

**CHANGE IN PERSONNEL**

To: - State Securities Commission  
- Hanoi Stock Exchange

Pursuant to Decision No. 102/2025/QD-CCR.HĐQT dated March 12, 2025, of the Board of Directors of Cam Ranh Port Joint Stock Company, we would like to announce the change in personnel of the Company as follows:

**1. In case of appointment:**

No.	Full name	Former position in the organization	Newly appointed position	Term	Effective date
01	Ms. Le Uyen Thao		Internal Audit Staff		March 12, 2025

**2. In case of dismissal/resignation:**

No	Full name	Dismissed/Resigned position	Reason (if any)	Effective date

This information was published on the company's website ([www.camranhport.vn](http://www.camranhport.vn)) on March 12, 2025, as in the link <https://camranhport.vn/Quanhecodong.html>.

**\*Attached documents:**

- Decision No. 102/2025/QD-CCR.HĐQT regarding the receipt and work assignment for Ms. Le Uyen Thao
- List of related persons

**PERSON AUTHORIZED TO DISCLOSE INFORMATION**

  
Ho Nguyen Tu Anh

**DECISION**

**Receipt and work assignment for Ms. Le Uyen Thao**

**BOARD OF DIRECTORS  
CAM RANH PORT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14, dated 17, 2020, and its effective implementing documents;

Pursuant to the Charter of Cam Ranh Port Joint Stock Company;

Pursuant to Decision No. 06/QĐ-CCR.HĐQT dated April 21, 2023 of the Board of Directors on the issuance of Internal Regulations on Corporate Governance of Cam Ranh Port Joint Stock Company;

Pursuant to Decision No. 28/2021/QĐ-CCT.HĐQT, dated December 14, 2021 of the Board of Directors on the establishment of the Internal Audit Board under the Board of Directors of Cam Ranh Port Joint Stock Company;

Considering the report and proposal of the General Director in document No. 100/CV-CCR, dated March 11, 2025 on the personnel work of the Company;

According to work requirements,

**DECISION:**

**Article 1.** Accept Ms. Le Uyen Thao, born on August 12, 1995, to work at the Internal Audit Board of Cam Ranh Port Joint Stock Company, from March 12, 2025.

- Title: Internal Audit Staff.

- Duties: Perform internal audit tasks assigned by the Head of the Internal Audit Board.

**Article 2.** Ms. Le Uyen Thao's salary is as follows:

Salary coefficient: 2.46, level 0, CMNV2.3 frame on the Company's salary scale system, implemented according to the salary payment regulations of Cam Ranh Port Joint Stock Company.

Other amounts are implemented according to the regulations of the State and the Company.

**Article 3. This Decision takes effect from the date of signing.**

Members of the Board of Management, Head of the Internal Audit Board, Heads of affiliated units and Ms. Le Uyen Thao, based on the Decision, shall implement./.

**Recipients:**

- As Article 3,
- BOD, BOS (report);
- Archive: Office; Person in charge of Corporate Governance

**ON BEHALF OF THE BOD  
CHAIRMAN**



**Pham Huu Tan**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Cam Ranh, March 12 2025.*

**CURRICULUM VITAE**

To: - The State Securities Commission;  
- Ha Noi Stock Exchange.

1. Full name: LE UYEN THAO
2. Gender: Female
3. Date of birth: 1995-08-12
4. Place of birth: Cam Ranh City, Khanh Hoa Province
5. Citizen Identity Card No: 056195012639. Date of issue: 2022-12-20. Place of issue: Police Department of Administrative Management of Social Order
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: 226 Hung Vuong, Nghia Loc, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province
9. Phone number: 0349 422 004
10. Email address: uyenthao@camranhport.vn
11. Organization's name subject to information disclosure rules: Cam Ranh Port Joint Stock Company
12. Current position in an organization subject to information disclosure: Internal Audit Staff
13. Positions in other companies: None
14. Number of owning shares: 0 shares, accounting for 0% of charter capital, of which:
  - + Representative ownership: 0 shares;
  - + Personal ownership: 0 shares.
15. Holding commitments (If any):
16. List of affiliated persons of the declarant\*:



No.	Stock Code	Name	Securities trading account (If any)	Position at the company (If any)	Relationship with the company/internal persons	Type of documents (ID/Passport/BRC)	NSH No	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/internal person	Time the person ceased to be an affiliated person/internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Le Uyen Thao		Internal Audit Staff	None	Citizen Identity Card	056195012639	2022-12-20	Police Department of Administrative Management of Social Order	226 Hung Vuong, Nghia Loc Residential Area, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	0	0%				
1.1		Le Van Si		None	Father	Citizen Identity Card	056069008926	2021-08-14	Police Department of Administrative Management of Social Order	226 Hung Vuong, Nghia Loc Residential Area, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	0	0%				
1.2		Tran Thi Viet Thuy		None	Mother	Citizen Identity Card	056169004639	2021-06-28	Department of Administrative Management of Social Order	226 Hung Vuong, Nghia Loc Residential Area, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	0	0%				
1.3		Le Nguyen Thao		No	Younger Sibling	Citizen Identity Card	056303005837	2022-12-20	Department of Administrative Management of Social Order	226 Hung Vuong, Nghia Loc Residential Area, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	0	0%				
1.4		Le Cong Nhut Dinh		No	Husband	Citizen Identity Card	080096010057	2021-07-22	Department of Administrative	B8/246, Hamlet 2, Da Phuoc Commune, Binh Chanh District, Ho Chi Minh City	0	0%				

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No.	Stock Code	Name	Securities trading account (If any)	Position at the company (If any)	Relationship with the company/internal persons	Type of documents (ID/Passport/BRC)	NSH No	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/internal person	Time the person ceased to be an affiliated person/internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
									Management of Social Order							
1.5		Le Thanh Cong		No	Father-in-law	Citizen Identity Card	079066041440	2021-08-10	Department of Administrative Management of Social Order	B8/246, Hamlet 2, Da Phuoc Commune, Binh Chanh District, Ho Chi Minh City	0	0%				
1.6		Nguyen Thi Tam		No	Mother-in-law	Citizen Identity Card	080166001443	2021-04-06	Department of Administrative Management of Social Order	B8/246, Hamlet 2, Da Phuoc Commune, Binh Chanh District, Ho Chi Minh City	0	0%				



17. Related interests in public companies, public funds (If any): None

18. Interest in conflict with public companies, public funds (If any): None

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

**DECLARANT**

**Le Uyen Thao**