

No.: 460/NQ-HDQT

Hanoi, day 10 month 04 year 2026

RESOLUTION

**Regarding the adjustment of the time
of the Annual General Meeting of Shareholders in 2026**

**BOARD OF DIRECTORS OF
VICEM ENERGY AND ENVIRONMENT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vicem Energy and Environment Joint Stock Company;

Pursuant to Resolution No. 128/NQ-HDQT dated 29/01/2026 of the Board of Directors on the organization of the Annual General Meeting of Shareholders in 2026;

Pursuant to Resolution No. 333/NQ-HDQT dated 18/3/2026 of the Board of Directors on the extension of the time to hold the Annual General Meeting of Shareholders in 2026;

Pursuant to the Report No. 431/NL&MT-PC&QHCD dated 07/4/2026 of the General Director on the adjustment of the time of holding the Annual General Meeting of Shareholders in 2026;

Pursuant to the Minutes of the meeting of the BOD dated 10/4/2026.

RESOLVES:

Article 1. Agreed to adjust the time of holding the 2026 Annual General Meeting of Shareholders of Vicem Energy and Environment Joint Stock Company as follows:

- Date of the General Meeting: Expected on 03/6/2026.
- Last registration date to close the list of shareholders entitled to attend: Expected on 04/5/2026.

Article 2. Assign the General Director to organize the implementation of the next steps in accordance with the Company's regulations and in accordance with current legal regulations.

Article 3. This Resolution takes effect from the date of signing.

Members of the Board of Directors, the General Director, relevant units, and individuals are responsible for the implementation of this Resolution./.

Recipients:

- As per Article 2;
- BOM, BOS;
- Legal & Shareholder Relations Dept;
- Archived: Clerical Office, BOD.

Dai

**FOR AND ON BEHALF OF THE BOD
CHAIRMAN OF THE BOD**



Nguyen Thi Kim Chi