

No.: 32/2026/BCQT

Ho Chi Minh, July 30, 2026

CORPORATE GOVERNANCE REPORT (First 6 months of 2026)

To:

- State Securities Commission;
- Stock Exchange.

- Company name: THIEN NAM TRADING - IMPORT EXPORT JOINT STOCK COMPANY
- Head office address: 111 – 121 Ngo Gia Tu, Ward 2, District 10, HCMC
- Phone: (028) 3834 8980 Fax: (028) 3834 8983
- Charter capital: 495.762.640.000 VND
- Stock symbol: TNA
- Corporate governance model: General Meeting of Shareholders, Board of Directors, General Director, and Audit Committee under the Board of Directors.
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed by way of written opinion collection):

No.	Resolution/Decision No.	Date	Content
1	Resolution of the 2026 Annual General Meeting of Shareholders 2026	29/06/2026	Approving the reports on the activities of the Board of Directors in 2026 and the direction of activities for 2026; the report on the activities of the Audit Committee in 2026 and the direction of activities for 2026; proposals requesting the General Meeting to approve 5656; Election of additional members of the Board of Directors for the remaining period of the 2023 - 2027 term.

II. Board of Directors (Report for the first 6 months of 2026)

1. Information about members of the Board of Directors (BOD):

No.	BOD Member	Position (Independent BOD Member, Non-	Date of starting/no longer being a member of BOD/ Independent BOD
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		<i>executive BOD Member)</i>	Appointment date	Dismissal date
1	Mr. NGUYEN QUANG HOA	- Chairman of the Board of Directors	23/06/2023	
2	Mr. HO VAN TUYEN	- Independent non-executive BOD member	23/06/2023	
3	Mr. NGUYEN MINH THU	- BOD Member	23/06/2023	
		- Deputy General Director	19/06/2018	15/04/2026
4	Ms. TRINH LAN XUAN	- Member of BOD	29/06/2026	
		- General Director	02/04/2026	
5	Mr. TRAN ĐUC HIEU	- Member of BOD	29/06/2026	

2. BOD meetings:

No.	BOD Member	Number of meetings attended (in-person/online/email...)	Attendance rate	Reason for non-attendance
1	Mr. NGUYEN QUANG HOA	07/07	100%	
2	Mr. HO VAN TUYEN	07/07	100%	
3	Mr. NGUYEN MINH THU	07/07	100%	
4	Ms. TRINH LAN XUAN	0/0	0%	Newly appointed as a Member of the Board of Directors on June 29, 2026
5	Mr. TRAN ĐUC HIEU	0/0	0%	Newly appointed as a Member of the Board of Directors on June 29, 2026

3. Supervisory activities of the BOD over the Board of Management:

The direction and supervision of the Board of Directors over the Board of Management were carried out regularly in the first 6 months of 2026, through the following activities:

1. Directing and supervising the organization of the 2026 Annual General Meeting of Shareholders in accordance with regulations; developing the 2026 business plan and the contents of the proposals to be submitted to the General Meeting of Shareholders.⁶⁶
 2. Supervising the implementation and execution of Resolutions/Decisions of the General Meeting of Shareholders and the Board of Directors in accordance with the established procedures and schedule.
 3. Regularly organizing meetings to evaluate the implementation of the business plan to have timely direction measures.
 4. Thien Nam Company System (Subsidiaries):
 - Thien Nam Technology Products Co., Ltd.
 - Thien Nam Education Investment Joint Stock Company.
 - Nahaviwel Joint Stock Company.
 5. Supervising the implementation of reports in the first 6 months of 202 in accordance with regulations, specifically:
 - 2026 Annual Report;⁵
 - 2026 Governance Report;
 - Q4/2026 and Q1/2026 reports;
 - Regarding the 2024 semi-annual reviewed financial statements, the 2024 audited financial statements, the 2025 semi-annual reviewed financial statements, and the 2025 audited financial statements, the Company is currently delayed in submitting these reports due to some obstacles as well as figures that need to be clarified with the auditor during the audit process
 6. Supervising the process of information disclosure in accordance with the regulations of the State Securities Commission and the Stock Exchange.
 7. Supervising the Company's operations to ensure compliance with the provisions of the Law on Enterprises, the Company's Charter, and the provisions of current laws.
- 4. Activities of sub-committees under the Board of Directors:**
- * *Finance Sub-committee: Fully performed the Company's financial supervision work according to the Resolution of the General Meeting of Shareholders and the requirements of the BOD in the first 6 months of 2026 of the Company.*
 - * *Project Sub-committee: Supervised the activities of projects the Company is investing in.*

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content
1	0/2026/NQ-HĐQT	28/01/2026	Approval of contracts and transactions between Thien Nam

			Trading - Import Export Joint Stock Company and its affiliated persons in 2026
2	03/2026/QĐ-HĐQT	28/01/2026	Dismissal of the Secretary of the Board of Directors and Authorized Person for Information Disclosure of Thien Nam Trading - Import Export Joint Stock Company
3	06/2026/QĐ-HĐQT	23/03/2026	Appointment of members of the Audit Committee
4	11/2026/QĐ-HĐQT	02/04/2026	Dismissal of the General Director
5	12/2026/QĐ-HĐQT	02/04/2026	Appointment of the General Director
6	14/2026/QĐ-HĐQT	02/04/2026	Change of the Legal Representative
7	17/2026/QĐ-HĐQT	15/04/2026	Dismissal of the Deputy General Director
8	21/2026/NQ-HĐQT	28/04/2026	Approval of the policy to transfer the land lease right, ownership of houses and other land-attached assets of Thien Nam Trading - Import Export Joint Stock Company
9	23/2025/NQ-HĐQT	04/05/2026	Extension of time to hold the 2026 Annual General Meeting of Shareholders..
10	25/2026/NQ-HĐQT	11/05/2026	Fixing the record date for exercising rights, date of holding the 2026 Annual General Meeting of Shareholders.

III. Audit Committee (Report for the first 6 months of 2025):

1. Information about members of the Audit Committee:

No.	Committee Member Audit	Position	Date of starting/no longer being an Audit Committee member	
			Appointmen t date	Dismissal date

1	Mr. HO VAN TUYEN	Chairman of Audit Committee	23/06/2023	
2	Mr. NGUYEN QUANG HOA	Member of the Audit Committee	23/03/2026	

2. Meetings of the Audit Committee:

No.	Audit Committee Member	Number of meetings attended (in-person/online/email...)	Attendance rate	Reason for non-attendance
1	Mr. HO VAN TUYEN	2/2	100%	
2	Mr. NGUYEN QUANG HOA	1/2	50%	

3. Supervisory activities of the Audit Committee over the BOD, Board of Management, and shareholders:

- Supervising and evaluating the implementation of the business plan compared to the plan assigned to the Company and its subsidiaries to report and propose opinions to the BOD; control is performed monthly, quarterly, semi-annually, every 9 months, annually, and unexpectedly when requested by the Company's BOD;
- Checking and evaluating compliance with processes, regulations, policies, and accounting standards;
- Reviewing accounting books, appraising the 2025 annual financial statements and the Q1/2026 semi-annual financial statements; because there are still some issues as well as data that need to be clarified with the auditing firm during the implementation process, the Company is late in submitting reports. Regarding the 2024 semi-annual reviewed financial statements, the 2024 audited financial statements, the 2025 semi-annual reviewed financial statements, and the 2025 audited financial statements.
- Checking compliance with the provisions of the Law and the Company's Charter, and the implementation status of the Resolutions of the GMS and the Resolutions of the BOD.

4. Coordination of activities between the Audit Committee and the activities of the BOD, the Board of General Directors, and other managers:

- Advising the Board of Directors on issuing policies and regulations regarding the content and timing of reporting on the business operation status of the entire Company system.

- Centralized control of the entire system to standardize, apply technology, synchronize data, and use shared resources allocated optimally for the most effective entire system.

IV. Board of General Directors:

No.	Members of Board of Management	Position	Year of birth	Professional qualifications	Appointment date	Dismissal date
1	Mr. NGUYEN VAN NGHIA	CEO	1973	Bachelor - Business Administration	10/07/2024	02/04/2026
2	Mr. NGUYEN MINH THU	Deputy General Director	1974	Bachelor of Open University - Southeast Asian Studies	19/06/2018	15/04/2026
3	Ms. TRINH LAN XUN	General Director	1981	Bachelor of Business Administration	02/04/2026	

V. Chief Accountant:

Full name	Year of birth	Professional qualifications and expertise	Appointment date	Dismissal date
Ms. LE THI THANH THAO	1984	College of Finance and Accounting (Queensfield School - Singapore)	22/05/2024	

VI. Training courses on corporate governance: none

VII. List of affiliated persons of the public company (Report for the first 6 months of 2026) and transactions of affiliated persons of the Company:

1. List of affiliated persons of the company: (according to the attached appendix 1)
2. Transactions between the company and affiliated persons of the company; or between the company and major shareholders, internal persons, and affiliated persons of internal persons:

No.	Organization/Individual name	Relationship with the company	ID No.*, date of issue ,	Head office address/ Contact address	Time of transactions with the company	Resolution No. or Decision No. approved by General Meeting of Shareholders/	Content, quantity, total value of transaction	Note
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			place of issue			Board of Directors (if any, specifying date of issue)		
I	Nguyen Quang Hoa	Internal person		No. 8 Nguyen Thong Street, Vo Thi Sau Ward, Ho Chi Minh City		Not available		
1.1	Thu tạm ứng				first six months of 2026		2.070.000.000	Insider trading
1.2	Other receivables						3.208.403.124	
1.3	Other payables						21.332.647.996	
1.4	Advance payment for project expenses						654.000.000	

3. Transactions between internal persons of the company, affiliated persons of internal persons with subsidiaries, companies controlled by the company: none

4. Transactions between the company and other entities: none

VIII. Share transactions of internal persons and their affiliated persons (Report for the first 6 months of 2026)

1. List of internal persons and affiliated persons of internal persons: (according to the attached appendix 2)

2. Transactions of internal persons and affiliated persons regarding the company's shares: none

IX. Other significant issues: none

Recipient:

- SSC, Hanoi Stock Exchange (Upcom);
- Archived: BOD Secretary

**CHAIRMAN OF THE BOARD OF
DIRECTORS**




NGUYEN QUANG HOA

APPENDIX 1

THE LIST OF AFFILIATED PERSONS OF THE COMPANY IN 2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card /Citizen Identification Number / Business Registration Certificate	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Quang Hoa		Chairman					2023		Appointment	Chairman of the BOD
			Member Of The BOD					2023		Elected by the General Meeting of Shareholders	Member Of The BOD
			Audit Committee Member					2026		Appointment	Audit Committee Member
2	Ho Van Tuyen		Member Of The BOD					2023		Elected by the General Meeting of Shareholders	Member Of The BOD
			Chairman Of The Audit Committee					2023		Appointment	Chairman Of The Audit Committee
3	Nguyen Minh Thu		Member Of The BOD					2023		Elected by the General Meeting of Shareholders	Member Of The BOD
			Deputy General Director					2018	15/04/2026	Dismissal	
			Company Administrator					2019			Company Administrator
4	Tran Duc Hieu		Member Of The BOD					29/06//2026		ĐHĐCĐ bầu cử	Member Of The BOD

5	Trinh Lan Xuan		Member Of The BOD					29/06//2026		Elected by the General Meeting of Shareholders	Member Of The BOD
			General Director					02/04/2026		Appointment	General Director
			Info Disclosure Officer					2019	28/01/2026	Dismissal	
			Secretary Of The BOD					2018	28/01/2026	Dismissal	
6	Nguyen Van Nghia		General Director					T7/2024	02/04/2026	Dismissal	
7	Le Thi Thanh Thao		Chief Accountant						22/05/2024	Appointment	Chief Accountant
8	NAHAVIWEL Joint Stock Company							2019			Subsidiaries
8.1	Nguyen Quang Hoa		Chairman Of The BOD								
8.2	Nguyen Minh Thu		Member Of The BOD								
8.3	Doan Hai Nam		Member Of The BOD								
9	Thien Nam Education Investment Corporation							2018			Subsidiaries
9.1	Nguyen Quang Hoa		Chairman Of The BOD								
9.2	Tran Thi Minh Trang		Member Of The BOD								
9.3	Tran Duy Kieu		Member Of The BOD								
9.4	Nguyen Minh Duc		Member Of The BOD								
9.5	Nguyen Thi Phuong Chi		Member Of The BOD								
9.6	Nguyen Le Dang Thoa		Director					2024			
10	Thien Nam Foodstuff Technology Company Limited							2008			Subsidiaries
10.1	Nguyen Quang Hoa		Chairman Of The Members' Council								
10.2	Tran Thi Minh Trang		Member Of The Members' Council								
10.3	Trinh Lan Xuan		Director								
11	Sai Gon 168 Trading Business Development Corporation							2022			Associate company

11.1	Phan Thi Tuong Vy		Chairman Of The BOD								
11.2	Nguyen Quang Hoa		Member Of The BOD								
11.3	Nguyen Minh Thu		Member Of The BOD								
11.4	Le Duc Hieu		Director								
12	Vung Tau Housing Development Corporation							2019			Associate company
12.1	Huynh Tan Gia Thanh		Chairman Of The BOD								
12.2	Phan Quang Huy		Member Of The BOD, Tgd								
12.3	Tran Tan Duc		Member Of The BOD								
12.4	Tran Thi Hien		Member Of The BOD								

Ho Chi Minh City, July 30, 2026

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN QUANG HOA



**THIEN NAM TRADING IMPORT
EXPORT JOINT STOCK COMPANY**
111 – 121 Ngo Gia Tu, Vuon Lai Ward,
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[Website: www.tna.com.vn](http://www.tna.com.vn)
Stock Code: TNA

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

APPENDIX 2
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS IN 2026

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID Card Number / Business Registration Certificate	Date of issue	Place of issue	Address	Relationship with key members	Number of shares owned at the end of the period	Shareholding ratio at the end of the period (%/Fatherrter capital)	Note
A. STATE SHAREHOLDER											
B. BOARD OF DIRECTORS											
1	Nguyễn Quang Hòa		Chairman Of The Board Of Directors						8.559.569	17,27%	
a	Organization								0	0	
01	Nahaviwel Joint Stock Company								0	0	Chairman
02	Thien Nam Education Investment Corporation								0	0	Chairman
03	Saigon 168 Trading Development Joint Stock Company								0	0	MEMBER OF BOD
05	Thien Nam Hoa Trading and Services Joint Stock Company								0	0	Chairman

06	Thien Nam Foodstuff Technology Company Limited								0	0	Chairman
b	Individual										
01	Nguyen Quang Huy							Father	0	0	Deceased
02	Van Thi Hoa							Mother	0	0	
03	Tran Thi Dan Thanh							Wife	0	0	
04	Nguyen Tran Thao Nguyen							Biological child	7.886.915	15,91%	
05	Nguyen Tran Thao Huong							Biological child	3.960.159	7,99%	
06	Nguyen Tran Thao My							Biological child	0	0	
07	Nguyen Thi Cuc							Elder sister	0	0	Residing in the United States
08	Nguyen Quang Vinh							Elder brother	0	0	Residing in the United States
09	Nguyen Thi Thanh Van							Younger sibling	28	0,00006%	
10	Nguyen Thi Sa							Younger sibling	0	0	
11	Nguyen Thi Suong							Younger sibling	0	0	
12	Nguyen Quang Khach							Younger sibling	0	0	
2	Ho Van Tuyen		MEMBER OF BOD						0	0%	
a	Organization										
01	RIM Investment Joint Stock Company								0	0	Chairman
02	Rang Dong Plastic Joint Stock Company								0	0	Member Of The Board Of Directors

b	Individual										
01	Ho Xuan Han							Father	0	0	Deceased
02	Huynh Thi Muoi							Mother	0	0	
03	Nguyen Van Thu							Father - in-law	0	0	
04	Huynh Kim Lan							Mother- in-law	0	0	
05	Nguyen Thi Thanh Tung							Wife	0	0	
06	Ho Nguyen Minh							Biologic al child	0	0	
07	Ho Truc Phuong							Biologic al child	0	0	
08	Ho Minh Nam							Biologic al child	0	0	
09	Ho Thi Tuy Hoang							Elder sister	0	0	
10	Ho Van Thuc							Elder brother	0	0	
11	Ho Thi Bich Luy							Younger sibling	0	0	
12	Ho Thi Minh Tuyet							Younger sibling	0	0	
13	Ho Van Truyen							Younger sibling	0	0	
14	Ho Thi Khanh Huyen							Younger sibling	0	0	
15	Nguyen Duc Tien							Elder brother- in-law	0	0	
16	Doan Quoc Thang							Younger brother- in-law	0	0	

[illegible]

01	Gia Dinh Import Export Joint Stock Company										Deputy Chief Financial Officer / Legal Representative
b	Individual										
01	Nguyen Thi Hoa							Mother	0	0	
02	Tran Thi Be							Mother-in-law	0	0	
03	Tran Thi Mai							Wife	0	0	
04	Tran Duc Nam							Son	0	0	
05	Tran Nguyen Hieu Hanh							Son	0	0	
06	Tran Thi Huong							Elder sister	0	0	
07	Tran Thi Hien							Younger siblin	3.121.956	6,3%	
08	Tran Thi Tuyet Mai							Younger sibling	0	0	
5	Trinh Lan Xuan		MEMBER OF BOD						162.500	0,33%	
a	Organization										
01	International Freight Forwarding Joint Stock Company								0	0	Member of BOD
02	Nguyen Thinh Investment Company Limited								0	0	Director
03	F Fan Trading Investment Company Limited								0	0	Director
b	Individual										
01	Trinh Van Hong							Father	0	0	
02	Nguyen Thi Ly Lan							Mother	0	0	

03	Chau Toan Thuo							Father-in-law	0	0	Deceased
04	Phan Thi Khang							Mother-in-law	0	0	
05	Chau Minh Tin							Husband	0	0	
06	Chau Xuan Trang							Biological child	0	0	Going to school
07	Chau Minh Thu							Biological child	0	0	Going to school
C. AUDIT COMMITTEE											
1	Ho Văn Tuyen (Information as in section B)		Chairman of the Audit Committee								
2	Nguyen Quang Hoa (Information as in section B)		MEMBER OF THE AUDIT COMMITTEE								
D. BOARD OF MANAGEMENT											
1	Nguyen Van Nghia		General Director						0	0	Dismissed 02/04/2026
	Nguyen Thien Nhan							Son	0	0	
	Nguyen Minh Duc							Son	0	0	
	Nguyen Thi Dan							Mother	0	0	
	Nguyen Thanh Nghi							Younger sibling	0	0	
	Vo Phong Van							Younger sibling	0	0	
	Nguyen Thanh Binh							Younger sibling	0	0	
	Vo Thi My Hanh							Younger sibling	0	0	

2	Nguyen Minh Thu (Information as in section B)		Deputy General Director								Dismissed 15/04/2026
3	Trinh Lan Xuan (Information as in section B)		General Director								Appointme nt 02/04/2026
E. CHIEF ACCOUNTANT											
1	Le Thi Thanh Thao		CHIEF ACCOUNTANT						0	0%	Appointme nt 22/5/2024
	Le Van Du							Father	0	0	
	Phan Thi Thanh							Mother	0	0	
	Nguyen Van Thanh Quang							Husband	0	0	
	Nguyen Quang Khai							Son	0	0	
	Nguyen Thi Thao Vy							Daughte r	0	0	
G. COMPANY MANAGEMENT											
1	Nguyen Minh Thu (Information as in section B)		Company Manager								
H. PERSON AUTHORIZED FOR INFORMATION DISCLOSURE											
1	Trinh Lan Xuan (Information as in section B)		Secretary of the Board of Directors , Information Disclosure Officer								

Ho Chi Minh City, July 30, 2026

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



NGUYEN QUANG HOA