

No: 103 /2026/NQ-HĐQT

Hanoi, 11/08/..... 2026

RESOLUTION OF THE BOARD OF DIRECTORS

THE BOARD OF DIRECTORS

HANOI TOURIST SERVICE JOINT STOCK COMPANY

- Pursuant to the 2020 Law on Enterprises and its guiding and amending documents;
- Pursuant to the 2019 Law on Securities and its guiding and amending documents;
- Pursuant to the Charter on the Organization and Operation of Hanoi Tourism Service Joint Stock Company ("the Company"/"Hanoi Toserco");
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 01/2026/NQ-ĐHĐCĐ dated 20 May 2026 of the Company;
- Pursuant to Proposal No. 129/2026/TTr-TSC dated 23 June 2026 submitted by the General Director regarding the approval of the 2025 cash dividend payment plan;
- Pursuant to the voting results of the members of the Board of Directors under Voting Form No. 102./2026/PYK-HĐQT dated 02/8/2026;

RESOLVES

Article 1. The Board of Directors ("BOD") of the Company resolves the following matters:

1. The BOD approves the implementation of the 2025 dividend payment to the Company's shareholders as follows:
 - Record date for determining shareholders entitled to receive dividends: 25th August 2026.
 - Dividend payment ratio: 12.2489% of the par value per share (each share shall receive VND 1,224.89). Where the dividend amount payable includes a fractional amount, it shall be rounded to the nearest whole Vietnamese dong (fractions of 0.5 or greater shall be rounded up, while fractions below 0.5 shall be disregarded).
 - Form of dividend payment: Cash.
 - Dividend payment date: 28th September 2026.
2. The BOD approved the appointment of Mr. Ta Duc Bao (Citizen Identification No. 010082000045, issued on 10 April 2021 by the Police Department for Administrative Management of Social Order) as the Person in charge of corporate governance, replacing Ms. Tran Thi Nguyet, with effect from 11/08/2026.

Article 2. This Resolution shall take effect from the date of signing.

The Board of Directors, the Supervisory Board, the Board of Management, and all relevant individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 2 (for implementation);
- Filed: Clerical office.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

NGUYEN MANH HUNG