

**VIETOURIST HOLDINGS
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 08/2025/TB-VTD

Ho Chi Minh City August 09, 2025

CHANGE IN PERSONNEL

To - Vietnam Exchange;
- Hanoi Stock Exchange.

Pursuant to Resolution No. 16/2025/NQ-HĐQT-VTD of the Board of Directors of Vietourist Holdings Joint Stock Company (the “Company”), we hereby respectfully announce the following change in the Company’s personnel:

In case of dismissal/resignation:

1. Mr: **TRAN VAN THE**

Resigned position: Deputy Chief Financial Officer

Reason: The Company has received a resignation letter from Mr. Tran Van The

Effective date: August 09, 2025

This information was published on the company’s website on August 09, 2025, as in the link: www.vietourist.com.vn.

Attached documents:

- Board Resolution No. 16/2025/NQ-HĐQT-VTD.

Organization representative

Legal representative

(Signature, full name, position, and seal)



TRAN VAN TUAN

VIETOURIST HOLDINGS
JOINT STOCK COMPANY

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No: 16/2025/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh City, August 09, 2025

RESOLUTION

(Re: Dismissal from the position of Chief Accountant)

THE BOARD OF DIRECTORS

VIETOURIST HOLDINGS JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments, supplements, and related guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its amendments, supplements, and related guiding documents;

Pursuant to Decree No. 71/2017/ND-CP dated August 1, 2017, guiding corporate governance applicable to public companies;

Pursuant to the Charter on organization and operation of Vietourist Holdings Joint Stock Company;

Pursuant to the Resolution of the Board of Directors No. 16/2025/NQ-BOD dated August 09, 2025;

Based on the resignation letter of Mr. Tran Van The.

HEREBY RESOLVES

Article 1. To dismiss Mr. Tran Van The from the position of Deputy Chief Financial Officer, effective from August 09, 2025.

Article 2. Mr. Tran Van The shall be responsible for handing over all tasks, documents, records, and assets related to her former position to the Board of General Directors.

Article 3. This Resolution shall take effect from the date of signing./.

Recipients:

- BOD, SupB, EB;
- To be filed: BODO, F&A Dept.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



TRAN VAN TUAN