

**TỔNG CÔNG TY CHĂN NUÔI  
VIỆT NAM – CTCP**

**VIETNAM LIVESTOCK  
CORPORATION - JSC**

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Số: 58/2025/VLC/CV-CBTT

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**

**Độc lập - Tự do - Hạnh phúc**

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

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Hà Nội, ngày 13 tháng 04 năm 2025

Hanoi, April 13 2025

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG  
EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi: - Ủy Ban Chứng Khoán Nhà nước  
- Sở Giao dịch Chứng khoán Hà Nội  
To: - Sate Securities Commission of Vietnam  
- Hanoi Stock Exchange

1. Tên tổ chức/ *Name of organization*: **TỔNG CÔNG TY CHĂN NUÔI VIỆT NAM - CTCP**

- Mã chứng khoán/ *Stock code*: VLC

- Địa chỉ/ *Address*: 519 Minh Khai, Phường Vĩnh Tuy, Quận Hai Bà Trưng, Hà Nội

- Điện thoại liên hệ/ *Tel*: 024.3862 1688

- E-mail: [ir@vilico.vn](mailto:ir@vilico.vn)

2. Nội dung thông tin công bố/ *Contents of disclosure* :

Nghị quyết HĐQT số 09/2025/VLC/NQ-HĐQT ngày 13/04/2025 thông qua danh sách ứng viên tham gia bầu cử cho vị trí HĐQT; thành viên BKS nhiệm kỳ 2025-2029

*Resolution of the Board of Directors No. 09/2025/VLC/NQ-HĐQT dated April 13 2025 approves the list of candidates participating in the election for the members of Board of Directors; members of the Inspection Committee for the term 2025-2029.*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 13/04/2025 tại đường dẫn <https://www.vilico.vn/> mục Thông tin cổ đông/ *This information was published on the company's website on 13/04/2025 (date), as in the link https://www.vilico.vn/ shareholder information section.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**Đại diện Tổng Công ty  
Chăn nuôi Việt Nam – CTCP  
Vietnam Livestock Corporation - JSC**  
representative

Person authorized to disclose information  
**TỔNG CÔNG TY  
CHĂN NUÔI VIỆT NAM  
CTCP**  
Nguyễn Đức Nam

**VIETNAM LIVESTOCK  
CORPORATION - JSC**

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No.: 09/2025/VLC/NQHĐQT

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

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Hanoi, date 13 month 04 year 2025

**RESOLUTION**

*Re: Approval of the List of Candidates for the Election of Members of the Board of Directors and the  
Inspection Committee for the 2025–2029 term*

**BOARD OF DIRECTORS  
OF VIETNAM LIVESTOCK CORPORATION – JSC**

**Pursuant to:**

- Enterprise Law No. 59/2020/QH14 was passed by the National Assembly on June 17, 2020, along with the implementing regulations;
- The Charter of Vietnam Livestock Corporation – JSC (“the Company”)
- The minutes of the vote by written opinion on the same day.

**DECIDES:**

**Article 1:** The approval of the list of candidates nominated by shareholders for the election of members of the Board of Directors and the Inspection Committee for the 2025–2029 term:

No.	Fullname	Nominating shareholder	Nominated shareholder
1	Mai Kieu Lien	Vietnam Dairy Products Joint Stock Company holds 68.94% of the total voting shares	Member of BOD for the 2025-2029 term
2	Doan Quoc Khanh	Vietnam Dairy Products Joint Stock Company holds 68.94% of the total voting shares	Member of BOD for the 2025-2029 term
3	Le Thanh Liem	Vietnam Dairy Products Joint Stock Company holds 68.94% of the total voting shares	Member of BOD for the 2025-2029 term
4	Nguyen Hong Bach	The Board of Directors for the 2020–2024 term introduced	Independent member of BOD for the 2025-2029 term

5	Do Hoang Phuc	The shareholder group of Mr. Do Hoang Linh and Mrs. Pham Thi Linh, who collectively hold 5.91% of the total voting shares	Member of BOD for the 2025-2029 term
6	Tran Thai Thoai Tran	Vietnam Dairy Products Joint Stock Company holds 68.94% of the total voting shares	Member of Inspection Committee for the 2025-2029 term
7	Trinh Cong Son	Vietnam Dairy Products Joint Stock Company holds 68.94% of the total voting shares	Member of Inspection Committee for the 2025-2029 term
8	Nguyen Thi Minh Thu	Vietnam Dairy Products Joint Stock Company holds 68.94% of the total voting shares	Member of Inspection Committee for the 2025-2029 term

**Detailed information about the candidates shall be published on the Company's website at the following address: <http://www.vilico.vn/dai-hoi-co-dong/>**

**Article 2:** This resolution shall take effect from the date of signing. Members of the Board of Directors, the Board of Managements, and relevant departments shall be responsible for the implementation of this Resolution.

**Receipt:**

- *BOD, IC;*
- *Departments of the Company;*
- *Save at office.*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRWOMAN**

*(signed and sealed)*

**MAI KIEU LIEN**

## LIST OF CANDIDATES FOR THE BOARD OF DIRECTORS

The 2025 – 2029 term

*(Listed in alphabetical order by candidate name)*

No.	Fullname	Note
1	Mr. Nguyen Hong Bach	Independent candidate, introduced by the Board of Directors
2	Mr. Doan Quoc Khanh	Nominated by the shareholder Vietnam Dairy Products Joint Stock Company, which holds 68.94% of the total voting shares
3	Mr. Le Thanh Liem	Nominated by the shareholder Vietnam Dairy Products Joint Stock Company, which holds 68.94% of the total voting shares
4	Mrs. Mai Kieu Lien	Nominated by the shareholder Vietnam Dairy Products Joint Stock Company, which holds 68.94% of the total voting shares
5	Mr. Do Hoang Phuc	Nominated by the shareholder group of Đỗ Hoàng Phương and Phạm Thị Linh, who collectively hold 5.91% of the total voting shares

# CURRICULUM VITAE

## OF THE CANDIDATE TO THE BOARD OF DIRECTORS



### 1. Background information

- Fullname: **NGUYEN HONG BACH**
- Date of birth: 25/01/1976
- Place of birth: Duy Hai Ward, Duy Tien District, Ha Nam Province
- Gender: Male
- Nationality: Vietnam
- ID Card/Passport No: 035076000018 issued on 24/06/2021 by The police department on administrative management of social order
- Ethnicity: Kinh
- Hometown: Duy Hai Ward, Duy Tien District, Ha Nam Province
- Permanent address: Dai Kim, Dinh Cong Ward, Hoang Mai District, Hanoi City
- Contact address : Duy Hai Ward, Duy Tien District, Ha Nam Province
- Current position: Lawyer at Organization/Entity: Hong Bach & Associates Law Firm Co., Ltd
- Contact: ..... Telephone No.: 0984049999
- Email: bach@hongbach.vn
- Educational level: 12/12

### 2. Education and Training

Year	Schools/Training centers	Degrees
2019 - 2021	Hanoi Procuratorate University	Master of Laws
2012 - 2014	Griggs University – US	Master of International Business Administration
2011	Hanoi University of Education II	Teaching Certificate
2002	Judicial Academy	Lawyer Training Certificate
1994 - 1998	Hanoi Law University	Bachelor of Laws

### 3. Professional experiences

Year	Position	Name of organization
3/3/2025 - present	Head	Bar Association of Ha Nam Province
2021 – present	Director of the Institute	the Institute for the Application of Science, Technology, and Law
	Member of the University Council	Hanoi Procuratorate University

	Chairman of BOD	Nam Song Hong Agricultural Joint Stock Company
	Chairman of BOD	Ha Nam Group Joint Stock Company
	Chairman of Members' Council	Thien Thanh Limited Liability Company
	Director	Bac Hai Chau Agricultural Cooperative
	Director	HBTC Joint Stock Company
2020 – Nay	Chairman of the Advisory Board	Hong Bach & Associates Law Firm Co., Ltd
2012 - 2/2025	Deputy Head	Bar Association of Ha Nam Province
2015 - 2019	Member Lawyer	Bross & Associates Law Firm Co., Ltd.
2010 - 2014	Chairman of Members' Council	Hong Bach & Associates Law Partnership
2008 - 2010	Chairman of the Advisory Board	Hong Bach & Associates Law Office
2004 - 2008	Phó trưởng văn phòng phụ trách về chuyên môn và đào tạo Luật sư	"Pham Hong Hai & Associates Law Office
1999 - 2000	Executive Assistant	"Hoang Gia Manufacturing and Trading Limited Liability Company

I hereby undertake that the aforementioned declaration is fully truthful and accurate. In case of any untruthful information, I will be liable before laws.

Hanoi, day 01 month 4 year, 2025

**Nominee**

*(Signed)*

**Nguyen Hong Bach**

**Form 04 BOD: Declaration of information demonstrating the independence of candidate to the position of independent member of the Board of Directors**

**My name is: NGUYEN HONG BACH**

**ID Card/Passport No.:** 035076000018 dated 24/06/2021 by The police department on administrative management of social order

In order to provide complete information of the candidate for the position of independent member of the Board of Directors and to ensure the transparency of information for Vietnam Livestock Corporation – JSC (“**Vilico**”) and all the shareholders of Vilico, I would like to provide information to demonstrate my independence as follows:

No.	Information	Yes	No	Note
1	Currently working for Vilico, the parent company or any subsidiary company of Vilico		X	
2	Having worked for Vilico, the parent company or any subsidiary company of Vilico for at least the three (03) preceding years		X	
3	Currently entitled to salary or remuneration from Vilico, except for allowances which members of the Board of Directors are entitled to in accordance with regulations		X	
4	Having spouse, natural or adoptive parent, child, adopted child or sibling is a major shareholder of Vilico		X	
5	Having spouse, natural or adoptive parent, child, adopted child or sibling is a Manager (*) of Vilico or a Manager of any subsidiary company of Vilico. (*) <i>Manager includes members of the Board of Directors, the General Director and the Deputy General Directors.</i>		X	
6	Directly or indirectly owning at least one per cent (1%) of the total voting shares in Vilico.		X	
7	Being a person who was a member of the Board of Directors of Vilico for at least five (05) preceding years (this condition shall not apply to candidates who were independent members of the Board of Directors in the immediately preceding term).		X	
8	Working in any organization providing legal services or auditing services to Vilico for two (02) preceding years.		X	

9	Being a partner or a Related Person of any partner who entered into a transaction with Vilico at the value of thirty per cent (30%) or more of the total revenue or the total value of goods or services purchased by the Company for two (02) preceding years. (* ) <i>Related Person is determined under Clause 23 of Article 4 of the Law on Enterprises and Clause 46 of Article 4 of the Law on Securities.</i>		X	
10	Being a member of the immediate family of an individual who is currently or has been a Manager of Vilico for the five (05) preceding years; or is currently a member of the immediate family of Related Person(s) of Vilico.		X	
11	Being an executive officer of another company in which any of the Managers of Vilico is currently working as a member of the Board of Directors of that company.		X	
12	Having any connection with a non-profit organization which receives significant funding from Vilico or from its Related Person.		X	

I hereby confirm the accuracy and truthfulness of my declaration and shall be liable before laws in case of any untruthful declaration.

Hanoi, day 01 month 4 year, 2025

**Nominee**

*(Signed)*

**Nguyen Hong Bach**



# CURRICULUM VITAE

## OF THE CANDIDATE TO THE BOARD OF DIRECTORS

### 1. Background information

- Fullname: **DOAN QUOC KHANH**
- Date of birth: 02/09/1974
- Place of birth: Ho Chi Minh City
- Gender: Male
- Nationality: Vietnam
- ID Card/Passport No: 001074037572 issued on 20/01/2022 by the police department on administrative management of social order
- Ethnicity: Kinh
- Hometown: Tien Lu, Hung Yen
- Permanent address: 24/15/4 Street D3, 21, Ward 25, Binh Thanh District, Ho Chi Minh City
- Contact address : 24/15/4 Street D3, 21, Ward 25, Binh Thanh District, Ho Chi Minh City
- Current position:
  - Executive Director of the Raw Material Development Division - Vietnam Dairy Products Joint Stock Company
  - General Director - Vietnam Livestock Corporation - Joint Stock Company
  - Director - Vietnam Dairy cow one-member company limited
  - Member of BOD - Lao - Jagro Development XiengKhouang Co., Ltd
  - Member of BOD - Angkor Dairy Products Co., Ltd
- Contact: ..... Telephone No.: 0903 003 406
- Email: dqkhanh@vinamilk.com.vn
- Educational level: 12/12



### 2. Education and Training

Year	Schools/Training centers	Degrees
	Moscow State University of Biotechnology	Automation Engineer

### 3. Professional experiences

Year	Position	Name of organization
9/2023 – present	Executive Director of the Raw Material Development Division	Vietnam Dairy Products Joint Stock Company
10/2023 – present	General Director	Vietnam Livestock Corporation - Joint Stock Company

2016-2023	General Director	Angkor Dairy Products Co., Ltd. tại Cambodia – Vietnam Dairy Products Joint Stock Company
2013-2016	Project Manager, began working full-time in Cambodia in 2015, overseeing construction, installation, and commissioning of equipment	Angkor Dairy Factory Project – Cambodia - Vietnam Dairy Products Joint Stock Company
2009-2013	Head of the Technical Department, in 2012 supported the Project Department in supervising the installation of M&E for the Vietnam Powdered Milk Factory project	Dielac Dairy Factory – Vietnam Dairy Products Joint Stock Company
2007-2009	Team Leader of the Electrical Team - Mechanical and Electrical Department	Team Leader of the Electrical Team - Mechanical and Electrical Department
2005-2007	In charge of technical management, procurement, installation, and commissioning of equipment	Saigon Coffee Factory Project under the Project Department of Vietnam Dairy Products Joint Stock Company
2001-2003	Project Coordinator for the installation of powdered milk filling line	Dielac Dairy Factory – Vietnam Dairy Products Joint Stock Company
1999 -2000	Mechanical and Electrical Production Workshop and Technical Department	Dielac Dairy Factory – Vietnam Dairy Products Joint Stock Company

I hereby undertake that the aforementioned declaration is fully truthful and accurate. In case of any untruthful information, I will be liable before laws.

Tp. HCM, day 31 month 3 year, 2025

**Nominee**

*(signed)*

**Doan Quoc Khanh**

**Form 03 BOD:** Letter of declaring information about positions which the candidate is currently holding/being nominated for at other organizations, declaring the interests and the beneficial relationships related to Vilico

**My full name: DOAN QUOC KHANH**

**ID card/Passport No: 001074037572 dated 20/01/2022 by The police department on administrative management of social order**

To provide adequate information for the purpose of completing the profile of the candidate for the position of members of the Board of Directors and to enhance the transparency of information for Vietnam Livestock Corporation – JSC (“Vilico”) and all shareholders of Vilico, I hereby declare relevant information to my profile as follows:

1. **Positions which the candidate is currently holding in other organizations** (if YES, please fill in the blanks below, if not applicable, please state "NO"):

No.	Name of organization	Position	Date of beginning to hold such position	Note
1	Vietnam Dairy Products Joint Stock Company	Executive Director	15/08/2023	
2	Vietnam Dairy cow one-member company limited	Director	17/07/2024	
3	Lao - Jagro Development XiengKhouang Co., Ltd	Member of BOD	22/08/2024	
4	Angkor Dairy Products Co., Ltd	Member of BOD	01/01/2024	

2. **Positions which the candidate is currently nominated for in other organizations** (if YES, please fill in the blanks below, if not applicable, please state "NO"):

No.	Name of organization	Position	Date of nomination	Note
1				No
2				
3				
4				

3. **Declare of interests**

(if **YES**, please fill in the blank below, if not applicable, please state "**NO**"):

Declaring companies in which the candidate own a capital contribution portion or shares:

No.	Name of company	Percentage (%) of shares owned / capital contribution portion	Note
1			No
2			
3			
4			
5			
6			

Declaring companies in which the Related Persons<sup>1</sup> of the candidate are owners of a capital contribution portion or shares of more than ten percent (10%) of charter capital of such companies.

No.	Name of company	Percentage (%) of shares owned / capital contribution portion	Note
1			No
2			
3			
4			
5			
6			

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<sup>1</sup> Related Persons are defined under Clause 23 of Article 4 of the Law on Enterprises and Clause 46 of Article 4 of the Law on Securities.

4. **Declaration of relationships with Vilico**

No	Relationship	Yes	No	Details of relationship (In case the column “Yes” is ticked, this column used to describe in detail the relationships with Vilico and the candidate needs to attach relevant documents)
1	Employee relations with Vilico	X		General Director from 16/11/2023
2	Auditing, consulting relations with Vilico		X	(Information about relationship, time) .....
3	Ownership relations (shareholder’s Vilico)		X	..... .....
4	Economic relations		X	.....
4.1	<i>Selling relations (Supplier)</i>		X	..... .....
4.2	<i>Purchasing relations (Customer)</i>		X	..... .....
4.3	<i>Partnership</i>		X	.....
5	Other relations		X	.....

I hereby undertake that the aforementioned declaration is fully truthful and accurate. In case of any untruthful information, I shall be liable before laws.

Tp. HCM, day 31 month 3 year, 2025

**Nominee**

*(signed)*

**Doan Quoc Khanh**

# **CURRICULUM VITAE**

## **OF THE CANDIDATE TO THE BOARD OF DIRECTORS**



### **1. Background information**

- Fullname: **LE THANH LIEM**
- Date of birth: 22/08/1973
- Place of birth: Long An
- Gender: Male
- Nationality: Vietnam
- ID Card/Passport No: 080073000264 issued on 20/12/2021 by The police department on administrative management of social order
- Ethnicity: Kinh
- Contact address : 129 Street 10, Tan Phong Ward, District 7, Ho Chi Minh City, Vietnam
- Current position:
  - Executive Director of Finance – Vietnam Dairy Products Joint Stock Company
  - Member of BOD – Vietnam Dairy Products Joint Stock Company
  - Member of BOD - Del Monte-Vinamilk Dairy Philippines, Inc
  - Member of BOD for the 2020 – 2024 term – Vietnam Livestock Corporation - JSC
- Email: ltliem@vinamilk.com.vn
- Educational level: 12/12

### **2. Education and Training**

<b>Year</b>	<b>Schools/Training centers</b>	<b>Degrees</b>
2012	Leeds Metropolitan University (United Kingdom) & Academy of Finance (Vietnam)	Master of Finance and International Trade
1994	University of Finance and Accounting, Ho Chi Minh City	Bachelor of Economics
	The Vietnam Institute of Directors (VIOD)	Certificate in Board of Directors Advanced Training Program (DCP)
	PACE Institute of Management	Global Leadership Program-GLP

### **3. Professional experiences**

<b>Year</b>	<b>Position</b>	<b>Name of organization</b>
2022 - present	Member of BOD	Vietnam Livestock Corporation - JSC
2024 – present	Member of BOD, Executive Director of Finance	Vietnam Dairy Products Joint Stock Company
2017 - 2024	Member of BOD, Executive Director of Finance cum. Chief Accountant	Vietnam Dairy Products Joint Stock Company
2015 – 2017	Executive Director of Finance	Vietnam Dairy Products Joint Stock Company
2003 – 2015	Deputy Accounting Manager, Chief Accountant	Vietnam Dairy Products Joint Stock Company
1994 – 2003	Various Positions in the Finance and Accounting Department	Vietnam Dairy Products Joint Stock Company

I hereby undertake that the aforementioned declaration is fully truthful and accurate. In case of any untruthful information, I will be liable before laws.

Tp. HCM, day 31 month 3 year, 2025

**Nominee**

*(Signed)*

**Le Thanh Liem**

**Form 03 BOD:** Letter of declaring information about positions which the candidate is currently holding/being nominated for at other organizations, declaring the interests and the beneficial relationships related to Vilico

**My full name: LE THANH LIEM**

**ID card/Passport No: 080073000264 dated 20/12/2021 by The police department on administrative management of social order**

To provide adequate information for the purpose of completing the profile of the candidate for the position of members of the Board of Directors and to enhance the transparency of information for Vietnam Livestock Corporation – JSC (“Vilico”) and all shareholders of Vilico, I hereby declare relevant information to my profile as follows:

1. **Positions which the candidate is currently holding in other organizations** (if YES, please fill in the blanks below, if not applicable, please state "NO"):

No.	Name of organization	Position	Date of beginning to hold such position	Note
1	Vietnam Dairy Products Joint Stock Company	Executive Director of Finance	2015	
2	Vietnam Dairy Products Joint Stock Company	Member of BOD, Executive Director of Finance	2017	
3	Del Monte-Vinamilk Dairy Philippines, Inc	Member of BOD	2021	
4	Vietnam Livestock Corporation - JSC	Member of BOD	2022	

2. **Positions which the candidate is currently nominated for in other organizations** (if YES, please fill in the blanks below, if not applicable, please state "NO"):

No.	Name of organization	Position	Date of nomination	Note
1				No
2				



3. **Declare of interests**

(if **YES**, please fill in the blank below, if not applicable, please state "**NO**"):

Declaring companies in which the candidate own a capital contribution portion or shares:

No.	Name of company	Percentage (%) of shares owned / capital contribution portion	Note
1			No
2			
3			
4			
5			
6			

Declaring companies in which the Related Persons<sup>1</sup> of the candidate are owners of a capital contribution portion or shares of more than ten percent (10%) of charter capital of such companies.

No.	Name of company	Percentage (%) of shares owned / capital contribution portion	Note
1			No
2			
3			
4			
5			
6			

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<sup>1</sup> Related Persons are defined under Clause 23 of Article 4 of the Law on Enterprises and Clause 46 of Article 4 of the Law on Securities.

4. **Declaration of relationships with Vilico**

No	Relationship	Yes	No	Details of relationship <i>(In case the column “Yes” is ticked, this column used to describe in detail the relationships with Vilico and the candidate needs to attach relevant documents)</i>
1	Employee relations with Vilico		X	(Information about relationship, time) .....
2	Auditing, consulting relations with Vilico		X	(Information about relationship, time) .....
3	Ownership relations (shareholder’s Vilico)		X	..... .....
4	Economic relations		X	.....
4.1	<i>Selling relations (Supplier)</i>		X	..... .....
4.2	<i>Purchasing relations (Customer)</i>		X	..... .....
4.3	<i>Partnership</i>		X	.....
5	Other relations		X	.....

I hereby undertake that the aforementioned declaration is fully truthful and accurate. In case of any untruthful information, I shall be liable before laws.

Tp. HCM, day 31 month 3 year, 2025

**Nominee**

*(Signed)*

**Le Thanh Liem**

# **CURRICULUM VITAE**

## **OF THE CANDIDATE TO THE BOARD OF DIRECTORS**



### **1. Background information**

- Full name: **MAI KIEU LIEN**
- Date of birth: **01/09/1953**
- **Place of birth: Vi Thanh, Hau Giang**
- Gender: **Female**
- Nationality: **Vietnam**
- ID Card/Passport No: 001153002818 issued on 02/11/2022 by The police department on administrative management of social order
- Ethnicity: Kinh
- Current address: 5/101/4 No Trang Long, Ward 7, Binh Thanh District, Ho Chi Minh City, Vietnam
- Current position:
  - Member of BOD, General Director – Vietnam Dairy Products Joint Stock Company
  - Chairwoman – Vietnam Dairy Cow One-member Limited Company
  - Chairwoman – Thong Nhat Thanh Hoa Dairy Cow One-member Limited Company
  - Member of BOD - Driftwood Dairy Holding Corporation.
  - Chairwoman - Lao-Jagro Development Xiengkhuoang Co, Ltd.
  - Chairwoman - Vietnam Livestock Corporation - JSC
  - Chairwoman - Moc Chau Dairy Cattle Breeding Joint Stock Company
  - Chairwoman - Del Monte - Vinamilk Dairy Philippines, Inc.
- Email: mklien@vinamilk.com.vn
- Educational level: 12/12

### **2. Education and Training**

<b>Year</b>	<b>Schools/Training centers</b>	<b>Degrees</b>
1976	Moscow State University of Meat and Dairy Industry, Russia – Dairy Processing Engineer	Dairy Processing Engineer
1983-1984	Leningrad Institute of Engineering Economics, Russia	Certificate in Economic Management
	National Academy of Politics, Vietnam	Certificate in Political Management
	Institute of Business Administration	Certificate in Corporate Governance

### **3. Professional experiences**

<b>Year</b>	<b>Position</b>	<b>Name of organization</b>
2020 - nay	Chairwoman	Vietnam Livestock Corporation - JSC
1992 – Nay	General Director	Vietnam Dairy Products Joint Stock Company
2015 – nay	Member of BOD	Vietnam Dairy Products Joint Stock Company
2003 – 2015	Chairwoman	Vietnam Dairy Products Joint Stock Company
1984 – 1992	Deputy GeneralDirector, in charge of economic affairs	Vietnam Dairy Products Joint Stock Company
1982 – 1983	Assistant to the Director, Deputy Director of Technical Affairs at Thong Nhat Dairy Factory	Integrated Dairy, Coffee, and Confectionery Plant 1 (Predecessor of Vietnam Dairy Products Joint Stock Company)
1980 – 1982	Technology Engineer in the Technical Department	Integrated Dairy, Coffee, and Confectionery Plant 1 (Predecessor of Vietnam Dairy Products Joint Stock Company)
1976 – 1980	Engineer in charge of the ondensed milk and yogurt production division at Truong Tho Dairy Factory	Southern Milk and Coffee Company (Predecessor of Vietnam Dairy Products Joint Stock Company)

I hereby undertake that the aforementioned declaration is fully truthful and accurate. In case of any untruthful information, I will be liable before laws.

Tp. HCM, day 31 month 3 year 2025

**Nominee**

*(signed)*

**MAI KIEU LIEN**

**Form 03 BOD: Letter of declaring information about positions which the candidate is currently holding/being nominated for at other organizations, declaring the interests and the beneficial relationships related to Vilico**

**My full name: MAI KIEU LIEN**

**ID card/Passport No: 001153002818 Dated: 02/11/2022 By: The police department on administrative management of social order**

To provide adequate information for the purpose of completing the profile of the candidate for the position of members of the Board of Directors and to enhance the transparency of information for Vietnam Livestock Corporation – JSC (“Vilico”) and all shareholders of Vilico, I hereby declare relevant information to my profile as follows:

1. **Positions which the candidate is currently holding in other organizations** (if YES, please fill in the blanks below, if not applicable, please state "NO"):

No.	Name of organization	Position	Date of beginning to hold such position	Note
1	Vietnam Dairy Products Joint Stock Company	Member of BOD	2015	
2	Vietnam Dairy Products Joint Stock Company	General Director	1992	
3	Vietnam Dairy Cow One-member Limited Company	Chairwoman	2006	
4	Thong Nhat Thanh Hoa Dairy Cow One-member Limited Company	Chairwoman	2013	
5	Driftwood Dairy Holding Corporation	Member of BOD	2013	
6	Lao-Jagro Development Xiengkhuang Co, Ltd	Chairwoman	2018	
7	Vietnam Livestock Corporation - JSC	Chairwoman	2020	
8	Moc Chau Dairy Cattle Breeding Joint Stock Company	Chairwoman	2019	
9	Del Monte - Vinamilk Dairy Philippines, Inc.	Chairwoman	2021	

2. **Positions which the candidate is currently nominated for in other organizations**

(if **YES**, please fill in the blanks below, if not applicable, please state "**NO**):

No.	Name of organization	Position	Date of nomination	Note
1				No
2				

3. **Declare of interests**

(if **YES**, please fill in the blank below, if not applicable, please state "**NO**):

Declaring companies in which the candidate own a capital contribution portion or shares:

No.	Name of company	Percentage (%) of shares owned / capital contribution portion	Note
1			No
2			

Declaring companies in which the Related Persons<sup>1</sup> of the candidate are owners of a capital contribution portion or shares of more than ten percent (10%) of charter capital of such companies.

No.	Name of company	Percentage (%) of shares owned / capital contribution portion	Note
1			No
2			
3			

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<sup>1</sup> Related Persons are defined under Clause 23 of Article 4 of the Law on Enterprises and Clause 46 of Article 4 of the Law on Securities.

4. **Declaration of relationships with Vilico**

No	Relationship	Yes	No	Details of relationship <i>(In case the column “Yes” is ticked, this column used to describe in detail the relationships with Vilico and the candidate needs to attach relevant documents)</i>
1	Employee relations with Vilico		X	(Information about relationship, time) .....
2	Auditing, consulting relations with Vilico		X	(Information about relationship, time) .....
3	Ownership relations (shareholder’s Vilico)		X	..... .....
4	Economic relations		X	.....
4.1	<i>Selling relations (Supplier)</i>		X	..... .....
4.2	<i>Purchasing relations (Customer)</i>		X	..... .....
4.3	<i>Partnership</i>		X	.....
5	Other relations		X	.....

I hereby undertake that the aforementioned declaration is fully truthful and accurate. In case of any untruthful information, I shall be liable before laws.

Tp. HCM, day 31 month 3 year 2025

**Nominee**

*(signed)*

**MAI KIEU LIEN**

# **CURRICULUM VITAE**

## **OF THE CANDIDATE TO THE BOARD OF DIRECTORS**



### **1. Background information**

- Full name: **DO HOANG PHUC**
- Date of birth: 03/07/1957
- Place of birth: Yen Nhan Ward, Yen Mo District, Ninh Binh Province
- Gender: Male
- Nationality: Vietnam
- ID Card/Passport No: 037057001333 issued on 28/6/2022 by The police department on administrative management of social order
- Ethnicity: Kinh
- Hometown: Yen Nhan Ward, Yen Mo District, Ninh Binh Province
- Permanent address: Kim Da, Ninh Khanh Ward, Hoa Lu City, Ninh Binh Province
- Contact address : Yen Nhan Ward, Yen Mo District, Ninh Binh Province
- Current position: Director at Organization/Entity: Nam Phuong IMEX Import-Export Joint Stock Company
- Contact: ..... Telephone No.: 0913292288
- Email: hoangphucdo.gt@gmail.com
- Educational level: 10/12

### **2. Education and Training**

<b>Year</b>	<b>Schools/Training centers</b>	<b>Degrees</b>
1973 - 1975	People's Police University	Bachelor of Law, Bachelor of Political Science

### **3. Professional experiences**

<b>Year</b>	<b>Position</b>	<b>Name of organization</b>
2018 - Nay	Director and Chairman of BOD	Director of Nam Phuong IMEX Import-Export Joint Stock Company Chairman of BOD of Quang Ninh Cement and Construction Joint Stock Company Chairman and General Director of Cai Lan Industrial Park Joint Stock Company – QNC Chairman of BOD of Global Food Import-Export



		Company, Luc Ngan District, Bac Giang Province
2011 - 2017	Deputy Director	Department of Transport of Ninh Binh Province
2009 - 2011	Deputy Head of the Office	Ninh Binh Provincial Party Committee
1975 - 2008	Soldier - Sergeant - Colonel – Head of Operations Department"	Ninh Binh Provincial Police

I hereby undertake that the aforementioned declaration is fully truthful and accurate. In case of any untruthful information, I will be liable before laws.

Ninh Binh, day 31 month 3 year, 2025

**Nominee**

*(signed)*

**Do Hoang Phuc**

**Form 03\_BOD: Letter of declaring information about positions which the candidate is currently holding/being nominated for at other organizations, declaring the interests and the beneficial relationships related to Vilico**

**My full name: DO HOANG PHUC**

**ID card/Passport No: 037057001333 dated 28/6/2022 by The police department on administrative management of social order**

To provide adequate information for the purpose of completing the profile of the candidate for the position of members of the Board of Directors and to enhance the transparency of information for Vietnam Livestock Corporation – JSC ("Vilico") and all shareholders of Vilico, I hereby declare relevant information to my profile as follows:

**1. Positions which the candidate is currently holding in other organizations**

*(if YES, please fill in the blanks below, if not applicable, please state "NO"):*

No.	Name of organization	Position	Date of beginning to hold such position	Note
1	Quang Ninh Cement and Construction Joint Stock Company	Chairman	2018	
2	Cai Lan Industrial Park Joint Stock Company – QNC	Chairman and General Director	2018	
3	Global Food Import-Export Company	Chairman	2018	
4	Nam Phuong IMEX Import-Export Joint Stock Company	Director	2018	

**2. Positions which the candidate is currently nominated for in other organizations** *(if YES, please fill in the blanks below, if not applicable, please state "NO"):*

No.	Name of organization	Position	Date of nomination	Note
1				No
2				
3				
4				

3. **Declare of interests**

(if **YES**, please fill in the blank below, if not applicable, please state "**NO**"):

Declaring companies in which the candidate own a capital contribution portion or shares:

No.	Name of company	Percentage (%) of shares owned / capital contribution portion	Note
1	Quang Ninh Cement and Construction Joint Stock Company	2,88%	
2	Nam Phuong IMEX Import-Export Joint Stock Company	30%	
3	Global Food Import-Export Company	50%	

Declaring companies in which the Related Persons<sup>1</sup> of the candidate are owners of a capital contribution portion or shares of more than ten percent (10%) of charter capital of such companies.

No.	Name of company	Percentage (%) of shares owned / capital contribution portion	Note
1			
2			
3			
4			
5			
6			

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<sup>1</sup> Related Persons are defined under Clause 23 of Article 4 of the Law on Enterprises and Clause 46 of Article 4 of the Law on Securities.

4. **Declaration of relationships with Vilico**

No	Relationship	Yes	No	Details of relationship <i>(In case the column “Yes” is ticked, this column used to describe in detail the relationships with Vilico and the candidate needs to attach relevant documents)</i>
1	Employee relations with Vilico		X	(Information about relationship, time) .....
2	Auditing, consulting relations with Vilico		X	(Information about relationship, time) .....
3	Ownership relations (shareholder’s Vilico)		X	..... .....
4	Economic relations		X	.....
4.1	<i>Selling relations (Supplier)</i>		X	..... .....
4.2	<i>Purchasing relations (Customer)</i>		X	..... .....
4.3	<i>Partnership</i>		X	.....
5	Other relations		X	.....

I hereby undertake that the aforementioned declaration is fully truthful and accurate. In case of any untruthful information, I shall be liable before laws.

Ninh Binh, day 31 month 3 year, 2025

**Nominee**

*(signed)*

**Do Hoang Phuc**

## LIST OF CANDIDATES FOR THE INSPECTION COMMITTEE

The 2025 – 2029 term

*(Listed in alphabetical order by candidate name)*

No.	Fullname	Note
1	Mr. Trinh Cong Son	Nominated by the shareholder Vietnam Dairy Products Joint Stock Company, which holds 68.94% of the total voting shares
2	Mrs. Nguyen Thi Minh Thu	Nominated by the shareholder Vietnam Dairy Products Joint Stock Company, which holds 68.94% of the total voting shares
3	Mrs. Tran Thai Thoai Tran	Nominated by the shareholder Vietnam Dairy Products Joint Stock Company, which holds 68.94% of the total voting shares

# CURRICULUM VITAE

## OF THE CANDIDATE TO THE INSPECTION COMMITTEE

### 1. Background information

- Full name: **TRINH CONG SON**
- Date of birth: 01/05/1992
- Gender: Male
- Nationality: Vietnam
- ID Card/Passport No: 075092008838 issued on 05/09/2022 by the police department on administrative management of social order
- Ethnicity: Kinh
- Hometown: Dong Nai
- Permanent address: 88/440 KP1, Tan Mai Ward, Bien Hoa City, Dong Nai Province
- Contact address : An Gia Skyline, 89 Hoang Quoc Viet, 40D, KP4, Phu Nhuan Ward, District 7, Ho Chi Minh City, Vietnam
- Current position:
  - Investment and Finance Manager – Financial Management Department, Vietnam Dairy Products Joint Stock Company
  - Member of the Inspection Committee - Vietnam Dairy Cattle Breeding Joint Stock Company
  - Member of the Inspection Committee - Vietnam Livestock Corporation – JSC
- Email: tcson1@vinamilk.com.vn
- Educational level: 12/12



### 2. Education and Training

Year	Schools/Training centers	Degrees
	University of Economics Ho Chi Minh City	Bachelor of Auditing

### 3. Professional experiences

Year	Position	Name of organization
2022- present	Investment and Finance Manager – Financial Management Department	Vietnam Dairy Products Joint Stock Company
2022 - present	Chief Financial Officer	Del Monte – Vinamilk Dairy Philippines Inc
2020 - present	Member of the Inspection Committee	Vietnam Dairy Cattle Breeding Joint Stock Company

2017 - 3/2022	General Accounting and Financial Reporting Manager	Vietnam Dairy Products Joint Stock Company
2014-2017	Audit Team Leader	PwC Limited Company (Vietnam)

I hereby undertake that the aforementioned declaration is fully truthful and accurate. In case of any untruthful information, I will be liable before laws.

Tp. HCM, day 31 month 3 year 2025

**Nominee**

*(Signed)*

**Trinh Cong Son**

**Form 03 IC: Letter of declaring information of candidate for the position of members of the Inspection Committee**

**My full name: TRINH CONG SON**

**ID Card/ Passport No.: 075092008838 dated 05/09/2022 by the police department on administrative management of social order**

In order to provide adequate information for the purpose of completing the profile of the candidate for the position of members of the Inspection Committee and to enhance the transparency of information for Vietnam Livestock Corporation – JSC ("Vilico") and all Shareholders of Vilico, I hereby declare the relevant information to my profile as follows:

No.	Information	Yes	No	Notes
1	Currently working for Vilico in the accounting or finance department.		X	
2	Currently being a member or employee of an independent auditing firm for Vilico in the last three (03) years.		X	
3	Currently being a Manager (*) of Vilico. <i>(*) Manager includes the Chairperson of the Board of Directors, members of the Board of Directors, and other individuals holding management positions at Vilico appointed by the General Meeting of Shareholders.</i>		X	
4	Having a spouse, biological parents, adoptive parents, parents-in-law, biological children, adopted children, son-in-law, daughter-in-law, biological siblings, siblings-in-law and biological siblings of the spouse who is a member of the Board of Directors, General Director, or other Managers of Vilico.		X	
5	Being representative of the capital contribution of another enterprise in Vilico and Vinamilk (the parent company).		X	

I hereby undertake that the aforementioned declaration is fully truthful, accurate and reasonable.

Tp. HCM, day 31 month 3 year 2025

**Nominee**

*(Signed)*

**Trinh Cong Son**



# CURRICULUM VITAE

## OF THE CANDIDATE TO THE INSPECTION COMMITTEE



### 1. Background information

- Full name: **NGUYEN THI MINH THU**
- Date of birth: 01/06/1994
- Place of birth: Duc Phong – Mo Duc – Quang Ngai
- Gender: Female
- Nationality: Vietnam
- ID Card/Passport No: 055194009812 issued on 03/05/2023  
by The police department on administrative management of social order
- Ethnicity: Kinh
- Hometown: Duc Phong – Mo Duc – Quang Ngai
- Permanent address: KDC 28, Thach Thang, Duc Phong, Mo Duc, Quang Ngai
- Contact address : 387/29/44 Pham Huu Lau, Phuoc Kien Ward, Nha Be District, Ho Chi Minh City
- Current position: Legal Specialist in Governance at Vietnam Dairy Products Joint Stock Company
- Mobile: 0964 927 181
- Email: [ntmthu3@vinamilk.com.vn](mailto:ntmthu3@vinamilk.com.vn)
- Educational level: 12/12

### 2. Education and Training

Year	Schools/Training centers	Degrees
2012 – 2016	University of Economics and Law	Bachelor of Law

### 3. Professional experiences

Year	Position	Name of organization
2022-present	Legal Specialist in Governance	Vietnam Dairy Products Joint Stock Company
2020-2022	Legal Specialist in Foreign Operations and Investments	Vietnam Dairy Products Joint Stock Company
2018-2020	Legal Specialist	Dothanh Group
2016-2018	Legal Specialist	C.P. Vietnam Livestock Joint Stock Company

I hereby undertake that the aforementioned declaration is fully truthful and accurate. In case of any untruthful information, I will be liable before laws.

Tp. HCM, day 31 month 3 year 2025

**Nominee**

*(Signed)*

**Nguyen Thi Minh Thu**

**Form 03 IC: Letter of declaring information of candidate for the position of members of the Inspection Committee**

**My full name: NGUYEN THI MINH THU**

**ID Card/ Passport No.: 055194009812 dated 03/05/2023 by The police department on administrative management of social order**

In order to provide adequate information for the purpose of completing the profile of the candidate for the position of members of the Inspection Committee and to enhance the transparency of information for Vietnam Livestock Corporation – JSC ("Vilico") and all Shareholders of Vilico, I hereby declare the relevant information to my profile as follows:

No.	Information	Yes	No	Notes
1	Currently working for Vilico in the accounting or finance department.		X	
2	Currently being a member or employee of an independent auditing firm for Vilico in the last three (03) years.		X	
3	Currently being a Manager (*) of Vilico. <i>(*) Manager includes the Chairperson of the Board of Directors, members of the Board of Directors, and other individuals holding management positions at Vilico appointed by the General Meeting of Shareholders.</i>		X	
4	Having a spouse, biological parents, adoptive parents, parents-in-law, biological children, adopted children, son-in-law, daughter-in-law, biological siblings, siblings-in-law and biological siblings of the spouse who is a member of the Board of Directors, General Director, or other Managers of Vilico.		X	
5	Being representative of the capital contribution of another enterprise in Vilico and Vinamilk (the parent company).		X	

I hereby undertake that the aforementioned declaration is fully truthful, accurate and reasonable.

Tp. HCM, day 31 month 3 year 2025

**Nominee**

*(Signed)*

**Nguyen Thi Minh Thu**

**CURRICULUM VITAE**  
**OF THE CANDIDATE TO THE INSPECTION COMMITTEE**



**1. Background information**

- Full name: **TRAN THAI THOAI TRAN**
- Date of birth: 16/04/1985
- Place of birth: Ninh Thuan
- Gender: Female
- Nationality: Vietnam
- ID Card/Passport No: 058185000202 issued on 25/06/2024 by the police department on administrative management of social order
- Ethnicity: Kinh
- Hometown: Ninh Thuan
- Permanent address: W2-0701, Sunrise City Central, 25 Nguyen Huu Tho, Tan Hung Ward, District 7, Ho Chi Minh City
- Contact address : W2-0701, Sunrise City Central, 25 Nguyen Huu Tho, Tan Hung Ward, District 7, Ho Chi Minh City
- Current position: Director of the Internal Control and Risk Management Department at Vietnam Dairy Products Joint Stock Company
- Telephone No.: 0945448485
- Email: [tttran@vinamilk.com.vn](mailto:tttran@vinamilk.com.vn)
- Educational level: 12/12

**2. Education and Training**

Year	Schools/Training centers	Degrees
2004 – 2007	Ton Duc Thang University	Bachelor of Accounting and Auditing

**3. Professional experiences**

Year	Position	Name of organization
04/2019 – present	Director of the Internal Control and Risk Management Department	Vietnam Dairy Products Joint Stock Company
06/2014 – 04/2019	System Control Manager	Vietnam Dairy Products Joint Stock Company
09/2010 – 06/2014	Internal Control Executive	Vietnam Dairy Products Joint Stock Company
8/2008 – 09/2010	Auditor	E&Y Company
05/2007 – 07/2008	Audit Assistant	CPA Hanoi _ HCM office

I hereby undertake that the aforementioned declaration is fully truthful and accurate. In case of any untruthful information, I will be liable before laws.

Tp. HCM, day 31 month 3 year 2025  
**Nominee**

*(signed)*

**Tran Thai Thoai Tran**

**Form 03 IC: Letter of declaring information of candidate for the position of members of the Inspection Committee**

**My full name: TRAN THAI THOAI TRAN**

**ID Card/ Passport No.: 058185000202 dated 25/06/2024 by the police department on administrative management of social order**

In order to provide adequate information for the purpose of completing the profile of the candidate for the position of members of the Inspection Committee and to enhance the transparency of information for Vietnam Livestock Corporation – JSC ("Vilico") and all Shareholders of Vilico, I hereby declare the relevant information to my profile as follows:

No.	Information	Yes	No	Notes
1	Currently working for Vilico in the accounting or finance department.		X	
2	Currently being a member or employee of an independent auditing firm for Vilico in the last three (03) years.		X	
3	Currently being a Manager (*) of Vilico. (*) <i>Manager includes the Chairperson of the Board of Directors, members of the Board of Directors, and other individuals holding management positions at Vilico appointed by the General Meeting of Shareholders.</i>		X	
4	Having a spouse, biological parents, adoptive parents, parents-in-law, biological children, adopted children, son-in-law, daughter-in-law, biological siblings, siblings-in-law and biological siblings of the spouse who is a member of the Board of Directors, General Director, or other Managers of Vilico.		X	
5	Being representative of the capital contribution of another enterprise in Vilico and Vinamilk (the parent company).		X	

I hereby undertake that the aforementioned declaration is fully truthful, accurate and reasonable.

Tp. HCM, day 31 month 3 year 2025

**Nominee**

*(signed)*

**Tran Thai Thoai Tran**