



GREEN DEVELOPMENT & INVESTMENT SERVICE JOINT STOCK COMPANY

Enterprise code: 0201768923 | Address: Lot CC2 – MP Dinh Vu Industrial Zone, Dong Hai 2, Hai An, Hai Phong
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**GREEN DEVELOPMENT AND
SERVICES INVESTMENT JOINT
STOCK COMPANY (GIC)**

**SOCIALIST REPUBLIC OF VIETNAM
INDEPENDENCE - FREEDOM - HAPPINESS**

REPORT OF THE SUPERVISORY BOARD AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear: Shareholders of Green Development and Service Investment Joint Stock Company

Pursuant to the functions and tasks of the Board of Supervisors as prescribed in the Law on Enterprises;

Pursuant to the Charter of Green Development and Service Investment Joint Stock Company;

Based on audited financial statements for 2024;

The Board of Supervisors would like to report to the General Meeting of Shareholders the following contents:

I, Activities of the Board of Supervisors:

Regarding the personnel of the Board of Supervisors:

The Board of Supervisors of Green Development and Service Investment Joint Stock Company consists of 03 members:

- + Ms. Nghiem Thi Thuy Duong - Head of the Board
- + Ms. Phan Thi Trung Hieu – Member
- + Ms. Pham Thi Thuy Ngoc – Member

On the operation of the Board of Supervisors:

- Attend some meetings of the Board of Directors to grasp the business situation and investment situation of the Company.
- The Board of Supervisors has monitored the activities and compliance with the provisions of law and the Company's Charter for the Board of Directors and the Board of Management in managing and operating the Company.
- Check and monitor the implementation of the Company's business plan according to the resolution of the General Meeting of Shareholders.
- Check and supervise the issuance of resolutions and decisions of the Board of Directors and the Board of Management.
- Control compliance and enforcement of legal regulations on information disclosure of the Company.
- Review audited financial statements, accounting books and other documents of the Company to assess the truthfulness and reasonableness of financial data.

II. Results of inspection and monitoring:

1. Audit of financial statements for 2024:

- The Board of Supervisors agrees that the contents of the 2024 financial statements of Green Development and Services Investment Joint Stock Company audited by PWC (Vietnam) LLC





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have honestly and reasonably reflected the Company's financial situation in all material aspects, in accordance with Vietnamese accounting standards, Vietnamese corporate accounting regime and relevant legal regulations.

- Company's business results in 2024:

Unit: billion VND

STT	Target	Single position	Plan 2024	Perform 2024	Perform 2023	Ratio to KH (%)	Rate compared to 2023 (%)
1	2	3	4	5	6	5/4	5/6
1	Sales revenue and service provision	Billion dongs	160	159.3	172.2	99.6%	92.5%
2	Total planned profit pretax	Billion dongs	16.5	18	18.5	109%	97.3%



The Company's production and business activities in 2024 faced many difficulties due to fierce competition and complicated political fluctuations in the world. However, with the efforts of the Board of Directors, the Executive Board and all officers and employees of the Company and the cooperation and support of customers, the Company completed the revenue plan set by the General Meeting of Shareholders. Revenue reached more than 159.3 billion, reaching 99.6% of the plan. Pre-tax profit reached 18 billion, up 9% compared to the plan, also in the pre-tax profit segment, only 97.30% compared to 2023. Basic earnings per share reached 1,340 VND/share, reaching 108.50% compared to the previous year.

Financial management is carried out in accordance with current policies and regulations, fully fulfilling tax obligations to the State. Improving professional expertise and providing periodic training for staff. Focusing on deploying information technology applications to increase work efficiency, increase labor productivity and improve service quality. Promoting the provision of value-added services to meet customer requirements.

The company paid 2023 cash dividend at the rate of 12%/share in April 2024 with a total amount of VND 14,544 billion.

2. Results of monitoring the activities of the Board of Directors and the Board of Management:

- In 2024, the Board of Supervisors did not detect any unusual signs in the Company's business operations. All activities of the Company comply with the provisions of the Enterprise Law and the Company's Charter.



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- The Board of Directors has performed well its role in directing and supervising the operations of the Board of Directors to ensure the Company's business operations are safe and effective.
- The Board of Directors has conducted the Company's business activities in accordance with the law, in accordance with the resolutions of the General Meeting of Shareholders, in accordance with the resolutions and decisions of the Board of Directors.

III. Evaluation of coordination between the Board of Supervisors and the Board of Directors, Management Board, and shareholders:

- The coordination of activities between the Board of Supervisors, the Board of Directors and the Board of Management of the Company is carried out closely in accordance with the resolutions of the General Meeting of Shareholders.
- The Board of Supervisors is provided with all necessary documents and materials in the process of supervising the management and operation of business activities of the Board of Directors and the Board of Management.

IV, Comments and recommendations:

Through the control activities in 2024, it shows that the Company's production and business activities ensure safety, comply with legal regulations, and follow the direction of the resolution of the General Meeting of Shareholders.

The Board of Supervisors recommends to the General Meeting of Shareholders to authorize the Board of Directors of the Company to select an independent auditing company that meets the prescribed conditions to audit the 2025 financial statements for Green Development and Service Investment Joint Stock Company.

The Board of Supervisors recommends that the Board of Directors be proactive in marketing activities to seek and invite new customers to use the Company's services.

Above is the full report of the Board of Supervisors.

Respectfully submit.

Recipient:

- Shareholders' Meeting
- Board of Directors
- Save: BKS

Hai Phong, month .../2025

On behalf of the Board of Supervisors
Chief



Nghiêm Thi Thuy Duong