

VIETNAM PETROLEUM CONSTRUCTION  
JOINT STOCK CORPORATION  
MIEN TRUNG PETROLEUM CONSTRUCTION  
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No.20/ XLDKMT-CBTT

*Da Nang, April 10th, 2025*

V/v: On the additional document of the 2025 Annual  
General Meeting of Shareholder.

To: - The State Securities Commission  
- Ha Noi Stock Exchange

1. Organization name: Mien Trung Petroleum Construction Joint Stock Company.
  - Securities Code: PXM.
  - Address: 3rd Floor, Shome Building-186, 30 thang 4 street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang city.
  - Telephone: 0236.3635.888
  - Fax: 0236.3635.777
2. Authorized Person for Information Disclose: Mrs Huynh Le Le Diem – Chief Accountant.
3. Information disclosure type: 24h/ 24h.
4. Contents of information disclosure: On the additional documents of the 2025 Annual General Meeting of Shareholders.

This information was publish on the company's website, as in the link: <http://www.pvcmt.vn>.

We hereby cerlity that the information provided is true and correct and we will bear the fill responsibility to the law.

**Recipients:**

- As stated above;
- BOD, BOS;
- Archived: Admin.

**Attached:** On the documents of the 2025 Annual  
General Meeting of Shareholders.

**Authorized Person for Information Disclose**



**Huynh Le Le Diem**

Số: /TTr-XL DKMT-HĐQT

Da Nang, ,2025

Draft

## PROPOSAL

**For the election of members of the Board of Supervisors, term 2025-2030.**

To: The General Meeting of Shareholders  
Central Petroleum Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020, effective from January 1, 2021;

Pursuant to the Charter of Central Petroleum Construction Joint Stock Company as approved by the Annual General Meeting of Shareholders on May 12, 2023,

The term of the current Board of Supervisors (BOS) of Miền Trung Petroleum Construction Joint Stock Company will end on the date of the 2025 Annual General Meeting of Shareholders. The Board of Directors of the company respectfully submits to the 2025 Annual General Meeting of Shareholders on the election of members of the Board of Supervisors as follows:

1. Approved the number of members of the Board of Supervisors for the 2025-2030 term: 03 members.
2. Approve the list of candidates to be elected as members of the Board of Supervisors as follows:

- Mr/Mrs....., date of birth....., current position:....
- Mr/Mrs....., date of birth....., current position:....
- Mr/Mrs....., date of birth....., current position:....

(Attached is the CV of the candidate of the the Board of Supervisors for the 2025-2030 term).

The election of members of the the Board of Supervisors is carried out by cumulative voting method in accordance with the provisions of the Enterprise Law, the Company Charter and the Election Regulations of the 2025 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.

**Receiving place:**

- As above;
- BOD, BOS;
- Archives: Office of the Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Dinh Phuoc**



No.: /TTr.XLTKMT-HBQT

Da Nang, [date] 2025

Draft

**PROPOSAL**  
**Election of members of the Board of Directors, term 2025-2030.**

To: The General Meeting of Shareholders  
Central Petroleum Construction Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 issued on June 17, 2020;

Pursuant to the Charter of Central Petroleum Construction Joint Stock Company  
as approved by the Annual General Meeting of Shareholders on May 12, 2023,

The current term of the Board of Directors (BOD) of Miền Trung Petroleum Construction Joint Stock Company will end on the date of the 2025 Annual General Meeting of Shareholders. The Board of Directors would like to submit tho the 2025 Annual General Meeting of Shareholders for consideration and approval of ther proposal for the election of the Board of Directors for the 2025-2030 term as follows:

1. Approved the number of members of the Board of Directors for the 2025-2030 term: 03 members.

2. Approve the list of candidates to be elected as members of the Board of Directors as follows:

- Mr/Mrs....., date of birth....., current position:....
- Mr/Mrs....., date of birth....., current position:....
- Mr/Mrs....., date of birth....., current position:....

(Attached is the CV of the candidate of the Board of Directors for the 2025-2030 term).

The election of members of the Board of Directors is carried out by cumulative voting method according to the provisions of the Enterprise Law, the Company Charter and the Election Regulations of the 2025 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.

**Recipients:**

- As addressed above;
- BOD, BOS;
- Archives:Office of BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Nguyen Dinh Phuoc**



*Da Nang, April 10, 2025*

**REGULATIONS  
ON ORGANIZATION OF THE ANNUAL GENERAL MEETING OF  
SHAREHOLDERS 2025**

**Chapter I  
GENERAL PROVISIONS**

**Article 1. Scope of Application**

1. These Regulations on the organization of the General Meeting of Shareholders shall apply to the Annual General Meeting of Shareholders 2025 of the Central Petroleum Construction Joint Stock Company (PVC-MT).
2. These Regulations specifically stipulate the rights and obligations of all participants, as well as the conditions and procedures for convening and conducting the General Meeting of Shareholders.

**Article 2.** Shareholders and participants shall be responsible for complying with the provisions set forth in these Regulations.

**Chapter II  
RIGHTS AND OBLIGATIONS OF SHAREHOLDERS  
AND PARTICIPANTS OF THE GENERAL MEETING**

**Article 3. Rights and Obligations of Shareholders Attending the General Meeting of Shareholders**

1. Eligibility to Attend the General Meeting (hereinafter referred to as “the Meeting”):

Shareholders who are legal entities or individuals, or authorized representatives of shareholders or shareholder groups holding voting shares of the Company as recorded in the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation on March 21, 2025.

2. Rights of Eligible Shareholders Attending the Meeting:

- To vote on all matters within the authority of the General Meeting of Shareholders in accordance with the Charter of PVC-MT.

- To authorize, in writing, another individual to represent and vote on their behalf at the Meeting.

- The Meeting Organizing Committee shall publicly announce the full content and agenda of the Meeting. All eligible shareholders have the right to give opinions directly or through their authorized representative regarding the Meeting’s content and agenda. All opinions shall be discussed at the Annual General Meeting of Shareholders 2025.

- At the Meeting, representatives of shareholder groups must present the Invitation Letter, Citizen Identity Card/Passport, and Power of Attorney (if authorized) to the Shareholder Eligibility Verification Committee and receive a Voting Ballot that indicates the shareholder code and the number of voting shares owned. The value of the Voting Ballot held by a shareholder or their representative corresponds to the proportion of voting shares





they own or represent, based on the registered attendance at the Meeting in relation to the total number of voting shares of all shareholders present.

- Shareholders and shareholder representatives attending the Meeting shall, after hearing the reports, discuss and vote on the Meeting's contents.

- Shareholders may express their opinions during the discussion session by raising their hand to speak or submitting questions in writing using the Question Slip provided, which shall be collected by the Secretariat.

- Shareholders who wish to speak during the discussion must obtain the Chairperson's approval. Remarks must be concise and focused on the key issues within the approved agenda of the Meeting. Matters already addressed by previous speakers should not be repeated to avoid redundancy.

- Shareholders or authorized proxies arriving after the Meeting has been called to order may, upon completion of registration procedures, participate and vote on the remaining items of the agenda. In such cases, the validity of prior votes shall not be affected..

### 3. Obligations of Eligible Shareholders Attending the Meeting:

- To participate in or authorize attendance at the Meeting in accordance with the Company's regulations.

- To comply with these Regulations and the provisions of the Law on Enterprises.

- Shareholders and their representatives must complete registration procedures with the Meeting Organizing Committee upon arrival.

- To strictly adhere to the Meeting's rules and show respect for the proceedings and outcomes of the Meeting.

### **Article 4. Rights and Obligations of the Shareholder Eligibility Verification Committee**

1. Ban Kiểm tra The Shareholder Eligibility Verification Committee shall be established by the Board of Directors of PVC-MT.

2. The Committee is responsible for verifying the identity and eligibility of shareholders and their representatives attending the Meeting, and reporting the results prior to commencement.

### **Article 5. Rights and Obligations of the Chairperson/Presiding Committee**

1. The Chairperson of the Board of Directors shall act as Chairperson of the Meeting. In the event of their absence, the remaining Board members shall elect, by majority vote, one of their members to preside over the Meeting.

The Chairperson may delegate certain Board members to co-chair or assist in managing the General Meeting..

2. The Chairperson shall appoint one or more individuals to serve as Secretaries of the Meeting.

3. The decisions made by the Chairperson regarding the sequence, procedures, or any unforeseen matters arising outside the approved agenda of the General Meeting of Shareholders shall be deemed final and binding.

4. The Chairperson shall undertake all necessary actions to ensure the Meeting is conducted in a lawful, orderly manner, and in accordance with the collective will of the majority of attending shareholders or their authorized representatives.

5. The Chairperson may, at any time and without obtaining prior approval from the Meeting, postpone the proceedings to another time and venue under the following circumstances:

If the conduct of any individual present hinders or may hinder the orderly conduct of the Meeting or;

If such postponement is deemed necessary for the execution of support tasks as assigned by the Chairperson.



#### **Article 6. Rights and Responsibilities of the Secretariat of the Meeting**

1. The Chairperson shall introduce the Secretariat of the Meeting and submit it for approval by the General Meeting of Shareholders.

2. The Secretariat shall carry out support duties as assigned by the Chairperson, including but not limited to:

- Accurately and objectively recording the full content and proceedings of the Meeting.

- Receiving shareholders' written questions and forwarding them to the Presiding Committee.

- Assisting the Presiding Committee in the publication of the draft Minutes and Resolutions of the General Meeting, as well as any official notices issued by the Presiding Committee to shareholders upon request.

#### **Article 7. Rights and Responsibilities of the Vote Counting Committee**

1. The Chairperson shall introduce the Vote Counting Committee and submit the list of its members for approval by the General Meeting of Shareholders.

2. The Vote Counting Committee shall perform the following duties:

- Supervise the voting process conducted by shareholders or their authorized representatives attending the Meeting.

- Receive shareholders' written questions and forward them to the Secretariat.

- Aggregate the number of voting shares for each item and report the results to the Chairperson and the Secretariat.

### **Chapter III**

### **PROCEEDINGS OF THE GENERAL MEETING**

#### **Article 8. Conditions for Convening the General Meeting of Shareholders**

The first General Meeting of Shareholders shall be convened when attending shareholders represent more than **50%** of the total voting shares, based on the shareholder list of PVC-MT as finalized by the Vietnam Securities Depository and Clearing Corporation;

If the first meeting cannot be convened due to an insufficient number of attendees, a second meeting shall be summoned. The second meeting may proceed if shareholders present represent at least **33%** of the total voting shares;

If the second meeting is still not convened due to insufficient attendance, a third meeting shall be summoned. The third meeting may be conducted regardless of the total number of voting shares represented by shareholders or authorized representatives in attendance.

#### **Article 9. Conducting the General Meeting of Shareholders**

The Chairperson shall preside over the General Meeting of Shareholders in accordance with the order and agenda approved by the Meeting.

The General Meeting shall deliberate and vote on each agenda item by means of voting, as stipulated in this Regulation. The Chairperson shall allocate sufficient time for discussion and voting on each matter.

#### **Article 10. Principles and Procedures for Voting**

1. All matters listed in the agenda of the General Meeting must be approved by public voting of all shareholders present at the Meeting, using Voting Ballots based on the number of shares owned/represented or authorized.

2. Voting Ballots are pre-printed, follow the company's standard format, and bear the official seal of PVC-MT. These ballots are distributed to shareholders upon attendance at



the Meeting. Voting Ballots (blue paper) are used for expressing opinions on proposals by raising the ballot to indicate one of the following: “Agree,” “Disagree,” or “Abstain.”

3. Election Ballots for the Board of Directors and the Supervisory Board for the 2025–2030 term (**pink paper**) are also pre-printed, follow the company’s standard format, and bear the company’s official seal. These ballots are issued by the Organizing Committee in accordance with the Election Regulations.

4. To ensure efficiency in vote counting, pre-printed Voting Ballots shall include the following details: Shareholder Code and the number of voting shares (owned/represented and/or authorized). Each shareholder shall receive one (01) Voting Ballot. Vote counting shall be conducted by the Vote Counting Committee.

5. The results for each proposal (Agree, Disagree, Abstain) shall be calculated based on the total number of voting shares as recorded on the corresponding ballots.

In cases where shareholders have completed the registration process but leave the Meeting for personal reasons before voting without notifying the Presiding Committee, such shareholders shall be deemed to have agreed with all voting items from the time of their departure.

6. Invalid Voting Ballots include:

- Ballots not issued by the Organizing Committee in accordance with the official format;
- Ballots that are torn, incomplete, or missing essential information required for vote counting.

## **Chapter IV**

### **CLOSING OF THE GENERAL MEETING**

#### **Article 11. Adoption of the Resolutions of the General Meeting of Shareholders**

1. A resolution of the General Meeting of Shareholders shall be adopted if it is approved by shareholders representing at least **65%** of the total voting shares of all shareholders attending the meeting, for the following matters::

- Types and total number of shares of each type;
- Changes in business sectors, industries, and areas of operation;
- Changes in the organizational and managerial structure of the company;
- Investment projects or asset disposals with a value of 35% or more of the total assets as recorded in the company’s most recent financial statements, unless otherwise stipulated in the company’s Charter;

- Reorganization or dissolution of the company;

2. Other matters shall be adopted if approved by shareholders representing more than 50% of the total voting shares of all shareholders attending the meeting.

3. Resolutions of the General Meeting of Shareholders must be communicated to all shareholders eligible to attend the meeting within 15 days from the date of adoption. If the company has an official website, publication on the website may serve as an alternative to direct delivery.

#### **Article 12. Minutes of the General Meeting of Shareholders**

1. All matters discussed and decided at the General Meeting of Shareholders must be recorded by the Secretariat in the official Minutes of the Meeting.

2. The Minutes must be read aloud and approved before the Meeting is adjourned.

## **Chapter V**

### **IMPLEMENTATION PROVISIONS**

### **Article 13. Entry into Force**

This Regulation comprises 05 Chapters and 13 Articles, was publicly read before the General Meeting, and shall take effect immediately upon approval by the 2025 Annual General Meeting of Shareholders.

The Chairperson shall be responsible for presiding over the Meeting in accordance with this Regulation.

All shareholders and participants of the Meeting shall be responsible for complying with the provisions of this Regulation./.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyễn Đình Phước**





Da Nang, April 10, 2025

**REGULATIONS  
ON THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND  
MEMBERS OF THE SUPERVISORY BOARD  
FOR THE 2025–2030 TERM  
OF MIEN TRUNG PETROLEUM CONSTRUCTION JOINT STOCK COMPANY**

*- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;  
- Pursuant to the Charter of Petrovietnam Central Construction Joint Stock Company  
as approved by the General Meeting of Shareholders on May 12, 2023.*

The 2025 Annual General Meeting of Shareholders of Petrovietnam Central Construction Joint Stock Company shall conduct the election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term in accordance with the following provisions:

**Article 1. Eligible Voters.**

Eligible voters include shareholders holding voting shares and authorized representatives of shareholders holding voting shares (based on the list of shareholders finalized by the Company as of March 21, 2025).

**Article 2. Number, Term, and Criteria for Nomination or Candidacy to the Board of Directors (BOD)**

1. The number of members of the Board of Directors for the 2025–2030 term shall be 03 members
2. The term of office for the Board of Directors is 05 years (from 2025 to 2030)
3. Criteria for candidates to the Board of Directors (in accordance with Article 155 of the Law on Enterprises No. 59/QH14; Clause 4, Article 23 of the Company's Charter; and Point 2.2, Clause 2, Article 3 of the Internal Corporate Governance Regulations):
  - Must have full civil act capacity and not fall under the prohibitions of enterprise management as stipulated in Clause 2, Article 17 of the Law on Enterprises;
  - Must have professional qualifications and experience in corporate governance or in the business fields or sectors of the company. Candidates are not required to be shareholders of the company unless otherwise provided in the company's Charter.
  - Members of the Board of Directors may concurrently serve as members of the Board of Directors of other companies.
  - The Chairperson of the Board of Directors shall not concurrently serve as the General Director (as stipulated in Clause 2, Article 27 of the 2023 Company Charter)

**Article 3. Number, Term, and Criteria for Nomination or Candidacy to the Supervisory Board (SB)**



1. The number of members of the Supervisory Board for the 2025–2030 term shall be 03 members
2. The term of office for the Supervisory Board is 05 years (from 2025 to 2030)
3. Criteria for Candidates to the Supervisory Board (According to Article 169 of the Law on Enterprises No. 59/2020/QH14; Clause 2, Article 35 of the Company's Charter 2023; and Point 2.2, Clause 2, Article 4 of the Company's Internal Corporate Governance Regulations)
  - The candidate must possess full civil act capacity and must not fall under the categories prohibited from establishing and managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises
  - The candidate must not be the spouse, biological parent, adoptive parent, biological child, adopted child, biological sibling of any member of the Board of Directors, the General Director, or other key managerial personnel of the Company;
  - The candidate must not hold any managerial position in the Company and is not required to be a shareholder or an employee of the Company, unless otherwise stipulated by the Company's Charter;
  - For listed joint stock companies, candidates to the Supervisory Board must be certified auditors or accountants.

#### **Article 4: Nomination of Candidates to the Board of Directors and the Supervisory Board**

##### **1. Nomination of Candidates to the Board of Directors (BOD)**

- Shareholders or groups of shareholders holding at least 10% of the total voting shares (as per the list of shareholders finalized on March 21, 2025) have the right to nominate candidates to the Board of Directors. The number of candidates that shareholders or shareholder groups may nominate is as follows:

- + From 10% to less than 30%: up to 2 candidates
- + From 30% to less than 50%: up to 3 candidates
- + From 50% or more: up to 4 candidates

- In the event that the number of candidates nominated and self-nominated is still insufficient, the current Board of Directors may nominate additional candidates or organize nominations in accordance with the Company's Charter and Internal Corporate Governance Regulations. Any such nominations made by the incumbent Board must be clearly disclosed and approved by the General Meeting of Shareholders prior to the election.

- Information regarding the candidates for the Board of Directors (if determined in advance) must be published by the Company at least seven (7) days prior to the date of the General Meeting of Shareholders on the Company's official website so that shareholders may review the candidates before voting

##### **2. Nomination of Candidates to the Supervisory Board (SB)**

- Shareholders or groups of shareholders holding at least 10% of the total voting shares (as per the list of shareholders finalized on March 21, 2025) have the right to nominate candidates to the Supervisory Board. The number of candidates that shareholders or shareholder groups may nominate is as follows:



+ From 10% to less than 30%: up to 2 candidates

+ From 30% to less than 50%: up to 3 candidates

+ From 50% or more: up to 4 candidates

- In the event that the number of candidates nominated and self-nominated is still insufficient, the current Supervisory Board may nominate additional candidates or organize nominations in accordance with the Company's Charter and Internal Corporate Governance Regulations. Any such nominations made by the incumbent Supervisory Board must be clearly disclosed and approved by the General Meeting of Shareholders prior to the election.

- Information regarding the candidates for the Supervisory Board (if determined in advance) must be published by the Company at least seven (7) days prior to the date of the General Meeting of Shareholders on the Company's official website so that shareholders may review the candidates before voting..

#### **Article 5: Application Documents for Nomination or Candidacy to the Board of Directors or the Supervisory Board**

The application dossier for nomination or candidacy to the Board of Directors (BOD) or the Supervisory Board (SB) shall include:

1. A written application for candidacy or nomination, or an official nomination letter from organizations nominating candidates to the BOD or SB;

2. A self-declared curriculum vitae of the candidate or nominee.

3. A certified copy of the Citizen Identity Card or Passport

4. Certified copies of educational and professional qualification certificates

Note: Nominees and candidates for the BOD or SB shall take full legal responsibility before the General Meeting of Shareholders and in accordance with the law for the accuracy and truthfulness of all documents submitted as part of their application or nomination dossier.

#### **Article 6: Election Principles**

Pursuant to Clause 3, Article 148 of the Law on Enterprises and Point 2.9, Clause 2, Article 2 of the Company's Internal Corporate Governance Regulations, the election of members to the Board of Directors and the Supervisory Board shall follow these principles:

- Election of members to the BOD and SB shall be conducted by secret ballot using a cumulative voting method;

- Each shareholder has total voting rights equal to the number of voting shares owned or represented by proxy multiplied by the number of BOD or SB members to be elected;

- Shareholders may allocate all their total voting rights to one or several candidates;

- The Vote Counting Committee shall inspect the ballot box in the presence of shareholders;

- Voting shall commence only after the distribution of ballots has been completed and shall conclude once the voting process ends.

#### **Article 7: Ballots**

Election ballots shall be issued by the Organizing Committee of the Company's 2025 Annual General Meeting of Shareholders, affixed with the Company's seal, and delivered directly to shareholders or their representatives attending the meeting.



Each ballot shall contain pre-printed information: shareholder's or proxy's name, shareholder ID number, number of voting shares, total number of corresponding votes, and the list of candidates.

Each shareholder/proxy shall receive two (02) types of ballots: one (01) for the BOD election and one (01) for the SB election.

- Ballots will be printed uniformly on pink-colored paper and indicate the total number of votes according to the registered participation code;
- Shareholders or proxies will be issued ballots based on the registered ID code assigned by the Organizing Committee.
- In case of errors in filling out the ballot, shareholders may request a new one from the Vote Counting Committee;
- Shareholders or their proxies must personally fill in the number of votes allocated to each candidate in the corresponding blank fields on the ballot.

### **1. Valid Ballots**

- Ballots must be issued by the Organizing Committee of the General Meeting of Shareholders in a uniform format with the Company's official seal and must not be scratched, erased, or altered;
- Ballots must vote only for candidates included in the list approved by the General Meeting of Shareholders;
- The total number of votes assigned to candidates must not exceed the shareholder's total voting rights.

### **2. Invalid Ballots**

- Ballots not issued by the Organizing Committee of the General Meeting of Shareholders;
- Ballots that are scratched, altered, added to, or contain incorrect names or names not in the list of approved candidates;
- Ballots with a total number of votes for candidates exceeding the total number of voting rights of the shareholder.
- Ballots indicating more elected persons than allowed (more than 03 for BOD or more than 03 for SB).

### **3. Blank Ballots**

Ballots that do not vote for any candidate shall be considered blank.

## **Article 8: Vote Counting Committee, Voting and Vote Counting Procedures.**

### **1. Vote Counting Committee**

- The Vote Counting Committee shall be nominated by the Chairperson and approved by the General Meeting of Shareholders;
- Responsibilities of the Committee include:
  - + Presenting the voting procedure and instructions;
  - + Conducting the ballot counting for BOD and SB elections;
  - + Overseeing and executing the vote counting process;
  - + Announcing the election results before the General Meeting.
- Members of the Vote Counting Committee must not be candidates or nominees



for the BOD or SB.

## **2. Voting and Vote Counting Principles**

- The Vote Counting Committee shall inspect the ballot boxes in the presence of shareholders;
- Voting begins once all ballots have been distributed and ends once the last shareholder casts their vote;
- Vote counting must commence immediately after voting concludes;
- Vote counting results must be documented in writing and publicly announced by the Head of the Vote Counting Committee during the Meeting.

## **Article 9: Principles for Determining Successful Candidates for the BOD and SB.**

### **1. Principles for BOD Members:**

BOD members shall be elected based on descending vote counts until the required number (03 members) is reached; In the case of a tie between two or more candidates for the final seat, a re-vote shall be held among the tied candidates..

### **2. Principles for SB Members:**

- SB members shall also be elected based on descending vote counts until the required number (03 members) is reached.
- In the event that two or more candidates receive an equal number of votes for the final Supervisory Board (SB) member position, a re-election shall be conducted among the candidates with the tied vote count.

## **Article 10: Preparation and Announcement of Vote Counting Minutes.**

1. Upon completion of vote counting, the Vote Counting Committee must prepare written vote counting minutes including the following:

- Total number of ballots distributed;
- Total number of ballots collected;
- Number of valid, invalid, and blank ballots
- Number of votes received by each candidate for the BOD and SB.

2. The full text of the vote counting minutes must be announced during the General Meeting.

## **Article 11: Complaints and Complaint Resolution**

Any complaints related to the election and vote counting shall be resolved by the Chairperson of the meeting and recorded in the minutes of the General Meeting of Shareholders.

This regulation consists of 11 Articles, publicly read and submitted for approval at the General Meeting of Shareholders.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyễn Đình Phước**