

No: *02* CV/CBTT- VNECO4

Nghe An, January 12, 2026.

INFORMATION DISCLOSURE

To: State Securities Commission
Hanoi Stock Exchange

1. Company name: VNECO4 ELECTRICITY CONSTRUCTION JOINT STOCK COMPANY
2. Stock code: VE4
3. Head office: No. 197, Nguyen Truong To Street, Thanh Vinh Ward, Nghe An Province
4. Phone: 02383. 531065
5. Authorized person to disclose information: Mrs. Le Thi Kieu Oanh
6. Information type published: 24-hour disclosure
7. Information disclosure content: Resignation Letter of the Deputy General Director.

VNECO4 ELECTRICITY CONSTRUCTION JSC has received the resignation letter of Mr. Nguyễn Ngọc Ân – Deputy General Director of the Company, dated January 12, 2026.

The above information has been published on the website: vneco4.com.vn

We hereby certify that the disclosed information above is true and take full responsibility before the law for the contents of the disclosed information.

Recipient:

- As above,
- Board of Directors, Supervisory Board, Accounting Department,
- Archive: General Accounting Department.

Organization representative
AUTHORIZED PERSON FOR INFORMATION
DISCLOSURE



Le Thi Kieu Oanh



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RESIGNATION LETTER

To: The Board of Directors of VNECO4 Electrical Construction JSC
The General Director of VNECO4 Electrical Construction JSC

My name is Nguyen Ngoc An

Date of birth: December 30, 1966

Current position: Deputy General Director of VNECO4 Electrical Construction JSC,
At present, due to my advanced age and declining health, I am no longer able to continue performing my duties at VNECO4 Electrical Construction Joint Stock Company.
Therefore, I hereby submit this resignation letter to request permission to cease my employment and to resign from the position of Deputy Director of the Company. I respectfully request the Board of Directors and the Director of the Company to consider and approve this request.

I will complete the handover procedures starting from January 12, 2026.

Sincerely.

Thanh Vinh, January 12, 2026

RESIGNING PERSON

(Signed)

Nguyen Ngoc An