

**CÔNG TY CỔ PHẦN DƯỢC PHẨM  
TRUNG ƯƠNG I – PHARBACO  
CENTRAL PHARMACEUTICAL JOINT  
STOCK COMPANY NO.1 – PHARBACO**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

Số/No: 274/2026/TB-PHARBACO

Hà Nội, ngày 12 tháng 08 năm 2026  
*Hanoi, August 12, 2026*

**THÔNG BÁO THAY ĐỔI NHÂN SỰ  
CHANGE IN PERSONNEL**

Kính gửi: - Ủy ban chứng khoán Nhà nước/The State Securities Commission  
- Sở Giao dịch Chứng khoán Hà Nội/ Hanoi Stock Exchange

- Căn cứ Nghị quyết số 20/NQ-Pharbaco-HĐQT ngày 12/08/2026 của Hội đồng quản trị/*Pursuant to Resolution No. 20/NQ-Pharbaco-HĐQT dated August 12, 2026, of the Board of Directors;*

- Căn cứ Nghị quyết số 21/NQ-Pharbaco-HĐQT ngày 12/08/2026 của Hội đồng quản trị/*Pursuant to Resolution No. 21/NQ-Pharbaco-HĐQT dated August 12, 2026, of the Board of Directors;*

Công ty cổ phần dược phẩm Trung ương I – Pharbaco trân trọng thông báo việc thay đổi nhân sự của Công ty như sau/*Central Pharmaceutical Joint Stock Company I – Pharbaco respectfully announces the following personnel changes:*

**Trường hợp bổ nhiệm/In case of appointment (\*):**

**1. Ông/Mr: Bùi Cảnh Hoàng/Bui Canh Hoang**

- Chức vụ trước khi bổ nhiệm/*Former position in the organization:* Không/None  
- Chức vụ được bổ nhiệm/*Newly appointed position:* Phó tổng giám đốc/ *Deputy General Manager*

- Ngày bắt đầu có hiệu lực/*Effective date:* 12/08/2026/*August 12, 2026*

**2. Ông/Mr: Đỗ Mạnh Hùng/Do Manh Hung**

- Chức vụ trước khi bổ nhiệm/*Former position in the organization:* Không/None  
- Chức vụ được bổ nhiệm/*Newly appointed position:* Phó tổng giám đốc/*Deputy General Manager*

- Ngày bắt đầu có hiệu lực/*Effective date:* 12/8/2026/*August 12, 2026*

2. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 12/08/2026 tại đường dẫn <http://pharbaco.com.vn>/*The above information was disclosed on the Company's website on August 12, 2026, and is available at: http://pharbaco.com.vn*

**NGƯỜI ĐƯỢC ỦY QUYỀN CBTT  
HORIZED INFORMATION  
DISCLOSURE PERSON**



**Nguyễn Thị Mai**

**CENTRAL PHARMACEUTICAL  
JOINT STOCK COMPANY NO. 1 –  
PHARBACO**

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No: 20/2026/NQ – Pharbaco -HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

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*Hanoi, August 12, 2026*

**RESOLUTION OF THE BOARD OF DIRECTORS  
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. 1 –  
PHARBACO**

**THE BOARD OF DIRECTORS CENTRAL PHARMACEUTICAL JOINT STOCK  
COMPANY NO. 1 – PHARBACO**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 27, 2020, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 17/2026/BB-HDQT-PBC dated August 12, 2026.

**RESOLUTIONS**

**Article 1.** Appointment of Mr. Bui Canh Hoang to the position of Deputy General Director of the Company:

- Full name: Bui Canh Hoang
- Date of birth:
- Professional qualification: Bachelor of Pharmacy

**Article 2.** Mr. Bui Canh Hoang shall have the duties and authorities as assigned and authorized by the General Director.

**Article 3.** This Resolution shall take effect from the date of its signing and issuance.

The members of the Board of Directors, the Board of General Directors, relevant departments and divisions of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco, and Mr. Bui Canh Hoang shall be responsible for implementing this Resolution.

**Recipients:**

- As per Article 3.
- To be kept by the Board of Directors





CENTRAL PHARMACEUTICAL  
JOINT STOCK COMPANY NO. 1 –  
PHARBACO

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No: 21/2026/NQ – Pharbaco -HĐQT

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

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Hanoi, August 12, 2026

RESOLUTION OF THE BOARD OF DIRECTORS  
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. 1 –  
PHARBACO

THE BOARD OF DIRECTORS CENTRAL PHARMACEUTICAL JOINT STOCK  
COMPANY NO. 1 – PHARBACO

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 27, 2020, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 17/2026/BB-HĐQT-PBC dated August 12, 2026.

RESOLUTIONS

**Article 1.** Appointment of Mr. Do Manh Hung to the position of Deputy General Director of the Company:

- Full name: Do Manh Hung
- Date of birth:
- Professional qualification: Bachelor of Pharmacy

**Article 2.** Mr. Do Manh Hung shall have the duties and authorities as assigned and authorized by the General Director.

**Article 3.** This Resolution shall take effect from the date of its signing and issuance.

The members of the Board of Directors, the Board of General Directors, relevant departments and divisions of Central Pharmaceutical Joint Stock Company No. 1 – Pharbaco, and Mr. Do Manh Hung shall be responsible for implementing this Resolution.

**Recipients:**

- As per Article 3.
- To be kept by the Board of Directors

CHAIRMAN ✓  
TRUNG LƯƠNG I  
PHARBACO  
To Thanh Hung