MINISTRY OF CONSTRUCTION CONSTRUCTION MACHINERY CORP.

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hanoi, April 25th, 2025

17 /TTr-HĐQT

PROPOSAL

Regarding to approval of profit distribution plan for the year 2024

To. The General Meeting of Sharesholders of Construction Machinery Corporation - SJC.

Pursuant to:

TổNG CÔNG TY CƠ KHÍ XÂY DƯNG

- The Law on Enterprises No. 59/2020/QH14 dated 17/6/2020 and documents on guidelines for the Law on Enterprises;
- The Charter of Construction Machinery Corporation JSC approved by the 2021 annual GMS on 29/6/2021 and Appendix of the Charter dated 04/6/2024 approved by the 2024 annual GMS on 31/5/2024;
- The Circular No. 200/2014/TT-BTC dated 22/12/2014 of the Ministry of Finance on guidelines for accounting policies for enterprises;
- The Financial Statements of Construction Machinery Corporation JSC for the fiscal year ended on 31/12/2024 audited by Vietnam CPA Auditing Co., Ltd.,

According to the rights and obligations stipulated in the Charter of Construction Machinery Corporation - JSC and stipulations of the laws, the BOD hereby would like to propose the General Meeting of Sharesholders of the Corporation to approve the profit distribution plan for the year 2024 as follows:

As stated in the Report on production and bussiness result of the Corporation for the year 2024, profit after tax is 41.55 billion Vietnam Dongs but up to 31/12/2024, accumulated loss of the Corporation is 241.28 billion Vietnam Dongs, therefore, the BOD do not prepare the plan for profit distribution as stipulated.

The BOD would like to propose for the GMS's respective approval.

FOR AND ON BEHALF OF THE BOD CHAIRMAN

Recipients:

- As stated above;
- Archives: Administration Division, BOD, Financial & Planning Dept.

Trinh Nam Hai (Signed and sealed)