

**CÔNG TY CỔ PHẦN
ĐẦU TƯ IDJ VIỆT NAM
IDJ VIETNAM INVESTMENT
JOINT STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Số: 80/2025/IDJ-CBTT
No: 80/2025/IDJ-CBTT

Hà Nội, ngày 06 tháng 06 năm 2025
Hanoi, day 06 month 06 year 2025

**CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE**

Kính gửi: Ủy ban Chứng khoán Nhà nước (State Securities Commission of Vietnam)
To: Sở giao dịch Chứng khoán Việt Nam (Vietnam Stock Exchange)
Sở giao dịch Chứng khoán Hà Nội (Hanoi Stock Exchange)

1. Tên tổ chức/ *Name of organization*: Công ty cổ phần Đầu tư IDJ Việt Nam/ *IDJ Vietnam Investment joint stock company*

Mã cổ phiếu/ *Stock code*: IDJ

Địa chỉ/ *Address*: Tầng 3, tòa nhà Grand Plaza, Số 117 Trần Duy Hưng, P. Trung Hòa, Q. Cầu Giấy, Hà Nội/ *3rd Floor, Grand Plaza Building, No. 117 Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi*

Điện thoại/ *Tel*: (84-24) 35555.8999

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2. Nội dung thông tin công bố/ *Content of information disclosure*:

- Biên bản, Nghị quyết Đại hội đồng cổ đông thường niên năm 2025 lần 2/ *Minutes, Resolution of the second Annual General Meeting of Shareholders 2025*
- Tài liệu họp đã thông qua tại Đại hội/ *Meeting documents approved at the 2025 General Meeting of Shareholders*

3. Thông tin này đã được công bố trên trang thông tin điện tử của CTCP Đầu tư IDJ Việt Nam vào ngày 06/06/2025 tại đường dẫn: www.idjf.vn/ *This information was published on the company's website on 06/06/2025, as the link: www.idjf.vn*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we take the full responsibility to the law.*

Trân trọng/ *Best regard* 

**Tài liệu đính kèm /Attached
document**

- Biên bản, Nghị quyết ĐHĐCĐ lần 2
2025/ *Minutes, Resolution of the 2nd
AGM 2025*
- Tài liệu họp ĐHĐCĐ/ *Meeting
documents*

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật

Legal representative



TỔNG GIÁM ĐỐC
Nguyễn Mạnh Cường

No: ~~C/4~~/2025/BB-DHĐCĐ

Hanoi, June 05, 2025

MEETING MINUTES

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 - 2nd SESSION IDJ VIETNAM INVESTMENT JOINT STOCK COMPANY

Organization name : IDJ Vietnam Investment Joint Stock Company
Head office : 3rd Floor, Grand Plaza Building, 117 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi City
Business registration number : No. 0102186593, 24th change registration dated November 28, 2024, issued by the Hanoi Department of Planning and Investment.

Today, at 2:05 PM on June 05, 2025, at 3rd Floor, Grand Plaza Building, 117 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi City, the Annual General Meeting of Shareholders 2025 of IDJ Vietnam Investment Joint Stock Company is conducted with the following contents:

I. OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

The organizing committee of the General Meeting of Shareholders of IDJ Vietnam Investment Joint Stock Company performs the ceremony and announces the reason, introduces delegates and participants of the Congress, including:

1. Composition of the Presidium

- Mr. Nguyen Duc Quan – Chairman of the Board of Directors – Chairman of the Meeting
- Mr. Nguyen Manh Cuong – General Director and Member of the Board of Directors – Member of the Presidium
- Mr. Ngo Thanh Trung – Member of the Board of Directors – Member of the Presidium
- Mr. Nguyen Huu Dat – Chief Accountant – Member of the Presidium

2. Representative of the auditing unit A&C Auditing and Consulting Co., Ltd - Hanoi Branch

3. Shareholder eligibility verification committee:

- Ms. Vu Thi Ngoc Anh – Head of the committee.
- Ms. Hoa Thi Hoe – Member

4. Report on verification of shareholder eligibility to attend the General Meeting

Ms. Vu Thi Ngoc Anh read the report on the minutes of verification of shareholder eligibility before the General Meeting as follows:

- The total number of shareholders invited to the meeting is 10.352 shareholders, corresponding to 173.490.193 outstanding shares with voting rights of the Company (The Company does not have treasury shares).

- As of 2:15 PM, the total number of shareholders attending the General Meeting directly and shareholders attending the General Meeting in the form of authorization is 70 shareholders, representing 73.901.831 outstanding shares with voting rights, accounting for 42,60% of the total number of shares with voting rights of the Company (01 share = 01 vote).
- Based on the provisions of the Enterprise Law 2020 and the Charter on organization and operation of IDJ Vietnam Investment Joint Stock Company, the 2nd General Meeting of Shareholders can be conducted when the number of shareholders attending the meeting represents from 33% of the total number of shares with voting rights. Thus, the 2025 Annual General Meeting of Shareholders is eligible to proceed.

5. Presiding officer, secretary and Ballot Counting Committee:

- According to the provisions of Article 146 of the Enterprise Law 2020, Mr. Nguyen Duc Quan - Chairman of the Board of Directors, is the Chairman of the meeting.
- The Chairman of the meeting appointed Ms. Nguyen Phuong Linh as the secretary of the meeting.
- The Chairman proposed the list of nominees for the Ballot Counting Committee of the General Meeting as Mr. Nguyen Viet Ha - Head of the Ballot Counting Committee.

Voting results:

- *Total votes in favor: 70 votes corresponding to 73.901.831 shares, accounting for 42,60% of the total number of shares with voting rights attending the General Meeting.*
- *Total votes against: 0 votes.*
- *Total votes with no opinion: 0 votes.*

⇒ ***Based on the Company's Charter and the Enterprise Law, this content was approved by the General Meeting with a rate of 42.60% of the total number of voting shares attending and voting at the General Meeting.***

6. Approve the Meeting Program, Working Regulations of the General Meeting; Principles of voting rules at the General Meeting; Regulations on nomination, candidacy and election

As of 2:30 PM, the total number of shareholders attending the General Meeting directly and shareholders attending the General Meeting in the form of authorization is 72 shareholders, representing 73.902.484 outstanding shares with voting rights, accounting for 42,60% of the total number of shares with voting rights of the Company (01 share = 01 vote).

The General Meeting heard Mr. Nguyen Manh Cuong, on behalf of the Presidium, read the Meeting Program, Working Regulations, Principles of voting rules, Regulations on nomination, candidacy and election at the General Meeting. The Chairman requested the General Meeting to vote on the above content by raising voting cards.

Voting results:

- *Total votes in favor: 73.902.484 votes corresponding to 73.902.484 shares, accounting for 42,60% of the total number of shares with voting rights attending the General Meeting.*
- *Total votes against: 0 votes.*
- *Total votes with no opinion: 0 votes.*

- ⇒ *Based on the Company's Charter and the Enterprise Law, this content was approved by the General Meeting with a rate of 42,60% of the total number of voting shares attending and voting at the General Meeting.*

II. AGENDA OF THE MEETING

1. Reports presented to the General Meeting of Shareholders

- Mr. Nguyen Manh Cuong – on behalf of the Company's Board of Directors, presented the Board of Directors' report on the business performance in 2024 and the business plan for 2025 to the General Meeting.
- Mr. Nguyen Duc Quan – on behalf of the Company's Board of Directors, presented the report on the activities of the Board of Directors in 2024 to the General Meeting.
- Ms. Dau Thi Thao – Member of the Supervisory Board, on behalf of the Company's Supervisory Board, presented the report on the activities of the Supervisory Board in 2024 to the General Meeting.

2. Proposal at the General Meeting of Shareholders

Mr. Nguyen Manh Cuong, on behalf of the Presidium, presented the following submissions:

- Proposal 01: Approving the audited Financial Statements for 2024;
- Proposal 02: Approving the operating results for 2024, and the business plan for 2025;
- Proposal 03: Selecting an auditing/reviewing unit for the Financial Statements for 2025;
- Proposal 04: Approving the Remuneration for 2024 and the remuneration payment plan for 2025 of the Board of Directors and the Supervisory Board;
- Proposal 05: Approving the authorization for the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders;
- Proposal 06: Approving the dismissal of Head of the Supervisory Board Ms. Nguyen Thu Huong, Member of the Supervisory Board Ms. Hoa Thi Hoe, the list of members of the Supervisory Board for the term 2024-2029, and the election of additional members of the Supervisory Board for the term 2024-2029;
- Proposal 07: Approving the issuance of shares to pay dividends and increase charter capital.

III. DISCUSSION OF SHAREHOLDERS AT THE GENERAL MEETING

The General Meeting discussed the Submissions presented at the meeting. Shareholders made speeches, contributed opinions, and were answered by the Presidium.

IV. THE GENERAL MEETING CONDUCTED VOTING TO APPROVE THE REPORTS, SUBMISSIONS AND VOTING RESULTS AT THE GENERAL MEETING

As of 3:15 PM, the total number of shareholders attending the General Meeting directly and shareholders attending the General Meeting by proxy was 75 shareholders, representing 73.907.884 outstanding shares with voting rights, accounting for 42,60% of the total number of shares with voting rights of the Company (01 share = 01 vote).

At the end of the discussion, the chairman directed the General Meeting to conduct voting.

The total number of votes is as follows:

- Total number of votes: 73.902.484 votes
- Total number of valid votes: 73.902.484 votes, corresponding to 73.902.484 shares, accounting for 42,60% of the total number of shares with voting rights attending the General Meeting.
- Total number of invalid votes: 0 votes.

1. Report of the Board of Directors in 2025

Voting results:

- *Total number of votes in favor: 73.803.072 votes, corresponding to 99,86% of shares, accounting for 99,86% of the total number of shares with voting rights attending the General Meeting.*
 - *Total number of votes against: 0 votes.*
 - *Total number of votes with no opinion: 104.412 votes, corresponding to 104.412 shares, accounting for 0,14% of the total number of shares with voting rights attending the General Meeting.*
- ⇒ ***Based on the Company's Charter and the Law on Enterprises, this content was approved by the General Meeting.***

2. Report on the activities of the Board of Directors in 2024

Voting results:

- *Total number of votes in favor: 73.803.072 votes, corresponding to 73.803.072 shares, accounting for 99,86% of the total number of shares with voting rights attending the General Meeting.*
 - *Total number of votes against: 0 votes.*
 - *Total number of votes with no opinion: 104.412 votes, corresponding to 104.412 shares, accounting for 0,14% of the total number of shares with voting rights attending the General Meeting.*
- ⇒ ***Based on the Company's Charter and the Law on Enterprises, this content was approved by the General Meeting.***

3. Report on the activities of the Supervisory Board in 2024

Voting results:

- *Total number of votes in favor: 73.803.072 votes, corresponding to 73.803.072 shares, accounting for 99,86% of the total number of shares with voting rights attending the General Meeting.*
- *Total number of votes against: 0 votes.*

- Total number of votes with no opinion: 104.412 votes, corresponding to 104.412 shares, accounting for 0,14% of the total number of shares with voting rights attending the General Meeting.
- ⇒ **Based on the Company's Charter and the Law on Enterprises, this content was approved by the General Meeting.**

4. Proposal 01: Approving the audited financial statements for 2024

Approving the audited financial statements for 2024 performed by A&C Auditing and Consulting Company Limited, Hanoi Branch. In which, some basic financial indicators are as follows:

No.	Indicator	Unit	Parent Company Financial Statements	Consolidated Financial Statements
1	Total assets	VND	4.310.233.133.480	4.210.442.125.722
2	Current assets	VND	2.797.545.917.443	2.860.753.183.575
3	Long-term assets	VND	1.512.687.216.037	1.349.688.942.147
4	Total liabilities	VND	2.238.432.846.107	2.113.176.799.451
5	Equity	VND	2.071.800.287.373	2.097.265.326.271
6	Net revenue	VND	717.532.138.019	717.532.138.019
7	Net profit from business activities	VND	89.171.070.978	88.138.944.958
8	Other profit	VND	32.795.110.644	32.739.753.081
9	Profit before tax	VND	121.966.181.622	120.878.698.039
10	Profit after tax	VND	96.702.814.150	95.594.301.336

Voting results:

- Total votes in favor: 73.803.072 votes, corresponding to 73.803.072 shares, accounting for 99,86% of the total voting shares attending the Congress.
- Total votes against: 0 votes.
- Total votes with no opinion: 104.412 votes, corresponding to 104.412 shares, accounting for 0,14% of the total voting shares attending the Congress.
- ⇒ **Based on the Company's Charter and the Law on Enterprises, this content is approved by the General Meeting.**

5. Proposal 02: Approving the operating results for 2024, business plan for 2025

❖ Business results in 2024:

No.	Content	Value (VND)
1	Profit after tax achieved in 2024	95.594.301.336
2	Accumulated undistributed profit after tax as of 12/31/2024	324.957.334.253
-	Profit after tax distributed to the end of the previous period	229.352.611.497
-	Undistributed profit after tax in 2024	95.604.722.756

❖ Production and business plan for 2025:

No.	Content	Value (VND)
1	Total revenue	898.400.000.000
2	Profit before tax	39.600.000.000
3	Profit after tax	27.300.000.000
4	Dividend rate	10%

Voting results:

- *Total votes in favor: 73.803.072 votes, corresponding to 73.803.072 shares, accounting for 99,86% of the total voting shares attending the Congress.*
 - *Total votes against: 0 votes.*
 - *Total votes with no opinion: 104.412 votes, corresponding to 104.412 shares, accounting for 0,14% of the total voting shares attending the Congress.*
- ⇒ ***Based on the Company's Charter and the Law on Enterprises, this content is approved by the General Meeting.***

6. Proposal 03: Approving the selection of an auditing/reviewing unit for the Company's 2025 financial statements

Approving the list of independent auditing companies that can be selected to perform the audit/review of the Company's 2025 financial statements as follows:

1. Selecting an auditing company that operates legally in Vietnam, in the List of eligible auditing enterprises providing auditing services in 2025 and approved by the State Securities Commission to audit listed companies; has a reputation for audit quality; has audit fees that are appropriate for the quality and scope of the audit.
2. The General Meeting of Shareholders authorizes the Board of Directors of the Company to decide on the selection of an independent auditing company in the above List to perform the audit/review of the 2025 Financial Statements.

Voting results:

- *Total votes in favor: 73.907.484 votes corresponding to 73.907.484 shares, reaching a rate of 100,00% of the total voting shares attending the Congress.*
 - *Total votes against: 0 votes.*
 - *Total votes with no opinion: 0 votes.*
- ⇒ ***Based on the Company's Charter and the Law on Enterprises, this content is approved by the Congress.***

7. Proposal 04: Approving remuneration for the Board of Directors and the Supervisory Board

1. Finalizing remuneration for the Board of Directors and Supervisory Board in 2024

The total actual remuneration of the Board of Directors and Supervisory Board in 2024 is: VND 345.032.258 (Three hundred forty-five million thirty-two thousand two hundred fifty-eight Vietnamese Dong), equal to 34,5% compared to the expected remuneration plan for 2024 (approved by the 2024 AGM).

2. Approving the salary and remuneration plan for the Board of Directors and Supervisory Board 2025:

Approving the remuneration payment for the Board of Directors and Supervisory Board in 2024 is: VND 1.000.000.000 (One billion Vietnamese Dong).

Based on the expected plan for 2025, we respectfully submit to the AGM for approval of the remuneration payment for the Board of Directors and Supervisory Board in 2025: VND 1.000.000.000 (One billion Vietnamese Dong).

The Board of Directors and Supervisory Board propose assigning the Chairman of the Board of Directors to decide on the specific remuneration for the members of the Board of Directors and the Head of the Supervisory Board to decide on the specific remuneration for the members of the Supervisory Board within the total remuneration mentioned above.

Voting results:

- *Total votes in favor: 73.798.072 votes corresponding to 73.798.072 shares, reaching a rate of 99,85% of the total voting shares attending the Congress.*
 - *Total votes against: 5.000 votes.*
 - *Total votes with no opinion: 104.412 votes corresponding to 104.412 shares, reaching a rate of 0,14% of the total voting shares attending the Congress.*
- ⇒ ***Based on the Company's Charter and the Law on Enterprises, this content is approved by the Congress.***

8. Proposal 05: Approving the authorization for the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders

Approving the authorization for the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders with the following content:

- Authorizing the Board of Directors to receive and grant loans or guarantees to members of the Board of Directors, Supervisors, General Director, other managers, and related individuals and organizations of these subjects; and authorizing the Board of Directors to approve transactions specified in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of several articles of the Law on Securities.

- Authorizing the Board of Directors to be fully proactive in working and negotiating with partners, staff, and related parties regarding the handling of loans and recovery of advances. Including: Loan to Apec Thai Nguyen shareholder; Loan to Apec Finance; CBNV advance. This authorization aims to facilitate the process of handling investments, debts, and collateral in a more flexible and efficient manner. The Board of Directors commits to implementing this with caution, transparency, and for the best interests of the Company. Important results will be fully reported at the nearest shareholder meeting.

Voting results:

- *Total votes in favor: 73.907.484 votes corresponding to 73.907.484 shares, reaching a rate of 100,00% of the total voting shares attending the Congress.*
- *Total votes against: 0 votes.*
- *Total votes with no opinion: 0 votes*

⇒ **Based on the Company's Charter and the Law on Enterprises, this content is approved by the Congress.**

9. Proposal 06: Approving the dismissal of Head of the Supervisory Board Ms. Nguyen Thu Huong, Member of the Supervisory Board Ms. Hoa Thi Hoe, the list of members of the Supervisory Board for the term 2024-2029 and Supplementing the election of members of the Supervisory Board for the term 2024-2029

❖ Approving the dismissal of Head of the Supervisory Board – Ms. Nguyen Thu Huong and Member of the Supervisory Board - Ms. Hoa Thi Hoe

On January 14, 2025, the Board of Directors received the resignation letter of Ms. Hoa Thi Hoe – Member of the Supervisory Board of IDJ Vietnam Investment Corporation.

On June 05, 2025, the Board of Directors received the resignation letter of Ms. Nguyen Thu Huong – Head of the Supervisory Board of IDJ Vietnam Investment Corporation

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of the dismissal of 02 members of the Supervisory Board, Ms. Nguyen Thu Huong and Ms. Hoa Thi Hoe.

❖ Approving the list of nominations and candidates for members of the Supervisory Board

The Board of Directors and the Organizing Committee of the Congress have received the Nomination and Application Forms of shareholders participating in the Supervisory Board for the term 2024 - 2029 as follows:

No.	Full name	Year of birth	Professional qualification
1	Ngo Thi Thanh Sac	1993	Bachelor of Accounting and Auditing
2	Vu Thi Dinh	1999	Bachelor of Accounting

After reviewing the qualifications of the nominated candidates, the Board of Directors and the General Assembly Organizing Committee have determined that the candidates meet all required standards and conditions as stipulated by regulations. We respectfully submit these candidates for consideration and election by the General Assembly of Shareholders.

Voting results:

- *Total votes in favor: 73.907.484 votes, equivalent to 73.907.484 shares, accounting for 100.00% of the total voting shares attending the Congress.*
- *Total votes against: 0 votes.*
- *Total votes with no opinion: 0 votes*

⇒ **Based on the Company's Charter and the Enterprise Law, the General Assembly has approved the list of nominees for the election of two members to the Supervisory Board for the 2024-2029 term.**

10. Proposal 07: Approving the issuance of shares to pay dividends and increase charter capital

The Board of Directors of IDJ Vietnam Investment Joint Stock Company (IDJ) respectfully submits to the General Meeting of Shareholders for consideration and approval of the issuance of shares to pay dividends and increase IDJ's charter capital with the following contents:

1. Plan to issue shares to pay dividends and increase IDJ's charter capital

Issuer	: IDJ Vietnam Investment Joint Stock Company (IDJ)
Stock name	: Shares of IDJ Vietnam Investment Joint Stock Company
Stock type	: Common stock
Par value of shares	: 10.000 VND/share
Current charter capital	: 1.734.901.930,000 VND
Number of outstanding shares	: 173.490.193 shares
Number of shares expected to be issued to pay dividends	: 17.349.019 shares (*) (equivalent to 10% of the number of outstanding shares). Exercise ratio 10%
Total value of shares expected to be issued at par value	: 173.490.193.000 VND (*) <i>(In words: One hundred seventy-three billion four hundred ninety million one hundred ninety-three thousand dong)</i>
Expected charter capital after issuance	: 1,908,392,123,000 VND (*)
Purpose of issuance	: Supplementing capital for production, business, and project investment activities

Source of capital	: From undistributed after-tax profit according to the audited 2024 financial statements
Recipients of shares	: Existing shareholders of the Company whose names are on the list of shareholders finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) on the record date to exercise the right to receive shares
Exercise ratio	: 10:1 (on the record date for finalizing the list of shareholders to exercise rights, shareholders owning 10 shares will receive 1 new share)
Rounding principle and handling of fractional shares	: The number of additionally issued shares will be rounded down to the unit, and any decimal fractions (if any) will be canceled. <i>Example: Shareholder A owns 111 shares on the record date for finalizing the list of shareholders to exercise rights. With an exercise ratio of 10%, shareholder A is entitled to receive $111/10 \times 1 = 11.1$ shares. According to the rounding principle, shareholder A receives an additional 11 new shares, and the fractional share of 0.1 shares will be canceled</i>
Expected issuance time	: Expected in 2025
Additional registration and listing	: All additionally issued shares will be registered for additional securities with the Vietnam Securities Depository and Clearing Corporation and registered for additional listing with the Hanoi Stock Exchange after the issuance is completed according to regulations

() The actual number of shares issued and the Company's charter capital after the issuance may change due to the rounding principle and handling of fractional shares.*

2. Approving the implementation

2.1 Approving the plan to issue shares to increase the Company's charter capital as stated in Section 1 of this Submission.

2.2 Authorizes the Company's Board of Directors to perform, including but not limited to, the following tasks:

- Decide on the detailed contents of the plan to issue shares to pay dividends and choose the appropriate time of issuance in accordance with the actual situation.

- Decide on the modification, adjustment, and detailed explanation of the contents of the share issuance plan at the request of the competent state agency (if necessary).
- Decide and carry out the necessary tasks and procedures in the process of issuing shares to pay dividends, including:
 - (i) Registering changes to the Company's Enterprise Registration Certificate;
 - (ii) Registering additional shares of the Company at the Vietnam Securities Depository and Clearing Corporation (VSDC);
 - (iii) Registering additional listing of the Company's shares on the Hanoi Stock Exchange;
 - (iv) Changing charter capital;
 - (v) Other procedures in accordance with current laws.
- Decide and implement all other necessary procedures as required by competent state agencies to complete the issuance of shares to pay dividends according to the approved plan, in accordance with the law and the Company's Charter.

2.3 The Board of Directors may authorize the Chairman of the Board of Directors or the General Director of the Company to perform one or more of the above tasks.

Voting results:

- *Total votes in favor: 73.907.484 votes, equivalent to 73.907.484 shares, accounting for 100,00% of the total voting shares attending the Congress.*
- *Total votes against: 0 votes.*
- *Total votes with no opinion: 0 votes*
- ⇒ **Based on the Company's Charter and the Law on Enterprises, this content was approved by the General Meeting.**

V. ELECTION OF MEMBERS OF THE SUPERVISORY BOARD FOR THE TERM 2024-2029

Based on the election regulations, the Chairperson presents the list of candidates for Supervisory Board Members:

Ms. Nguyen Phuong Linh guides the General Meeting to conduct the election by means of cumulative voting according to the election regulations approved by the GMS. Shareholders/Shareholder Representatives cast ballots to elect 02 members of the Supervisory Board in the form of cumulative voting.

The election results of the Supervisory Board members are as follows:

- Total number of votes: 73.907.484 votes
- The total number of voting rights to participate in the election in the form of cumulative voting is: $73.907.484 \times (\text{times}) 2 = (\text{equals}) 147.814.968$ votes
- Total number of valid votes: 147.814.968 votes, accounting for 100% of the total voting rights attending the Congress
- Total number of invalid votes: 0 votes, accounting for 0% of the total number of votes attending the Congress.

Specifically:

No.	Candidate's full name	Number of votes	Voting rate
1	Ngo Thi Thanh Sac	73.907.884	50,000%
2	Vu Thi Dinh	73.907.484	50,000%

⇒ **Based on the Company's Charter and the election results, the candidates on the above list have received enough votes to become members of the Company's Supervisory Board for the term 2024-2029.**

VI. ISSUES APPROVED BY THE GENERAL MEETING

Based on the voting and counting results, the Company's 2024 Annual General Meeting of Shareholders approved the following contents:

1. Approved the General Director's Report;
2. Approved the Report on the activities of the Board of Directors;
3. Approved the Report on the activities of the Supervisory Board;
4. Approved the audited 2024 Financial Statements;
5. Approved the 2024 operating results, and the 2025 business plan;
6. Selecting an auditing/reviewing unit for the 2025 Financial Statements;
7. Approved the remuneration for 2024 and the remuneration payment plan for 2025 of the Board of Directors and the Supervisory Board;
8. Approved the authorization for the Board of Directors to decide on a number of issues under the authority of the General Meeting of Shareholders;
9. Approved the dismissal of the Head of the Supervisory Board, Members of the Supervisory Board and the list of candidates for members of the Supervisory Board for the term 2024 – 2029;
10. Approval of Issuing Shares to Pay Dividends and Increase Charter Capital;
11. Election of Supervisory Board members for the term 2024 – 2029: Ms. Ngo Thi Thanh Sac and Ms. Vu Thi Dinh.

VII. CLOSING OF THE CONGRESS

Ms. Nguyen Phuong Linh – Secretary of the Congress presents the Minutes of the Congress and the draft Resolution of the Congress.

The Chairman directs the Congress to vote by raising voting cards to approve the Minutes and Draft Resolution of the Congress.

Voting results:

- *Total votes in favor: 73.907.884 votes, equivalent to 73.907.884 shares, accounting for 100% of the total voting shares attending the Congress.*
- *Total votes against: 0 votes.*
- *Total votes with no opinion: 0 votes.*


⇒ *Based on the Company's Charter and the Enterprise Law, this content is approved by the Congress.*

The Chairman of the Congress declares the closing of the Congress.

The 2025 Annual General Meeting of Shareholders ended at 4:30 PM on the same day.

This record is made in 01 (one) original and stored with the GMS meeting documents at the Company's Records Office.

SECRETARY


Nguyễn Thị Phương Linh

CHAIRMAN OF THE CONGRESS 



CHỦ TỊCH HĐQT
Nguyễn Đức Quân

T.C.P ★

No: 05/2025/NQ-ĐHĐCĐ

Hanoi, June 05, 2025

RESOLUTION

2ND ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

IDJ VIETNAM INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter on Organization and Operation of IDJ Vietnam Investment Joint Stock Company;
- Pursuant to the Minutes of Meeting No. 04/2025/BB-ĐHĐCĐ dated 05/06/2025 of IDJ Vietnam Investment Joint Stock Company.

RESOLVES

Article 1. Approving the Report on the activities of the General Director in 2024

Article 2. Approving the Report on the activities of the Board of Directors in 2024

Article 3. Approving the Report on the activities of the Supervisory Board in 2024

Article 4. Approving the Audited Financial Statements for 2024 of the Company

Implementing the authorization in the Resolution of the 2024 Annual General Meeting of Shareholders, the Board of Directors has selected A&C Auditing and Consulting Co., Ltd. Hanoi Branch to carry out the audit of the 2024 Financial Statements. In which, some basic financial indicators are as follows:

No.	Indicator	Unit	Parent Company Financial Statements	Consolidated Financial Statements
1	Total assets	Dong	4.310.233.133.480	4.210.442.125.722
2	Short-term assets	Dong	2.797.545.917.443	2.860.753.183.575
3	Long-term assets	Dong	1.512.687.216.037	1.349.688.942.147
4	Total liabilities	Dong	2.238.432.846.107	2.113.176.799.451
5	Equity	Dong	2.071.800.287.373	2.097.265.326.271
6	Net revenue	Dong	717.532.138.019	717.532.138.019
7	Net profit from business activities	Dong	89.171.070.978	88.138.944.958
8	Other profit	Dong	32.795.110.644	32.739.753.081

9	Profit before tax	Dong	121.966.181.622	120.878.698.039
10	Profit after tax	Dong	96.702.814.150	95.594.301.336

Article 5. Approving the 2024 operating results, 2025 business plan

2024 operating results:

No.	Content	Value (VND)
1	Profit after tax achieved in 2024	95.594.301.336
2	Undistributed after-tax profit accumulated to 31/12/2024	324.957.334.253
-	<i>After-tax profit distributed to the end of the previous period</i>	229.352.611.497
-	<i>Undistributed after-tax profit in 2024</i>	95.604.722.756

Company's business plan for 2025:

No.	Content	Value (VND)
1	Total revenue	898.400.000.000
2	Profit before tax	39.600.000.000
3	Profit after tax	27.300.000.000
4	Dividend rate	10%

Article 6. Approval of the selection of an auditing/reviewing unit for the 2025 financial statements

1. Selecting an auditing company that operates legally in Vietnam, is on the list of eligible auditing firms to provide auditing services in 2025, and is approved by the State Securities Commission to audit listed companies; has a reputation for audit quality; has audit fees that are appropriate for the quality and scope of the audit.
2. The General Meeting of Shareholders authorizes the Board of Directors of the Company to decide on the selection of an independent auditing company from the above list to perform the audit/review of the 2025 Financial Statements.

Article 7. Approval of remuneration for the Board of Directors and Supervisory Board.

1. Finalization of remuneration for the Board of Directors and Supervisory Board in 2024

The total actual remuneration of the Board of Directors and the Supervisory Board in 2024 is: VND 345,032,258 (Three hundred forty-five million thirty-two thousand two hundred fifty-eight VND), equal to 34.5% compared to the expected remuneration plan for 2024 (approved by the 2024 General Meeting of Shareholders).

2. Approval of the plan to pay salaries and remuneration to the Board of Directors and Supervisory Board in 2025:

Based on the expected plan for 2025, we respectfully submit to the General Meeting of Shareholders for approval the level of remuneration payment for the Board of Directors and Supervisory Board in 2025 as: VND 1,000,000,000 (*One billion VND*).

The Board of Directors and the Supervisory Board propose assigning the Chairman of the Board of Directors to decide on the specific remuneration level for the members of the Board of Directors and the Head of the Supervisory Board to decide on the specific remuneration level for the members of the Supervisory Board within the total remuneration level mentioned above.

Article 8. Approval of the authorization for the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders

- Authorize the Board of Directors to receive and grant loans or guarantees to members of the Board of Directors, Supervisors, General Director, other managers, and related individuals and organizations of these subjects; and authorize the Board of Directors to approve transactions specified in Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.
- Authorize the Board of Directors to have full authority to actively work and negotiate with partners, staff and related parties regarding the handling of loans and recovery of advances. Including: Loan to Apec Thai Nguyen shareholder; Loan to Apec Finance; CBNV advance. This authorization is to facilitate the handling of investments, debts and collateral in a more flexible and efficient manner. The Board of Directors commits to implementing this in a cautious, transparent manner and for the best interests of the Company. Important results will be fully reported at the nearest shareholders' meeting.

Article 9. Approving the dismissal of Head of the Supervisory Board Ms. Nguyen Thu Huong, Member of the Supervisory Board Ms. Hoa Thi Hoe, approving the list of members of the Supervisory Board for the term 2024-2029 and Electing additional members of the Supervisory Board for the term 2024-2029

- Dismissal of Head of Supervisory Board – Ms. Nguyen Thu Huong and Member of Supervisory Board - Ms. Hoa Thi Hoe
- Approving the list of members of the Supervisory Board for the term 2024-2029, electing additional members of the Supervisory Board.
- Approving the election results of 02 members of the Supervisory Board for the term 2024-2029 as follows:

No.	Full name	Year of birth	Position
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1	Ngo Thi Thanh Sac	1993	Member of the Supervisory Board
2	Vu Thi Dinh	1999	Member of the Supervisory Board

Article 10. Approving the issuance of shares to pay dividends and increase charter capital

1. Plan to issue shares to pay dividends and increase IDJ's charter capital

Issuer	: IDJ Vietnam Investment Joint Stock Company (IDJ)
Stock name	: Shares of IDJ Vietnam Investment Joint Stock Company
Stock type	: Common stock
Par value of shares	: 10.000 VND/share
Current charter capital	: 1.734.901.930,000 VND
Number of outstanding shares	: 173.490.193 shares
Number of shares expected to be issued to pay dividends	: 17.349.019 shares (*) (equivalent to 10% of the number of outstanding shares). Exercise ratio 10%
Total value of shares expected to be issued at par value	: 173.490.193.000 VND (*) <i>(In words: One hundred seventy-three billion four hundred ninety million one hundred ninety-three thousand dong)</i>
Expected charter capital after issuance	: 1,908,392,123,000 VND (*)
Purpose of issuance	: Supplementing capital for production, business, and project investment activities
Source of capital	: From undistributed after-tax profit according to the audited 2024 financial statements
Recipients of shares	: Existing shareholders of the Company whose names are on the list of shareholders finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) on the record date to exercise the right to receive shares
Exercise ratio	: 10:1 (on the record date for finalizing the list of shareholders to exercise rights, shareholders owning 10 shares will receive 1 new share)
Rounding principle and handling of fractional shares	: The number of additionally issued shares will be rounded down to the unit, and any decimal fractions (if any) will be canceled.

Example: Shareholder A owns 111 shares on the

record date for finalizing the list of shareholders to exercise rights. With an exercise ratio of 10%, shareholder A is entitled to receive $111/10 \times 1 = 11.1$ shares. According to the rounding principle, shareholder A receives an additional 11 new shares, and the fractional share of 0.1 shares will be canceled

Expected issuance time : Expected in 2025
Additional registration and listing : All additionally issued shares will be registered for additional securities with the Vietnam Securities Depository and Clearing Corporation and registered for additional listing with the Hanoi Stock Exchange after the issuance is completed according to regulations

() The actual number of shares issued and the Company's Charter Capital after the issuance may change due to the rounding principles and handling of fractional shares.*

2. Approval of implementation

2.1 Approving the plan to issue shares to increase the Company's charter capital.

2.2 Authorizing the Company's Board of Directors to implement, including but not limited to the following tasks:

- Deciding on the detailed contents of the plan to issue shares to pay dividends and selecting the issuance time suitable to the actual situation.
- Deciding on the modification, adjustment, and detailed explanation of the contents of the share issuance plan at the request of the competent State agency (if necessary).
- Deciding and implementing the necessary tasks and procedures in the process of issuing shares to pay dividends, including:
 - (i) Registering changes to the Company's Enterprise Registration Certificate;
 - (ii) Registering additional shares of the Company at the Vietnam Securities Depository and Clearing Corporation (VSDC);
 - (iii) Registering additional listing of shares of the Company at the Hanoi Stock Exchange
 - (iv) Changing charter capital;
 - (v) Other procedures in accordance with current laws.
- Deciding and implementing all other necessary procedures as required by the competent State agency to complete the issuance of shares to pay dividends according to the approved plan, in accordance with legal regulations and the Company's Charter.

2.3 The Board of Directors may authorize the Chairman of the Board of Directors or the General Director of the Company to perform one or more of the above tasks.

Article 11. Effectiveness



This resolution takes effect from the date of signing.

Members of the Board of Directors, the Supervisory Board, and the General Director Board of the company, based on their functions, duties, and powers, are responsible for implementing the contents of this resolution.

To:

- *GMS;*
- *SSC, HNX;*
- *Members of BOD, BoM, BoS;*
- *Archive.*

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**



CHAIRMAN

A handwritten signature in blue ink, appearing to be "Nguyen Duc Quan".

Nguyen Duc Quan