Deferred tax assets as of 31/12/2024



7	Distributed profit (4+5-6)	19.208.527.111	
8	Dividend payment for 2024: 3 % of charter capital	7.370.715.600	
9	Remaining profit after dividend payment	11.837.811.511	
-	Allocation to management bonus fund	0	(Company classified as class C)
-	Allocation to reward and welfare fund (0.4 months of average salary)	11.837.811.511	Average salary fund: 29,2 billion dong/ month
	+ Reward fund: 80%	9.470.249.209	
	+ Welfare fund: 20%	2.367.562.302	

2.2 The General Meeting authorizes the Board of Directors to execute the dividend payment to shareholders in accordance with legal regulations.

2.3 The General Meeting approves the proposed dividend payment plan for 2025 as follows:

\* Expected dividend for 2025:  $\geq 6\%$

\* The actual dividend payout for 2025 will be voted on at the 2026 Annual General Meeting of Shareholders based on the business results of 2025.

### **Article 3. Approval of the remuneration and allowance plan for the Board of Directors and Supervisory Board for 2024 and 2025**

3.1 Approval of the 2024 remuneration and allowance report: Total remuneration and allowances paid to the Board of Directors and Supervisory Board in 2024: 642,240,000 dong, including: (i) Independent Board Member allowance: 262.800.000 dong equals to 100% of the 2024 AGM resolution; (ii) Board of Directors and Supervisory Board remuneration: 375,060,000 dong equals to 98.8% of the 2024 AGM resolution.

3.2 Approval of the 2025 remuneration and allowance plan of Board of Directors and Supervisory Board as follows: Total planned remuneration and allowances for the Board of Directors and Supervisory Board in 2025: 642,240,000 dong, including: (i) Independent Board Member allowance: 262.800.000 dong; (ii) Board of Directors and Supervisory Board remuneration: 379.440.000 dong.

### **Article 4. Approval of contracts and transactions between the company and related entities in 2025**

*(Details as Proposal No.06/TTr-VHTC dated 25/04/2025 submitted by the Board of Directors to the General Meeting of Shareholders)*

### **Article 5. Approval of the selection of an independent audit firm for the 2025 financial statement**

5.1 The General Meeting approves the selection of the following independent audit firms to audit the 2025 financial statement:



1. AASC Auditing Firm Company Limited
2. BDO Auditing Firm Company Limited
3. VACO Auditing Firm Company Limited

5.2 The General Meeting authorizes the Company to select one of the three audit firms listed above to conduct the audit of the 2025 financial statements in accordance with prevailing legal regulations.

#### **Article 6. Approval of adjustments to the open-pit mining project at Bac Bang Danh area – Ha Tu Coal Joint Stock Company**

6.1 Approval of adjustments to the open-pit mining project at Bac Bang Danh area (*Details as Proposal No.07/TTr-VHTC dated 25/04/2025 submitted by the Board of Directors to the General Meeting of Shareholders*)

6.2 The General Meeting of Shareholders authorizes the Board of Directors to approve decisions and subsequent procedures necessary to implement the project adjustment, ensuring compliance with legal regulations.

#### **Article 7. Implementation of the resolution**

- This Resolution takes effect immediately after approval by the 2025 Annual General Meeting of Shareholders held on April 25<sup>th</sup>, 2025.

- The Board of Directors, Supervisory Board, and Executive Board are responsible for implementing this resolution within their respective functions, duties, and authorities in accordance with legal regulations and the company's charter.

- The Board of Directors is responsible for reporting the implementation results of this resolution to the General Meeting of Shareholders at the 2026 Annual General Meeting./.

#### **Recipients:**

- SSC, HNX(CIMS, b/c);
- TKV Group (e-copy, b/c);
- Company shareholders (via company website);
- Members of BoD, BoS (e-copy);
- Party Committee, Trade Union, Youth Union, Veterans Association (e-copy);
- Board of Management, Chief Accountant (e-copy);
- Correspondence Department (e-copy; post on Website);
- Archives: Office, Company Secretary (5).

ON BEHALF OF AGM  
CHAIRMAN



Ngo The Phiet  
CHAIRMAN OF THE BOD