

**BINH THUAN HIGH QUALITY
PLASTIC JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 2701/2026/BC-BQP

Ninh Binh, January 27th, 2026

REPORT
Corporate Governance Situation in 2025

To: - *The State Securities Commission*
- *Hanoi Stock Exchange*

**CÔNG TY
CỔ PHẦN
NHỰA
CHẤT
LƯỢNG
CAO BÌNH
THUẬN**
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- Company name: BINH THUAN HIGH-QUALITY PLASTICS JOINT STOCK COMPANY
- Head office address: Lot CN-03, Dong Van IV Industrial Park, Le Ho Ward, Ninh Binh Province, Vietnam.
- Telephone: (84-24) 3388 8899 Fax: Email: Info@bqp.com.vn
- Charter capital: VND 150,000,000,000 (*One hundred and fifty billion Vietnamese dong*)
- Stock code: BQP
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Director, and an Audit Committee under the Board of Directors
- Internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted in the form of written consultation)

In 2025, the Company successfully convened three Extraordinary General Meetings of Shareholders on March 31, 2025; April 2, 2025 and August 30, 2025, and one Annual General Meeting of Shareholders on October 28, 2025.

No.	Resolution No.	Date	Contents
1	No. 01-03/2025/NQ-BQP	31/03/2025	Payment of dividends for 2024
2	No. 02-04/2025/NQ-BQP	02/04/2025	Approval of the policy on related-party transactions of the Company
3	No. 02-08/2025/NQ-BQP	30/08/2025	Dismissal and election of an independent member of the Board of Directors for the 2024–2029 term

4	No. 03-08/2025/NQ-BQP	30/08/2025	Plan for additional public offering of shares
5	No. 04-08/2025/NQ-BQP	30/08/2025	Change of registered business lines and amendment of the Company Charter
6	No. 02-10/2025/NQ-BQP	28/10/2025	Annual General Meeting of Shareholders 2025: 1. To approve the Report No. 01/2025/BC-HĐQT dated October 05 2025 on the activities of the Board of Directors in 2024 and the 2025 business plan. 2. To approve the Report No. 02/2025/BC-UBKT dated October 05 2025 on the activities of the Audit Committee in 2024. 3. To approve Submission No. 01-10/2025/TTr-HĐQT dated October 05 2025 on the 2024 audited financial statements. 4. To approve Submission No. 02-10/2025/TTr-HĐQT dated October 05 2025 on the 2024 profit distribution proposal and the 2025 profit distribution plan. 5. To approve Submission No. 03-10/2025/TTr-HĐQT dated October 05 2025 on the selection of the independent auditor for the 2025 financial statements. 6. To approve Submission No. 04-10/2025/TTr-BOD dated October 05 2025 on the remuneration report of the Board of Directors and the Audit Committee in 2024 and the remuneration plan for 2025. 7. To approve Submission No. 05-10/2025/TTr-HĐQT dated October 05 2025 on the listing of shares of

			Binh Thuan High Quality Plastic Joint Stock Company on Ho Chi Minh City Stock Exchange – HOSE. 8. To approve Submission No. 06-10/2025/TTr-HĐQT dated October 21 2025 regarding the change of business lines and amendment of the Company’s Charter.
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II. Activities of the Board of Directors

1. Information about members of the Board of Directors (BOD)s

No.	Member of the Board of Directors	Position	Date of commencement / cessation as a member of the Board of Directors / Independent Member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Nguyen Thanh Tung	Chairman of the Board of Directors - Non-executive	12/10/2024	
2	Ms Nguyen Thi Hong Nhung	Non-Executive Member of the Board of Directors	15/04/2024	
3	Mr Le Van Dung	Non-executive Member of the Board of Directors – Secretary and Person in charge of Corporate Governance	15/04/2024	
4	Mr Trinh Quoc Huy	Independent Member of the Board of Directors – Non-executive	15/04/2024	30/08/2025
5	Mr Choi Je Hyok	Independent Member of the	06/06/2024	

		Board of Directors – Non-executive		
6	Ms Nguyen Thi Hong Van	Independent Member of the Board of Directors – Non-executive	30/08/2025	

2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Number of Board of Directors' meetings attended	Attendance rate	Reason for non-attendance
1	Mr Nguyen Thanh Tung	10/10	100%	
2	Ms Nguyen Thi Hong Nhung	10/10	100%	
3	Mr Le Van Dung	10/10	100%	
4	Mr Trinh Quoc Huy	5/10	100%	Dismissed on 30/08/2025
5	Mr Choi Je Hyok	10/10	100%	
6	Ms Nguyen Thi Hong Nhung	5/10	100%	Appointed on 30/08/2025

3. Supervisory activities of the Board of Directors over the Board of Management

Pursuant to the Charter of Organization and Operation and the Internal Regulations on Corporate Governance, the Board of Directors conducted inspection and supervision of the business operations and management activities of the Board of Management, as well as the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors in 2025.

a) Methods of supervision

- The Director submitted periodic/ad hoc reports to the Board of Directors for assessment of the implementation of directives set out in the Resolutions of the Board of Directors.
- Meetings of the Board of Directors issued resolutions providing orientations for the Board of Management to implement. The Board of Directors promulgated resolutions related to key matters within its authority.

b) Supervisory activities

- Directing and supervising the implementation of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors.
- Directing the strict implementation of the quarterly financial reporting regime and the semi-annual financial statements for 2025.
- Supervising information disclosure to ensure transparency, accuracy, and timeliness in accordance with the laws on securities and the securities market.
- Supervising and supporting the activities of the Board of Management, contributing to improved business performance and ensuring that management and operations comply with legal regulations.

c) Results of supervision

Through direction, inspection, and supervision, the Board of Directors made the following assessments of the management and administration of the Board of Management:

- The Board of Management fully and properly implemented the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- The Board of Management complied with laws, the Charter of Organization and Operation, and the Internal Regulations on Corporate Governance, and performed its duties in accordance with its functions, authority, and delegated responsibilities in governance and management.
- The Board of Management managed the Company in a transparent and open manner.
- The Board of Management provided full and accurate information to the Board of Directors and the Audit Committee.

4. Activities of subcommittees under the Board of Directors (if any): The activities of the Supervisory Committee are presented in Section III.

5. Resolutions of the Board of Directors (Report for the year 2025)

No.	Resolution No.	Date	Contents	Approval rate
1	No. 02-03/2025/NQ-BQP	31/03/2025	Payment of dividends for the year 2024	100%
2	No. 01-04/2025/NQ-BQP	01/04/2025	Approval of the policy on transactions with related parties of the Company.	100%

No.	Resolution No.	Date	Contents	Approval rate
3	No. 03-04/2025/NQ-BQP	21/04/2025	Approval of the policy on transactions with related parties of the Company.	100%
4	No. 05-07/2025/NQ-BQP	05/07/2025	Extension of the time for holding the 2025 Annual General Meeting of Shareholders	100%
5	No. 18-07/2025/NQ-BQP	08/07/2025	Setting the record date for shareholders to carry out securities registration and trading registration	100%
6	No. 19-07/2025/NQ-BQP	08/07/2025	Convening the Extraordinary General Meeting of Shareholders 2025	100%
7	No. 03-09/2025/NQ-BQP	04/09/2025	Dismissal and appointment of the Chairman of the Audit Committee	100%
8	No. 05-09/2025/NQ-BQP	22/09/2025	Appointment of the Company Secretary and Corporate Governance Officer, and promulgation of the Information Disclosure Regulations	100%
9	No. 06-09/2025/NQ-BQP	22/09/2025	Implementation of the plan for additional public offering of shares	100%
10	No. 07-09/2025/NQ-BQP	22/09/2025	Approval of the plan for the use of proceeds from the additional public offering of shares	100%
11	No. 08-09/2025/NQ-BQP	22/09/2025	Approval of the plan to ensure the foreign ownership	100%

No.	Resolution No.	Date	Contents	Approval rate
			ratio for the additional public offering of shares	
12	No. 09-09/2025/NQ-BQP	22/09/2025	Approval of the dossier for registration of the additional public offering of shares	100%
13	No. 01-10/2025/NQ-BQP	22/10/2025	First trading date on UPCOM	100%
14	No. 03-10/2025/NQ-BQP	28/10/2025	Selection of the auditor for the 2025 financial statements	100%
15	No. 04-10/2025/NQ-BQP	28/10/2025	Approval of the plan for the use of proceeds from the additional public offering of shares	100%
16	No. 05-10/2025/NQ-BQP	28/10/2025	Approval of the plan to ensure the foreign ownership ratio for the additional public offering of shares	100%
17	No. 01-12/2025/NQ-BQP	02/12/2025	Approval of the record date for existing shareholders to exercise subscription rights	100%

III. Audit Committee (Report for the year 2025)

1. Information on members of the Audit Committee

No.	Audit Committee Member	Position	Date of commencement / cessation as a member of the Audit Committee		Professional qualifications
			Date of appointment	Date of dismissal	
1	Mr Trinh Quoc Huy	Chairman of the Audit Committee	15/04/2024	04/09/2025	Banking and Finance and General Law

2	Ms Nguyen Thi Hong Van	Chairman of the Audit Committee	04/09/2025		Bachelor of Accounting
3	Ms Nguyen Thi Hong Nhung	Member of the Audit Committee	15/04/2024		Bachelor of Business Administration

2. Meetings of the Audit Committee

No.	Audit Committee Member	Number of meetings attended	Attendance rate	Voting rate	Reason for non-attendance
1	Mr Trinh Quoc Huy	1/3	100%	100%	Dismissed on 04/09/2025
2	Ms Nguyen Thi Hong Van	2/3	100%	100%	Appointed on 04/09/2025
3	Ms Nguyen Thi Hong Nhung	3/3	100%	100%	None

3. Supervisory activities of the Audit Committee over the Board of Directors, Executive Management, and shareholders

- The Audit Committee carried out supervision and control of the Company's operations in compliance with the Law on Enterprises and the Company's Charter of Organization and Operation.
- Members of the Board of Directors played an objective role in evaluating and supervising the activities of the Executive Management, ensuring the avoidance of conflicts of interest among related parties; enhancing fairness and the effectiveness of strategic orientation, risk management, and quality assurance. Non-executive members of the Board of Directors are individuals with experience in manufacturing, trading, finance, and corporate governance.
- In 2025, the Board of Directors held 10 meetings and issued 17 resolutions and decisions to direct the implementation of tasks assigned by the General Meeting of Shareholders. Meetings of the Board of Directors were convened and conducted in accordance with the Law on Enterprises and the Company's Charter.
- Minutes of the Board of Directors' meetings accurately reflected the meeting contents and members' opinions and were prepared in accordance with regulations.

- Resolutions and decisions of the Board of Directors and the Chairman of the Board of Directors were issued in proper order and procedures, in compliance with applicable laws, the Company's Charter, and resolutions of the General Meeting of Shareholders.
- During the last six months of 2025, the Audit Committee did not receive any complaints regarding violations by members of the Board of Directors, the Audit Committee, or the Board of Management, nor did it identify any violations by members of the Board of Directors or the Board of Management.
- The Audit Committee consolidated, reviewed, and evaluated the Company's business reports and quarterly and annual financial statements, and supervised and urged relevant departments to timely disclose periodic information in accordance with statutory requirements.

4. Coordination between the Audit Committee and the Board of Directors, Executive Management, and other managers

- The Audit Committee closely coordinated with the Board of Directors and the Board of Management in corporate governance and management, while ensuring the necessary independence in performing its supervisory and control functions over the Company's operations.
- The Board of Directors provided the Audit Committee with all relevant resolutions, ensuring information transparency and supporting the Audit Committee in performing its supervisory duties in accordance with regulations.
- The Board of Management supported and cooperated by providing information and documents at the request of the Audit Committee during the audit process, enabling the Audit Committee to perform its functions, and consulted the Audit Committee during operations to minimize risks, enhance control efficiency, and improve governance effectiveness in order to achieve assigned objectives and tasks.

5. Other activities of the Audit Committee (if any): *None*

IV. Executive Management

No.	Member	Date of birth	Professional qualifications	Date of appointment/dismissal
1	Mr Luong Huu Hoan	02/10/1979	Bachelor of Business Administration	Appointed: 01/07/2023
2	Mr Vu Van Tuan	26/09/1990	Engineer in Electronics and Telecommunications	Appointed: 18/03/2024

3	Ms Tran Thi Anh Kieu	21/07/1986	Bachelor of Accounting	Appointed: 01/10/2024
4	Mr Nguyen Khanh Hieu	29/10/1998	Master of Business Administration	Appointed: 01/10/2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Ms Pham Thi Bich	02/12/1987	Bachelor of Accounting	Appointed: 11/03/2022

VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, Executive Management, other managers, and the Company Secretary in accordance with corporate governance regulations; members of the Board of Directors, Executive Management, and heads of units were facilitated to participate in internal training courses and training programs provided by corporate governance training institutions during the last six months of 2025.

VII. List of related persons of the public company (Report for the year 2025) and transactions between related persons and the Company

1. List of related persons of the Company: **As set out in Appendix I enclosed.**
2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and related persons of insiders: **As set out in Appendix II enclosed.**
3. Transactions between company insiders and related persons of insiders with subsidiaries or companies under the Company's control: **None.**
4. **Transactions between the Company and other entities:**
 - 4.1. Transactions between the Company and companies in which members of the Board of Directors, the Director, or other managers have been or are founders, members of the Board of Directors, or executive directors within the past three (03) years (as at the reporting date): **As stated in Section VII.2**
 - 4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, the Director, or other managers are members of the Board of Directors or executive directors: **None.**

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, the Director, or other managers: **None.**

VIII. Share transactions of insiders and related persons of insiders (Report for the year 2025)

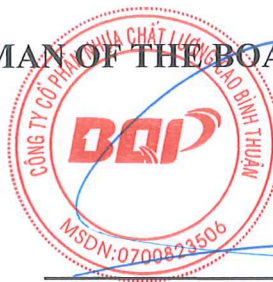
1. List of insiders and related persons of insiders: **As set out in Appendix III enclosed.**
2. Transactions by insiders and related persons of insiders in the Company's shares: **None.**

IX. Other matters to be noted: None.

Recipients:

- *As addressed;*
- *Filed at the Office.*

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN THANH TUNG





CORPORATE GOVERNANCE REPORT
APPENDIX I: LIST OF RELATED PERSONS OF THE COMPANY

(Attached to the Corporate Governance Status Report (for the year 2025) No. 2701/2026/BC-BQP dated 27/01/2026)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration No.*, date of issue, place of issue	Head office address / Contact address	Date becoming a related perso	Date ceasing to be a related person	Reason	Relationship with the Company
1	Binh Thuan Plastics Group Joint Stock Company		None			29/01/2019			Parent company
2	Le Van Quang	None	None			01/12/2021			Manager of the parent company
3	Nguyen Thanh Tung	None	Chairman of the Board of Directors			02/01/2023			Manager of the parent company; Insider
4	Nguyen Bao Trung	None	None			23/09/2023			Manager of the parent company
5	Nguyen Thi Hong Nhung		Non-Executive Member of the Board of Directors; Member of the Audit Committee			15/04/2024			Manager of the parent company; Insider
6	Hoang Duc Hung	None	None			23/09/2024			Manager of the parent company
7	Do Ngoc Quynh	None	None			01/03/2025			Manager of the parent company
8	Le Hoang Hai	None	None			01/04/2025			Manager of the parent company
9	Nguyen Huu Duy		None			01/01/2021			Manager of the parent company



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration No.*, date of issue, place of issue	Head office address / Contact address	Date becoming a related perso	Date ceasing to be a related person	Reason	Relationship with the Company
10	Nguyen Khac Tuan		None			01/01/2024			Manager of the parent company
11	Hoang Thi Hang		None			27/11/2023			Manager of the parent company
12	Le Van Dung		Member of the Board of Directors			27/11/2023			Manager of the parent company; Insider
13	Nguyen Tuan Anh		None			22/06/2025			Manager of the parent company
14	Khachadpai Areeprasertsook	None	None			01/10/2025			Manager of the parent company
15	To Minh Huong		None			14/12/2023			Manager of the parent company
16	Choi Je Hyok	None	Independent Member of the Board of Directors			06/06/2024			Insider
17	Trinh Quoc Huy	None	None			25/04/2024	30/08/2025	Dismissal from the position of Independent Member of the Board of Directors	Insider
18	Nguyen Thi Hong Van	None	Independent Member of the Board of Directors;			30/08/2025			Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration No.*, date of issue, place of issue	Head office address / Contact address	Date becoming a related perso	Date ceasing to be a related person	Reason	Relationship with the Company
			Chairman of the Audit Committee						
19	Luong Huu Hoan		Director			01/07/2023			Insider
20	Vu Van Tuan		Deputy Director			18/03/2024			Insider
21	Nguyen Khanh Hieu		Deputy Director			01/10/2024			Insider
22	Tran Thi Anh Kieu		Deputy Director			01/10/2024			Insider
23	Pham Thi Bich		Chief Accountant			11/03/2022			Insider
24	BPG Invest Joint Stock Company		None		No. 121 Lam Ha Street, Bo De Ward, Hanoi City, Vietnam	19/04/2024			Organization holding more than 10% of voting shares
25	BPG Recycle Joint Stock Company	None	None		Lot 06, Road No. 3, Tan Duc Industrial Park, Duc Hoa Commune, Tay Ninh Province, Vietnam	30/12/2024			Entity controlled by BPG Invest JSC
26	BPG Shinnihon Joint Stock Company	None	None		Km39 National Highway 5, Ke Sat Commune, Hai Phong City, Vietnam	31/03/2021			Subsidiary of the parent company; Ms. Nguyen Thi Hong Nhung is Chairman of its Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	ID/Enterprise Registration No.*, date of issue, place of issue	Head office address / Contact address	Date becoming a related perso	Date ceasing to be a related person	Reason	Relationship with the Company
27	Vietnam Plastic Mold Joint Stock Company	None	None		No. 973-975-977 Giai Phong Street, Hoang Mai Ward, Hanoi City, Vietnam	11/12/2023			Subsidiary of the parent company
28	Binh Thuan Plastic Manufacturing Co., Ltd.	None	None		Zone C, Cluster 591, Ngoc Hoi Commune, Hanoi City, Vietnam	15/07/2020			Subsidiary of the parent company
29	Nam Son Tan Uyen Investment and Service JSC	None	None		Part of Lot E, N5 & N6 Roads, Nam Tan Uyen Industrial Park, Tan Hiep Ward, Ho Chi Minh City, Vietnam	20/05/2024			Subsidiary of the parent company
30	Khoi Viet Plastics Joint Stock Company	None	None		Lot No. 06, Road No. 03, Tan Duc Industrial Park, Duc Hoa Commune, Tay Ninh Province, Vietnam.	31/03/2025			Subsidiary of the parent company





CORPORATE GOVERNANCE REPORT

APPENDIX II: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES OF THE COMPANY; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

(Attached to the Corporate Governance Report (for the year 2025) No. 2701/2026/BC-BQP dated 27/01/2026)

No.	Name of organization/individual	Relationship with the Company	Business Registration Certificate/ID No.*, date of issue, issuing authority	Head office address/Contact address	Transaction period with the Company	Resolution/Decision No. of the GMS/Board of Directors approving the transaction (if any, specify date of issuance)	Description, quantity, and total value of transactions	Remarks
1	Binh Thuan Plastics Group Joint Stock Company	Parent company	Enterprise Registration Certificate No. 0101775116, issued by the Hanoi Department of Planning and Investment (now the Hanoi Department of Finance) on 26 December 2008.	No. 121-123 Lam Ha Street, Bo De Ward, Hanoi City, Vietnam	01/07/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 02-04/2025/NQ-BQP dated April 2, 2025 Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025 Resolution of the General Meeting of Shareholders No. 02-04/2025/NQ-BQP dated April 2, 2025	Total purchase value: VND 833,192,688,279 Total sale value: VND 603,248,109,978 Dividend declaration: VND 15,458,696,000 Dividend payment: VND 15,458,696,000 Total value of asset liquidation: VND 2,038,541,667	
2	BPG Shinnihon Joint Stock Company	Subsidiary of the parent company; Ms. Nguyen Thi Hong Nhung is the Chairwoman of the Board of Directors of this company	Enterprise Registration Certificate No. 0800264587 issued by the Hai Duong Provincial Department of Planning and Investment (now the Hai Phong City Department of Finance) on January 18, 2008	Km39, National Highway 5, Ke Sat Commune, Hai Phong City, Vietnam	01/07/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 02-04/2025/NQ-BQP dated April 2, 2025	Total purchase value: VND 124,129,924,750 Total sale value: VND 39,600,000	
3	Binh Thuan Plastic Manufacturing Co., Ltd.	Subsidiary of the parent company	Enterprise Registration Certificate No. 0109162513 issued by the Hanoi Department of Planning and Investment (now the Hanoi Department of Finance) on April 24, 2020	Zone C, Cluster 591, Ngoc Hoi Commune, Hanoi City, Vietnam	01/07/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 02-04/2025/NQ-BQP dated April 2, 2025	Total sale value: VND 50,752,001,762	
4	Vietnam Plastic Mold Joint Stock Company	Subsidiary of the parent company	Enterprise Registration Certificate No. 0108485039 issued by the Hanoi Department of Planning and Investment (now the Hanoi Department of Finance) on October 24, 2018	No. 973-975-977 Giai Phong Street, Hoang Mai Ward, Hanoi City, Vietnam	01/07/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 02-04/2025/NQ-BQP dated April 2, 2025	Total purchase value: VND 12,487,975,368 Total sale value: VND 15,920,000	

5	BPG Trading Joint Stock Company	Mr. Le Van Dung is a member of the Board of Directors of this company	Enterprise Registration Certificate No. 0317228204 issued by the Ho Chi Minh City Department of Planning and Investment (now the Ho Chi Minh City Department of Finance) on April 1, 2022.	No. 70, Street No. 08, City Land Park Hills Residential Area, Go Vap Ward, Ho Chi Minh City, Vietnam	01/07/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 02-04/2025/NQ-BQP dated April 2, 2025	Total purchase value: VND 33,483,375,000	
6	BPG Retail Joint Stock Company	Ms. Nguyen Thi Hong Nhung is the Chairwoman of the Board of Directors	Enterprise Registration Certificate No. 0110340792 issued by the Hanoi Department of Planning and Investment (now the Hanoi Department of Finance) on May 4, 2023	No. 121–123 Lam Ha Street, Bo De Ward, Hanoi City, Vietnam	01/07/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 02-04/2025/NQ-BQP dated April 2, 2025	Total purchase value: VND 945,060,120	
7	BPG Invest Joint Stock Company	Organization holding more than 10% of voting shares	Enterprise Registration Certificate No. 0110624138 issued by the Hanoi Department of Planning and Investment (now the Hanoi Department of Finance) on February 6, 2024	No. 121 Lam Ha Street, Bo De Ward, Hanoi City, Vietnam	01/07/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025	Dividend declaration: VND 5,820,000,000 Dividend payment: VND 5,820,000,000	
8	Ms Nguyen Thi Hong Nhung	Member of the Board of Directors; Member of the Audit Committee			01/07/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025	Dividend declaration: VND 561,048,000 Dividend payment: VND 561,048,000	
9	Mr Le Van Dung	Member of the Board of Directors - Corporate Secretary and Person in Charge of Corporate Governance			01/07/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025 Resolution of the Members' Council No. 808-23/NQ-BTD dated 08 August 2023 Resolution of the Members' Council No. 0802-24/NQ-BTD dated 08 February 2024 (The Company changed its legal form from a limited liability company to a joint stock company effective from 15 April 2024)	Dividend declaration: VND 715,472,000 Dividend payment: VND 715,472,000 Distributed profit payment: VND 294,047,227 (Payment of profits distributed when the Company was a limited liability company)	
10	Mr Luong Huu Hoan	Director				Employment Agreement	Income payment: VND 652,877,846	

					01/07/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025 Resolution of the Members' Council No. 0802-24/NQ-BTD dated 08 February 2024. (The Company changed its legal form from a limited liability company to a joint stock company effective from 15 April 2024)	Dividend declaration: VND 739,140,000 Dividend payment: VND 739,140,000 Distributed profit payment: VND 600,000,000 (Payment of profits distributed when the Company was a limited liability company)	
11	Mr Vu Van Tuan	Deputy Director			01/07/2025 – 31/12/2025	Employment Agreement Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025	Income payment: VND 372,028,308 Dividend declaration: VND 318,160,000 Dividend payment: VND 318,160,000	
12	Mr Nguyen Khanh Hieu	Deputy Director			01/07/2025 – 31/12/2025	Employment Agreement Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025	Income payment: VND 60.000.000 Dividend declaration: VND 1,164,000 Dividend payment: VND 1,164,000	
13	Ms Tran Thi Anh Kieu	Deputy Director			01/01/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025	Dividend declaration: VND 603,340,000 Dividend payment: VND 603,340,000	
14	Ms Pham Thi Bich	Chief Accountant			01/01/2025 – 31/12/2025	Employment Agreement Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025	Income payment: VND 276,768,615 Dividend declaration: VND 1,164,000 Dividend payment: VND 1,164,000	
15	Mr Le Van Quang	Manager of the parent company			01/01/2025 – 31/12/2025	Members' Council Resolution No. 808-23/NQ-BTD dated 08 August 2023 (The Company changed its legal form from a limited liability company to a joint stock company effective from 15 April 2024)	Profit payment: VND 940,472,272 (Payment of profits distributed when the Company was a limited liability company.)	

16	Mr Nguyen Bao Trung	Manager of the parent company			01/01/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025	Dividend declaration: VND 9,700,000 Dividend payment: VND 9,700,000	
17	Ms Hoang Thi Hang	Manager of the parent company			01/01/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025 Resolution of the Members' Council No. 0802-24/NQ-BTD dated 08 February 2024 (The Company changed its legal form from a limited liability company to a joint stock company effective from 15 April 2024)	Dividend declaration: VND 743,408,000 Dividend payment: VND 743,408,000 Distributed profit payment: VND 200,000,000 (Payment of profits distributed when the Company was a limited liability company.)	
18	Mr Nguyen Huu Duy	Manager of the parent company			01/01/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025	Dividend declaration: VND 334,456,000 Dividend payment: VND 334,456,000	
19	Mr Nguyen Tuan Anh	Manager of the parent company			01/01/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025	Dividend declaration: VND 108,640,000 Dividend payment: VND 108,640,000	
20	Mr Nguyen Khac Tuan	Manager of the parent company			01/01/2025 – 31/12/2025	Resolution of the General Meeting of Shareholders No. 01-03/2025/NQ-BQP dated March 31, 2025	Dividend declaration: VND 205,640,000 Dividend payment: VND 205,640,000	



CORPORATE GOVERNANCE REPORT
APPENDIX III: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

(Attached to the Corporate Governance Report (for the year 2025) No. 2701/2026/BC-BQP dated 27/01/2026)



No.	Stock Code	Full name	Securities trading account	Position in the Company (if any)	Relationship to the insider	ID/Enterprise Registration No.*, date of issue, place of issue			Contact address / Head office address	Number of shares held at period-end	Shareholding ratio at period-end	Notes (regarding the absence of NSH papers and other notes)
						Legal ID (*)	Date of issue	Place of issue				
1		Nguyen Thanh Tung	None	Chairman of the Board of Directors				Police Department for Administrative Management of Social Order		0	0,000%	
1.1		Nguyen Thanh Huynh	None	None	Biological father			Police Department for Administrative Management of Social Order		0	0,000%	
1.2		Tran Thi Hue	None	None	Biological mother			Police Department for Administrative Management of Social Order		0	0,000%	
1.3		Nguyen Thi Xuyen	None	None	Mother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
1.4		Dang The Khanh	None	None	Father-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
1.5		Dang Thi Hai	None	None	Wife			Police Department for Administrative Management of Social Order		0	0,000%	
1.6		Nguyen Hai An	None	None	Biological child					0	0,000%	No Citizen ID
1.7		Nguyen Thanh Thao	None	None	Biological child					0	0,000%	No Citizen ID
1.8		Nguyen Thanh Son	None	None	Biological child					0	0,000%	No Citizen ID
1.9		Nguyen Thanh Trung	None	None	Biological child					0	0,000%	No Citizen ID

No.	Stock Code	Full name	Securities trading account	Position in the Company (if any)	Relationship to the insider	ID/Enterprise Registration No.*, date of issue, place of issue			Contact address / Head office address	Number of shares held at period-end	Shareholding ratio at period-end	Notes (regarding the absence of NSH papers and other notes)
						Legal ID (*)	Date of issue	Place of issue				
1.10		Nguyen Thanh Binh	None	None	Brother			Police Department for Administrative Management of Social Order		0	0,000%	
1.11		Binh Thuan Plastics Joint Stock Company		None	Related organization	Enterprise Registration No. 0101775116		Hanoi Department of Finance	No. 121-123 Lam Ha Street, Bo De Ward, Hanoi City, Vietnam	7,968,000	53.123%	Mr. Nguyen Thanh Tung is a member of the Board of Directors.
1.12		Thanh Tung Investment and Trading Development Joint Stock Company	None	None	Related organization	Enterprise Registration No. 0101741847		Hanoi Department of Planning and Investment	No. 11, Group 6, Dong Anh Commune, Hanoi City, Vietnam	0	0,000%	Mr. Nguyen Thanh Tung is the legal representative
1.13		Thanh Tung Tay Bac Company Limited	None	None	Related organization	Enterprise Registration No. 2601079304		Phu Tho Department of Planning and Investment	Zone 4, Phu Ninh Commune, Phu Tho Province, Vietnam	0	0,000%	Mr. Nguyen Thanh Tung is the legal representative
1.14		Tung Viet Landscape Construction Joint Stock Company			Related organization	Enterprise Registration No. 0110695308		Hanoi Department of Planning and Investment	No. 43B, Dong Anh Commune, Hanoi City, Vietnam	0	0,000%	Mr. Nguyen Thanh Tung is the legal representative
2		Nguyen Thi Hong Nhung		Member of the Board of Directors Member of the Audit Committee				Ministry of Public Security		289,200	1,928%	
2.1		Nguyen Hong Thai	None	None	None			Police Department for Administrative Management of Social Order		0	0,000%	
2.2		Tran Lan Huong	None	None	Biological mother			Police Department for Administrative Management of Social Order		0	0,000%	
2.3		Pham Chi Minh	None	None	Biological child					0	0,000%	No Citizen ID

No.	Stock Code	Full name	Securities trading account	Position in the Company (if any)	Relationship to the insider	ID/Enterprise Registration No.*, date of issue, place of issue			Contact address / Head office address	Number of shares held at period-end	Shareholding ratio at period-end	Notes (regarding the absence of NSH papers and other notes)
						Legal ID (*)	Date of issue	Place of issue				
2.4		Pham Minh Anh	None	None	Biological child					0	0,000%	No Citizen ID
2.5		Nguyen Thi Hong Bao Ngoc	None	None	Younger brother			Police Department for Administrative Management of Social Order		0	0,000%	
2.6		Nguyen Thi Ngoc Huyen	None	None	Younger brother			Police Department for Administrative Management of Social Order		0	0,000%	
2.7		Nguyen Vu Khanh	None	None	Younger brother			Ministry of Public Security		0	0,000%	
2.8		Nguyen Van Hao	None	None	Brother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
2.9		Pham Quoc Dat	None	None	Brother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
2.10		BPG Shinnihon Joint Stock Company	None	None	Related organization	Enterprise Registration No. 0800264587		Hai Phong Department of Finance	Km39 National Highway No. 5, Ke Sat Commune, Hai Phong City, Vietnam	0	0,000%	Ms. Nguyen Thi Hong Nhung is the Chairwoman of the Board of Directors.
2.11		BPG Retail Joint Stock Company	None	None	Related organization	Enterprise Registration No. 0110340792		Hanoi Department of Finance	No. 121-123 Lam Ha Street, Bo De Ward, Hanoi City, Vietnam	0	0,000%	Ms. Nguyen Thi Hong Nhung is the Chairwoman of the Board of Directors.
2.12		Binh Thuan Plastics Joint Stock Company		None	Related organization	Enterprise Registration No. 0101775116		Hanoi Department of Finance	No. 121-123 Lam Ha Street, Bo De Ward, Hanoi City, Vietnam	7,968,400	53,123%	Ms. Nguyen Thi Hong Nhung is the General Director.

No.	Stock Code	Full name	Securities trading account	Position in the Company (if any)	Relationship to the insider	ID/Enterprise Registration No.*, date of issue, place of issue			Contact address / Head office address	Number of shares held at period-end	Shareholding ratio at period-end	Notes (regarding the absence of NSH papers and other notes)
						Legal ID (*)	Date of issue	Place of issue				
2.13		Nam Son Tan Uyen Investment Services Joint Stock Company	None	None	Related organization	Enterprise Registration No. 3702978684	24/09/2025 (8th amendment)	Ho Chi Minh City Department of Finance	Part of Lot E, N5–N6 Roads, Nam Tan Uyen Industrial Park, Tan Hiep Ward, Ho Chi Minh City, Vietnam	0	0,000%	Ms. Nguyen Thi Hong Nhung is the Chairwoman of the Board of Directors.
2.14		Khoi Viet Plastics Company Limited	None	None	Related organization	Enterprise Registration No. 0315226699	28/10/2025 (10th amendment)	Ho Chi Minh City Department of Finance	84B Ao Doi Street, Quarter 10, Binh Tri Dong Ward, Ho Chi Minh City, Vietnam	0	0,000%	Ms. Nguyen Thi Hong Nhung is the Chairwoman of the Members' Council.
3		Le Van Dung		Member of the Board of Directors				Police Department for Administrative Management of Social Order		368,800	2,46%	
3.1		Le Van La	None	None	Biological father			Department of Police for Population Data and National Database		0	0,000%	
3.2		Vo Thi Thao	None	None	Biological mother					0	0,000%	
3.3		Đoan Quoc Thanh	None	None	Father-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
3.4		Vu Thi Hue	None	None	Mother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
3.5		Đoan Thi Thanh Mai	None	None	Wife			Police Department for Administrative Management of Social Order		0	0,000%	

No.	Stock Code	Full name	Securities trading account	Position in the Company (if any)	Relationship to the insider	ID/Enterprise Registration No.*, date of issue, place of issue			Contact address / Head office address	Number of shares held at period-end	Shareholding ratio at period-end	Notes (regarding the absence of NSH papers and other notes)
						Legal ID (*)	Date of issue	Place of issue				
3.6		Le Diep Chi	None	None	Biological child					0	0,000%	No Citizen ID
3.7		Le Van Tien	None	None	Younger brother			Department of Police for Population Data and National Database		0	0,000%	
3.8		Duong Thi Thuy Dung	None	None	Sister-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
3.9		Binh Thuan Plastics Group Joint Stock Company		None	Related organization	Enterprise Registration No. 0101775116		Hanoi Department of Finance	No. 121-123 Lam Ha Street, Bo De Ward, Hanoi City, Vietnam	7,968,400	53,123%	Mr. Le Van Dung is the Deputy General Director
3.10		BPG Trading Joint Stock Company	None	None	Related organization	Enterprise Registration No. 0317228204		Hanoi Department of Finance	No. 70, Street No. 08, City Land Park Hills Residential Area, Go Vap Ward, Ho Chi Minh City, Vietnam	0	0,000%	Mr. Le Van Dung is a member of the Board of Directors
3.11		BPG Invest Joint Stock Company		None	Related organization	Enterprise Registration No. 0110624138		Hanoi Department of Finance	No. 121 Lam Ha Street, Bo De Ward, Hanoi City, Vietnam	3,000,000	20,000%	Mr. Le Van Dung is a member of the Board of Directors
4		Choi Je Hyok	None	Independent Member of the Board of Directors			13/05/2024	Ministry of Foreign Affairs of the Republic of Korea		0	0,000%	
4.1		Choi Hwan	None	None	Biological father			Ministry of Foreign Affairs of the Republic of Korea		0	0,000%	

No.	Stock Code	Full name	Securities trading account	Position in the Company (if any)	Relationship to the insider	ID/Enterprise Registration No.*, date of issue, place of issue			Contact address / Head office address	Number of shares held at period-end	Shareholding ratio at period-end	Notes (regarding the absence of NSH papers and other notes)
						Legal ID (*)	Date of issue	Place of issue				
4.2		Choi Jung Sook	None	None	Biological mother			Ministry of Foreign Affairs of the Republic of Korea		0	0,000%	
4.3		Choi Jae Ho	None	None	Elder brother			Ministry of Foreign Affairs of the Republic of Korea		0	0,000%	
4.4		Moon Sun	None	None	Wife			Ministry of Foreign Affairs of the Republic of Korea		0	0,000%	
4.5		Choi Seung-Yu	None	None	Biological child			Ministry of Foreign Affairs of the Republic of Korea		0	0,000%	
4.6		Global Maintenance company limited	None	None	Related organization	Enterprise Registration No. 0312527433		Ho Chi Minh City Department of Planning and Investment	Floors 1, Mezzanine & 2, No. 029, My Hung – H7 Quarter, Nguyen Van Linh Street, Tan Hung Ward, Ho Chi Minh City, Vietnam	0	0,000%	Mr. Choi Je Hyok is the owner of the Company and the legal representative
4.7		GLOBAL D AND C Company limited	None	None	Related organization	Enterprise Registration No. 0313921249		Ho Chi Minh City Department of Planning and Investment	Floor 3, No. 029, My Hung – H7 Quarter, Nguyen Van Linh Street, Tan Hung Ward, Ho Chi Minh City, Vietnam	0	0,000%	Mr. Choi Je Hyok is the owner of the Company
5		Nguyen Thi Hong Van	None	Member of the Board of Directors Chairman of the Audit Committee				Police Department for Administrative Management of Social Order		0	0,000%	
5.1		Doan Van Nghi	None	None	Father-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
5.2		Tran Thi Chinh	None	None	Mother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	

No.	Stock Code	Full name	Securities trading account	Position in the Company (if any)	Relationship to the insider	ID/Enterprise Registration No.*, date of issue, place of issue			Contact address / Head office address	Number of shares held at period-end	Shareholding ratio at period-end	Notes (regarding the absence of NSH papers and other notes)
						Legal ID (*)	Date of issue	Place of issue				
5.3		Nguyen Minh Tho	None	None	Biological father			Police Department for Administrative Management of Social Order		0	0,000%	
5.4		Nguyen Thi Thanh Hang	None	None	Biological mother			Police Department for Administrative Management of Social Order		0	0,000%	
5.5		Doan Van Quang	None	None	Husband			Police Department for Administrative Management of Social Order		0	0,000%	
5.6		Nguyen Thi Hong Hue	None	None	Younger sister			Police Department for Administrative Management of Social Order		0	0,000%	
5.7		Nguyen Minh Quang	None	None	Younger brother			Police Department for Administrative Management of Social Order		0	0,000%	
5.8		Nguyen Van Hien	None	None	Brother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
5.9		Calico Auditing Firm Company Limited	None	None	Related organization	Enterprise Registration No. 0107156698		Hanoi Department of Planning and Investment	No. 21 Dang Van Ngu Street, Kim Lien Ward, Hanoi City, Vietnam	0	0,000%	Ms. Nguyen Thi Hong Van is the legal representative
6		Luong Huu Hoan		Director				Police Department for Administrative Management of Social Order		381,000	2,540%	
6.1		Tran Thi Sang	None	None	Biological mother			Police Department for Administrative Management of Social Order		0	0,000%	
6.2		Nguyen Van Luyen	None	None	Father-in-law			Police Department for Administrative Management of Social Order		0	0,000%	

No.	Stock Code	Full name	Securities trading account	Position in the Company (if any)	Relationship to the insider	ID/Enterprise Registration No.*, date of issue, place of issue			Contact address / Head office address	Number of shares held at period-end	Shareholding ratio at period-end	Notes (regarding the absence of NSH papers and other notes)
						Legal ID (*)	Date of issue	Place of issue				
6.3		Bui Thi Ninh	None	None	Mother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
6.4		Nguyen Thi Nhung	None	None	Wife			Police Department for Administrative Management of Social Order		0	0,000%	
6.5		Luong Bao Tram	None	None	Biological child			Police Department for Administrative Management of Social Order		0	0,000%	No Citizen ID
6.6		Luong Duc Thien	None	None	Biological child			Police Department for Administrative Management of Social Order		0	0,000%	No Citizen ID
6.7		Luong Huu Huan	None	None	Younger brother			Police Department for Administrative Management of Social Order		0	0,000%	
6.8		Nguyen Thi Hung	None	None	Sister-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
6.9		Luong Huu Chinh	None	None	Younger brother			Police Department for Administrative Management of Social Order		0	0,000%	
6.10		Nguyen Thi Hue	None	None	Sister-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
6.11		Luong Huu Trang	None	None	Younger brother			Police Department for Administrative Management of Social Order		0	0,000%	
6.12		Nguyen Thi Trang	None	None	Sister-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
7		Vu Van Tuan		Deputy Director				Police Department for		164,000	1,093%	

No.	Stock Code	Full name	Securities trading account	Position in the Company (if any)	Relationship to the insider	ID/Enterprise Registration No.*, date of issue, place of issue			Contact address / Head office address	Number of shares held at period-end	Shareholding ratio at period-end	Notes (regarding the absence of NSH papers and other notes)
						Legal ID (*)	Date of issue	Place of issue				
								Administrative Management of Social Order				
7.1		Vu Ngoc Quy	None	None	Biological father			Police Department for Administrative Management of Social Order		0	0,000%	
7.2		Vu Thi Yeu	None	None	Biological mother			Police Department for Administrative Management of Social Order		0	0,000%	
7.3		Nguyen Huu Dang	None	None	Father-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
7.4		Nguyen Thi Hoa	None	None	Mother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
7.5		Nguyen Thi Lien	None	None	Wife			Police Department for Administrative Management of Social Order		0	0,000%	
7.6		Vu Hoang Anh	None	None	Biological child					0	0,000%	
7.7		Nguyen Van Dinh	None	None	Brother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
7.8		Vu Thi Hien	None	None	Elder sister			Police Department for Administrative Management of Social Order		0	0,000%	
7.9		Pham Thanh Tung	None	None	Brother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
7.10		Vu Thi Hao	None	None	Elder sister			Police Department for Administrative Management of Social Order		0	0,000%	

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						Legal ID (*)	Date of issue	Place of issue				
7.11		Nguyen Van Doan	None	None	Brother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
7.12		Vu Thi Huong	None	None	Elder sister			Police Department for Administrative Management of Social Order		0	0,000%	
8		Nguyen Khanh Hieu		Deputy Director				Police Department for Administrative Management of Social Order		600	0,004%	
8.1		Nguyen Quang Huong	None	None	Biological father			Police Department for Administrative Management of Social Order		0	0,000%	
8.2		Đào Thi Hoa	None	None	Biological mother			Police Department for Administrative Management of Social Order		0	0,000%	
8.3		Nguyen Tuan Quang	None	None	Father-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
8.4		Pham Thi Sau	None	None	Mother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
8.5		Nguyen Trinh Kieu	None	None	Wife			Police Department for Administrative Management of Social Order		0	0,000%	
8.6		Nguyen Khanh Hung	None	None	Younger brother			Police Department for Administrative Management of Social Order		0	0,000%	
8.7		Nguyen Khanh Thao An	None	None	Biological child					0	0,000%	No Citizen ID
9		Tran Thi Anh Kieu		Deputy Director				Police Department for		300,200	2,001%	

No.	Stock Code	Full name	Securities trading account	Position in the Company (if any)	Relationship to the insider	ID/Enterprise Registration No.*, date of issue, place of issue			Contact address / Head office address	Number of shares held at period-end	Shareholding ratio at period-end	Notes (regarding the absence of NSH papers and other notes)
						Legal ID (*)	Date of issue	Place of issue				
								Administrative Management of Social Order				
9.1		Tran Ngoc Thanh	None	None	Biological father			Police Department for Administrative Management of Social Order		0	0,000%	
9.2		Tong Thi Le Hang	None	None	Biological mother			Police Department for Administrative Management of Social Order		0	0,000%	
9.3		Vu Thi Phuong	None	None	Mother-in-law			Department of Police for Population Data and National Database		0	0,000%	
9.4		Vu Van Hung	None	None	Husband			Ministry of Public Security		0	0,000%	
9.5		Vu Ba Hai	None	None	Biological child					0	0,000%	No Citizen ID
9.6		Vu Quynh Han	None	None	Biological child					0	0,000%	No Citizen ID
9.7		Vu An Nhlen	None	None	Biological child					0	0,000%	No Citizen ID
9.8		Tran Ngoc Tuan Vu	None	None	Younger brother			Police Department for Administrative Management of Social Order		0	0,000%	
9.9		Ta Thi Hoa	None	None	Sister-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
9.10		Nam Son Tan Uyen Investment Services Joint Stock Company	None	None	Related organization	Enterprise Registration No. 3702978684		Ho Chi Minh City Department of Finance		0	0,000%	Ms. Tran Thi Anh Kieu is the Deputy Director of the Company
10		Pham Thi Bich		Chief accountant				Police Department for Administrative Management of Social Order		600	0,004%	

No.	Stock Code	Full name	Securities trading account	Position in the Company (if any)	Relationship to the insider	ID/Enterprise Registration No.*, date of issue, place of issue			Contact address / Head office address	Number of shares held at period-end	Shareholding ratio at period-end	Notes (regarding the absence of NSH papers and other notes)
						Legal ID (*)	Date of issue	Place of issue				
10.1		Pham Van Manh	None	None	Biological father			Police Department for Administrative Management of Social Order		0	0,000%	
10.2		Nguyen Thi Ha	None	None	Biological mother			Police Department for Administrative Management of Social Order		0	0,000%	
10.3		Nguyen Hong Vuong	None	None	Father-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
10.4		Tran Thi Tuyet	None	None	Mother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
10.5		Nguyen Tien Phong	None	None	Husband			Police Department for Administrative Management of Social Order		0	0,000%	
10.6		Nguyen Phuong Linh	None	None	Biological child			Police Department for Administrative Management of Social Order		0	0,000%	
10.7		Nguyen Truong Phat	None	None	Biological child			Police Department for Administrative Management of Social Order		0	0,000%	
10.8		Pham Thi Ly	None	None	Elder sister			Police Department for Administrative Management of Social Order		0	0,000%	
10.9		Pham Thi Dinh	None	None	Elder sister			Police Department for Administrative Management of Social Order		0	0,000%	

No.	Stock Code	Full name	Securities trading account	Position in the Company (if any)	Relationship to the insider	ID/Enterprise Registration No.*, date of issue, place of issue			Contact address / Head office address	Number of shares held at period-end	Shareholding ratio at period-end	Notes (regarding the absence of NSH papers and other notes)
						Legal ID (*)	Date of issue	Place of issue				
10.10		Pham Thi Lien	None	None	Elder sister			Police Department for Administrative Management of Social Order		0	0,000%	
10.11		Pham Van Cuong	None	None	Younger brother			Police Department for Administrative Management of Social Order		0	0,000%	
10.12		Do Van Bai	None	None	Brother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	
10.13		Hoang Van Su	None	None	Brother-in-law			Police Department for Administrative Management of Social Order		0	0,000%	