

CHANGE IN PERSONNEL

To:

- **The State Securities Commission**
- **Vietnam Stock Exchange**
- **Hanoi Stock Exchange**

Based on the Resolution No. 24/NQ-QNS-HĐQT dated April 10, 2026, 25/NQ-QNS-HĐQT dated April 10, 2026 of the Board of Directors and the Minutes No. 06/BB-QNS-BKS dated April 10, 2026 of the Board of Supervisors of Quang Ngai Sugar Joint Stock Company (the Company), we would like to announce the change in personnel of the Company as follows:

1. Mr. Dang Phu Quy

- Former position: Member of the Board of Directors for the term 2026-2030
Deputy CEO in charge of Economics

- Newly appointed position: Chairman of the Board of Directors for the term 2026-2030
Deputy CEO in charge of Economics for the term 2026-2030

- Term: From 10/04/2026

- Effective date: 10/04/2026

2. Mr. Vo Thanh Dang

- Former position: Member of the Board of Directors for the term 2026-2030
Chief Executive Officer (CEO)

- Newly appointed position: Vice Chairman of the Board of Directors for the term 2026-2030
CEO for the term 2026-2030

- Term: From 10/04/2026

- Effective date: 10/04/2026

3. Mr. Nguyen The Binh

- Former position: Deputy CEO in charge of Finance,
Chief Accountant

- Newly appointed position: Deputy CEO in charge of Finance,
Chief Accountant for the term 2026-2030

- Term: From 10/04/2026

- Effective date: 10/04/2026

4. Mr. Tran Quang Kien

- Former position: Member of the Board of Directors for the term 2026-2030

Deputy CEO in charge of Technical Affairs

- Newly appointed position: Deputy CEO in charge of Technical Affairs for the term 2026-2030

- Current position: Member of the Board of Directors for the term 2026-2030

Deputy CEO in charge of Technical Affairs for the term 2026-2030

- Term: From 10/04/2026

- Effective date: 10/04/2026

5. Mr. Nguyen Thanh Huy

- Former position: Member of the Board of Supervisors for the term 2026-2030

- Newly appointed position: The Head of the Board of Supervisors for the term 2026-2030

- Term: From 10/04/2026

- Effective date: 10/04/2026

6. Ms. Pham Thi Tuyet Anh

- Former position: Person in Charge of Corporate Governance

- Newly appointed position: Person in Charge of Corporate Governance for the term 2026-2030

- Term: From 10/04/2026

- Effective date: 10/04/2026

This information was published on the Company's website on April 11, 2026 as in the link:

<http://qns.com.vn/thong-tin-co-dong>

To:

- As above
- IT Department.
- FA Department, Administration

Attached documents:

- Resolution No. 24/NQ-QNS-HĐQT dated 10/04/2026
- Resolution No. 25/NQ-QNS-HĐQT dated 10/04/2026
- Minutes No. 06/BB-QNS-BKS dated 10/04/2026

LEGAL REPRESENTATIVE

kml



RESOLUTION

At the first meeting of the term 2026-2030

**THE BOARD OF DIRECTORS
OF QUANG NGAI SUGAR JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of QNS;

Pursuant to the Minutes of the Board of Directors' Meeting No. 20/BB-QNS-HĐQT dated April 10, 2026 regarding the first session of the term 2026-2030.

The members of the Board of Directors attended the meeting and unanimously voted to approve the following resolutions.

RESOLVES

Article 1. Decisions

1. To unanimously elect Mr. Dang Phu Quy - Member of the Board of Directors for the term 2026-2030 to hold the position of Chairman of the Board of Directors of Quang Ngai Sugar Joint Stock Company for the term 2026-2030.

2. To unanimously elect Mr. Vo Thanh Dang - Member of the Board of Directors for the term 2026-2030 to hold the position of Vice Chairman of the Board of Directors of Quang Ngai Sugar Joint Stock Company for the term 2026-2030.

Article 2. Implementation

The Board of Directors assigns the Chairman of the Board of Directors of the Company to organize the implementation of the contents resolved in this Resolution in accordance with the current regulations of law and the Charter of the Company.

Article 3. Effectiveness

- Members of the Board of Directors, the Board of Supervisors and the Board of Management of Quang Ngai Sugar Joint Stock Company are responsible for implementing this Resolution.

- This Resolution takes effect from the date of signing./.

Recipients

- As stated in Article 3;
- Company departments and units;
- IT Department for website publication;
- Party Committee Office, Trade Union, Youth Union;
- Filed: Person in Charge of Corporate Governance;
- Administration Dept.

**ON BEHALF OF THE BOD
FOR TERM 2026-2030**



Vo Thanh Dang

hml

RESOLUTION

At the first session of the term 2026-2030

**THE BOARD OF DIRECTORS
OF QUANG NGAI SUGAR JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Viet Nam at its 9th session on June 17, 2020;

Pursuant to the Charter on Organization and Operation of QNS;

Pursuant to the Minutes of the Board of Directors' Meeting No. 24/BB-QNS-HĐQT dated April 10, 2026 regarding the first session of the term 2026-2030.

The members of the Board of Directors attended the meeting and unanimously voted to approve the following resolutions.

RESOLVES

Article 1. Decisions

1. To appoint Mr. Vo Thanh Dang - Former Chief Executive Officer (CEO) of Quang Ngai Sugar Joint Stock Company, Chairman of Thanh Phat Trading One Member Limited Company (a subsidiary of QNS) to the position of CEO of Quang Ngai Sugar Joint Stock Company and Chairman of Thanh Phat Trading One Member Limited Company for the term 2026-2030.

2. To appoint Mr. Dang Phu Quy - Former Deputy CEO in charge of Economics to the position of Deputy CEO in charge of Economics of Quang Ngai Sugar Joint Stock Company for the term 2026-2030.

3. To appoint Mr. Nguyen The Binh - Former Deputy CEO in charge of Finance cum Chief Accountant of the Company to the position of Deputy CEO in charge of Finance cum Chief Accountant of Quang Ngai Sugar Joint Stock Company for the term 2026-2030.

4. To appoint Mr. Tran Quang Kien - Former Deputy CEO in charge of Technical Affairs to the position of Deputy CEO in charge of Technical Affairs of Quang Ngai Sugar Joint Stock Company for the term 2026-2030.

5. To appoint Ms. Pham Thi Tuyet Anh - Former Person in Charge of Corporate Governance to the Person in Charge of Corporate Governance of Quang Ngai Sugar Joint Stock Company for the term 2026-2030.

6. To appoint Mr. Le Ba Nam - Former Supervisor of Thanh Phat Trading One Member Limited Company to the position of Supervisor of Thanh Phat Trading One Member Limited Company for the term 2026-2030.

Article 2. Implementation

The Board of Directors assigns the Chairman of the Board of Directors and the General Director of Quang Ngai Sugar Joint Stock Company to organize the implementation of the approved contents in accordance with the procedures and regulations of applicable laws and the Company's Charter.

Article 3. Effectiveness


- Members of the Board of Directors, the Board of Supervisors and the Board of Management of Quang Ngai Sugar Joint Stock Company are responsible for implementing this Resolution.

- This Resolution takes effect from the date of signing./.

Recipients

- As stated in Article 3;
- Company departments and units;
- IT Department for website publication;
- Party Committee Office, Trade Union, Youth Union;
- Filed: Person in Charge of Corporate Governance; Administration Dept.

ON BEHALF OF THE BOD
CHAIRMAN *hml*



[Handwritten signature]

Dang Phu Quy

Quang Ngai, April 10, 2026

**MINUTES OF
THE MEETING OF THE BOARD OF SUPERVISORS
QUANG NGAI SUGAR JOINT STOCK COMPANY
(At the first meeting of the term 2026-2030)**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
Pursuant to the Charter of Quang Ngai Sugar Joint Stock Company;
Pursuant to the Operating Regulation of the Board of Supervisors of Quang Ngai Sugar Joint Stock Company;

Pursuant to the Resolution of the Annual General Meeting of Shareholders No. 16/NQ-QNS-ĐHĐCĐ dated April 4, 2026.

Today, at 09:00 a.m., on April 10, 2026, at the Head Office of Quang Ngai Sugar Joint Stock Company, address: No. 02 Nguyen Chi Thanh, Nghia Lo Ward, Quang Ngai Province, the Board of Supervisors of Quang Ngai Sugar Joint Stock Company held the first meeting for the term 2026–2030.

I. ATTENDEES:

- Members of the Board of Supervisors elected for the term 2026–2030, including:
 - Mr. Nguyen Thanh Huy - Member of the Board of Supervisors;
 - Ms. Huynh Thi Ngoc Diep - Member of the Board of Supervisors;
 - Mr. Vo Thanh Ngo - Member of the Board of Supervisors;
- Person in Charge of Corporate Governance:
 - Ms. Pham Thi Tuyet Anh - Person in Charge of Corporate Governance
- The members of the Board of Supervisors agreed to nominate:
 - Chairperson: Mr. Nguyen Thanh Huy
 - Secretary: Ms. Pham Thi Tuyet Anh

II. AGENDA AND PROCEEDINGS OF THE MEETING:

1. Agenda

Election of the Head of the Board of Supervisors of the Company for the term 2026–2030.

2. Principles and voting method:

Members of the Board of Supervisors have the right to nominate themselves and nominate others for the position of Head of the Board of Supervisors; the election of the Head of the Board of Supervisors is conducted by secret ballot.

3. Election of the Head of the Board of Supervisors

After discussion, the members of the Board of Supervisors agreed:



- To nominate Mr. Nguyen Thanh Huy for election to the position of Head of the Board of Supervisors of the Company for the term 2026–2030.

- Members of the Board of Supervisors conducted the election of the Head of the Board of Supervisors by secret ballot.

4. Result:

All 03/03 votes were in favor of electing Mr. Nguyen Thanh Huy as the Head of the Board of Supervisors of the Company for the term 2026–2030, representing 100% of the votes.

Based on the voting result, Mr. Nguyen Thanh Huy was elected as the Head of the Board of Supervisors of Quang Ngai Sugar Joint Stock Company for the term 2026–2030.

The meeting ended at 09:15 a.m. on the same day. The minutes were unanimously approved and signed by all members of the Board of Supervisors.

SECRETARY



Pham Thi Tuyet Anh

CHAIRPERSON



Nguyen Thanh Huy

MEMBERS OF THE BOARD OF SUPERVISORS



Huynh Thi Ngoc Diep



Vo Thanh Ngo

