

No: 1 4 4 /XMHM-TCKT

Nghe An, January 9, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

**Regarding the approval of the policy for signing a clinker sale and purchase
contract between Vicem Hoang Mai Cement Joint Stock Company and
Vicem Ha Tien Cement Joint Stock Company**

To: Hanoi Stock Exchange

1. Name of organization: Vicem Hoang Mai Cement Joint Stock Company

- Stock code: HOM

- Address: Tan Tien Block, Hoang Mai Ward, Nghe An Province, Vietnam

- Tel: 02383 866 170 Fax: 02383 866 648

- E-mail: sales@ximanghoangmai.vn

2. Contents of disclosure:

Vicem Hoang Mai Cement Joint Stock Company hereby discloses the Resolution of the Board of Directors regarding the approval of the policy for signing a clinker sale and purchase contract between Vicem Hoang Mai Cement Joint Stock Company and Vicem Ha Tien Cement Joint Stock Company.

(For details, please refer to Resolution No. 08/NQ-XMHM-HĐQT dated January 9, 2026 of the Board of Directors of Vicem Hoang Mai Cement Joint Stock Company, attached herewith).

This information was published on the Company's website on January 9, 2026, as in the link <https://ximanghoangmai.vn/quan-he-co-dong>.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Recipients:

- As above;
- File: Office, Finance Accounting dept.

***) Attached documents:**

Resolution No. 08/NQ-XMHM-HĐQT.

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION
CHIEF ACCOUNTANT**





Nghe An, January 09, 2026

RESOLUTION

Regarding the approval of the policy for signing a clinker sale and purchase contract between Vicem Hoang Mai Cement Joint Stock Company and Vicem Ha Tien Cement Joint Stock Company

BOARD OF DIRECTORS VICEM HOANG MAI CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Vicem Hoang Mai Cement Joint Stock Company;

Pursuant to Proposal No. 120/TTr-XMHM dated January 08, 2026 of the General Director of Vicem Hoang Mai Cement Joint Stock Company (Vicem Hoang Mai) regarding the approval of the policy for signing the clinker sale and purchase contract between Vicem Hoang Mai Cement Joint Stock Company and Vicem Ha Tien Cement Joint Stock Company;

Pursuant to the results of collecting written opinions from the Members of the Company's Board of Directors (Opinion collection forms enclosed with Official Letter No. 07/XMHM-HDQT dated January 08, 2026 issued by the Chairman of the Company's Board of Directors).

RESOLVES:

Article 1. To approve the policy for signing a clinker sale and purchase contract between Vicem Hoang Mai Cement Joint Stock Company and Vicem Ha Tien Cement Joint Stock Company (a related person in accordance with Clause 23, Article 4 and Clause 1, Article 167 of the Law on Enterprises), with the following principal contents:

- + Seller: Vicem Hoang Mai Cement Joint Stock Company;
- + Buyer: Vicem Ha Tien Cement Joint Stock Company;
- + Product: CPC50 clinker manufactured in accordance with TCVN 7024:2013;
- + Quantity: 180,000 tons.
- + Estimated contract value: VND 178.5 billion.
- + Implementation period: from the date of contract signing until December 31, 2026.

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- During the performance of the contract, in case of any changes in unit prices, addition of quantities, extension of the implementation period or validity of the contract, or adjustment of other contract contents, the two parties shall execute contract addenda.

(Details are provided in Proposal No. 120/TTr-XMHM dated January 08, 2026 of the General Director of Vicem Hoang Mai Cement Joint Stock Company, enclosed herewith.)

Article 2. To assign the General Director of the Company to organize the negotiation and execution of the above-mentioned contract and its addenda (if any), ensuring efficiency for the Company and compliance with the provisions of law, the regulations of the Corporation, and the Company's Charter.

Article 3. This Resolution shall take effect from the date of signing.

The Board of Directors, the Board of General Directors, the Chief Accountant, Heads of units, and relevant individuals of the Company shall be responsible for the implementation of this Resolution./.

Recipients: 
 - Board of Directors, Board of General Directors;
 - Supervisory Board, Internal audit, Sales Enterprise;
 - Planning Dept, Technical Dept, Finance & Accounting Dept;
 - Filed at: Administration Office, Company Secretary.

**FOR AND ON BEHALF OF
BOARD OF DIRECTORS
CHAIRMAN**

Le Trung Kien