

PETROLIMEX

PETROLEUM MECHANICAL STOCK COMPANY

Address: 446 No Trang Long, Ward 13, Binh Thanh District, Ho Chi Minh City

Telephone: (028) 3553 3325 Fax: (028) 3553 3029

Website: www.pms.petrolimex.com.vn

Enterprise Registration Certificate: 0301838116

Ho Chi Minh City, March 9, 2025

MEETING INVITATION

TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Charter and operational regulations of Petroleum Mechanical Stock Company, the Board of Directors respectfully invites Shareholders to attend the 2025 Annual General Meeting of Shareholders (AGM) as follows:

1. Time of the Meeting: 08:30 AM, Sunday, April 13, 2025

2. Location: Lot 108-109-110, Nhon Trach Textile IZ, Hiep Phuoc Town, Nhon Trach District, Dong Nai Province.

3. Meeting Agenda:

The documents for the 2025 Annual General Meeting of Shareholders will be published on the Company's website: www.pms.petrolimex.com.vn from March 23, 2025, and printed copies will be provided to Shareholders attending the Meeting.

4. Registration to attend the General Meeting:

To facilitate the arrangements for welcoming attendees, Shareholders are kindly requested to register their attendance at Petroleum Mechanical Stock Company or send the Meeting Registration Form to the address below before April 10, 2025.

5. Authorization to attend the General Meeting:

If a Shareholder authorizes another person to attend the General Meeting, the Shareholder should complete The Authorization Form for attending the General Meeting or another form as prescribed by civil law and send the signed Authorization Form to the address below before April 10, 2025 or present it when the authorized person attends the General Meeting.

(Note: The Authorization Form must clearly state the name of the authorized individual or organization and the number of shares authorized. The Authorization Form must be the original, with a live signature. In the case of authorization from an organization shareholder, The Authorization Form must have the seal of the authorizing organization.)

6. Address for sending documents and contact support:

Petroleum Mechanical Stock Company

- Address: 446 No Trang Long, Ward 13, Binh Thanh District, Ho Chi Minh City.
- Telephone: (028) 3553 3325 Fax: (028) 3553 3029

Contact: Mr. Nguyen Thanh Trung - Head of Human Resources and Administration Department; Telephone: 0918 287 048.

- 7. Shareholders or authorized representatives attending the General Meeting, please bring the following documents:
 - Meeting invitation and Authorization Form (if any)
 - ID card or passport.

We are pleased to welcome Shareholders to the 2025 Annual General Meeting of the Company.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN OF THE BOARD OF DIRECTORS

Dinh Viet Hoang



Address: 446 No Trang Long, Ward 13, Binh Thanh District, Ho Chi Minh City

Telephone: (028) 3553 3325 Fax: (028) 3553 3029

Website: www.pms.petrolimex.com.vn

OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 8:30 AM, April 13, 2025

CÔNG TY CÔ PHẨN CƠ KHÍ

Location: Meeting Hall of Dong Nai Petroleum Mechanical One Member Limited Liability Company

Lots 108-109-110, Nhon Trach Industrial Park, Hiep Phuoc Town, Nhon Trach District, Dong Nai Province.

Time	Content		
7:30 AM – 8:30 AM	 Welcoming Delegates and Verifying Shareholder Status: Welcoming delegates and shareholders; Verifying delegate status, distributing voting cards, voting ballots, and meeting documents. 		
8:30 AM – 9:00 AM	 Opening of the General Meeting: Announcing the reason for the meeting and introducing delegates; Reporting on the verification of delegate attendance; Introducing the Chairperson of the General Meeting and the Secretary of the Delegation; Introducing and approving the personnel of the Presidium and the Ballot Counting Board; The Presidium approves the Meeting Agenda; The Presidium disseminates the working regulations; 		
9:00 AM – 9:45 AM	 The Board of Directors and the Board of Supervisors present the following: Report on the Board of Directors' activities in 2024 and the plan for 2025 Proposal for approval of the audited 2024 separate and consolidated financial statements 		

Time	Content		
	• Report on the activities of the Board of Supervisors in 2024 and the plan for 2025		
	Proposals to the General Meeting		
	 Proposal on Profit Distribution, Remuneration for the Board of Directors, Board of Supervisors, and Salaries for the Board of Management in 2024 and the plan for 2025 		
9:45 AM –	 Proposal for the selection of an audit firm for 2025 		
10:15 AM	 Proposal for signing contracts with entities as per Article 167 of the Law on Enterprises 2020 		
	 Proposal regarding the General Meeting of Shareholders authorizing the Board of Directors to approve additional investment items arising in 2025 		
10:15 AM – 10:45 AM	General Meeting discussion and Q&A		
10:45 AM – 11:15 AM	Voting guidance and voting to approve reports and proposals		
11:15 AM –	The Secretariat reads the draft Minutes of the Meeting and the Resolution of the General Meeting of Shareholders		
11:30 AM	 The General Meeting votes to approve the content of the Minutes of the Meeting and the Resolution of the General Meeting of Shareholders 		
11:30 AM	Closing of the General Meeting		

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

XĂREGISTRATION FORM FOR MEETING ATTENDANCE OR AUTHORIZATION WANTO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

CÔ PHÂN

To: Petroleum Mechanical Stock Company

Shareholder name:			
Legal representative (for organizatio	ns):		
Citizen Identity Card/Passport/Busin on	Provide the American in the provide the pr		
Address:		Telephone:	
Total number of shares represented of	or owned:		shares.
(Shareholders choose one of the two	options below, tick the appr	opriate box)	
1. REGISTER TO ATTEND TH	E MEETING		
2. AUTHORIZATION			
Authorized person:			
Citizen Identity Card/Passport/Busin on			
Address:	·,·····	Telephone:	
Number of shares authorized:			
In case the shareholder cannot attend company's Board of Directors accord		er person, please author	ize a member of the
No. Name	Position	Check mark	Number of authorized shares

No.	Name	Position	Check mark	Number of authorized shares
1	Mr. Dinh Viet Hoang	Chairman of the Board of Directors		
2	Mr. Doan Dac Hoc	Board of Directors' members, Director		
3	Mr. Nguyen Quang Kien	Board of Directors' members		
4	Mr. Ho Tri Luong	Board of Directors' members		
5	Mr. Nguyen Duy Hai	Board of Directors' members		

(Note: Please mark (X) next to the name of the member you choose to authorize, only authorize one person for all shares owned; if you want to authorize multiple people, please specify the number of shares authorized for each member)

Authorization content:

The authorized person represents the authorizing person to attend the 2025 Annual General Meeting of Shareholders of Petroleum Mechanical Stock Company to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.

We are fully responsible for this authorization and commit to strictly comply with the current regulations of the Law and the Charter of Petroleum Mechanical Stock Company and will not have any complaints later.

Note:

The authorized person is not allowed to authorize the number of shares owned by themselves and/or the authorizing person to another person, and must bring their Citizen Identity Card/Passport when attending the meeting.

This authorization is only valid when it is an authorization with the live signature of both parties, for authorization from an institutional shareholder, it is necessary to have the seal of the authorizing organization. This authorization will expire when the 2025 Annual General Meeting of Shareholders of Petroleum Mechanical Joint Stock Company ends.

Date month 2025

Shareholder/Principal

Authorized person

(Sign and write your full name, affix seal if any)

(Sign and write your full name, affix seal if any)

<u>Note</u>: If the authorizing person or the authorized person is an organization, there must be a signature of the legal representative and the seal of the organization.