

## **REPORT**

### **ON THE SUPERVISORY BOARD'S ACTIVITIES IN 2024 AND OPERATION PLAN FOR 2025**

**To: The General Meeting of Shareholders of MBG Group Joint Stock Company**

On behalf of the Supervisory Board, I would like to present to the Annual General Meeting of Shareholders 2025 the following report:

#### **1. Regular activities of the Supervisory Board in 2024**

- In 2024, the Supervisory Board performed its role in overseeing senior management in terms of control, fulfilling the plan and other tasks as stipulated by law and the Group's Charter. The monitoring and inspection focused mainly on the following key issues:
  - Supervision of compliance with the Company Charter and current legal regulations in the management and operation of the Company's business activities;
  - Monitoring the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors in 2024;
  - Reviewing the appropriateness of decisions made by the Board of Directors and the Executive Board in governance and management;
  - Supervising compliance with laws, the Charter, and Company regulations as well as the rationality in business operations and allocation of resources for business plan implementation;
  - Reviewing financial reports, operating expenses, and evaluating key issues highlighted in the audit reports; overseeing the implementation of audit recommendations and making appropriate proposals to the Management;
  - Coordinating with the Internal Audit team to inspect and supervise current processes. Timely feedback was provided to help companies adjust and comply with established regulations;
  - Frequently coordinating and exchanging information with the Board of Directors, the Executive Board, and shareholders to stay informed of the Group's business performance, serving the Supervisory Board's tasks and shareholder communications;
  - Closely supervising the Group's information disclosure activities to ensure transparency and compliance with standards and practices for listed public companies.

#### **2. Coordination between the Supervisory Board, the Board of Directors, the Executive Board, and Shareholders**



- In 2024, the Supervisory Board regularly coordinated and exchanged information with the Board of Directors, the Executive Board, and shareholders to promptly grasp business developments of the Group for its operations and shareholder updates;
- The Supervisory Board proactively and frequently engaged with the Executive Board regarding emerging issues and audit report findings on financial activities.

### **3. Supervision of Internal Governance and Information Disclosure of the Group**

- In 2024, the Supervisory Board conducted supervision activities regarding internal governance and information disclosure of the Group, specifically as follows:
  - Supervised internal governance activities to ensure compliance with the regulations on corporate governance of publicly listed companies as stipulated in Decree No. 155/2020/NĐ-CP dated December 31, 2020, issued by the Government;
  - Closely monitored the Group's information disclosure activities in accordance with the provisions of Circular No. 96/2020/TT-BTC dated November 16, 2020, issued by the Ministry of Finance.

### **4. Review of the Group's 2024 Financial Statements**

- The Supervisory Board concurs with the contents of the 2024 Financial Statements, which were prepared by the Company's Accounting Department and audited by International Audit and Valuation Co., Ltd.
- The report accurately reflects the Company's financial and business situation as of December 31, 2024, in accordance with current accounting regulations, without any material misstatements in accounting operations.
- The key financial indicators implemented in 2024 according to the financial report are as follows:

*Unit: Million VND*

<b>Indicators</b>	<b>Year 2023</b>	<b>Year 2024</b>
Total Assets	1,308,849	1,379,122
Net Revenue	508,437	311,186
Operating Profit	-56,511	29,553
Other Profit	444	57
Profit Before Tax	-56,067	29,610
Profit After Tax	-56,068	27,389

*(Source: Audited Consolidated Financial Statements of 2024)*



Following the assessment, the Supervisory Board unanimously confirms the results of the 2024 Financial Statements and evaluates that the Company's 2024 Financial Statements are presented fairly and reasonably in accordance with current regulations.

#### **5. Report on Transactions Between the Company and Related Parties**

- Pursuant to Clause 4, Article 290 of Decree No. 155/2020/NĐ-CP, which regulates the supervision and reporting of transactions between the Company and related parties, in 2024, the Supervisory Board did not detect any transactions between the Company and other companies in which related persons, such as members of the Board of Directors and Executive Board, were involved in violation of regulations.

- The Supervisory Board did not find any other transactions conducted by the Company that might provide material or non-material benefits to members of the Board of Directors or the Executive Board in 2024.

### **II. PLAN OF ACTION FOR 2025 AND RECOMMENDATIONS FROM THE SUPERVISORY BOARD**

#### **1. Directions and tasks for 2025**

- In 2025, the Supervisory Board of the Company will continue to carry out the task of regularly supervising all business, management, and operational activities on behalf of the shareholders; will carry out checks, analysis, and evaluation of the Company's activities through financial statements, while also evaluating the activities of the Board of Directors (BOD), the General Director, and is responsible for reporting to the General Meeting of Shareholders.

- Supervise the implementation of the business plan for 2025 approved by the General Meeting of Shareholders (GMOS), ensuring business activities comply with legal regulations, bring high efficiency, and protect and develop the Group's capital.

- Strengthen supervision of the Group's investment activities, closely monitor the costs, progress, and quality of ongoing projects.

- Supervise the activities of the BOD, the General Director in implementing the resolutions of the GMOS and in directing, managing, and operating.

- Control compliance with laws, regulations, and the Charter of the Group; supervise internal governance, and the information disclosure activities of the Group according to corporate governance standards and practices for public companies.

- Exchange and provide shareholders with truthful information about the financial situation and business activities of the Group upon request.

- In its operations, to maximize its role, the Supervisory Board will need to make further efforts and is hopeful to continue receiving support from shareholders, the BOD, as well as cooperation and coordination from the General Director and business departments within the Company.

## 2. Recommendations from the Supervisory Board

- The Supervisory Board agrees with the content of the Reports and Proposals from the Board of Directors and the General Director presented at this General Meeting of Shareholders.
- To implement and achieve the financial and business targets for 2025 of the Group, the Supervisory Board recommends that the Board of Directors and the General Director further enhance management effectiveness; be proactive and flexible in operations; promptly capture economic developments to propose and implement responsive solutions; effectively utilize available resources for investment in production and business; build a scientific and timely capital mobilization plan; use capital efficiently and continue to focus on the training and development of human resources while strengthening the leadership team at the senior level.
- The above is the full report on the 2024 operational results and the 2025 directions and tasks of the Supervisory Board of MBG Group Joint Stock Company.

*We respectfully submit this to the General Meeting of Shareholders for consideration, discussion, and decision..*

***Respectfully!***

**CHAIRMAN OF THE  
SUPERVISORY BOARD**



**PHAM TUYET NHUNG**





**JOINT STOCK COMPANY  
MBG GROUP**

No: 01/2025/TTr-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Hanoi, May 4, 2025

**SUBMISSION**

*Re: Approval of the Audited Financial Statements for 2024*

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

**Based on:**

- *The Law on Enterprises No. 59/2021/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *The Charter on the Organization and Operation of MBG Group Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the separate and consolidated audited financial statements for 2024 of the Company, as follows:

The separate and consolidated financial statements for 2024 of MBG Group Joint Stock Company, audited by International Auditing and Valuation Co., Ltd., have been prepared in accordance with applicable accounting standards, reviewed by the Company's Supervisory Board, approved by the Board of Directors of MBG Group Joint Stock Company, and publicly disclosed in compliance with regulations. These reports have also been published on the Company's website: <http://www.mbg.vn/>, including:

- (1) Auditor's Report
- (2) Balance Sheet as of December 31, 2024
- (3) Income Statement for 2024 (from January 1, 2024, to December 31, 2024)
- (4) Cash Flow Statement
- (5) Notes to the Financial Statements

Sincerely submitted!

**Receiving place:**

- *As above;*
- *Board of Directors, Executive Board, Archive.*

**TM. BOARD OF DIRECTORS  
CHAIRMAN**



**PHẠM HUY THANH**

**JOINT STOCK COMPANY  
MBG GROUP**

No: 02/2025/TTr-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Hanoi, May 4, 2025

**SUBMISSION**

*Re: Business Plan for 2025*

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

**Based on:**

- *The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *The Charter on the Organization and Operation of MBG Group Joint Stock Company.*

Based on the business performance of the Company in 2024 and its development prospects, the Board of Directors respectfully submits to the General Meeting of Shareholders the proposed business plan for 2025 of MBG Group Joint Stock Company, as follows:

*Unit: Billion VND*

No.	Indicator	2025 Plan
1	Charter Capital	1.202.185
2	Net Revenue	373.423
3	Net Profit After Tax	34.746
4	Total Assets	1.654.946

Sincerely submitted!

**Receiving place:**

- *As above;*
- *Board of Directors, Executive Board, Archive.*

**TM. BOARD OF DIRECTORS**

**CHAIRMAN**

**PHAM HUY THANH**



**JOINT STOCK COMPANY  
MBG GROUP**

No: 03/2025/TTr-HDQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

Hanoi, May 4, 2025

**SUBMISSION**

*Re: Selection of Independent Auditing Firm for the 2025 Fiscal Year*

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

**Based on:**

- *The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *The Charter on the Organization and Operation of MBG Group Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the selection of an auditing firm for the 2025 fiscal year, as follows:

1. Approval of the selection of an independent auditing firm for the 2025 fiscal year  
To ensure smooth operations, the Board of Directors proposes the General Meeting of Shareholders approve the following list of auditing firms to conduct the annual financial statement audit, semi-annual financial report audit, and quarterly financial statement reviews for the 2025 fiscal year:
  - CPA VIETNAM Audit LLC
  - UHY Audit and Consulting LLC
  - VACO Audit LLC
  - International Audit and Valuation LLC
2. In the event that the above-mentioned auditing firms are not suitable, the Board of Directors respectfully requests the General Meeting of Shareholders authorize the Board of Directors to select another auditing firm for the 2025 fiscal year of MBG Group Joint Stock Company, in accordance with current legal regulations.

Sincerely submitted!

**Receiving place:**

- *As above;*
- *Board of Directors, Executive Board, Archive.*

**TM. BOARD OF DIRECTORS**



**PHAM HUY THANH**

JOINT STOCK COMPANY  
MBG GROUP

No: 04/2025/TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Hanoi, May 4, 2025

SUBMISSION

Re: Profit Distribution Plan for 2024

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

**Based on:**

- The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- The Charter on the Organization and Operation of MBG Group Joint Stock Company;
- Based on the audited consolidated financial statements for 2024 prepared by the International Audit and Valuation Company Limited.

The Board of Directors of MBG Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the profit distribution plan for 2024 as follows:

No.	Content	Amount (VND)
<b>I</b>	<b>Unappropriated profit after tax:</b>	27.389.260.232
2	2024	27.389.260.232
<b>II</b>	<b>Profit Distribution Plan:</b>	-
1	Dividend distribution in 2024 (in shares)	-
2	Development investment fund: 2%	-
3	Bonus and welfare fund: 1%	-
4	Financial provision fund: 1%	-
5	2023 profit offset	-27.389.260.232
<b>III</b>	<b>Unappropriated profit after tax to retain:</b>	0

Due to the business results in 2024 not meeting the targets set, the Board of Directors of MBG Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval to temporarily suspend the profit distribution for 2024.

Sincerely submitted!

**Receiving place:**

- As above;
- Board of Directors, Executive Board, Archive.

TM. BOARD OF DIRECTORS

CHAIRMAN



PHAM HUY THANH



No: 05/2025/TTr-HDQT

Hanoi, May 4, 2025

**REPORT**

*Re: Remuneration payment of the Board of Directors and the Board of Supervisors*

**To: GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

**Based on:**

- The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law on Securities No. 54/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2020;
- The Charter on the Organization and Operation of MBG Group Joint Stock Company.

**1. Basis for Determining the Remuneration for the Board of Directors and the Supervisory Board**

- The business production plan for 2024, which has been approved by the General Meeting of Shareholders.
- Reference to the remuneration levels applied by companies of similar industries and scale in the current market.

**2. The Organizing Committee of the 2025 Annual General Meeting of Shareholders of MBG Group Joint Stock Company proposes the remuneration levels for the Board of Directors and the Supervisory Board for 2024 as follows:**

No.	Position	Quantity	Maximum Remuneration (VND/person/month)	Months/Year	Total Amount (VND)
<b>I</b>	<b>Board of Directors</b>	<b>4</b>			
1	Chairman of the Board	1	4.000.000	12	48.000.000
2	Board Member	3	2.000.000	12	72.000.000
<b>II</b>	<b>Supervisory Board</b>	<b>3</b>			
1	Head of the Supervisory Board	1	2.000.000	12	24.000.000
2	Supervisory Board Member	2	1.000.000	12	24.000.000
<b>III</b>	<b>Total</b>				<b>168.000.000</b>

Sincerely submitted!

**Receiving place:**

- As above;
- Board of Directors, Executive Board, Archive.

**TM. BOARD OF DIRECTORS**  
**CHAIRMAN**  
  
**PHAM HUY THANH**

No: 06/2025/TTr-HDQT

Hanoi, May 4, 2025

**REPORT**

*Re: Board of Directors' Resolutions to be reported to the General Meeting of Shareholders*

**To: GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

*Based on:*

- The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- The Charter on the Organization and Operation of MBG Group Joint Stock Company;
- The Regulations on the Operation of the Board of Directors of MBG Group Joint Stock Company.

The Board of Directors of MBG Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the Board of Directors' Resolutions in 2024 that must be reported to the General Meeting of Shareholders in the 2025 session, as follows:

Resolution No. 260624/QĐ-HĐQT dated June 26, 2024, regarding the signing of the contract for the review of the financial statements for the accounting period ending June 30, 2024, and the audit of the financial statements for the fiscal year ending December 31, 2024, of MBG Group Joint Stock Company.

Resolution No. 051201/2024/QĐ dated December 5, 2024, regarding the termination of the 2024 audit contract and the selection of a new auditing firm.

Resolution No. 1212/2024/QĐ-HĐQT dated December 12, 2024, regarding the acquisition of shares in Home Eco Group Joint Stock Company.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

**Receiving place:**

- As above;
- Organizing Committee of the 2025 General Meeting of Shareholders;
- Board of Directors, Executive Board, Supervisory Board, and Archive.

**TM. BOARD OF DIRECTORS**



**PHAM HUY THANH**



No: 07/2025/TTr-HDQT

Hanoi, May 4, 2025

**REPORT**

*Re: Transactions with related parties*

**Kính gửi: GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

**Based on:**

- *The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2020;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Prime Minister detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter on the Organization and Operation of MBG Group Joint Stock Company;*
- *Based on the Company's operational situation.*

The Board of Directors of MBG Group Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

1. Approval of transactions involving the purchase and sale of goods, provision of services, cooperation, lending, borrowing, and guarantee issuance with related parties, including internal persons (members of the Board of Directors, Supervisory Board, Executive Board, Chief Accountant), related persons, subsidiaries, joint ventures, and affiliates (*as defined in Clause 23, Article 4 of the 2020 Law on Enterprises*) of the Company in 2025.
2. Authorization for the Board of Directors to decide, direct, and supervise the signing and implementation of the aforementioned transactions in accordance with the provisions of law and the Company's Charter.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you!

**Receiving place:**

- *As above;*
- *Board of Directors, Executive Board, Archive*

**TM. BOARD OF DIRECTORS**  
**CHAIRMAN**  
  
**PHẠM HUY THANH**

**JOINT STOCK COMPANY  
MBG GROUP**

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No: 08/2025/TTr-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

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Hanoi, May 4, 2025

**SUBMISSION**

*Re: Dismissal and Additional Election of Members of the Board of Directors and the Supervisory Board for the 2025–2030 Term*

**Kính gửi: GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

**Căn cứ:**

- *The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *The Charter on the Organization and Operation of MBG Group Joint Stock Company.*

The Board of Directors of the Company hereby reports and respectfully submits to the 2025 Annual General Meeting of Shareholders of MBG Group Joint Stock Company for consideration and approval of the dismissal and additional election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term, specifically as follows:

**1. Reason for dismissal and election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term:**

- The term of office for two members of the Board of Directors — Mr. Pham Huy Thanh and Ms. Dang Thi Tuyet Lan (appointed for the 2020–2025 term) — has ended.
- In the first quarter of 2025, there were personnel changes within the Company: Ms. Vuong Bao Yen resigned from her position as Member of the Board of Directors. Ms. Nguyen Thi Quynh resigned from her position as Member of the Supervisory Board for personal reasons. Pursuant to the Company's Charter and the 2020 Law on Enterprises, in order to ensure the organizational structure complies with regulations, the Board of Directors has appointed: Ms. Hoang Thi Ba as a Member of the Board of Directors Ms. Pham Thi Nga as a Member of the Supervisory Board. These appointments were made effective from May 5, 2025, to replace Ms. Vuong Bao Yen and Ms.





Nguyen Thi Quynh. The responsibilities of Ms. Hoang Thi Ba and Ms. Pham Thi Nga shall be assigned by the Chairman of the Board of Directors. The Board of Directors now reports to and respectfully submits to the Shareholders for ratification of the appointment of: Ms. Hoang Thi Ba as a Member of the Board of Directors Ms. Pham Thi Nga as a Member of the Supervisory Board of MBG Group Joint Stock Company.

To ensure the uninterrupted operation of the Board of Directors and the Supervisory Board, and in accordance with the Company's Charter and relevant laws, the Board of Directors hereby submits to the General Meeting of Shareholders for approval the dismissal and additional election of new members to the Board of Directors and the Supervisory Board for the 2025–2030 term.

2. **Approval of the election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term:**
  - Number of Board members to be elected: 03 members
  - Number of Supervisory Board members to be elected: 01 member
3. **Criteria and conditions for election as a member of the Board of Directors or Supervisory Board:**
  - Priority shall be given to candidates who are former members of the Board of Directors and the Supervisory Board.
  - Candidates must meet the conditions stipulated in the 2020 Law on Enterprises and the Company's Charter.
  - Candidates may self-nominate as shareholders or be nominated by shareholders/shareholder groups, or nominated by current members of the Board of Directors in accordance with the 2020 Law on Enterprises, the Company's Charter, and the Election Regulations for members of the Board of Directors and Supervisory Board for the 2025–2030 term.
4. **List of candidates for election to the Board of Directors and Supervisory Board for the 2025–2030 term:**
  - Proposed candidates for the Board of Directors:
    1. Mr. Pham Huy Thanh – ID No. 025079000465 – Issued on: 20/11/2024 Issued by: Ministry of Public Security
    2. Ms. Dang Thi Tuyet Lan – ID No. 001184005893 – Issued on: 05/03/2024 Issued by: Department of Administrative Management of Social Order
    3. Ms. Hoang Thi Ba – ID No. 040185012573 – Issued on: 23/08/2022 Issued by: Department of Administrative Management of Social Order



- Proposed candidate for the Supervisory Board:

1. Ms. Pham Thi Nga – ID No. 038185027050 – Issued on: 16/05/2022      Issued by: Department of Administrative Management of Social Order

The above list comprises individuals who meet the criteria and conditions stated and have submitted complete documentation in accordance with the Election Regulations for members of the Board of Directors and the Supervisory Board for the 2025–2030 term.

Respectfully submitted!

**Receiving place:**

- As above;
- Board of Directors, Board of Management, Supervisory Board, VT.

**TM. BOARD OF DIRECTORS**



**PHAM HUY THANH**

C.P. 1/1



**REPORT**

*Re: Change of head office location of MBG Group Joint Stock Company*

**To: GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

**Based on:**

- *The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Prime Minister detailing the implementation of a number of articles of the Law on Securities;*
- *Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of corporate governance provisions applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *The Charter on the Organization and Operation of MBG Group Joint Stock Company.*

In order to meet the Company's development scale according to the Company's Development Strategy for the period 2025 - 2030, which requires higher area and standards for the Company's Headquarters office; at the 2025 Annual General Meeting of Shareholders (AGM), the Company submitted to the General Meeting for approval to change the headquarter of MBG Group Joint Stock Company to No. 9, Alley 61/4, Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City, Vietnam.

To implement the change of the Company's headquarters, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders for consideration and approval to change the headquarter of MBG as follows:

**Article 1. Change of the Company's Head Office**

- Current address: No. 906 Nguyen Khoai Street, Group 10, Thanh Tri Ward, Hoang Mai District, Hanoi City, Vietnam

- New address: No. 9, Alley 61/4 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City, Vietnam

**Article 2. Amendment of the Company's Charter corresponding to the change of address as follows**

- Amend Clause 3, Article 2 of the Company's Charter as follows:

Head office address: No. 9, Alley 61/4 Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City, Vietnam



**Article 3. Submission to the General Meeting of Shareholders for authorization to the Board of Directors to perform the following tasks:**

- Carry out the necessary procedures in accordance with the law to change the head office address and amend the Company's Charter, Business Registration, and other related tasks as prescribed by the Law and the Company's Charter in connection with the change of the Company's head office address.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you./.

**Receiving place:**

- As directed;
- Archived, Board of Directors

**TM. BOARD OF DIRECTORS**



**PHAM HUY THANH**





Hanoi, May 4, 2025

**SUBMISSION**

*Re: Postponement of dividend payment for 2022*

**To: GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14, passed by the XIV National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law on Securities No. 54/2019/QH14, passed by the XIV National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Prime Minister, detailing the implementation of certain provisions of the Securities Law;
- The Charter of Organization and Operation of MBG Group Joint Stock Company;
- Based on the operational situation and investment plans of MBG Group Joint Stock Company for 2025 and the following years.

On April 17, 2023, at the 2023 Annual General Meeting of Shareholders, MBG Group Joint Stock Company approved Proposal No. 08/2023/TTr-HDQT on the issuance of shares for dividend payment for 2022. However, in 2024, due to market fluctuations in products related to real estate, lighting equipment, electrical equipment, construction, etc., the Company faced numerous difficulties, preventing it from executing the dividend payment for 2022. Therefore, to prioritize the development of the business and production plan for 2025, the Board of Directors of MBG Group Joint Stock Company respectfully submits the following for approval by the General Meeting of Shareholders:

1. Approval of the proposal to temporarily postpone the issuance of shares for the 2022 dividend payment.
2. Implementation timeline: To be decided by the Board of Directors after approval by the General Meeting of Shareholders and reported at the nearest upcoming General Meeting of Shareholders.
3. Authorize the Board of Directors to amend and supplement the contents related to dividend payment postponement activities when requested by the management agency according to regulations.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders for consideration and approval.

Respectfully submit./.

Receiving place:

- As above;
- Board of Directors, Board of Management, Supervisory Board, VT.

TM/BOARD OF DIRECTORS



PHAM HUY THANH



No.: 11/2025/TTr-HĐQT

Hanoi, May 4, 2025

**SUBMISSION**

*Re: Approval of Changes to the Company's Business Lines*

**To: THE GENERAL MEETING OF SHAREHOLDERS OF MBG GROUP JOINT STOCK COMPANY**

**Based on:**

- *The Law on Enterprises No. 59/2021/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *The Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *The Charter on the Organization and Operation of MBG Group Joint Stock Company.*
- *Based on the actual situation of production and business activities*

To serve the development orientation of the Company in the coming time, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the registration of additional business lines of the Company as follows:

No.	Business Line Name	Code	Notes
1	Cultivation of fiber crops	0116	
2	Cultivation of oilseed crops	0117	
3	Cultivation of vegetables, beans, flowers, and ornamental plants	0118	
4	Other annual crops Details: Cultivation of annual spices; Cultivation of medicinal and aromatic annual plants	0119	
5	Cultivation of fruit trees	0121	
6	Cultivation of oil-bearing fruits	0122	
7	Cashew cultivation	0123	
8	Pepper cultivation	0124	
9	Rubber tree cultivation	0125	
10	Coffee cultivation	0126	
11	Tea cultivation	0127	
12	Cultivation of spices and medicinal plants	0128	
13	Other perennial crops	0129	
14	Propagation and care of annual seedlings	0131	
15	Propagation and care of perennial seedlings Details: - Activities of producing perennial plant varieties such as cuttings, creating buds, grafting buds, creating seedlings to directly propagate plants or create from rootstocks into young shoots to produce the final product of seedlings; - Sowing, grafting, cutting and propagating ornamental plants.	0132	
16	Mixed farming (crop and livestock)	0150	



17	Post-harvest services		0163	
18	Seed processing for propagation Details: - Activities of selecting quality seeds through the removal of poor quality seeds by careful screening and selection to remove worm-infected seeds, immature seeds, and seeds that are not yet dry for storage in warehouses. These activities include drying, cleaning, grading, and storage until they are sold on the market.		0164	
19	Forest planting and care Details: - Afforestation and forest care for the purpose of obtaining wood for construction (building houses, formwork,...), making household furniture, mine pillars, railway sleepers, making paper materials, making plywood,...; - Enclosing and regenerating forests; - Afforestation and other forest care; - Forest tree nursery		0210	
20	Timber harvesting		0220	
21	Harvesting of non-timber forest products		0231	
22	Collection of non-timber forest products		0232	
23	Forestry support services Details: - Specialized activities on the basis of hiring or contracting forestry services, including: Irrigation and drainage activities for forestry; Contracting forestry work; Forest protection activities, pest control for forestry plants; Assessment and estimation of the number of plants and crop yields; Forestry management activities, forest fire prevention and fighting; Other forestry service activities (leasing forestry machinery with operators, etc.); Transporting timber and exploited forest products to the forest gate; Preliminary processing of timber in the forest; - Consulting on agronomy; - Animal husbandry, rescue and care services for forest animals and plants. Excluding: Nursery activities for forest planting classified in group 02104 (Nursery of forest seedlings); - Designing forest exploitation (exploiting planted forests, natural forests); designing exploitation of timber from forests; - Consulting on examination and appraisal of technical designs, estimates of works, projects and plans related to agriculture and forestry; - Technical services in the field of planning and land use planning (excluding construction design services); - Consulting, preparing planning reports, projects, plans related to land, agriculture, forestry, tourism and socio-economics; - Consulting on building land databases, land inventories; - Consulting on land allocation, establishing cadastral records, granting land use right certificates (not legal consulting activities); - Other forestry services not elsewhere classified: Investigation and assessment of current forest status; forest inventory, statistics and establishment of forest management records according to programs and projects in the forestry sector.		0240	
24	Wholesale of raw agricultural and forestry materials (excluding wood, bamboo) and live animals		4620	



	Details: - Buying and selling ornamental plants, shade trees; - Wholesale of rice, corn and other cereal grains; - Wholesale of live animals (except those prohibited by the State); - Wholesale of food and raw materials for making food for livestock, poultry and aquatic products; - Wholesale of other agricultural and forestry raw materials (except wood, bamboo)			
25	Agency, brokerage, and auction services Details: Sales agency		4610	
26	Wholesale of food		4632	
27	Wholesale of beverages		4633	
28	Wholesale of other household goods Details: Selling beds, wardrobes, tables, chairs and interior furniture; - Wholesale of household electrical appliances, lamps and electric light sets		4649	
29	Wholesale of machinery, equipment, and spare parts Details: Buying and selling decorative equipment, gardening equipment; - Wholesale of machinery, office equipment, except computers and peripheral equipment; - Wholesale of office tables, chairs, cabinets; - Wholesale of means of transport except cars, motorbikes, motorcycles and bicycles; - Wholesale of robots in automatic production lines; - Wholesale of wires, switches and other installation equipment for industrial purposes; - Wholesale of other electrical materials such as electric motors, transformers; - Wholesale of machine tools of all kinds, for all materials; - Wholesale of other machinery and equipment not elsewhere classified, for use in industrial production, trade, maritime and other services; - Wholesale of computer-controlled machine tools; - Wholesale of computer-controlled machinery for the textile and garment industry; - Wholesale of measuring equipment and instruments		4659	
30	Retail sale of beverages in specialized stores		4723	
31	Retail sale of tobacco products in specialized stores Excludes illegal or untraceable products		4724	
32	Retail of electrical appliances, furniture, lighting, and other household goods		4759	
33	Urban and suburban passenger rail transport		4911	
34	Rail freight transport		4912	
35	Road passenger transport (excluding bus transport) Details: Fixed-route automobile passenger transport		4931	
36	Short-stay accommodation services		5510	
37	Other accommodation services		5590	
38	Catering services for events (parties, meetings, weddings, etc.)		5621	
39	Beverage serving services		5630	
40	Motion picture projection activities		5914	
41	Other financial support services Details: Investment consulting (excluding legal, financial,		6619	



	and accounting advice)			
42	Management consultancy Excludes legal, financial, accounting consulting		7020	
43	Motor vehicle rental		7710	
44	Rental of sports and recreational equipment		7721	
45	Rental of personal and household items		7729	
46	Travel agency services		7911	
47	Tour operator services		7912	
48	Reservation services and related travel assistance		7990	
49	General support services		8110	
50	Landscape care and maintenance services		8130	
51	Conservation and museum activities		9102	
52	Activities of botanical and zoological gardens, nature reserves		9103	
53	Activities of sports facilities		9311	
54	Activities of sports clubs		9312	
55	Other sports activities		9319	
56	Activities of amusement and theme parks		9321	
57	Other recreational activities not elsewhere classified		9329	
58	Sauna, massage, and similar wellness services (excluding sports)		9610	
59	Laundry and cleaning of textiles and fur products		9620	
60	Wedding service activities		9633	
61	Other personal services not elsewhere classified		9639	
62	Manufacture of toys and games		3240	
63	Wholesale of rice		4631	
64	Wholesale of tobacco products		4634	
65	Wholesale of computers, peripherals, and software		4651	
66	Retail sale of foodstuffs in specialized stores		4721	
67	Retail sale of food in specialized stores		4722	
68	Retail sale of computers, peripherals, telecom equipment in specialized stores		4741	
69	Retail sale of textiles, yarn, sewing thread in specialized stores		4751	
70	Retail sale of carpets, bedding, curtains, wall and floor coverings		4753	
71	Retail sale of books, newspapers, stationery in specialized stores		4761	
72	Retail sale of audio and video discs (including blanks)		4762	
73	Retail sale of sports equipment in specialized stores		4763	
74	Retail sale of games and toys in specialized stores		4764	
75	Retail sale of garments, footwear, leather and faux leather goods		4771	
76	Retail sale of pharmaceuticals, medical devices, cosmetics, hygiene products		4772	
77	Mail-order or internet retail		4791	
78	Warehousing and storage		5210	
79	Transport support services for rail and road		5221	
80	Cargo handling		5224	
81	Other catering services		5629	
82	IT services and other computer-related services		6209	

83	General house cleaning		8121	
84	Photocopying, document preparation, and specialized office support		8219	
85	Call center activities		8220	
86	Packaging services		8292	
87	Other business support services not elsewhere classified		8299	
88	Library and archive activities		9101	
89	Lighting equipment manufacturing		2740	
90	Electricity generation (Solar power)		3511	

2. The General Meeting of Shareholders unanimously assigns and authorizes the Board of Directors to continue reviewing, supplementing, amending or eliminating the Company's business lines in accordance with the actual situation and legal regulations.

3. The General Meeting of Shareholders assigns and authorizes the Board of Directors of the Company to carry out procedures related to changing and supplementing the business registration contents at the Department of Planning and Investment of Hanoi City according to regulations, and to update the amended and supplemented contents in the Company Charter.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**TM. BOARD OF DIRECTORS**

**Receiving place:**

- As directed;
- Archived, Board of Directors

**CHAIRMAN**  
  
**PHẠM HUY THANH**





No: 0505/2025/MBG/BB-DHĐCĐ

Hanoi, May 5, 2025

**DRAFT MINUTES OF THE MEETING**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**MBG GROUP JOINT STOCK COMPANY**

**A. Company Information: MBG GROUP JOINT STOCK COMPANY**

**Head Office:** No. 906 Nguyen Khoai, Group 10, Thanh Tri Ward, Hoang Mai District, Hanoi

**Business Office:** No. 9, Alley 61/4, Lạc Trung Street, Vĩnh Tuy Ward, Hai Ba Trung District, Hanoi

**Business Registration Certificate:** 0102382580, first registered on February 23, 2009, last amended for the 22nd time on November 17, 2022.

**B. Meeting Start Time: 08:30 AM, May 5, 2025**

**C. Venue:**

3rd Floor, MBG Building, No. 9, Alley 61/4, Lạc Trung Street, Vĩnh Tuy Ward, Hai Ba Trung District, Hanoi

**D. Participants:**

Board of Directors, Members of the Executive Board, Supervisory Board, Invited Guests, Shareholders, and Authorized Representatives of Shareholders of MBG Group Joint Stock Company.

**E. Declaration of Purpose and Approval of the Agenda:**

1. On behalf of the Organizing Committee, the Head of the Committee declared the purpose of the meeting and conducted the opening ceremony.
2. With 100% approval votes, the General Meeting of Shareholders approved the following agenda:
  - Declaration of purpose and introduction of attending delegates;
  - Election of the Presidium, Secretariat, Shareholder Eligibility Verification Committee, and Voting Committee;
  - Approval of the meeting agenda;
  - Approval of the 2024 Board of Directors' report;
  - Approval of the 2024 Executive Board's report;
  - Approval of the 2024 Supervisory Board's report;
  - Approval of Proposal No. 01/2025/TTr-HĐQT regarding the 2024 audited financial statements;

- Approval of Proposal No. 02/2025/TTr-HĐQT regarding the 2025 business plan;
- Approval of Proposal No. 03/2025/TTr-HĐQT regarding the selection of an independent audit firm for the 2025 fiscal year;
- Approval of Proposal No. 04/2025/TTr-HĐQT regarding the 2024 profit distribution;
- Approval of Proposal No. 05/2025/TTr-HĐQT regarding remuneration for the Board of Directors and the Supervisory Board;
- Approval of Proposal No. 06/2025/TTr-HĐQT regarding the Board of Directors' resolutions in 2024 that need to be reported to the General Meeting of Shareholders;
- Approval of Proposal No. 07/2025/TTr-HĐQT regarding transactions with related parties;
- Approval of Proposal No. 08/2025/TTr-HĐQT regarding the resolution on dismissal and appointment of Board of Directors and Supervisory Board members for the 2025-2030 term;
- Approval of Proposal No. 09/2025/TTr-HĐQT regarding the change of the company's head office;
- Approval of Proposal No. 10/2025/TTr-HĐQT regarding the postponement of the 2022 dividend payment.
- Through Circular No. 11/2025/TTr-HĐQT Regarding the approval of changing the Company's business lines

#### **F. Structure of the Presidium and Supporting Committees at the General Meeting**

The structure of the Presidium and Supporting Committees at the General Meeting was approved by the General Meeting of Shareholders through a show-of-hands vote, with 100% of attending shareholders in favor. The details are as follows:

##### ***1. Presidium***

- Mr. Phạm Huy Thanh	Chairperson of the General Meeting
- Ms. Đặng Thị Tuyền Lan	Member
- Mr. Dương Quang Đông	Member

##### ***2. Secretariat***

- Ms. Lê Hải Yến – Head
- Ms. Bùi Thị Phương Thảo – Member

##### ***3. Shareholder Eligibility Verification Committee***

- Mr. Bạch Văn Lưu – Head
- Ms. Phạm Thị Nga – Member
- Ms. Phùng Thị Hiền – Member

##### ***4. Vote Counting Committee***



- Mr. Phạm Huy Nghia – Head
- Ms. Nguyen Thi Dung – Member
- Ms. Nguyen Thi Nhung – Member

#### **G. Conditions for Conducting the General Meeting**

The Head of the Shareholder Eligibility Verification Committee, Mr. Bach Van Luu, reported at the General Meeting on the results of the shareholder eligibility verification for attending the 2025 Annual General Meeting of Shareholders. As of the opening time (8:30 AM), the General Meeting met the conditions to proceed under the current legal regulations, with the following shareholder structure: Total number of shareholders and shareholder representatives attending the meeting: ..... individuals, representing ..... shares, accounting for .....% of the total voting shares.

Mr. Bạch Van Luu also reported on the shareholder eligibility verification results for the 2024 Annual General Meeting of Shareholders at the opening time (8:30 AM), with the shareholder structure as follows:

- Total voting shares of the Company: 120,218,540 (One hundred twenty million, two hundred eighteen thousand five hundred forty) shares.
- Shareholders invited to attend: All shareholders of MBG Group Joint Stock Company listed as of April 1, 2025.
- Total shareholders attending the meeting: ..... individuals, representing ..... shares, accounting for ....% of the total voting shares of the Company.

Including:

- + Shareholders attending in person: ..... individuals.
- + Shareholders attending by proxy: ..... individuals.

According to the Law on Enterprises 2020 and the Charter of MBG Group Joint Stock Company, the 2025 Annual General Meeting of Shareholders meets the conditions for valid proceedings.

#### **H. Meeting Proceedings**

- 1. The Presidium, Secretariat, and Shareholder Eligibility & Vote Counting Committees** were unanimously approved by the General Meeting of Shareholders with 100% of attending shareholders voting in favor via a show of hands.
- 2. The General Meeting Agenda** was unanimously approved by the General Meeting of Shareholders with 100% of attending shareholders voting in favor via a show of hands.
- 3. The Working Regulations** were unanimously approved by the General Meeting of

Shareholders with 100% of attending shareholders voting in favor via a show of hands.

4. **The Nomination, Candidacy, and Election Regulations for the Board of Directors (BOD) and Supervisory Board (SB) for the 2025-2030 term** were unanimously approved by the General Meeting of Shareholders with 100% of attending shareholders voting in favor via a show of hands.
5. **List of Candidates for Additional Election to the Board of Directors and Supervisory Board for the 2025-2030 Term:**

Proposed candidates for the Board of Directors (BOD) for the 2025-2030 term, subject to shareholder approval:

1. Mr. Pham Huy Thanh – ID No. 025079000465 – Issued on: 20/11/2024 – Issued by: Ministry of Public Security
2. Ms. Dang Thi Tuyet Lan – ID No. 001184005893 – Issued on: 05/03/2024 – Issued by: Administrative Management Police Department on Social Order
3. Ms. Hoang Thi Ba – ID No. 040185012573 – Issued on: 23/08/2022 – Issued by: Administrative Management Police Department on Social Order

Proposed candidates for the Supervisory Board (SB) for the 2025-2030 term, subject to shareholder approval:

1. Ms. Pham Thi Nga – ID No. 038185027050 – Issued on: 16/05/2022 – Issued by: Administrative Management Police Department on Social Order

The General Meeting of Shareholders unanimously approved the candidates with 100% of attending shareholders voting in favor via a show of hands.

#### **6. Discussion Items at the General Meeting:**

**Mr. Pham Huy Thanh**, the Chairperson of the Meeting, presented and discussed the following matters with shareholders and shareholder representatives:

- **Issue 1:** Approval of the 2024 Board of Directors' Activity Report
- **Issue 2:** Approval of the 2024 Executive Board's Activity Report
- **Issue 3:** Approval of the 2024 Supervisory Board's Activity Report
- **Issue 4:** Approval of Proposal No. 01/2025/TTr-HĐQT on the 2024 Audited Financial Statements
- **Issue 5:** Approval of Proposal No. 02/2025/TTr-HĐQT on the 2025 Business Plan
- **Issue 6:** Approval of Proposal No. 03/2025/TTr-HĐQT on Selecting an Independent Auditor for 2025
- **Issue 7:** Approval of Proposal No. 04/2025/TTr-HĐQT on 2024 Profit Distribution
- **Issue 8:** Approval of Proposal No. 05/2025/TTr-HĐQT on Remuneration for the Board of Directors and Supervisory Board
- **Issue 9:** Approval of Proposal No. 06/2025/TTr-HĐQT on Board of Directors' Resolutions in 2024 that Require Shareholder Reporting



- **Issue 10:** Approval of Proposal No. 07/2025/TTr-HĐQT on Transactions with Related Parties
- **Issue 11:** Approval of Proposal No. 08/2025/TTr-HĐQT on the Dismissal and Appointment of BOD and SB Members for the 2025-2030 Term
- **Issue 12:** Approval of Proposal No. 09/2025/TTr-HĐQT on Changing the Company's Head Office Location
- **Issue 13:** Approval of Proposal No. 10/2025/TTr-HĐQT on Postponing the Payment of 2022 Dividends
- **Issue 14:** Through Circular No. 11/2025/TTr-HĐQT Regarding the approval of changing the Company's business lines

#### **Discussion at the Meeting:**

No shareholders raised any further comments or discussions.

#### **I. Conducting the Voting**

1. Mr. Pham Huy Nghia - Head of the Vote Counting and Election Committee presented to the Congress: "Principles, Voting Procedures, and Statements".
2. The Congress proceeded to vote.

#### **J. Voting Results on the Issues**

1. **Mr. Pham Huy Nghia** - Head of the Vote Counting Committee announced the vote counting results at the Congress.  
Total voting ballots: ..... ballots, representing ..... voting shares, achieving .....% of the total voting shares of attending shareholders.  
Details:
  - Total valid votes: .....
  - Total invalid votes: .....
2. **Mr. Pham Huy Thanh** - Chairman of the Congress, based on the vote counting results from the Vote Counting Committee, declared the following issues approved by the Shareholders' General Meeting:

#### **Issue 1: Approval of the 2024 Board of Directors' Activity Report**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders.*

#### **Issue 2: Approval of the 2024 Board of General Directors' Activity Report**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.  
*The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders.*

**Issue 3: Approval of the 2024 Supervisory Board's Activity Report**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.  
*The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders*

**Issue 4: Approval of Report No. 01/2025/TTr-BOD on the 2024 Audited Financial Statements**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.  
*The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders*

**Issue 5: Approval of Report No. 02/2025/TTr-BOD on the 2025 Business Plan**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.



ballots of attending shareholders.

- Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.  
*The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders*

**Issue 6: Approval of Report No. 03/2025/TTr-BOD on the Selection of the 2025 Financial Statement Auditing Firm**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.  
*The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders*

**Issue 7: Approval of Report No. 04/2025/TTr-BOD on the 2024 Profit Distribution**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.  
*The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders*

**Issue 8: Approval of Report No. 05/2025/TTr-BOD on the Remuneration Payment for the Board of Directors and Supervisory Board**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.  
*The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders*



**Issue 9: Approval of Report No. 06/2025/TTr-BOD on the 2024 Board of Directors' Resolutions Requiring Reporting to the Shareholders' General Meeting**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.  
*The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders*

**Issue 10: Approval of Report No. 07/2025/TTr-BOD on Transactions with Related Parties**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.  
*The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders*

**Issue 11: Approval of Report No. 08/2025/TTr-BOD on the Dismissal and Appointment of BOD and Supervisory Board Members for the 2025-2030 Term**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.  
*The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders*

**Issue 12: Approval of Report No. 09/2025/TTr-BOD on the Change of the Company's Headquarters**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.



- Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders*

**Issue 13: Approval of Report No. 10/2025/TTr-BOD on the Postponement of 2022 Dividend Payments**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders*

**Issue 14: Through Circular No. 11/2025/TTr-HĐQT Regarding the approval of changing the Company's business lines**

- Valid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Invalid votes: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Votes in favor: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Votes against: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
  - Abstentions: ..... ballots/..... ballots, achieving .....% of the total voting ballots of attending shareholders.
- The Congress unanimously approved with ..... votes in favor, achieving .....% of the total voting ballots of attending shareholders*

*Format, numbering, placeholders (...), and structure are preserved as instructed.*

### **3. Election Results for Board of Directors and Supervisory Board Members (2025-2030 Term)**

- Ballots issued: ....., corresponding to ..... shares of attending shareholders.
- Ballots received: ....., corresponding to ..... shares of attending shareholders.
- Valid votes: ....., corresponding to ..... shares of attending shareholders.
- Invalid votes: ....., corresponding to ..... shares of attending shareholders.

#### **Votes received by each Board of Directors candidate:**

No.	Full Name	ID Number	Number of Shares	Voting Percentage
1	Mr. Pham Huy Thanh	025079000465	.....	.....
2	Ms. Dang Thi Tuyet Lan	001184005893	.....	.....
3	Ms. Hoang Thi Ba	040185012573	.....	.....

*(Percentage calculated based on the total number of voting shares represented by valid ballots)*

#### **Votes received by each Supervisory Board candidate:**

No.	Full Name	ID Number	Number of Shares	Voting Percentage
1	Ms. Pham Thi Nga	038185027050	.....	.....

*(Percentage calculated based on the total number of voting shares represented by valid ballots)*

### **3. Approval of Meeting Minutes and Resolutions**

The 2025 Annual Shareholders' Meeting adjourned at 12:00 on the same day.

All meeting contents were recorded in the Minutes, which were read before the General Meeting and unanimously approved by shareholders. The Minutes comprise 07 pages, prepared in 05 copies as follows: 01 copy filed in the 2025 Annual Shareholders' Meeting records at Company Headquarters, 03 copies kept by the Administration Department, 01 copy retained by the Secretariat.

Resolutions of the 2025 Annual Shareholders' Meeting shall be properly documented and notified to all shareholders in compliance with applicable laws.



SECRETARY



LE HAI YEN

CHAIRPERSON OF THE GENERAL



PHAM HUY THANH

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No: 0505/NQ-ĐHĐCĐ

Hanoi, May 05, 2025

**DRAFT RESOLUTION**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**MBG GROUP JOINT STOCK COMPANY**

**Bases:**

- Enterprise Law No. 59/2020/QH14 adopted by the National Assembly of Vietnam on June 17, 2020;
- Securities Law No. 54/2020/QH14 adopted by the National Assembly of Vietnam on November 26, 2020;
- Government Decree No. 155/2020/ND-CP dated December 31, 2020 detailing implementation of certain provisions of the Securities Law;
- Charter of MBG Group Joint Stock Company;
- Minutes of the 2025 Annual General Meeting of Shareholders of MBG Group Joint Stock Company dated May 05, 2025.

The General Meeting of Shareholders unanimously resolved to approve the Meeting's resolutions with the following main contents:

**RESOLUTIONS**

**Article 1: Approve the 2024 Board of Directors' Activity Report**

**Article 2: Approve the 2024 Board of Management's Activity Report**

**Article 3: Approve the 2024 Supervisory Board's Report**

**Article 4: Approve the content of Submission No. 01/2025/TTr-BOD regarding the approval of 2024 audited financial statements**

The Meeting unanimously approved the 2024 audited financial statements prepared by International Auditing and Valuation Company Limited.

**Article 5: Approve the content of Submission No. 02/2025/TTr-BOD regarding the 2025 business plan, specifically as follows:**

*Unit: Billion VND*

No.	Indicator	2025
1	Charter capital	1,202.185
2	Net revenue	373.423
3	After-tax profit	34.746
4	Total assets	1,654.946





**Article 6: Approve the content of Submission No. 03/2025/TTr-BOD regarding selection of financial statement auditor for 2025**

1. Approve the selection of independent auditors for fiscal year 2024  
To facilitate operations, the Board of Directors proposes the General Meeting select from the following audit firms to perform the audit of annual financial statements, semi-annual financial statements, and quarterly financial statement reviews in 2025:
  - CPA VIETNAM Auditing Company Limited
  - UHY Auditing and Consulting Company Limited
  - VACO Auditing Company Limited
  - International Auditing and Valuation Company Limited
2. If the above audit firms are unsuitable, the General Meeting authorizes the Board of Directors to select another audit firm for MBG Group Joint Stock Company's 2025 audit in compliance with current laws.

**Article 7: Approve the content of Submission No. 04/2025/TTr-BOD regarding 2024 profit distribution as follows::**

No.	Content	Amount (VND)	No.
<b>I</b>	<b>Unallocated after-tax profit:</b>		<b>27,389,260,232</b>
2	Year 2024		<b>27,389,260,232</b>
<b>II</b>	<b>Profit distribution plan:</b>		-
1	2024 stock dividend		-
2	Development investment fund: 2%		-
3	Reward and welfare fund: 1%		-
4	Financial provision: 1%		-
5	2023 profit offset		<b>-27,389,260,232</b>
<b>III</b>	<b>Retained unallocated after-tax profit:</b>		<b>0</b>

**Article 8: Approve the content of Submission No. 05/2024/TTr-BOD regarding remuneration for the Board of Directors and Supervisory Board**

The Meeting approved the following remuneration scheme:

No.	Position	Qty	Max. remuneration (VND/person/month)	Months/year	Total (VND)
<b>I</b>	<b>Board of Directors</b>	<b>4</b>			
1	Chairman	1	4,000,000	12	<b>48,000,000</b>
2	Members	3	2,000,000	12	<b>72,000,000</b>
<b>II</b>	<b>Supervisory Board</b>	<b>3</b>			
1	Head	1	2,000,000	12	<b>24,000,000</b>

2	Members	2	1,000,000	12	24,000,000
III	Total				168,000,000

**Article 9: Approve the content of Submission No. 06/2025/TTr-BOD regarding 2024 Board resolutions requiring AGM approval:**

Decision No. 260624/QD-BOD dated 26/06/2024 on contracting financial statement review for accounting period ending 30/06/2024 and audit for fiscal year ending 31/12/2024 of MBG Group JSC.

Decision No. 051201/2024/QD dated 05/12/2024 on terminating 2024 audit contract and selecting new auditor.

Decision No. 1212/2024/QD-BOD dated 12/12/2024 on receiving share transfer at Home Eco Group JSC.

**Article 10: Approve the content of Submission No. 07/2025/TTr-BOD regarding Related-party Transactions:**

1. Approve goods trading, service provision, cooperation, borrowing, lending, and guarantees with internal partners (BOD members, Supervisory Board, Management Board, Chief Accountant) and related persons (as defined in Clause 17, Article 4 of 2020 Enterprise Law) in 2025.
2. Authorize the BOD to direct and monitor the execution of these transactions in compliance with laws and Company Charter.

**Article 11: Approve the content of Submission No. 08/2025/TTr-BOD regarding dismissal and appointment of BOD and Supervisory Board members for 2025-2030 term.**

**Article 12: Approve the content of Submission No. 09/2025/TTr-BOD regarding change of company headquarters.**

**Article 13: Approve the content of Submission No. 10/2024/TTr-BOD regarding postponement of 2022 dividend payment.**

**Article 14: Approval of the content of Submission No. 11/2025/TTr-HĐQT Regarding Approval of changing the Company's business lines**

**Article 15: Effective Date**

This Resolution takes effect from the signing date. The Board of Directors, Management Board and relevant Departments are responsible for implementation.

**Distribution medium:**

- Shareholders, Company Website;
- Members of the Board of Directors (BOD), Board of Management (BOM), Supervisory Board (SB);
- Filed by the Administration Department.

**FOR THE GENERAL MEETING OF  
SHAREHOLDERS**



**PHẠM HUY THANH**



## SHAREHOLDER ELIGIBILITY VERIFICATION REPORT

### FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS MBG GROUP JOINT STOCK COMPANY

At 8:30 AM on May 05, 2025, at the 2025 Annual General Meeting of Shareholders of MBG Group Joint Stock Company held at: 3rd Floor, MBG Building, No. 9, Alley 61/4, Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi.

The Shareholder Eligibility Verification Committee consists of:

- |    |                    |            |
|----|--------------------|------------|
| 1. | Mr. Bach Van Luu   | - Chairman |
| 2. | Ms. Pham Thi Nga   | - Member   |
| 2. | Ms. Phung Thi Hien | - Member   |

The Shareholder Eligibility Verification Committee has verified the eligibility of shareholders attending the Annual General Meeting of Shareholders of MBG Group Joint Stock Company.

#### The specific results are as follows:

1. Total outstanding shares are 120,218,540 shares, equivalent to 100% of voting shares.
2. Total number of attending shareholders is .... persons, representing ..... shares, accounting for .....% of total voting shares of the Company. Of which:

+) In-person attendees: .... persons.

+) Proxy attendees: .... persons.

3. Total absent voting shares are ..... shares, equivalent to .....% of total voting shares.

According to Clause 1, Article 145 of the 2020 Enterprise Law and the Company's Charter, the General Meeting of Shareholders shall be conducted when attended shareholders represent more than 50% of total voting rights. Thus, with .....% of voting shares attending, the 2025 Annual General Meeting of Shareholders of MBG Group Joint Stock Company is validly conducted.

Our Organizing Committee takes full responsibility for the statistics of shareholders attending the Meeting and the basis for conducting the Meeting as above.

This Shareholder Eligibility Verification Report was prepared at 09:00 AM on May 05, 2025 and has been publicly reported to the General Meeting.



**FOR THE SHAREHOLDER ELIGIBILITY  
VERIFICATION COMMITTEE**

**CHAIRMAN**



**BACH VAN LUU**





## **MINUTES OF VOTE COUNTING FOR RESOLUTIONS**

### **ADOPTED AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Today, May 05, 2025 at 10:50 AM, at the 2025 Annual General Meeting of Shareholders of MBG Group Joint Stock Company held at: 3rd Floor, MBG Building, No. 9, Alley 61/4, Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi.

The Vote Counting Committee consists of:

- |    |                      |            |
|----|----------------------|------------|
| 1. | Mr. Pham Huy Nghia   | - Chairman |
| 2. | Ms. Nguyen Thi Dung  | - Member   |
| 2. | Ms. Nguyen Thi Nhung | - Member   |

The Vote Counting Committee has conducted the vote counting for all reports and submissions in the agenda of the 2025 Annual General Meeting of Shareholders of MBG Group Joint Stock Company.

At the time of voting, the number of attending shareholders was ..... persons, representing ..... shares, accounting for .....% of total voting shares.

#### **Vote counting results are as follow:**

1. Total ballots issued: ..... ballots
2. Total ballots collected: ..... ballots
3. Total valid ballots: ..... ballots
4. Total invalid ballots: ..... ballots

#### **VOTING RESULTS BY AGENDA ITEM**

##### **Item 1: Approval of the 2024 Board of Directors' Activity Report**

1. Invalid voting ballots: ..... ballots
2. Valid voting ballots: ..... ballots
  - o Votes in favor: ....., accounting for: .....%
  - o Votes against: ....., accounting for: .....%
  - o Abstentions: ....., accounting for: .....%

##### **Item 2: Approval of the 2024 Executive Board's Activity Report**

1. Invalid voting ballots: ..... ballots
2. Valid voting ballots: ..... ballots
  - o Votes in favor: ....., accounting for: .....%
  - o Votes against: ....., accounting for: .....%
  - o Abstentions: ....., accounting for: .....%

**Item 3: Approval of the 2024 Supervisory Board's Activity Report**

1. Invalid voting ballots: ..... ballots
2. Valid voting ballots: ..... ballots
  - o Votes in favor: ....., accounting for: .....%
  - o Votes against: ....., accounting for: .....%
  - o Abstentions: ....., accounting for: .....%

**Item 4: Approval of Submission No. 01/2025/TTr-BOD regarding the 2024 Audited Financial Statements**

1. Invalid voting ballots: ..... ballots
2. Valid voting ballots: ..... ballots
  - o Votes in favor: ....., accounting for: .....%
  - o Votes against: ....., accounting for: .....%
  - o Abstentions: ....., accounting for: .....%

**Item 5: Approval of Submission No. 02/2025/TTr-BOD regarding the 2025 Business Plan**

1. Invalid voting ballots: ..... ballots
2. Valid voting ballots: ..... ballots
  - o Votes in favor: ....., accounting for: .....%
  - o Votes against: ....., accounting for: .....%
  - o Abstentions: ....., accounting for: .....%

**Item 6: Approval of Submission No. 03/2025/TTr-BOD regarding Selection of Audit Firm for 2025 Financial Statements**

1. Invalid voting ballots: ..... ballots
2. Valid voting ballots: ..... ballots
  - o Votes in favor: ....., accounting for: .....%
  - o Votes against: ....., accounting for: .....%
  - o Abstentions: ....., accounting for: .....%

**Item 7: Approval of Submission No. 04/2025/TTr-BOD regarding 2024 Profit Distribution**

1. Invalid voting ballots: ..... ballots
2. Valid voting ballots: .... ballots
  - o Votes in favor: ....., accounting for: .....%
  - o Votes against: ....., accounting for: .....%



- Abstentions: ....., accounting for: .....%

**Item 8: Approval of Submission No. 05/2025/TTr-BOD regarding Remuneration for Board of Directors and Supervisory Board**

1. Invalid voting ballots: ..... ballots
2. Valid voting ballots: ..... ballots
  - Votes in favor: ....., accounting for: .....%
  - Votes against: ....., accounting for: .....%
  - Abstentions: ....., accounting for: .....%

**Item 9: Approval of Submission No. 06/2025/TTr-BOD regarding 2024 Board Resolutions Requiring AGM Reporting**

1. Invalid voting ballots: ..... ballots
2. Valid voting ballots: ..... ballots
  - Votes in favor: ....., accounting for: .....%
  - Votes against: ....., accounting for: .....%
  - Abstentions: ....., accounting for: .....%

**Item 10: Approval of Submission No. 07/2025/TTr-BOD regarding Related-party Transactions**

1. Invalid voting ballots: ..... ballots
2. Valid voting ballots: ..... ballots
  - Votes in favor: ....., accounting for: .....%
  - Votes against: ....., accounting for: .....%
  - Abstentions: ....., accounting for: .....%

**Item 11: Approval of Submission No. 08/2025/TTr-BOD regarding Dismissal/Appointment of Board and Supervisory Board Members for 2025-2030 Term**

1. Invalid voting ballots: .....ballots
2. Valid voting ballots: ..... ballots
  - Votes in favor: ....., accounting for: .....%
  - Votes against: ....., accounting for: .....%
  - Abstentions: ....., accounting for: .....%

**Item 12: Approval of Submission No. 09/2025/TTr-BOD regarding Change of Company Headquarters**

1. Invalid voting ballots: .....ballots
2. Valid voting ballots: ..... ballots
  - Votes in favor: ....., accounting for: .....%
  - Votes against: ....., accounting for: .....%
  - Abstentions: ....., accounting for: .....%

**Item 13: Approval of Submission No. 10/2025/TTr-BOD regarding Postponement of 2022 Dividend Payment**

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1. Invalid voting ballots: .....ballots
2. Valid voting ballots: ..... ballots
  - o Votes in favor: ....., accounting for: .....%
  - o Votes against: ....., accounting for: .....%
  - o Abstentions: ....., accounting for: .....%


**Item 14: Through Circular No. 11/2025/TTr-HĐQT Regarding the approval of changing the Company's business lines**

1. Invalid voting ballots: .....ballots
2. Valid voting ballots: ..... ballots
  - o Votes in favor: ....., accounting for: .....%
  - o Votes against: ....., accounting for: .....%
  - o Abstentions: ....., accounting for: .....%

The vote counting process was concluded with the preparation of this Vote Counting Minutes at 11:20 AM on the same day.


This Minutes consists of 04 (four) pages, prepared in 02 (two) copies, and has been read, understood and unanimously approved by all members of the Vote Counting Committee. The Committee's representative publicly announced the vote counting results to the General Meeting. The Vote Counting Committee has handed over all voting ballots and this Minutes to the Meeting Secretariat.

**CHAIRMAN**



**PHAM HUY NGHIA**

**MEMBER**



**NGUYEN THI DUNG**

**MEMBER**



**NGUYEN THI NHUNG**





**MBG GROUP JOINT STOCK  
COMPANY  
VOTE COUNTING AND ELECTION  
COMMITTEE**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**MINUTES OF VOTE COUNTING FOR BOARD OF DIRECTORS  
AND SUPERVISORY BOARD MEMBERS**

Today, May 05, 2025 at 11:30 AM, at the 2022 Annual General Meeting of Shareholders of MBG Group Joint Stock Company, held at: 3rd Floor, MBG Building, No. 9, Alley 61/4, Lac Trung Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City.

The Election and Vote Counting Committee consists of:

1. Mr. Pham Huy Nghia - Chairman
2. Ms. Nguyen Thi Dung - Member
3. Ms. Nguyen Thi Nhung - Member

The Committee has conducted the vote counting for the election of Board of Directors and Supervisory Board Members for the 2025-2030 term of MBG Group Joint Stock Company. The General Meeting unanimously agreed to elect these members.

At the time of conducting the election of Board of Directors members and Supervisory Board members, the number of shareholders and shareholder representatives attending the General Meeting was .... persons, representing ..... shares, accounting for .....% of the total voting shares.

**I. VOTE COUNTING RESULTS FOR BOARD OF DIRECTORS MEMBERS:**

1. Ballots issued: .... ballots
2. Ballots collected: ... ballots
3. Valid ballots: .... ballots
4. Invalid ballots: .... ballots

**Election Results:**

No.	Full Name	ID Number	Shares	Voting Percentage
1	Mr. Pham Huy Thanh	025079000465	""	""
2	Ms. Dang Thi Tuyet Lan	001184005893	""	""

3	Ms. Hoang Thi Ba	040185012573	“”	“”
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*(Percentages calculated based on total voting shares represented by valid ballots)*

# **I. VOTE COUNTING RESULTS FOR SUPERVISORY BOARD MEMBERS:**

1. Ballots issued: ... ballots
2. Ballots collected: ... ballots
3. Valid ballots: .... ballots
4. Invalid ballots: .... ballots

## **Election Results:**

No.	Full Name	ID Number	Shares	Voting Percentage
1	Ms. Pham Thi Nga	038185027050	“”	“”

*(Percentages calculated based on total voting shares represented by valid ballots)*

Pursuant to the 2020 Enterprise Law, the Election Regulations approved at the General Meeting, and the above vote-counting results, Mr. Phạm Huy Thành, Ms. Đặng Thị Tuyết Lan, and Ms. Hoàng Thị Ba have been elected as Members of the Board of Directors of MBG Group Joint Stock Company for the 2025-2030 term, and Ms. Phạm Thị Nga has been elected as a Member of the Supervisory Board of MBG Group Joint Stock Company for the 2025-2030 term.

This minutes document has been prepared in **two (02) copies**, which have been read, understood, and unanimously agreed upon by all members of the Election and Vote Counting Committee. The representative of the Election and Vote Counting Committee announced the voting results to the General Meeting. The Election and Vote Counting Committee then handed over all election ballots and the minutes to the Secretariat of the General Meeting.

**CHAIRMAN**



**PHAM HUY NGHIA**

**MEMBER**



**NGUYEN THI DUNG**

**MEMBER**



**NGUYEN THI NHUNG**