DHC SUOI DOI CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No: 311/2025/QDBN/DHCSD

Da Nang, Sep 09, 2025

RESOLUTION

"Re: Dismissal from the Position of Deputy General Director in charge of Projects and Infrastructure"

BOARD OF DIRECTORS DHC SUOI DOI CORPORATION

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of DHC Suoi Doi Joint Stock Corporation;
- Pursuant to the Minutes of the Board of Directors' Meeting No.: 310 /2025/BBH-BOD dated 09/09/2025 regarding the dismissal of Mr. Tran Minh Thai from the position of Deputy General Director in charge of Projects and Infrastructure;

RESOLVED

Article 1: Dismissal from the position of Deputy General Director of the following individual:

Name: Mr. Tran Minh Thai

Date of Birth: 22 November 1976

Ethnicity: Kinh

Nationality: Vietnamese

Citizen ID No.: 042076013673

Date of Issue: 08 August 2022

Issued by: Chief of the Police Department for Administrative Management of Social

Order

Permanent Address: 34 Do Anh Han Street, An Hai Bac Ward, Son Tra District, Da

Nang City

Effective Date of Dismissal: from 09/09/2025

Article 2: Responsibilities

- 2.1. Mr. Tran Minh Thai shall be responsible for completing the handover of all tasks related to the position of Deputy General Director in charge of Projects and Infrastructure of DHC Suoi Doi Joint Stock Corporation.
- 2.2. Mr. Tran Minh Thai shall remain accountable for the results of all work performed during his tenure as Deputy General Director in charge of Projects and Infrastructure of the Company.

Article 3: Implementation

The Board of Directors of DHC Suoi Doi Joint Stock Corporation, Mr. Tran Minh Thai, the Executive Board, and relevant departments of the Company shall be responsible for implementing this Decision.

Article 4: This Decision shall take effect from the date of signing

Recipients:

- As Article 3;
- Filed at Administration
 - & Human Resources
 - Department.

CHAIRMAN OF BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN

SUỐI ĐỘ

TRAN THI HUONG