

MINUTES OF MEETING
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- A. Company name: Nghe An Petroleum Investment and Trading Joint Stock Company;
- B. Address: Floors 23-24, Nghe An Petroleum Building, No. 7 Quang Trung Street, Thanh Vinh Ward, Nghe An;
- C. Enterprise code: 2900872462, initially issued by the Department of Planning and Investment of Nghe An Province on February 25, 2008, and amended for the 17th time on May 07, 2026;
- D. Time: At 08:30 AM, June 10, 2026 at the Hall on the 24th floor, Nghe An Petroleum Building, No. 7 Quang Trung Street, Thanh Vinh Ward, Nghe An, Nghe An Petroleum Investment and Trading Joint Stock Company organized the 2026 Annual General Meeting of Shareholders;
- E. For the meeting to proceed according to regulations, Mr. Tran Hoang Dat - Head of the Shareholder Eligibility Checking Committee read the Report on checking the list of shareholders attending the 2026 Annual General Meeting of Shareholders with the participation of 6 shareholders and authorized representatives representing 7.456.550 shares, accounting for 49.71% of the total voting shares of the Company.

The participants included:

I. Shareholders, legal authorized representatives, and guests.

II. Meeting Presidium:

The Board of Directors elected the Meeting Presidium including:

- 1. Mr. Tran Luong Son - Chairman of the BOD - Meeting Chairperson;
- 2. Mr. Tran Dinh Quang - BOD Member – Member.

III. Meeting Secretariat:

- 1. Mr. Pham Manh Hung - Head of the Meeting Secretariat;
- 2. Ms. Tran Thi Thanh Hien - Meeting Secretary.

IV. Vote Counting Committee:

- 1. Mr. Tran Manh Duc - Head of the Committee;
- 2. Ms. Tran Thi Thu Huong - Committee Member;
- 3. Ms. Duong Tieu Ny - Committee Member.

The composition of the Presidium, Secretariat, and Vote Counting Committee was unanimously approved by the Meeting with 100% of the voting shares at the meeting.

Pursuant to the Enterprise Law No. 59/2020/QH-14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Charter of Nghe An Petroleum Investment and Trading Joint Stock Company; The 2026 Annual General Meeting of Shareholders of Nghe An Petroleum Investment and Trading Joint Stock Company, with the above participants, complies with legal regulations and is valid.

After being unanimously approved by the General Meeting of Shareholders, the Presidium began working.

V. MEETING AGENDA

To begin, the Meeting listened to Mr. Pham Manh Hung - Head of the Meeting Secretariat read the Working Regulations of the Meeting.

- The Meeting unanimously approved the Working Regulations at the Meeting with an approval rate of 100% of the voting shares at the Meeting.
- Mr. Tran Luong Son - Meeting Chairperson announced the agenda items at the Meeting. The agenda content was approved by 100% of the voting shares at the Meeting.

Next, the Meeting voted to approve the presented contents. The Vote Counting Committee guided how to tick the voting ballots for each issue to approve the contents.

VI. VOTING RESULTS

After listening to the reports at the Meeting, at 10:05 AM on June 10 2026, the Annual General Meeting of Shareholders of Nghe An Petroleum Investment and Trading Joint Stock Company had 6 shareholders and authorized representatives present, representing 7.456.550 shares, accounting for 49.71% of the total voting shares of the Company participating in the voting, the General Meeting of Shareholders proceeded to vote on each content, then counted the votes with the following results:

- Total Ballots issued: 6 Ballots, representing 7.456.550 voting shares.
- Total Ballots collected: 6 Ballots, representing 7.456.550 voting shares.
- Of which:
 - + Valid ballots: 6 Ballots, representing 7.456.550 voting shares.
 - + Invalid ballots: 0 Ballots, representing 0 voting shares.

The voting results for each content are as follows:

1. Approval of the Summary Report on business and production activities in 2025 and the orientation of business and production tasks in 2026 (*According to Report No. 18/BC-PVIT dated May 08, 2026*):

- Number of approving votes: 6 votes, representing 7.456.550 voting shares, accounting for 100% of the voting shares at the Meeting.
- Number of disapproving votes: 00 votes, representing 0 shares, accounting for 0% of the voting shares at the Meeting.

- Number of abstaining votes: 00 votes, representing 0 shares, accounting for 0% of the voting shares at the Meeting.
2. **Approval** of the Report on the activities of the Board of Directors in 2025 and the orientation of tasks in 2026 (*According to Report No. 19/BC-HĐQT.PVIT dated May 08, 2026*):
- Number of approving votes: 6 votes, representing 7.456.550 voting shares, accounting for 100% of the voting shares at the Meeting.
 - Number of disapproving votes: 00 votes, representing 0 shares, accounting for 0% of the voting shares at the Meeting.
 - Number of abstaining votes: 00 votes, representing 0 shares, accounting for 0% of the voting shares at the Meeting.
3. **Approval** of the Report of the Company's Supervisory Board (*According to Report No. 20/BC-BKS.PVIT dated May 13, 2026*):
- Number of approving votes: 6 votes, representing 7.456.550 voting shares, accounting for 100% of the voting shares at the Meeting.
 - Number of disapproving votes: 00 votes, representing 0 shares, accounting for 0% of the voting shares at the Meeting.
 - Number of abstaining votes: 00 votes, representing 0 shares, accounting for 0% of the voting shares at the Meeting.
4. **Approval** of the 2025 Financial Statements audited by AASC Auditing Firm Co., Ltd (*According to Proposal No. 25/TTr-HĐQT.PVIT dated May 11, 2026*):
- Number of approving votes: 6 votes, representing 7.456.550 voting shares, accounting for 100% of the voting shares at the Meeting.
 - Number of disapproving votes: 00 votes, representing 0 shares, accounting for 0% of the voting shares at the Meeting.
 - Number of abstaining votes: 00 votes, representing 0 shares, accounting for 0% of the voting shares at the Meeting.
5. **Approval** of the Plan to select an Auditing Firm for the 2026 financial statements (*According to Proposal No. 26/TTr-BKS.PVIT dated May 11, 2026*):
- Number of approving votes: 6 votes, representing 7.456.550 voting shares, accounting for 100% of the voting shares at the Meeting.
 - Number of disapproving votes: 00 votes, representing 0 shares, accounting for 0% of the voting shares at the Meeting.
 - Number of abstaining votes: 00 votes, representing 0 shares, accounting for 0% of the voting shares at the Meeting.
6. **Approval** of the Remuneration Plan for the Board of Directors and Supervisory Board in 2026 (*According to Proposal No. 27/TTr.HĐQT-PVIT dated May 11, 2026*):

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- Number of approving votes: 6 votes, representing 7.456.550 voting shares, accounting for 100% of the voting shares at the Meeting.
 - Number of disapproving votes: 00 votes, representing 0 shares, accounting for 0% of the voting shares at the Meeting.
 - Number of abstaining votes: 00 votes, representing 0 shares, accounting for 0% of the voting shares at the Meeting.
7. **Approval** of the results of electing additional members of the Board of Directors for the 2024-2029 term (*According to Proposal No. 28/TTr-HĐQT.PVIT dated May 11, 2026*).
- Total ballots issued: 6 Ballots, representing 7.456.550 voting shares.
 - Total ballots collected: 6 Ballots, representing 7.456.550 voting shares.
- Of which:
- + Valid ballots: 6 Ballots, representing 7.456.550 voting shares.
 - + Invalid ballots: 0 ballots, representing 0 voting shares.

Number of additional BOD members elected for the 2024-2029 term: 02 people

Election results:

No.	Full name	Votes	Shares	Rate%	Results
1	Tran Thi Toan	6	7.796.250	104.556	Elected
2	Phan Sy Hung		7.116.850	95.444	Elected

VII. ISSUES UNANIMOUSLY AGREED UPON BY THE GENERAL MEETING OF SHAREHOLDERS AT THE MEETING

Based on the vote-counting results, the 2026 Annual General Meeting of Shareholders unanimously approved the following contents:

1. **Approval** of the Summary Report on business and production activities in 2025 and the orientation of business and production tasks in 2026;
2. **Approval** of the Report on the activities of the Board of Directors in 2025 and the orientation of tasks in 2026;
3. **Approval** of the Report of the Company's Supervisory Board in 2025 and the orientation of tasks in 2026;
4. **Approval** of the 2025 Financial Statements audited by AASC Auditing Firm Co., Ltd;
5. **Approval** of the Plan to select an Auditing Firm for the 2026 financial statements;
6. **Approval** of the Remuneration Plan for the Board of Directors and Supervisory Board in 2026;
7. **Approval** of the results of electing additional members of the Board of Directors for the 2024-2029 term.

The meeting minutes consist of five (05) pages fully and truthfully recorded by the Meeting Secretariat, read and approved by the General Meeting of



Shareholders before the end of the meeting. The 2026 Annual General Meeting of Shareholders of Nghe An Petroleum Investment and Trading Joint Stock Company ended at 10 hours 45 minutes on the same day.

ON BEHALF OF THE SECRETARIAT

ON BEHALF OF THE PRESIDIUM

Head of Secretariat

Meeting Chairperson



Pham Manh Hung



Tran Luong Son