

**VOTING RULES FOR  
ABBANK ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2024**

The Voting Committee would like to submit to the General Meeting of Shareholders the Voting Rules at ABBANK Annual General Meeting of Shareholders in 2024, specifically as follows:

1. For approval procedural issues (such as approving the List of Voting Committee Members, Voting Rules, Meeting Agenda, Meeting Minutes): **Use simple voting by raising your hand or Voting Card.**
2. For approval of Reports, Submissions, Plans: Use the *Voting Sheet*. Shareholders choose one of three options: *(1) Agree; (2) Disagree; or (3) Abstain.*
3. For the election of members of the Supervisory Board: Use the *Voting Ballot* to vote according to the cumulative voting method, as follows:
  - 3.1. The total number of Shareholders' votes is equal to the number of shares owned multiplied by the number of elected members of the Supervisory Board (1 people) – The total number of votes has been multiplied and printed in the voting ballots handed to Shareholder.
  - 3.2. Shareholder only chooses one of two options for distribution of votes, specifically:
    - a) *Option 1 - Accumulating total votes for the candidate:* Shareholders mark (✓) in the selection box on the ballot. Accordingly, the total number of votes will be accumulated for the candidate.
    - b) *Option 2 - Other accumulating votes:* Shareholder specifies the number of his/her votes for the candidate provided that the number of votes cast for the candidate does not exceed the total number of votes that the Shareholder has (printed on the Ballot). In case a Shareholder does not use all his/her votes, such Voting Ballot will still be valid and the unused Shareholder's votes will not be counted for the candidate.
  - 3.3. The elected members of the Board of Directors and Supervisory Board are determined by the number of votes from highest to lowest, starting from the candidate with the highest number of votes until the specified number of members is reached.
4. An invalid voting sheet or voting ballot is the one fails to comply with the Voting Rules.

We propose the General Meeting of Shareholders to approve the Voting Rules.

ON BEHALF OF VOTING COMMITTEE  
THE HEAD