

Nguyễn Thị Mai

**CENTRAL PHARMACEUTICAL
JOINT STOCK COMPANY NO. I –
PHARBACO**

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No: 19/2026/NQ – Pharbaco -HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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Hanoi, August 10, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO. I –
PHARBACO**

**THE BOARD OF DIRECTORS CENTRAL PHARMACEUTICAL JOINT STOCK
COMPANY NO. I – PHARBACO**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on June 27, 2020, effective from January 1, 2021;
- Pursuant to the Charter on Organization and Operation of Central Pharmaceutical Joint Stock Company No. I – Pharbaco;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 17/2026/BB-HDQT-PBC dated August 10, 2026.

RESOLUTIONS

Article 1. Approve the resignation requests of the following members of the Board of Directors and submit them to the 2026 Extraordinary General Meeting of Shareholders for approval:

- Mr. To Thanh Hung: Due to a change in his career direction, he will no longer serve as a member of the Company's Board of Directors.
- Mr. Le Duc Hoang: Due to personal reasons, he will no longer serve as a member of the Company's Board of Directors.
- Ms. Nguyen Thi Thu Ha: Due to a change in his career direction, she will no longer serve as a member of the Company's Board of Directors.

Article 2. Approve the convening of the Extraordinary General Meeting of Shareholders in 2026.

- Record date for determining the list of shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders: 03 September 2026.
- Expected meeting time: During September or October 2026.
- Venue: Facility No. 2, Noi Bai Commune, Hanoi City.
- Matters to be submitted to the Extraordinary General Meeting of Shareholders for approval:
 - Approval of the dismissal of members of the Board of Directors and the Supervisory Board.

- o Election of additional members of the Board of Directors and the Supervisory Board.
- o Other matters falling within the authority of the General Meeting of Shareholders.

Article 3. Assign Mr. Nguyen Dinh Tuan, Member of the Board of Directors and General Director, to organize and carry out all necessary procedures for the implementation of this Board Resolution, including:

- Making supplementary information disclosures regarding the matters set out in Article 1;
- carrying out all necessary tasks for organizing the 2026 Extraordinary General Meeting of Shareholders in compliance with applicable laws and the Company's Charte.

Article 4. This Resolution shall take effect from the date of signing and promulgation.

Members of the Board of Directors, the Board of Management, and all relevant departments and divisions of Central Pharmaceutical Joint Stock Company No. I – Pharbaco shall be responsible for implementing this Resolution.

Recipients:

- As per Article 4.
- To be kept by the Board of Directors

