

# CHAN MAY PORT JOINT STOCK COMPANY

- Head Office: Binh An Hamlet, Chan May – Lang Co Commune, Hue City  
- Telephone: 0234.3.891.841 - Fax: : 0234.3.891.838

## AGENDA THE FIRST EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2025 CHAN MAY PORT JOINT STOCK COMPANY

### 1. Time and Venue:

- **Time:** From 13:30, Friday, October 31st, 2025
- **Venue:** Chan May Port, Binh An Hamlet, Chan May – Lang Co Commune, Hue City, Vietnam.

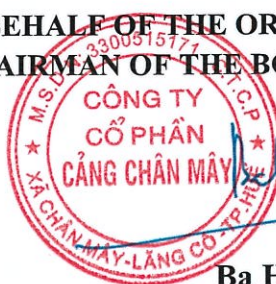
### 2. Agenda - The First Extraordinary General Meeting of Shareholders – 2025

| Time        | Agenda Items   |
|-------------|--|
| <b>I</b>    | <b>Opening Procedures</b>  |
| 13:30-14:00 | <ul style="list-style-type: none"><li>- Reception of delegates and shareholders;</li><li>- Registration of shareholders and distribution of meeting documents.</li></ul>   |
| 14:00-14:15 | <ul style="list-style-type: none"><li>- Flag salute, declaration of reasons for the meeting, and introduction of participants;</li><li>- Announcement of the verification results of shareholder eligibility.</li></ul>  |
| 14:15-14:45 | <ul style="list-style-type: none"><li>- Introduction and approval of the Presidium, Secretariat, and Shareholder Eligibility Verification Committee;</li><li>- Presentation and approval of the Meeting Agenda;</li><li>- Presentation and approval of the Meeting's Working Regulations;</li></ul>  |
| <b>II</b>   | <b>Presentation of Reports, Proposals, Discussions, and Voting</b>   |
| 14:45-17:15 | <ul style="list-style-type: none"><li>- <b>Presentation of proposals and relevant matters:</b><ul style="list-style-type: none"><li>• Proposal on the structure, number, and members of the Board of Directors and Board of Supervisors for the 2025–2030 term;</li><li>• Proposal on amendments and supplements to the Charter of Chan May Port Joint Stock Company;</li><li>• Proposal Re: Approval of the 2025 Payroll and Remuneration Plan for the Board of Directors, Board of Supervisors, and Executive Board of Chan May Port JSC</li><li>• Proposal on amendments and supplements to the Operational Regulations of the Board of Directors of Chan May Port Joint Stock Company;</li><li>• Proposal on amendments and supplements to the Internal Corporate Governance Regulations of Chan May Port Joint Stock Company;</li></ul></li></ul> |



|             |   |
|-------------|---|
|             | <ul style="list-style-type: none"> <li>• Approval of the Election Regulations for members of the Board of Directors and Board of Supervisors for the 2025–2030 term;</li> <li>• Conduct of elections for members of the Board of Directors and Board of Supervisors for the 2025–2030 term;</li> <li>• Announcement of the elected members of the Board of Directors and Board of Supervisors for the 2025–2030 term;</li> <li>• Election of the Chairman of the Board of Directors and Head of the Board of Supervisors;</li> <li>• Announcement of the Chairman of the Board of Directors and Head of the Board of Supervisors for the 2025–2030 term;</li> <li>• Introduction of the newly elected members of the Board of Directors and Board of Supervisors to the General Meeting.</li> </ul> |
| <b>III</b>  | <b>Address by the Representative of the Shipbuilding Industry Corporation</b>   |
| 17:15-17:35 | Remarks by the representative of the Shipbuilding Industry Corporation  |
| <b>IV</b>   | <b>Closing Session</b>  |
| 17:35-18:00 | <ul style="list-style-type: none"> <li>- Approval of the Minutes and Resolutions of the General Meeting</li> <li>- Summary and Closing of the Meeting</li> </ul>  |

ON BEHALF OF THE ORGANIZING COMMITTEE  
CHAIRMAN OF THE BOARD OF DIRECTORS



Ba Hoa Duong



*Hue City, October 31st, 2025*

**WORKING REGULATIONS  
OF THE FIRST EXTRAORDINARY  
GENERAL MEETING OF SHAREHOLDERS – 2025  
CHAN MAY PORT JOINT STOCK COMPANY**

**CHAPTER I  
GENERAL PROVISIONS**

**Article 1. Scope of Application**

- These Regulations apply to the organization of the First Extraordinary General Meeting of Shareholders – 2025 of Chan May Port Joint Stock Company.

- The Regulations define in detail the rights and obligations of shareholders or authorized representatives of shareholders (“shareholders/representatives”) participating in the Meeting, as well as the conditions and procedures for conducting the Meeting.

**Article 2. Subjects of Application**

- All shareholders/representatives are responsible for complying with the provisions set forth in these Regulations.

**CHAPTER II  
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE MEETING**

**Article 3. Rights and Obligations of Shareholders Attending the Meeting**

1. Eligibility for Attendance: Shareholders/representatives listed in the register of shareholders as of the record date for attending the First Extraordinary General Meeting of Shareholders – 2025 (August 18th, 2025).

2. Rights of Eligible Shareholders:

- To vote on all matters within the authority of the General Meeting of Shareholders.

- To authorize in writing a representative to attend and vote on their behalf at the Meeting.

- The Organizing Committee shall publicly announce the entire agenda of the Meeting. All eligible shareholders may express opinions directly or



through their authorized representatives, and such opinions shall be discussed at the Meeting.

- Shareholders/representatives attending the Meeting must present valid identification (Citizen ID Card or Passport, etc.) and a Power of Attorney (for authorized representatives) to the Shareholder Eligibility Verification Committee. Each shareholder/representative shall receive a Voting Card stating their name, shareholder code, number of shares owned or represented, and total voting shares. The total number of voting shares equals the total of owned shares and authorized shares (if any).

- After hearing the reports and proposals, shareholders/representatives shall discuss and vote on each item by raising their Voting Ballots.

- Shareholders/representatives have the right to express opinions on matters under discussion, following the direction of the Chairperson.

- Shareholders/representatives arriving late may register upon arrival and exercise their rights immediately; however, the Chairperson shall not suspend the Meeting for such registration, and previously adopted resolutions shall remain effective..

### 3. Obligations of Common Shareholders

- Complete registration procedures with the Shareholder Eligibility Verification Committee before attending.

- Comply with the Chairperson's direction, maintain decorum, and avoid disrupting the Meeting.

## **Article 4. Rights and Obligations of the Shareholder Eligibility Verification Committee**

1. The Committee shall be appointed by the Organizing Committee.

2. The Committee is responsible for verifying shareholder eligibility, distributing Meeting documents and Voting Ballots, and reporting to the Meeting on verification results.

## **Article 5. Rights and Obligations of the Chairperson and Secretary of the Meeting**

1. The Organizing Committee shall nominate the Chairperson of the Meeting.

2. The Chairperson shall have the authority to decide on the sequence, procedures, and handling of any matters arising outside the agenda.

3. The Chairperson may postpone the Meeting with the consent or request of shareholders representing the required quorum.



4. The Chairperson and/or Secretary may take necessary actions to ensure the Meeting proceeds lawfully, orderly, and reflects the collective will of the majority.

5. The Chairperson shall also exercise other rights and duties as prescribed in the Charter of Chan May Port Joint Stock Company.

6. The Chairperson shall introduce the Secretary for approval by the Meeting. All contents of the Meeting must be recorded in the Minutes by the Secretary. The Minutes and Resolutions of the Meeting shall be read and approved before the closing session, filed at the Company, and publicly disclosed in accordance with applicable regulations.

#### **Article 6. Powers and Responsibilities of the Vote Counting Committee**

1. The Committee shall consist of one Head and members nominated by the Chairperson and approved by the General Meeting through direct voting.

2. Duties of the Committee:

- Guide shareholders/representatives on the use of Voting Ballots/Ballots;
- Collect Voting Ballots upon conclusion of the Meeting;
- Report the voting results before the Meeting.

### **CHAPTER III**

#### **CONDUCT OF THE MEETING**

##### **Article 7. Conditions for Conducting the General Meeting**

The Meeting shall be convened when shareholders/representatives attending represent at least 51% of the total voting shares as recorded in the shareholder list of Chan May Port Joint Stock Company as of August 18th, 2025.

##### **Article 8. Method of Conducting the Meeting**

1. The General Meeting shall discuss and vote on each matter in the agenda in sequence. For each item requiring a vote, the Presidium shall conduct three rounds of voting in the following order:

- First round: Voting in favor;
- Second round: Voting against;
- Third round: Abstention.

Each shareholder or authorized representative (one person) shall vote only once (in favor, against, or abstain) for each matter requiring a vote at the General Meeting of Shareholders.

The voting ratio for each matter shall be determined based on the number of voting points, with one (01) voting share corresponding to one (01) voting point.

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## 2. Principles of Approval:

A resolution of the General Meeting shall be adopted when approved by at least 51% of the total voting shares held by the shareholders or authorized representatives present at the Meeting.

Resolutions concerning matters specified in Clauses 2 and 3, Article 21 of the Charter of Chan May Port Joint Stock Company must be approved by at least 65% of the total voting shares held by the shareholders or authorized representatives present at the Meeting.

## Chapter IV

### CLOSURE OF THE GENERAL MEETING

#### Article 9. Minutes of the General Meeting of Shareholders:

All matters discussed at the General Meeting of Shareholders shall be recorded in the minutes by the Secretary of the Meeting. The minutes shall be read and approved before the conclusion of the meeting and shall be kept as part of the official records of the Company's General Meeting of Shareholders.

#### Article 10. Resolution of the General Meeting of Shareholders:

Based on the results of the Meeting, the Chairperson shall issue a Resolution of the General Meeting of Shareholders on the matters approved by the Meeting. Shareholders, members of the Board of Directors, the Board of Supervisors, and the Executive Board of the Company have the right to request a court or arbitration body to review or annul part or all of the decisions of the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises.

## Chapter V

### IMPLEMENTING PROVISIONS

#### Article 11. Implementing Provisions

This Regulation consists of 05 Chapters and 11 Articles and was approved at the First Extraordinary General Meeting of Shareholders of 2025 of Chan May Port Joint Stock Company, held on October 31st, 2025.

**On behalf of the Organizing Committee**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**

**Ba Hoa Duong**



**PROPOSAL**

**Regarding the Election of Members of the Board of Directors  
of Chan May Port Joint Stock Company for the 2025–2030 Term**

To: The General Meeting of Shareholders.

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;*

*Pursuant to the Charter of Chan May Port Joint Stock Company;*

*Based on the actual operational situation of the Company.*

In accordance with the provisions of the Law on Enterprises and the Company's Charter, the 2020–2025 term of the Board of Directors of Chan May Port Joint Stock Company has concluded. To ensure compliance with legal regulations, the General Meeting of Shareholders of Chan May Port Joint Stock Company shall carry out the process of dismissing the Board of Directors for the 2020–2025 term and elect a new Board of Directors for the 2025–2030 term at the First Extraordinary General Meeting of Shareholders in 2025. Chan May Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed personnel plan for the Board of Directors for the 2025–2030 term as follows:

**1. Dismissal of Members of the Board of Directors for the  
2020–2025 Term**

The following individuals shall be dismissed from their positions as Members of the Board of Directors upon the completion of the 2020–2025 term:

- 1.1. Mr. Ba Hoa Duong.
- 1.2. Mr. Van Phong Tran.
- 1.3. Mr. Van Toan Huynh.
- 1.4. Mr. Tien Dat Nguyen.
- 1.5. Ms. Hoang Thi Ho.

**2. Approval of the Number of Members of the Board of Directors for  
the 2025–2030 Term**

The number of members of the Board of Directors for the 2025–2030 term shall be 03 members.



**3. Approval of the List of Candidates for Election as Members of the Board of Directors for the 2025–2030 Term, as follows:**

3.1. Mr. Tien Dat Nguyen; - Date of birth: May 12, 1973

- Current position in the Company: Member of the Board of Directors, Chan May Port Joint Stock Company.

Candidate for the position of Member of the Board of Directors

3.2. Mr. Van Toan Huynh; - Date of birth: August 15, 1975

- Current position in the Company: Member of the Board of Directors, Chief Executive Officer, and Legal Representative of Chan May Port Joint Stock Company.

Candidate for the position of Member of the Board of Directors.

3.3. Mr. Chi Phai Le; - Date of birth: July 21, 1979

- Current position in the Company: Deputy General Director, Chan May Port Joint Stock Company.

Candidate for the position of Member of the Board of Directors.

*((Attached are the summary résumés of the candidates for the Board of Directors for the 2025–2030 term))*

(Pursuant to Official Letter No. .... dated .../10/2025 of the Shipbuilding Industry Corporation, the shareholder holding 32,044,425 shares, equivalent to 98.89% of the total voting shares, nominating the above candidates.)

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

**Recipients:**

- As above;
- BoD, BoS, Executive Board;
- Records: Document Control Administration;

**On behalf of  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Ba Hoa Duong**



**CHAN MAY PORT  
JOINT STOCK COMPANY**

No: **70** /TTr-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**  
Independence - Freedom – Happiness

*Hue City, October 10th, 2025*

**PROPOSAL**

**Regarding the Election of Members of the Board of Supervisors  
of Chan May Port Joint Stock Company for the 2025–2030 Term**

To: The General Meeting of Shareholders.

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;*

*Pursuant to the Charter of Chan May Port Joint Stock Company;*

*Based on the actual operational situation of the Company.*

Pursuant to the provisions of the Law on Enterprises and the Company's Charter, the 2020–2025 term of the Board of Supervisors of Chan May Port Joint Stock Company has come to an end. In order to ensure compliance with the provisions of law, the General Meeting of Shareholders of Chan May Port Joint Stock Company shall carry out the procedures for dismissing the members of the Board of Supervisors for the 2020–2025 term and elect new members for the 2025–2030 term at the First Extraordinary General Meeting of Shareholders in 2025. Chan May Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the personnel plan for the Board of Supervisors for the 2025–2030 term as follows:

**1. Dismissal of Members of the Board of Supervisors for the 2020–2025 Term:**

The following individuals shall be relieved from their positions as members of the Board of Supervisors upon completion of the 2020–2025 term:

1.1. Mr. Tuan Anh Phan

1.2. Mr. Quang Vu Doan

1.3. Mr. Cong Dinh Nguyen

**2. Approval of the Number of Members of the Board of Supervisors for the 2025–2030 Term:**

The number of members of the Board of Supervisors for the 2025–2030 term shall be 03 members.

**3. Approval of the List of Candidates for Election as Members of the Board of Supervisors for the 2025–2030 Term::**

1.1. Mr. Tuan Anh Phan;                      - Date of birth: January 14, 1981



- Current position in the Company: Head of the Board of Supervisors, Chan May Port Joint Stock Company.

Candidate for the position of Member of the Board of Supervisors..

1.2. Mr. Quang Vu Doan; - Date of birth: January 28, 1981

- Current position in the Company: Member of the Board of Supervisors, Chan May Port Joint Stock Company..

Candidate for the position of Member of the Board of Supervisors.

1.3. Mr. Cong Dinh Nguyen; - Date of birth: May 5, 1982

- Current position in the Company: Member of the Board of Supervisors, Chan May Port Joint Stock Company.

Candidate for the position of Member of the Board of Supervisors.

*(Attached are the summary résumés of the candidates for the Board of Supervisors for the 2025–2030 term.)*

(Pursuant to Official Letter No. .... dated .../10/2025 of the Shipbuilding Industry Corporation, the shareholder holding 32,044,425 shares, equivalent to 98.89% of the total voting shares, nominating the above candidates.)

The Board of Directors respectfully submits this proposal to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

**Recipients:** 

- As above;
- BoD, BoS, Executive Board;
- Records: Document Control Administration;

On behalf of

**THE BOARD OF DIRECTORS  
CHAIRMAN**



  
**Ba Hoa Duong**



*Hue City, October 31st, 2025*

## **ELECTION REGULATIONS**

**For Members of the Board of Directors / Board of Supervisors  
for the 2025–2030 Term  
At the First Extraordinary General Meeting of Shareholders – 2025  
Chan May Port Joint Stock Company**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;  
Pursuant to the Charter of Chan May Port Joint Stock Company.*

Election regulations for members of the Board Of Directors (BOD) and members of the Board of Supervisors (BOS) for the 2025–2030 term at the first Extraordinary General Meeting of Shareholders – 2025, dated October 31st, 2025 of Chan May Port Joint Stock Company shall comprise the following articles:

### **Article 1. Principles and Eligible Voters**

#### **1. Principles of Election**

- a. The election shall be conducted in accordance with the law, the Company's Charter, and these Regulations to ensure democracy and the lawful rights and interests of all shareholders.
- b. The election shall be conducted publicly by means of secret ballot voting.

#### **2. Eligible Voters**

Eligible voters include shareholders holding voting shares or their duly authorized representatives (based on the list of shareholders as of August 18, 2025) who are present at the General Meeting.

**Article 2. Number, Qualifications, Conditions, and Procedures for Nomination and Candidacy of Members of the Board of Directors/Board of Supervisors**

#### **1. Members of the Board of Directors (BOD)**

- The number of BOD members to be elected: 03 members.
- The qualifications of BOD members shall comply with the provisions of Article 155 of the Law on Enterprises 2020, the Company Charter, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors of Chan May Port Joint Stock Company.

- The nomination and candidacy procedures shall also comply with the provisions of Article 155 of the Law on Enterprises 2020, the Company Charter, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Directors of Chan May Port Joint Stock Company.

## ***2. Members of the Board of Supervisors (BOS)***

- The number of BOS members to be elected: 03 members.

- The qualifications of BOS candidates shall comply with the provisions of Article 169 of the Law on Enterprises 2020, the Company Charter, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Supervisors of Chan May Port Joint Stock Company.

- The nomination and candidacy procedures shall be carried out in accordance with Article 169 of the Law on Enterprises 2020, the Company Charter, the Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Supervisors of Chan May Port Joint Stock Company.

## **Article 3. Voting Method**

1. The election of members of the Board of Directors (BOD) and the Board of Supervisors (BOS) shall be conducted by the cumulative voting method. Accordingly, each shareholder (or authorized representative) attending the meeting shall have a total number of votes equal to the total number of shares owned or authorized, multiplied by the number of members to be elected to the BOD or BOS.

2. A shareholder or authorized representative attending the meeting may allocate all of his/her voting rights to one candidate or distribute part of the total number of votes among several candidates.

3. The election of BOD and BOS members shall be conducted simultaneously, using two separate ballots of different colors.

### **Example:**

If the General Meeting of Shareholders elects 03 members of the Board of Directors:

- A shareholder or authorized representative holds 100 shares;

- The shareholder will have:  $100 \text{ (shares)} \times 3 \text{ (members to be elected)} = 300 \text{ votes}$  (the ballot shall already indicate the total number of shares owned multiplied by the number of BOD members to be elected);

- The shareholder may allocate all 300 votes to a single candidate or distribute these votes among multiple candidates. However, the total number of votes cast must not exceed 300. If the total number of votes exceeds 300, the ballot shall be deemed invalid..



## **Article 4. Form and Procedures of the Election**

### **1. Ballots**

- Each shareholder/authorized representative attending the meeting shall be provided with two ballots (one for electing members of the Board of Directors (BOD) and one for electing members of the Board of Supervisors (BOS)). Each ballot shall clearly state the registration number, name of the shareholder or representative, attendance code, the maximum number of votes (equivalent to the number of shares held multiplied by the number of members to be elected), and the list of candidates nominated for election to the BOD and BOS.

- Ballots shall be printed on colored paper and stamped with the Company's seal (samples of the BOD and BOS election ballots are attached to this Regulation).

### **2. Regulations on BOD and BOS Election Ballots**

#### **a. Valid Ballots**

A ballot shall be considered valid if it meets all the following conditions:

- It is issued by the Meeting Organizing Committee and bears the official seal of the Company;
- It contains both the full name and signature of the shareholder or authorized representative attending the meeting. Ballots with only a signature or only a name are invalid;
- It is not torn, erased, altered, or contains any additions such as names not included in the approved list of candidates or any other notes;
- It is not written in pencil;
- It is placed into the ballot box within the voting period (before the end of voting and before the ballot box is sealed by the Vote Counting Committee);
- The total number of votes allocated among candidates does not exceed the total number of votes the shareholder/representative is entitled to cast.

Ballots that do not vote for any candidate shall still be considered valid if they meet the above requirements.

#### **b. Invalid Ballots**

A ballot shall be considered invalid in any of the following cases:

- It was not issued by the Meeting Organizing Committee or does not bear the Company's official seal;
- It lacks the full name and signature, or contains only one of the two;
- It is torn, erased, altered, or contains names not included in the approved list of candidates or any additional content (in case of a writing error, the shareholder may request a new ballot before placing it in the ballot box);
- It is written in pencil;

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- The total number of votes cast for candidates (whether summed by the voter or detected by the Vote Counting Committee) exceeds the total number of votes to which the shareholder/representative is entitled;

- It is submitted to the Vote Counting Committee after the voting session has ended and the ballot box has been sealed.

All invalid ballots shall not be counted in the election results.

*c. Instructions for Completing the Ballot*

- To vote for a candidate, the shareholder/authorized representative shall write the number of votes allocated in the "Number of Votes" column corresponding to that candidate's name;

- If not voting for a candidate, the shareholder/representative shall leave the corresponding "Number of Votes" cell blank or cross it out;

- The shareholder/authorized representative may allocate all votes to one or more candidates, or may choose not to vote for any candidate in the list;

- In case a shareholder makes an error while filling out the ballot but has not yet placed it in the ballot box, he/she may directly contact the Head of the Vote Counting Committee to request a replacement ballot.

**3. Principles for Voting on Members of the Board of Directors (BOD) and the Board of Supervisors (BOS)**

- The Vote Counting Committee shall prepare ballot boxes for electing members of the BOD and SB. The Committee shall inspect all ballot boxes prior to voting, in the presence of the attending shareholders;

- Voting shall commence upon the announcement "Start Voting" by the Head of the Vote Counting Committee and conclude upon the announcement "End Voting." Shareholders or their authorized representatives shall cast their ballots for BOD and SB members into the respective boxes. Upon completion, the ballot boxes shall be sealed by the Vote Counting Committee in the presence of shareholders;

- The vote counting process shall commence immediately after the completion of the voting.

**4. Regulations on Vote Counting**

**a. Procedures for Vote Counting**

The Vote Counting Committee shall conduct the vote counting process as follows:

- Verify the validity of all ballots;

- Examine and record the result of each ballot (the Committee may utilize technical means and specialists to support the process);

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- Prepare a Minutes of Vote Counting, signed by all Committee members, and announce the result before the General Meeting;

- Seal all ballots and hand them over to the Chairperson of the Meeting.

b. Contents of the Vote Counting Minutes

The Minutes of Vote Counting shall include the following key details:

- Time and venue of the vote counting;
- Composition of the Vote Counting Committee;
- Total number of shareholders/authorized representatives attending the meeting;
- Total number of shareholders/authorized representatives who participated in voting;
- Number and percentage of valid and invalid ballots;
- Number and percentage of votes obtained by each candidate for the BOD and SB;
- List of elected members of the BOD and SB;
- The Minutes must bear the signatures of all members of the Vote Counting Committee.

**Article 5.** Principles for Determining Elected Members of the BOD and BOS

1. Elected members of the BOD and SB shall be determined based on the number of votes received, ranked in descending order, starting from the candidate with the highest votes until the required number of members is reached.

2. In the event that two or more candidates receive an equal number of votes for the final position, the General Meeting shall conduct a re-election among those candidates. The candidate with the higher number of votes in the re-election shall be deemed elected.

**Article 6.** Settlement of Complaints Regarding Voting and Vote Counting

1. If, after the announcement of election results, any shareholder raises a complaint or requests a re-verification of the results, and such request is deemed reasonable, the Chairperson shall authorize representatives of shareholders to conduct a direct re-inspection. Should any deliberate error or fraud in the vote counting process be detected, the Vote Counting Committee shall bear full responsibility.

2. All complaints related to the voting and vote counting processes shall be resolved by the Chairperson of the meeting and recorded in the Minutes of the General Meeting of Shareholders.

**Article 7. Effectiveness of Implementation**

1. This Regulation shall take effect immediately upon approval by the First Extraordinary General Meeting of Shareholders in 2025, held on October 31st, 2025.

2. This Regulation shall cease to be effective upon the conclusion of the said General Meeting.

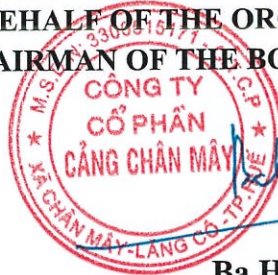
The foregoing constitutes the complete Regulation on the Election of Members of the Board of Directors and the Board of Supervisors of Chan May Port Joint Stock Company for the 2025–2030 term.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.



**ON BEHALF OF THE ORGANIZING COMMITTEE  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**Ba Hoa Duong**





**CHAN MAY PORT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

No.: **71** /TTr-HĐQT

Hue, October 10th, 2025

**PROPOSAL**

**Re: Approval of the 2025 Payroll and Remuneration Plan for the Board of Directors, Board of Supervisors, and Executive Board of Chan May Port JSC.**

To: The General Meeting of Shareholders

*Pursuant to The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to The Charter of Chan May Port Joint Stock Company;*

*Pursuant to The 2024 business performance results and the 2025 business plan of Chan May Port Joint Stock Company.*

The Board of Directors of Chan May Port Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders for consideration and approval of the 2025 payroll and remuneration plan for the Board of Directors, the Head of the Board of Supervisors, and the Executive Board as follows::

The total planned payroll and remuneration fund for 2025 for the Board of Directors, the Head of the Board of Supervisors, and the Executive Board shall be implemented in accordance with Decree No. 44/2025/NĐ-CP dated February 28, 2025 of the Government stipulating the management of labor, salaries, remuneration, and bonuses in state-owned enterprises; Circular No. 003/2025/TT-BNV dated April 28, 2025 of the Ministry of Home Affairs guiding the implementation of labor, salary, remuneration, and bonus management in state-owned enterprises; and Decree No. 248/2025/NĐ-CP dated September 15, 2025 of the Government stipulating the salary and bonus regimes applicable to direct representatives of state ownership, representatives of state capital, and controllers in state-owned enterprises; specifically as follows:

**1. Implementation Basis**

- The payroll fund from January to July 2025 shall be implemented in accordance with Decree No. 44/2025/NĐ-CP dated February 28, 2025 of the Government and Circular No. 003/2025/TT-BNV dated April 28, 2025 of the Ministry of Home Affairs on the management of labor, salaries, remuneration, and bonuses in state-owned enterprises.

- The payroll fund from August to December 2025 shall be implemented in accordance with Decree No. 248/2025/NĐ-CP dated September 15, 2025 of the Government on salary and bonus regimes applicable to direct representatives



of state ownership, state capital representatives, and controllers in state-owned enterprises.

## 2. Payroll and Remuneration Plan in 2025

### a. Payroll Fund:

- Board of Directors: VND 880,000,000
- Head of Board of Supervisors: VND 468,000,000
- Executive Board: VND 2,916,000,000

## 3. Remuneration Scheme for the Board of Directors and Board of Supervisors in 2025

| No. | Position  | Remuneration               |
|-----|---|----------------------------|
| 1   | Chairman of the Board of Directors (concurrent position)                  | VND 5,000,000/person/month |
| 2   | Full-time Member of the Board of Directors                                | No remuneration            |
| 3   | Part-time Member of the Board of Directors (including concurrent members) | VND 3,000,000/person/month |
| 4   | Head of Board of Supervisors  | No remuneration            |
| 5   | Full-time Member of the Board of Supervisors                              | No remuneration            |

The Board of Directors of Chan May Port Joint Stock Company respectfully submits this proposal to the Annual General Meeting of Shareholders for review and approval.

Sincerely./.

### Recipients:

- As above;
- BoD, BoS, Executive Board;
- Records:
- +Document Control Administration;

**On behalf of**  
**THE BOARD OF DIRECTORS**  
**CHAIRMAN**




**Ba Hoa Duong**



**CHAN MAY PORT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: 72/TTr-HDQT

Hue City, October 10th, 2025

**PROPOSAL**

**Regarding the Amendment and Supplementation of the Charter  
of Chan May Port Joint Stock Company**

Submitted to: The General Meeting of Shareholders

*Pursuant to the Enterprise Law dated June 17, 2020;*

*Pursuant to the Securities Law dated November 26, 2019;*

*Pursuant to Decree No. 155/2020/ND-CP dated December 31st, 2020, of the Government, detailing the implementation of a number of articles of the Securities Law;*

*Pursuant to Circular No. 116/2020/TT-BTC dated December 31st, 2020, of the Minister of Finance, guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31st, 2020, of the Government, detailing the implementation of a number of articles of the Securities Law;*

*Pursuant to the practical experience in the Company's governance and operation.*

To facilitate the governance and operation of Chan May Port Joint Stock Company, the Company's Board of Directors has reviewed the Charter of Organization and Operation of Chan May Port Joint Stock Company (approved by General Meeting of Shareholders Resolution No. 01/NQ-DHDCD dated April 23rd, 2021).

Based on this review, the Company's Board of Directors recognizes that the provision "Composition and term of members of the Board of Directors" in the Company's Charter needs to be amended to align with the company's operational realities and the spirit of streamlining the apparatus of the Party, State, and Government.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and additions to the Charter of Organization and Operation of Chan May Port Joint Stock Company with the following specific contents:

| No. | Content in the Charter   | Content in the Amended & Supplemented Charter  | Reason for Amendment & Supplementation                |
|-----|--|--|---|
| 1   | Article 26. Composition and Term of the Board of Directors<br>1. The number of members | Article 26. Composition and Term of the Board of Directors<br>1. The number of members | To better align with the Company's actual operational |



|  |   |   |             |
|--|---|---|-------------|
|  | of the Board of Directors shall be 05 persons | of the Board of Directors shall be 03 persons | conditions. |
|--|---|---|-------------|

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplements to the Charter of Chan May Port Joint Stock Company as stated above.

Sincerely./.

**Recipients:**

- As above;
- BoD, BoS, Executive Board;
- Records:
  - + Admin Dept.;
  - + Secretariat of the BoD.

**On behalf of  
THE BOARD OF DIRECTORS,  
CHAIRMAN**



**Ba Hoa Duong**





**CHAN MAY PORT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: **73** /TTr-HDQT

*Hue, October 10th, 2025*

**PROPOSAL**

**Regarding the Amendment and Supplementation of the Internal Corporate  
Governance Regulation of Chan May Port Joint Stock Company**

To: The General Meeting of Shareholders

*Pursuant to the Law on Enterprises dated June 17, 2020;*

*Pursuant to the Law on Securities dated November 26, 2019;*

*Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of  
the Government providing detailed regulations on the implementation of certain  
articles of the Law on Securities;*

*Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of  
the Minister of Finance guiding certain provisions on corporate governance  
applicable to public companies under Decree No. 155/2020/ND-CP dated  
December 31, 2020 of the Government;*

*Pursuant to the practical circumstances in the governance and  
administration of the Company.*

With a view to facilitating the governance and administration of Chan May Port Joint Stock Company, the Board of Directors has conducted a review of the Company's current Internal Regulations on Corporate Governance (the Internal Regulations on Corporate Governance were promulgated in accordance with Resolution of the General Meeting of Shareholders No. 01/NQ-DHDCD dated April 28, 2022).

Based on the review, the Board of Directors has determined that the provisions regarding the “Number, Term, Structure, Qualifications, and Conditions of Members of the Board of Directors” in the Internal Regulations on Corporate Governance should be amended to better reflect the Company’s actual operational context and align with the Government's, the Party's, and the State’s policy on streamlining organizational structure.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed amendments and supplements to the Internal Regulations on Corporate Governance, as detailed below.

| No. | Current Provisions in the<br>Company's Board of Directors'<br>Charter | Amended Provisions in the<br>Company's Board of Directors'<br>Charter | Reason for the<br>Amendments<br>and<br>Supplements |
|-----|---|---|--|
|-----|---|---|--|



|   |   |   |   |
|---|---|---|---|
| 1 | <b>Article 47. Number, Term, Structure, Qualifications, and Conditions of Members of the Board of Directors</b><br><br>1. Number, term, and structure of the Board of Directors:<br>a) The number of members of the Board of Directors shall be 05. | <b>Article 47. Number, Term, Structure, Qualifications, and Conditions of Members of the Board of Directors</b><br><br>1. Number, term, and structure of the Board of Directors:<br>a) The number of members of the Board of Directors shall be 03. | To better align with the Company's actual operational conditions. |
|---|---|---|---|

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

**Recipients:**

- As above;
- BoD, BoS, Executive Board;
- Records:
  - + Admin Dept.;
  - + Secretariat of the BoD.

On behalf of  
**THE BOARD OF DIRECTORS**  
**CHAIRMAN**



**Ba Hoa Duong**





**CHAN MAY PORT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: **74**/TTr-HDQT

*Hue, October 10th, 2025*

**PROPOSAL**

**Regarding the Amendment and Supplementation of the Board of Directors'  
Operational Regulation of Chan May Port Joint Stock Company**

To: The General Meeting of Shareholders

*Pursuant to the Law on Enterprises dated June 17, 2020;*

*Pursuant to the Law on Securities dated November 26, 2019;*

*Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of provisions of the Law on Securities;*

*Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of corporate governance regulations applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government;*

*Based on the Company's actual governance and operational circumstances.*

In order to facilitate and streamline the governance and management activities of Chan May Port Joint Stock Company, the Board of Directors has conducted a review of the Operating Regulations of the Board of Directors (Regulations No. 67/QC-HDQT dated April 23, 2021).

Upon review, the Board of Directors has determined that the provision concerning the "Term and Number of Members of the Board of Directors" should be amended to better reflect the Company's practical operational needs and to align with the Party's, State's, and Government's policy on organizational streamlining.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed amendments to the Operating Regulations of the Board of Directors, with the specific contents as follows:

| No. | Current Provisions in the Company's Board of Directors' Charter  | Amended Provisions in the Company's Board of Directors' Charter  | Reason for the Amendments and Supplements                         |
|-----|--|--|---|
| 1   | <b>Article 5. Term and Number of Members of the Board of Directors</b><br>1. The Board of Directors shall consist of 05 members. | <b>Article 5. Term and Number of Members of the Board of Directors</b><br>1. The Board of Directors shall consist of 03 members. | To better align with the Company's actual operational conditions. |



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

**Recipients:** 

- As above;
- BoD, BoS, Executive Board;
- Records:
  - + Admin Dept.;
  - + Secretariat of the BoD.

On behalf of  
**THE BOARD OF DIRECTORS**  
**CHAIRMAN**



**Bà Hoa Duong**





*Hue City, October 31st, 2025*

**MINUTES  
OF THE FIRST EXTRAORDINARY  
GENERAL MEETING OF SHAREHOLDERS – 2025  
CHAN MAY PORT JOINT STOCK COMPANY**

**I. COMPANY INFORMATION**

Company Name: Chan May Port Joint Stock Company

Head Office Address: Binh An Hamlet, Chan May – Lang Co Commune,  
Hue City

Business Registration Certificate No.: 3300515171, first issued by the  
Hue Department of Planning and Investment on November 28, 2007, and  
amended for the 12th time on July 21st, 2025

Charter Capital: VND 324,054,150,000 (Three hundred twenty-four  
billion, fifty-four million, one hundred fifty thousand Vietnam dong exactly)

**II. TIME, VENUE, AND PARTICIPANTS**

Time: Convened at 13:30, Friday, October 31st, 2025

Venue: Head Office of Chan May Port JSC – Binh An Hamlet, Chan May  
– Lang Co Commune, Hue City

Attendees::

- Members of the Board of Directors
- Members of the Board of Supervisors
- Executive Management Board
- Shareholders of Chan May Port JSC.
- Guests:

+ Mr. .... from Vietnam Shipbuilding Industry  
Corporation.

+ Mr. .... from Vietnam Shipbuilding Industry  
Corporation.

**III. MEETING PROCEDURES**

1. Verification of Shareholder Eligibility: Mr. Trung Chinh Hoang - Head  
of the Shareholder Eligibility Verification Committee, presented the eligibility  
report.

- Total shareholders represented: ... (including 4 legal entity shareholders)

- Attendees: ... persons;
- Representing ... ordinary shares;
- Accounting for ... % of total voting shares ( $\geq 51\%$ ).

Pursuant to the Enterprise Law No. 59/2020/QH13 dated June 17, 2020 and the Company Charter, the meeting was declared valid and duly convened. Shareholders or their authorized representatives present have the right to vote according to their shareholding or authorization.

## 2. Election and Approval of the Presidium, Secretariat, and Vote Counting Committee:

### - *Presidium:*

Pursuant to the Law on Enterprises No. 59/2020/QH13 dated June 17, 2020, Mr. Duong Ba Hoa, Chairman of the Board of Directors, shall act as the de facto Chairperson of the Extraordinary General Meeting. However, in order to facilitate optimal management of the Meeting and to ensure collective leadership, the Chairperson nominated the following individuals to join the Presidium:

- Mr. Van Toan Huynh – Member of the Board of Directors cum the Chief Executive Officer (CEO) of Chan May Port Joint Stock Company;

- Mr. Chi Phai Le – Deputy CEO of Chan May Port Joint Stock Company.

The General Meeting unanimously approved the nomination with 100% of votes in favor.

### - *Composition of the Secretariat:*

Pursuant to the Charter of Chan May Port Joint Stock Company, the Chairperson nominated the following two members to serve in the Secretariat:

- Mr. Van Tien Le – Secretary of The Board of Directors

- Mr. Van Nhat Nguyen – Secretary of The Board of Directors

The General Meeting unanimously approved the nomination with 100% of votes in favor.

### - *Composition of the Vote Counting Committee:*

The Chairperson of the Meeting nominated the list of members of the Vote Counting Committee for voting and election, consisting of the following five (05) members::

- Mr. Trung Chinh Hoang – Secretary to the Board of Directors – Head of the Committee;

- Mr. Khanh Toan Ngo – Chief Accountant – Member;

- Mr. Quang Viet Truong – Secretary to the Board of Directors – Member;

- Ms. Thi Thanh Loan Le – Secretary to the Board of Directors – Member;



- Mr. Quoc Khanh Phan – Staff of the Administration, Labor and Salary Department – Member.

The General Meeting of Shareholders unanimously approved the proposal with 100% agreement.

#### **IV. AGENDA OF THE MEETING**

##### ***1. Approval of the Meeting Agenda and the Regulations for Organizing the First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company***

###### **1.1 Approval of the Meeting Agenda**

###### **Voting results::**

a) Total number of shares represented at the Meeting: ..... ordinary shares;

b) Number of votes in favor: ..... votes, equivalent to ..... shares, accounting for .....%;

c) Number of votes against: ..... votes, equivalent to ..... shares, accounting for .....%;

d) Number of abstentions: ..... votes, equivalent to ..... shares, accounting for .....%.

###### **1.2 Approval of the Regulations for Organizing the Meeting**

###### **Voting results:**

a) Total number of shares represented at the Meeting: ..... ordinary shares;

b) Number of votes in favor: ..... votes, equivalent to ..... shares, accounting for .....%;

c) Number of votes against: ..... votes, equivalent to ..... shares, accounting for .....%;

d) Number of abstentions: ..... votes, equivalent to ..... shares, accounting for .....%.

##### ***2. Reports and Proposals Presented at the Meeting***

Mr. Chi Phai Le – Deputy CEO of the Company – on behalf of the Presidium, presented the proposals and regulations before the General Meeting as follows:

- Proposal No.69/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Election of Members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 Term.

- Proposal No.70/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Election of Members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 Term.

- Proposal No.71/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Approval of the 2025 Payroll and Remuneration Plan for the Board of Directors, Board of Supervisors, and Executive Board of Chan May Port Joint Stock Company.

- Proposal No.72/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Amendment and Supplementation of the Charter of Chan May Port Joint Stock Company.

- Proposal No.73/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Amendment and Supplementation of the Internal Corporate Governance Regulation of Chan May Port Joint Stock Company.

- Proposal No.74/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Amendment and Supplementation of the Board of Directors' Operational Regulation of Chan May Port Joint Stock Company.

- Election Regulations for members of the Board of Directors and the Board of Supervisors of Chan May Port Joint Stock Company for the 2025–2030 term.

### ***3. Discussion Session of the General Meeting Regarding the Submissions, Regulations, and Responses to Shareholders' Inquiries***

.....

.....

.....

### ***4. Voting on the Resolutions of the General Meeting***

4.1. Approval of Proposal No. 69/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the election of members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 term.

#### **Voting results:**

a) Total number of shares represented at the Meeting: ..... ordinary shares;

b) Number of votes in favor: ..... votes, equivalent to ..... shares, accounting for .....%;



c) Number of votes against: ..... votes, equivalent to ..... shares, accounting for .....%;

d) Number of abstentions: ..... votes, equivalent to ..... shares, accounting for .....%.

4.2. Approval of Proposal No. 70/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the election of members of the Board of Supervisors of Chan May Port Joint Stock Company for the 2025–2030 term.

**Voting results:**

a) Total number of shares represented at the Meeting: ..... ordinary shares;

b) Number of votes in favor: ..... votes, equivalent to ..... shares, accounting for .....%;

c) Number of votes against: ..... votes, equivalent to ..... shares, accounting for .....%;

d) Number of abstentions: ..... votes, equivalent to ..... shares, accounting for .....%.

4.3. Approval of Proposal No.71/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Approval of the 2025 Payroll and Remuneration Plan for the Board of Directors, Board of Supervisors, and Executive Board of Chan May Port Joint Stock Company.

**Voting results:**

a) Total number of shares represented at the Meeting: ..... ordinary shares;

b) Number of votes in favor: ..... votes, equivalent to ..... shares, accounting for .....%;

c) Number of votes against: ..... votes, equivalent to ..... shares, accounting for .....%;

d) Number of abstentions: ..... votes, equivalent to ..... shares, accounting for .....%.

4.4. Approval of Proposal No. 72/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the amendment and supplementation of the Charter of Chan May Port Joint Stock Company.

**Voting results:**

a) Total number of shares represented at the Meeting: ..... ordinary shares;

b) Number of votes in favor: ..... votes, equivalent to ..... shares, accounting for .....%;

c) Number of votes against: ..... votes, equivalent to ..... shares, accounting for .....%;

d) Number of abstentions: ..... votes, equivalent to ..... shares, accounting for .....%.

4.5. Approval of Proposal No. 73/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the amendment and supplementation of the Company's Internal Governance Regulation.

**Voting results:**

a) Total number of shares represented at the Meeting: ..... ordinary shares;

b) Number of votes in favor: ..... votes, equivalent to ..... shares, accounting for .....%;

c) Number of votes against: ..... votes, equivalent to ..... shares, accounting for .....%;

d) Number of abstentions: ..... votes, equivalent to ..... shares, accounting for .....%.

4.6. Approval of Proposal No.74/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the amendment of the Regulation on the Operation of the Board of Directors of Chan May Port Joint Stock Company.

**Voting results:**

a) Total number of shares represented at the Meeting: ..... ordinary shares;

b) Number of votes in favor: ..... votes, equivalent to ..... shares, accounting for .....%;

c) Number of votes against: ..... votes, equivalent to ..... shares, accounting for .....%;

d) Number of abstentions: ..... votes, equivalent to ..... shares, accounting for .....%.

4.7. Approval of the Election Regulations for Members of the Board of Directors and the Board of Supervisors of Chan May Port Joint Stock Company for the 2025–2030 Term.

**Voting results:**

a) Total number of shares represented at the Meeting: ..... ordinary shares;



b) Number of votes in favor: ..... votes, equivalent to ..... shares, accounting for .....%;

c) Number of votes against: ..... votes, equivalent to ..... shares, accounting for .....%;

d) Number of abstentions: ..... votes, equivalent to ..... shares, accounting for .....%.

### ***5. Election of the Board of Directors and Board of Supervisors for the 2025–2030 Term***

#### ***5.1. List of Nominated Candidates for the Board of Directors***

1. ....

2. ....

3. ....

#### ***5.2. List of Nominated Candidates for the Board of Supervisors***

1.....

2. ....

3. ....

- The General Meeting listened to Mr. Trung Chinh Hoang present a brief summary of the curricula vitae of the candidates for the Board of Directors and the Board of Supervisors for the 2025–2030 term..

- The General Meeting proceeded with the election of members of the Board of Directors and the Board of Supervisors of Chân Mây Port Joint Stock Company for the 2025–2030 term..

### ***6. Announcement of the Election Results of the Board of Directors and Board of Supervisors Members for the 2025–2030 Term***

6.1. The General Meeting heard Mr. Trung Chinh Hoang, Head of the Vote Counting Committee, announce the election results of the Board of Directors members of Chân Mây Port Joint Stock Company for the 2025–2030 term.

#### ***Election Results of the Board of Directors Members:***

| No. | Full Name | Total Votes Received | Percentage (%) |
|-----|-----------|----------------------|----------------|
| 1   |           |                      |                |
| 2   |           |                      |                |
| 3   |           |                      |                |

Pursuant to the Law on Enterprises and its guiding documents, the following individuals have been elected as members of the Board of Directors of Chan May Port Joint Stock Company for the 2025-2030 term:

1. ....
2. ....
3. ....

6.2. The General Meeting listened to Mr. Trung Chinh Hoang – Head of the Vote-Counting Committee – announce the election results of the Board of Supervisors members of Chan May Port Joint Stock Company for the 2025-2030 term..

***Election Results of the Board of Supervisors Members:***

| No. | Full Name | Total Votes Received | Percentage (%) |
|-----|-----------|----------------------|----------------|
| 1   |           |                      |                |
| 2   |           |                      |                |
| 3   |           |                      |                |

Based on the Law on Enterprises and its guiding documents, the following individuals have been elected as members of the Board of Supervisors of Chan May Port Joint Stock Company for the 2025-2030 term:

- 1.....
2. ....
3. ....

6.3. The General Meeting listened to ..... – Member of the Board of Directors of the Company – announce the election result for the position of Chairman of the Board of Directors for the 2025-2030 term in favor of Mr. .... with .....% of affirmative votes.

6.4. The General Meeting listened to ..... – Member of the Board of Supervisors– announce the election result for the position of Head of the Board of Supervisors for the 2025-2030 term in favor of ..... with .....% of affirmative votes.

***7. Statement of the representative of the Vietnam Shipbuilding Industry Corporation (the controlling shareholder)***

.....  
 .....  
 .....  
 .....  
 .....  
 .....  
 .....  
 .....



***8. Approval of the Minutes of the First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company***

These minutes have been fully and accurately recorded by the Secretariat of the Meeting. Mr. Lê Văn Tiến, on behalf of the Secretariat, read out the full text of the Minutes of the First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company.

**Voting results:**

a) Total number of shares represented at the Meeting: ..... ordinary shares;

b) Number of votes in favor: ..... votes, equivalent to ..... shares, accounting for .....%;

c) Number of votes against: ..... votes, equivalent to ..... shares, accounting for .....%;

d) Number of abstentions: ..... votes, equivalent to ..... shares, accounting for .....%.

The Minutes of the First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company were approved by the General Meeting of Shareholders at ... hours ... minutes on Friday, October, 31st, 2025, serving as the basis for issuing the Resolution of the First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company.

The First Extraordinary General Meeting of Shareholders in 2025 of Chan May Port Joint Stock Company concluded at ... hours ... minutes on the same day.



**CHAIRMAN**

**Chairman of the Board of  
Directors  
Ba Hoa Duong**

**SECRETARIAT**

**Van Nhat Nguyen**

**Van Tien Le**

**CHAN MAY PORT  
JOINT STOCK COMPANY**

No: 02/NQ-ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness**

*Hue City, October 31<sup>st</sup>, 2025*

**RESOLUTION  
OF THE FIRST EXTRAORDINARY  
GENERAL MEETING OF SHAREHOLDERS – 2025  
CHAN MAY PORT JOINT STOCK COMPANY**

*Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the Charter of Chan May Port Joint Stock Company;  
Pursuant to the Minutes of the First Extraordinary General Meeting of  
Shareholders 2025 of Chan May Port Joint Stock Company on October, 31st, 2025.*

**RESOLVED AS FOLLOWS:**

**Article 1.** To approve the Proposal No.69/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Election of Members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 Term.

**Article 2.** To approve the Proposal No.70/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Election of Members of the Board of Directors of Chan May Port Joint Stock Company for the 2025–2030 Term.

**Article 3.** To approve the Proposal No.71/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Approval of the 2025 Payroll and Remuneration Plan for the Board of Directors, Board of Supervisors, and Executive Board of Chan May Port Joint Stock Company.

**Article 4.** To approve the Proposal No.72/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Amendment and Supplementation of the Charter of Chan May Port Joint Stock Company.

**Article 5.** To approve the Proposal No.73/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Amendment and Supplementation of the Internal Corporate Governance Regulation of Chan May Port Joint Stock Company.





**Article 6.** To approve the Proposal No.74/TTr-HDQT dated October 10th, 2025 of the Board of Directors of Chan May Port Joint Stock Company regarding the Amendment and Supplementation of the Board of Directors' Operational Regulation of Chan May Port Joint Stock Company.

**Article 7.** To approve the results of the election of members of the Board of Directors and members of the Board of Supervisors for the 2025-2030 term, as follows:

7.1. The members of the Board of Directors for the 2025-2030 term are as follows:

1. ....
2. ....
3. ....


7.2. The members of the Board of Supervisors for the 2025-2030 term are as follows:

- 1.....
- 2.....
- 3.....



**Article 8.** This resolution was unanimously approved by the First Extraordinary General Meeting of Shareholders – 2025 of Chan May Port Joint Stock Company and takes effect from the date of signing.

The General Meeting assigned the Board of Directors, the Board of Supervisors, and the Executive Board of the Company to implement the contents of this Resolution of the First Extraordinary General Meeting of Shareholders – 2025 of Chan May Port Joint Stock Company./.

**Recipients:**   
 -All shareholders of CMP;  
 -SBIC ;  
 -BoD, BoS, and Executive Board;  
 -Relevant authorities and organizations;  
 -Information disclosure;  
 -Archives:  
   + Document Control  
 Administration,  
   + Secretary to the BoD

**On behalf of**  
**The General Meeting of Shareholders,**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**



# VOTING BALLOT

**2025**

**THE FIRST EXTRAORDINARY  
GENERAL MEETING OF SHAREHOLDERS  
CHAN MAY PORT JOINT STOCK COMPANY**

*October 31st, 2025*

**Shareholder : Nguyen Van A**  
**Shareholder ID : CMP123**

**NUMBER OF VOTING SHARES:**

**100.000**

**Of which::** - Owned Shares : ABC  
- Proxy Shares : XYZ



**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

**MẪU THAM KHẢO**

\_\_\_\_\_, dated \_\_\_\_\_ 2025



**LETTER OF AUTHORIZATION  
FOR ATTENDING THE FIRST EXTRAORDINARY GENERAL MEETING  
OF SHAREHOLDERS OF CHAN MAY PORT JOINT STOCK COMPANY**

**1. AUTHORIZING PARTY**

Individual/organization: \_\_\_\_\_

Citizen ID/Passport No.: \_\_\_\_\_ Issued on: \_\_\_\_\_

Place of issue: \_\_\_\_\_

Address/Registered office: \_\_\_\_\_

Currently holds \_\_\_\_\_ shares of Chan May Port Joint Stock Company (CMP) (par value: VND 10,000/share).

**2. AUTHORIZED PARTY**

Individual/organization: \_\_\_\_\_

Citizen ID/Business Registration No.: \_\_\_\_\_ Issued on: \_\_\_\_\_

Place of issue: \_\_\_\_\_

**3. SCOPE OF AUTHORIZATION**

To exercise the rights to speak, vote, and elect on all matters of the Meeting with \_\_\_\_\_ shares currently held by me/us in accordance with the provisions of law.

**4. DURATION OF AUTHORIZATION**

This authorization shall be valid only during the 2025 Annual General Meeting of Shareholders held on October 31st, 2025 of Chan May Port Joint Stock Company..

**5. RESPONSIBILITIES OF THE AUTHORIZED PARTY**

The authorized party shall not re-authorize a third party to perform any tasks specified in this Letter of Authorization.

**AUTHORIZED PARTY**

*(Signature and full name)*

**AUTHORIZING PARTY**

*(Signature and full name)*



**THE FIRST EXTRAORDINARY  
GENERAL MEETING OF SHAREHOLDERS-2025  
CHAN MAY PORT JOINT STOCK COMPANY**

*October 31st, 2025*

**BALLOT FOR ELECTION  
OF MEMBERS OF THE BOARD OF SUPERVISORS  
Term 2025–2030**

**1. Shareholder Information:**

- Shareholder's name : Nguyễn Văn A
- Shareholder code : CMP123
- Number of shares owned and represented : 20,000
- Number of Board members to be elected : 03
- Total number of voting rights : 60,000

**2. Voting:**

| No. | Full Name                           | Number of Votes Cast |
|-----|-------------------------------------|----------------------|
| 1   | Nguyễn Văn B                        | 10.000               |
| 2   | Nguyễn Văn C                        | 25.000               |
| 3   | Nguyễn Văn D                        | 25.000               |
|     | <b>Total (not exceeding 60.000)</b> | <b>60.000</b>        |

**3. Instructions:**

- Shareholders have the right to cast all or part of their total voting shares for 1 to 3 candidates; any remaining votes may be left uncast.
- The total number of votes cast for all candidates must not exceed the total voting shares indicated in the shareholder information section.
- To abstain from voting for a candidate, mark an "X" in the vote box for that candidate.
- The number of votes for each candidate may vary depending on the shareholder's level of confidence in that candidate..

**Shareholder/Authorized Representative**  
*(Signature and Full Name)*





**THE FIRST EXTRAORDINARY  
GENERAL MEETING OF SHAREHOLDERS-2025  
CHAN MAY PORT JOINT STOCK COMPANY**

*October 31st, 2025*

**BALLOT FOR ELECTION  
OF MEMBERS OF THE BOARD OF DIRECTORS  
Term 2025–2030**

**1. Shareholder Information:**

- Shareholder's name : Nguyễn Văn A
- Shareholder code : CMP123
- Number of shares owned and represented : 20,000
- Number of Board members to be elected : 03
- Total number of voting rights : 600,000

**2. Voting:**

| No.                           | Full Name    | Number of Votes Cast |
|-------------------------------|--------------|----------------------|
| 1                             | Nguyễn Văn A | 30.000               |
| 2                             | Nguyễn Văn B | 15.000               |
| 3                             | Nguyễn Văn C | 15.000               |
| Total (not exceeding 100,000) |              | 60.000               |

**3. Instructions:**

- Shareholders have the right to cast all or part of their total voting shares for 1 to 3 candidates; any remaining votes may be left uncast.
- The total number of votes cast for all candidates must not exceed the total voting shares indicated in the shareholder information section.
- To abstain from voting for a candidate, mark an "X" in the vote box for that candidate.
- The number of votes for each candidate may vary depending on the shareholder's level of confidence in that candidate..

**Shareholder/Authorized Representative**  
*(Signature and Full Name)*

**CHAN MAY PORT JOINT STOCK COMPANY**