



CÔNG TY CỔ PHẦN XI MĂNG VÀ XÂY DỰNG QUẢNG NINH

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No.: 512/NS- DHCD

Quang Ninh, 12, April, 2025

PROPOSAL

List of candidates, nominations for election of members of The Company's Board of Directors, Board of Supervisors for the term 2025 - 2030 and approval of reappointment to the position: General Director of the Company

To: General Meeting of Shareholders of Quang Ninh Construction and
Cement Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Company's current Charter of Operations;

According to the provisions of the Enterprise Law and the Charter of Organization and Operation of Quang Ninh Construction and Cement Joint Stock Company, the Company will elect the Board of Directors and the Supervisory Board for the new term (2025 - 2030) at the Annual General Meeting of Shareholders in 2025 because the current Board of Directors and Supervisory Board expire their terms.

The Board of Directors respectfully submits to the General Meeting of Shareholders the election of members of the Board of Directors and Supervisory Board for the term 2025 - 2030 as follows:

I. THE COMPANY'S BOARD OF DIRECTORS:

1. Number of members of the Board of Directors

The number of members of the Board of Directors is: 05 people.

2. List of candidates for the Board of Directors:

The Company's Board of Directors submits to the Congress a list of candidates for the Board of Directors for the term 2025 - 2030, including:

1. Mr. Do Hoang Phuc:

- Date of birth: 03/07/1957; Nationality: Vietnam.
- ID card number: 037057001333, issued by the Police Department on 26/06/2022.
- Professional qualifications: People's Police University, Bachelor of Law.
- Permanent address: SN12, Trinh Tu Road, Kim Da Street, Ninh Khanh Ward, Ninh Binh City.
- Current position at QNC: Chairman of the Board of Directors for the term 2020 - 2025.
- Number of shares currently owned by QNC: 1,729,647 shares, accounting for 2.88% of charter capital.

2. Mr. To Ngoc Hoang:

- Date of birth: November 23, 1986; Nationality: Vietnam.
- ID card number: 034086003536 issued by the Police Department on June 3, 2022.
- Professional qualification: Bachelor of Business Administration.
- Permanent address: 91A Nguyen Chi Thanh - Dong Da, Hanoi.
- Current position at QNC: Member of the Board of Directors of the Company for the term 2020-2025, General Director, Legal Representative of the Company.
- Number of shares currently owned by QNC: 22,818,891 shares, accounting for 38.03% of charter capital.

3. Mr. Nguyen Dinh Tam:

- Date of birth: September 21, 1966; Nationality: Vietnam.
- ID card number: 022066006228 issued by the Police Department on August 10, 2021.
- Professional qualification: Mining Enterprise Management Engineer.
- Permanent address: Group 1, Vinh Trung, Mao Khe, Dong Trieu, Quang Ninh -
- Current position at QNC: Vice Chairman of the Board of Directors for the term 2020-2025.
- Number of shares currently owned by QNC: 559,851 shares, accounting for 0.93% of charter capital.

4. Mr. Nguyen Van Kien:

- Date of birth: May 19, 1965; Nationality: Vietnam.
- ID card number: 036065000491 issued by the Police Department on August 12, 2022.
- Current residence: No. 32 BT5 Van Quan Urban Area, Phuc La Ward, Ha Dong District, Hanoi City.
- Professional qualifications: Chemical Engineering Engineer, Bachelor of Economics.
- Current position at QNC: Vice Chairman of the Board of Directors for the term 2020-2025.
- Number of shares currently owned by QNC: 0 shares.

5. Mr. GUILAUME - JEAN FRANCOIS

- Date of birth: 03/04/1959; Nationality: French.
- Passport number: 18FV12107 issued by France on 07/01/2019.
- Address: Chemin Jaques Attenville 14A, 1218 Geneva switzerland.
- Current position at QNC: Member of the Board of Directors term 2020 -2025. -
- Number of shares currently owned by QNC: 0 shares.

II. THE COMPANY'S SUPERVISORY BOARD:

1. Number of Supervisory Board members:

The number of Supervisory Board members includes: 03 people.

2. List of candidates for the Supervisory Board:

The Board of Directors submits to the Congress the list of candidates for the Supervisory Board for the term 2025-2030, including:

1. Mrs. Pham Thi Minh Hoa

- Date of birth: August 19, 1974
- ID card number: 022174002723 issued on April 15, 2021.
- Professional qualification: Economic Engineer - Mining Business Administration/Bachelor of Law.
- Permanent address: Group 5 - Area 11 - Thanh Son - Uong Bi - Quang Ninh.
- Current position at QNC: Staff of the Support Team.
- Number of shares currently owned by QNC: 0 shares, accounting for 0% of charter capital.

2. Mrs. Pham Thi Luong

- Date of birth: November 14, 1989.
- ID card number: 030189002107 issued on: June 28, 2021.
- Professional qualification: Bachelor of Business Administration.
- Permanent address: Doc Do 2 - Phuong Dong - Uong Bi - Quang Ninh.
- Current position at QNC: Staff of the Support Team.
- Number of shares currently owned by QNC: 0 shares, accounting for 0% of charter capital.

3. Mrs. Cao Thi Thu Hang

- Date of birth: 17/09/1981.
- ID card number: 022181011098 issued on: 15/04/2022.
- Professional qualification: Economic Engineer - Mining Business Administration.
- Permanent address: Thanh Son - Uong Bi - Quang Ninh.
- Current position at QNC: Deputy Head of Security Control Department.
- Number of shares currently owned by QNC: 0 shares, accounting for 0% of charter capital

III. APPROVAL OF RE-APPOINTMENT OF POSITION: GENERAL DIRECTOR OF THE COMPANY:

1. Mr. To Ngoc Hoang:

- Date of birth: November 23, 1986; Nationality: Vietnam.
- ID card number: 034086003536 issued by the Police Department on June 3, 2022.
- Professional qualification: Bachelor of Business Administration.
- Permanent address: 91A Nguyen Chi Thanh - Dong Da, Hanoi.
- Current position at QNC: Member of the Company's Board of Directors for the term 2020-2025, General Director, Legal Representative of the Company.
- Appointed to the position: Member of the Company's Board of Directors for the term 2025-2030, General Director, Legal Representative of the Company.

Respectfully submit to the General Meeting of Shareholders for approval to proceed with voting/passing according to regulations/.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As directed;
- Office File.



Do Hoang Phuc