

IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh city, February 11, 2026

No.: 90 /CT-VPTH

*Re: Disclosure of information regarding the
Resolution of the Company's Board of Directors on
the organization of the 2026 Annual General Meeting
of Shareholders.*

INFORMATION DISCLOSURE
Respectfully To: Hanoi Stock Exchange (HNX)

1. Name of Organization: **IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT STOCK COMPANY**

- Stock code: ICN
- Address: 326 Nguyen An Ninh Street, Tam Thang Ward, Ho Chi Minh City
- Tel: 02543.838423 - 02543.838426 Fax: 02543.838422
- E-mail: vanthu.idicoconac@gmail.com
- Website: idicoconac.vn

2. Content of information disclosure: Resolution No. 03/NQ-CT dated 11 February 2026 of the Company's Board of Directors on the organization of the 2026 Annual General Meeting of Shareholders.

3. This information was published on the Company's website on February 11, 2026 at the link idicoconac.vn (Section Investor Relationship)

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Organizational Representative

Person authorized to disclose information

Receiver:

- As above;
- BoD, BoS,
- BoM;
- Archive VPTH, TCKT.



**KT. GIÁM ĐỐC
PHÓ GIÁM ĐỐC**
Vũ Anh Tuấn

Ho Chi Minh city, February 11, 2026

No.: 03/NQ-CT

RESOLUTION

On the organization of the 2026 Annual General Meeting of Shareholders

**BOARD OF DIRECTORS
INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Charter of IDICO Investment Construction Oil And Natural Gas Joint Stock Company dated 26 December 2006, as amended and supplemented on 23 July 2025;
- In consideration of Proposal No. 21/TTr-CT dated 10 February 2026 of the General Director of IDICO Investment Construction Oil And Natural Gas Joint Stock Company and based on the approval of the members of the Board of Directors as recorded in the Written Opinion Form dated 10 February 2026,

RESOLVES:

Article 1: To approve the organization of the 2026 Annual General Meeting of Shareholders of IDICO Investment Construction Oil And Natural Gas Joint Stock Company (IDICO-CONAC).

- Record date for determining the list of shareholders entitled to attend the Meeting: March 16, 2026
- Tentative date of the Meeting: April 22, 2026 (Wednesday)
- Venue: Company Hall, No. 326 Nguyen An Ninh Street, Tam Thang Ward, Ho Chi Minh City
- Proposed agenda to be submitted to the Meeting:
 - + Report of the Executive Board on business performance in 2025 and operational orientation for 2026;
 - + Reports of the Board of Directors and the Supervisory Board for 2025;
 - + Audited Financial Statements for the fiscal year 2025;
 - + Proposals on: profit distribution for 2025 and plan for 2026; remuneration for the Board of Directors and the Supervisory Board for 2025 and plan for 2026; selection of the auditing firm for the 2026 financial statements;
 - + Other matters falling within the authority of the General Meeting of Shareholders.

Article 2: The General Director is assigned to organize and implement the 2026 Annual General Meeting of Shareholders in compliance with the provisions of law and the Company's Charter.

Article 3: This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the General Director, Deputy General Directors, Chief Accountant, and Heads of Departments of the Company shall be responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Supervisory Board;
- Archived: General Administration Office,
Board of Directors.

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



DANG CHINH TRUNG