ARMEPHACO JOINTSTOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

No: ₩\TB-AMP

Hanoi, April 29th, 2025

NOTICE OF MEETING

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

The Board of Directors of Armephaco Joint Stock Company (Armephaco) respectfully invites Shareholders to attend Armephaco Annual General Meeting of Shareholders ("AGM") 2025

- 1. Time: 08:00 AM on May 23rd 2025
- 2. Venue: 118 Vu Xuan Thieu, Phuc Loi Ward, Long Bien District, Hanoi, Vietnam.
- 3. Conditions for participation: Shareholders owning shares of Armephaco according to the List of securities ownership of Arrmephaco Jointstock Company closed on may 5th, 2025 provided by VDS.
- 4. Congress content: According to the attached program.
- 5. Authorization to attend the Congress: In case shareholders cannot attend the Meeting, they can authorize another person to represent them by filling out the Authorization Form attached to this Meeting Invitation or following the instructions and form posted on the website: https://armephaco.com.vn/. Authorization can only be done once, the authorized person cannot authorize to a third party.

6. Documents used at the Congress:

Documents used at the Meeting are postes on the Company's website: https://armephaco.com.vn/ shareholders are requested to study before attending.

- 7. Shareholders or authorized persons attending the General Meeting must bring the following documents:
 - Meeting invitation.
 - Identity card or passport.
 - Authorization letter (in case of authorization to attend the General Meeting).

In order to successfully organize the General Meeting of Shareholders, we request that shareholders confirm their registration to attend the GMA to attend the General Meeting via phone, fax, email before 04:00 PM May 14th,2025

Armephaco Joint Stock Company,

118 Vu Xuan Thieu, Phuc Loi Ward, Long Bien District, Hanoi, Vietnam.

Tel: (84 - 24) 3875 9466 Fax: (84 - 24) 3875 9476

Email: phuongntm@armephaco.com.vn or armephaco@armephaco.com.vn

This Notive replaces the Meeting Invitation. All accommodation, travel and other expenses shall be borne by shareholders.

Sincerely,

ON BEHALF OF THE BOARD OF DIRECTORS

Receiving place:

- As above;
- *BoD*;
- CEO;
- Save3.

CHAIRMAN

GBIÉPham Cong Doan