SA GIANG IMPORT EXPORT CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

No: 04/2025/OĐ-HĐQT

Sa Dec City, March 7, 2025

DECISIONS

Appointment of Staff

BOARD OF DIRECTORS SA GIANG IMPORT EXPORT CORPORATION

Pursuant to:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

- Charter of Sa Giang Import Export Corporation approved by the General Meeting of Shareholders on May 11, 2023;

- Minutes of the meeting of the Board of Directors of Sa Giang Import Export Corporation No. 09/2025/BB-HĐQT dated March 6, 2025.

DECISIONS

Article 1. Appoint Mr. Nguyen Van Sang to hold the position of Corporate Governance Officer and Secretary of Sa Giang Import Export Corporation.

Term of appointment: 05 years from March 7, 2025.

- Article 2. Responsibilities and powers of Mr. Nguyen Van Sang are implemented according to the provisions of law.
- Article 3. Salary and other benefits of Mr. Nguyen Van Sang are paid by Sa Giang Import Export Corporation according to regulations.
- Article 4. This Decision takes effect from the date of signing. The Board of Directors, Heads of Departments, Divisions, and units under the Company and Mr. Nguyen Van Sang are responsible for implementing this Decision.

XUẤT NHẬP KHẨU

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipient:

- As article 4;

- Save.

I.DONGUYEN VAN KIEM