

# CORPORATE GOVERNANCE REPORT

(Issued according to the Circular No. 96/2020/TT-BTC dated November 16<sup>th</sup>, 2020  
by Minister of Finance)

LICOGI CORPORATION-JSC

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom - Happiness

No: .... /2025/BC-TCT

Hanoi, January ....., 2025

## REPORT

Corporate Governance (Year 2024)

To: - State Securities Committee;  
- HNX Stock Exchange

- Name of listed company: LICOGI CORPORATION JSC
- Head Office Address: G1 Building, No.491 Nguyen Trai Road, Thanh Xuan District Nam Ward, Thanh Xuan District District, Hanoi.
- Telephone: + 84 024 38542365; Fax: + 84 024 38542655; Email: [info@licogi.vn](mailto:info@licogi.vn)
- Chartered Capital : 900.000.000.000 VND
- Securities code : LIC
- Corporate governance model: Joint Stock Company.

### Board of Directors (BOD):

- |                      |                              |
|----------------------|------------------------------|
| Mr. Dinh Viet Tung   | - Chairman of the Board      |
| Mr. Phan Thanh Hai   | - Vice Chairman of the Board |
| Mr. Nguyen Thanh Hop | - Member of the Board        |
| Mr. Ung Tien Do      | - Member of the Board        |
| Mr. Nguyen Danh Quan | - Member of the Board        |

### Supervisory Board:

- |                      |                                   |
|----------------------|-----------------------------------|
| Mr. Phan Hai Trieu   | - Head of the Supervisory Board   |
| Ms. Kieu Bich Hoa    | - Member of the Supervisory Board |
| Ms. Duong Thi Phuong | - Member of the Supervisory Board |

### General Director:

Mr. Phan Thanh Hai - General Director and Legal Representative of LICOGI Corporation

Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director.

## I. Activities of General Meeting of Shareholders (“ĐHĐCĐ”)

The annual General Meeting of Shareholders of in the year of 2024 was held on 26/6/2024; General Meeting of Shareholders issue the Resolution No.76/2024/NQ-ĐHĐCĐ on 26/6/2024.

No.	Resolution	Date of issue	Description
1	76/2024-NQ - ĐHĐCĐ	26/6/2024	<ul style="list-style-type: none"> <li>- Approval of the report on operation of BOD in 2023 and business plan for 2024.</li> <li>- Approval of the report of the year 2023 by Supervisory Board 2023 and business plan for 2024.</li> <li>- Approval of the report of General Director on business result in 2023 and business plan for 2024.</li> <li>- Approval of the year 2023 audited financial statement report.</li> <li>- Approval of the business result of the year 2023 and business plan for 2024.</li> <li>- Approval of the restructuring orientation of Corporation</li> <li>- Approval of net profit distribution plan in 2023 and dividend payout ratio plan for 2024.</li> <li>- Approval of salary settlement, remuneration for BOD, Supervisory Board in 2023 and plan for salary, remuneration for BOD, Supervisory Board in 2024.</li> <li>- Approval of the three short listed audit firms to select one of them for awarding an auditing contract for in the year of 2024 of the corporation.</li> <li>- Dismissal of Member of the Board for Mr. Nguyen Truong Son according to his resignation letter.</li> <li>- Appointing Mr. Nguyen Thanh Hop born on 01/3/1979, Road and Bridge Construction Engineer, Deputy General Director of LICOGI as Member of the Board, term 2021-2026</li> </ul>

## II. Board of Directors (“BOD”)

### 1. Information of Member of Board of Directors:

No	Member of the Board	Position ( <i>Independent Member of the Board, non-executive</i> )	Start/End date of term	
			Start date	End date
1	Dinh Viet Tung	Chairman	29/6/2021	
2	Phan Thanh Hai	Vice Chairman	29/6/2021	
3	Nguyen Danh Quan	Member of the Board	24/6/2021	
4	Ung Tien Do	Member of the Board	24/6/2021	
5	Nguyen Thanh Hop	Member of the Board	26/6/2024	



6	Nguyen Truong Son	Member of the Board		26/6/2024
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## 2. Meetings of BOD:

No	Member of the Board	Number of meetings attended	Percentage	Reason for not attending
1	Dinh Viet Tung	14/14	100%	
2	Phan Thanh Hai	14/14	100%	
3	Nguyen Danh Quan	14/14	100%	
4	Ung Tien Do	14/14	100%	
5	Nguyen Thanh Hop	10/10	100%	
6	Nguyen Truong Son	04/04	100%	

## 3. Supervising activities of BOD on Board of Executives:

- BOD directs and supervises General Director and other Directors of LICOGI to manage and carry out daily activities as stipulated in Charter of LICOGI; in Operating Regulations of BOD; Internal Regulations and other related Regulations of LICOGI as well;

- BOD directs, supervises and check the execution of Resolution, Decisions of BOD and General Meeting of Shareholders;

- BOD supervises the implementation of business and investment plan quarterly and annually.

- BOD supervises financial management activities.

## 4. Operation of Sub-committees under the Board of Directors if any):

There are no Sub-committees under the Board of Directors.

## 5. Resolution/Decisions of the Board of Directors:

The Board of Directors issued 82 Resolutions, Decisions in 2024 with rate of Approval is 100%.

### Resolutions of Board of Directors in 2024

No	Resolution No.	Date	Details	Ratio approved
1	02/2024/NQ - HDQT	05/01/2024	The plan for mortgaging the assets of the parent company (LICOGI) and using the assets of the parent company to support collateral for the subsidiary's loan at VPBank	100%
2	04/2024/NQ - HDQT	05/02/2024	Plan for using secured asset of LICOGI 2 to arrange capital for Joint Contract between	100%

			Licogi 17 and Licogi 2	
3	05/2024/NQ - HĐQT	18/03/2024	Developing a merger plan that LICOGI Housing and Urban Company into LICOGI.	100%
4	07/2024/NQ - HĐQT	11/04/2024	Approving reports on reviewing and resolving existing issues in inspection conclusion No. 12291229/KL-TTCP dated 30/5/2023.	100%
5	08/2024/NQ - HĐQT	15/04/2024	Delaying the time of Annual General Meeting of Shareholders in 2024 of LICOGI Corporation JSC	100%
6	10/2024/NQ - HĐQT	15/04/2024	Voting in the Annual General Meeting of Shareholders in 2024 of Bac Ha Hydropower JSC	100%
7	12/2024/NQ - HĐQT	19/04/2024	Capital representative of LICOGI and LICOGI members in the BOD, Supervisory Board of Dong Anh Mechanic Joint Stock Company in term 2024-2029	100%
8	14/2024/NQ - HĐQT	19/04/2024	Voting in the Annual General Meeting of Shareholders of Dong Anh Mechanic Joint Stock Company, in term 2024-2029	100%
9	16/2024/NQ - HĐQT	19/04/2024	Replacement Resolution for the Resolution No. 14 on: Voting in the Annual General Meeting of Shareholders of Dong Anh Mechanic Joint Stock Company in term 2024-2029	100%
10	17/2024/QĐ - HĐQT	23/04/2024	Appointing Mr.. Nguyen Danh Quan as capital representative of LICOGI at Dong Anh Mechanic Joint Stock Company	
11	18/2024/QĐ - HĐQT	23/04/2024	Appointing Mr. Cao Truong Thu as capital representative at Dong Anh Mechanic Joint Stock Company	
12	19/2024/QĐ - HĐQT	23/04/2024	Appointing Mr. La Quy Duan as capital representative at Dong Anh Mechanic Joint Stock Company	
13	20/2024/QĐ - HĐQT	23/04/2024	Appointing Ms. Do Thi Hieu as capital representative at Dong Anh Mechanic Joint Stock Company	
14	22/2024/NQ - HĐQT	23/04/2024	Voting in the Annual General Meeting of Shareholders of Construction and Investment JSC No.18 in 2024	100%
15	24/2024/NQ - HĐQT	24/04/2024	Voting in the Annual General Meeting of Shareholders of LICOGI 17 JSC in 2024	100%
16	26/2024/NQ - HĐQT	25/04/2024	Voting in in Annual General Meeting of Shareholders 2024 of LICOGI 14 JSC	100%
17	28/2024/NQ - HĐQT	25/04/2024	Voting in in Annual General Meeting of Shareholders 2024 of LICOGI 13 JSC	100%



18	30/2024/NQ - HDQT	06/05/2024	Resolution on holding the 2024 Annual General Meeting of Shareholders	100%
19	32/2024/NQ - HDQT	07/05/2024	Chief accountant in LICOGI Quang Ngai JSC	100%
20	34/2024/NQ - HDQT	07/05/2024	Deputy General Director; Chief accountant at Installation & Mechanized Construction Joint Stock Company No.9-LICOGI 9	100%
21	37/2024/NQ - HDQT	15/05/2024	Voting in in Annual General Meeting of Shareholders 2024 of LICOGI 13 JSC	100%
22	39/2024/NQ - HDQT	20/05/2024	Supervisor at LICOGI Consultant JSC	100%
23	40/2024/NQ - HDQT	20/05/2024	Voting in in Annual General Meeting of Shareholders 2024 of LICOGI Consultant JSC	100%
24	42/2024/NQ - HDQT	27/05/2024	Borrow capital from Dong Anh Mechanic Joint Stock Company	100%
25	44/2024/NQ - HDQT	29/05/2024	Voting in in Annual General Meeting of Shareholders 2024 of Dackdrinh Hydropower JSC	100%
26	46/2024/NQ - HDQT	30/05/2024	Dealing with over due date debt of LICOGI Corporation JSC at Agribank – Gia Lam Branch, BIDV –Thanh Xuan District Branch	100%
27	48/2024/QĐ - HDQT	31/05/2024	Extending the probation period of Chief accountant Phung Quang Minh of LICOGI Corporation JSC	
28	50/2024/NQ - HDQT	04/06/2024	Approval of the Agenda for the annual general meeting, 2024 of LICOGI Corporation JSC.	100%
29	51/2024/NQ - HDQT	04/06/2024	Overdue debt for the Club M JSC	100%
30	52/2024/NQ - HDQT	10/06/2024	Chief accountant of LICOGI Corporation JSC	100%
31	54/2024/NQ - HDQT	10/06/2024	Borrowing capital from Dong Anh Mechanic Joint Stock Company	100%
32	55/2024/QĐ - HDQT	10/06/2024	Appointing Chief Accountant of LICOGI Corporation JSC	
33	57/2024/NQ - HDQT	10/06/2024	Appointing Chief Accountant of LICOGI Housing and Urban Company Limited	100%
34	59/2024/NQ - HDQT	18/06/2024	General Director, Deputy General Director of Dong Anh Mechanic Joint Stock Company, term 2024-2029	100%
35	61/2024/NQ - HDQT	18/06/2024	Voting in in Annual General Meeting of Shareholders 2024 of LICOGI Quang Ngai JSC	100%



36	71/2024/NQ - HDQT	21/06/2024	Voting in in Annual General Meeting of Shareholders 2024 of Dong Anh Investment, Installation and Construction Material Joint Stock Company	100%
37	72/2024/QĐ - HDQT	25/06/2024	Forming a qualification inspection committee for shareholders attending at Annual General Meeting of Shareholders, 2024 - LICOGI Corporation JSC	
38	76/2024/NQ - HDQT	26/06/2024	Resolution of Annual General Meeting of Shareholders 2024- LICOGI CORPORATION JSC	100%
39	78/2024/NQ - HDQT	26/06/2024	Voting in Annual General Meeting of Shareholders 2024 of Installation & Mechanized Construction JSC	100%
40	80/2024/NQ - HDQT	01/07/2024	Overdue debt at Club M JSC	100%
41	82/2024/QĐ - HDQT	01/07/2024	Assigning tasks for Members of the Board	
42	84/2024/NQ - HDQT	01/07/2024	Dismissing Chief Accountant of LICOGI General Import Export Company Limited	100%
43	86/2024/NQ - HDQT	05/07/2024	Establishing the Bidding Evaluation Team to select an independent audit firm for auditing finance of 2024	100%
44	88/2024/NQ - HDQT	05/07/2024	Loan plan from AL Capital Asset Investment and Management JSC to pay for Club M JSC	100%
45	89/2024/QĐ - HDQT	07/07/2024	Establishing the Bidding Evaluation Team to select an independent audit firm for auditing finance of 2024	
46	91/2024/NQ - HDQT	12/07/2024	Divestment in Construction and Investment JSC No.18 to pay for overdue debt at Agribank - Gia Lam Branch	100%
47	93/2024/NQ - HDQT	17/07/2024	Approval of audit firm for auditing finance of LICOGI Corporation JSC, 2024	100%
48	95/2024/NQ - HDQT	19/07/2024	Planning option to pay for Club M JSC	100%
49	103/2024/NQ - HDQT	29/07/2024	Disinvestment in Bac Ha Hydropower JSC; LICOGI JSC14	100%
50	109/2024/NQ - HDQT	29/07/2024	Approval of the selection result of audit firm for auditing finance of LICOGI Corporation JSC, 2024	100%
51	113/2024/NQ - HDQT	15/08/2024	General Director; Legal Representative of LICOGI Corporation JSC	100%
52	115/2024/QĐ - HDQT	15/08/2024	Dismissing the General Director of LICOGI Corporation JSC; Legal Representative	



53	116/2024/QĐ - HDQT	15/08/2024	Appointing the General Director and Legal Representative of LICOGI Corporation JSC;	
54	119/2024/NQ - HDQT	27/08/2024	Approval of the content of the Government Inspection Report as requested in the Letter No.1385/TTSHARES-CV	100%
55	123/2024/NQ - HDQT	11/09/2024	Chief Accountant of LICOGI Corporation JSC	100%
56	125/2024/QĐ - HDQT	11/09/2024	Dismissing the Chief Accountant of LICOGI Corporation JSC	
57	126/2024/QĐ - HDQT	11/09/2024	Appointing the Chief Accountant of LICOGI Corporation JSC	
58	127/2024/NQ - HDQT	27/09/2024	Loan plan and asset mortgage at BIDV – Thanh Xuan District Branch, 2024 of head office - LICOGI Corporation JSC	100%
59	128/2024/NQ - HDQT	30/09/2024	Vice Chairman, General Director; Legal Representative of Dong Anh Investment, Installation and Construction Material Joint Stock Company	100%
60	130/2024/NQ - HDQT	01/10/2024	Relief Mr. Nguyen Thanh Hop from his duty as the Deputy General Director of LICOGI	100%
61	131/2024/QĐ - HDQT	01/10/2024	Relief Mr. Nguyen Thanh Hop from his duty as Deputy General Director of LICOGI Corporation JSC	
62	133/2024/NQ - HDQT	15/10/2024	Adding business lines and services, correct name and short name, charter of LICOGI General Import Export Company Limited	100%
63	135/2024/NQ - HDQT	15/10/2024	Supervisor of LICOGI General Import Export Company Limited	100%
64	137/2024/NQ - HDQT	17/10/2024	The plan for mortgaging the assets of the parent company (LICOGI) and using the assets of the parent company to support collateral for the subsidiary's loan at VPBank (LICOGI 9).	100%
65	139/2024/NQ - HDQT	21/10/2024	Capital borrowing plan for business activities and pay for overdue debts of LICOGI	100%
66	141/2024/NQ - HDQT	21/10/2024	Strengthening the staffing of the Appraisal Committee for Investment projects of LICOGI Corporation JSC	100%
67	142/2024/QĐ - HDQT	21/10/2024	Strengthening the staffing of the Appraisal Committee for Investment projects of LICOGI Corporation JSC	
68	143/2024/QĐ - HDQT	21/10/2024	Adding business lines and services, correct name and short name, charter of LICOGI General Import Export Company Limited	



69	144/2024/QĐ - HDQT	21/10/2024	Dismissing Ms Nguyen Thanh Thuy from her duty as a Supervisor of LICOGI General Import Export One Member Co., Ltd	
70	145/2024/QĐ - HDQT	21/10/2024	Adding position of Supervisor of LICOGI General Import Export Company Limited	
71	147/2024/NQ - HDQT	28/10/2024	Problem solving proposals at Think Liet New Urban Area, Hoang Mai District, HN	100%
72	149/2024/NQ - HDQT	28/10/2024	Approval of bidder selection plan and bidding price of the package: Construction of Technical Infrastructure under the project of Investment into construction of Technical Infrastructure system – Think Liet New Urban Area Project	100%
73	150/2024/QĐ - HDQT	28/10/2024	Approval of bidder selection plan and bidding price of the package: Construction of Technical Infrastructure under the project of Investment into construction of Technical Infrastructure system – Think Liet New Urban Area Project	
74	152/2024/NQ - HDQT	04/11/2024	Request for Proposal and Draft Contract for the package: Construction of Technical Infrastructure under the subproject of Investment into construction of Technical Infrastructure system – Think Liet New Urban Area Project	100%
75	154/2024/NQ - HDQT	04/11/2024	Capital borrowing at Dong Anh Mechanic Joint Stock Company	100%
76	156/2024/NQ - HDQT	13/11/2024	Approval of plan for signing contract: Construction of technical infrastructure system (excluding undergrounding line 35kV and 110kV...) under the subproject of Investment into construction of Technical Infrastructure system – Think Liet New Urban Area Project	100%
77	157/2024/NQ - HDQT	25/11/2024	Adding secured asset at BIDV – Thanh Xuan District branch	100%
78	159/2024/NQ - HDQT	25/11/2024	Approval of plan using asset of LICOGI, LICOGI 2 to obtain a mortgage for a loan of LICOGI Housing and Urban Company Limited at VPBank	100%
79	161/2024/NQ - HDQT	29/11/2024	Approval of additional plan using asset of LICOGI, LICOGI Housing and Urban Company to obtain a mortgage for a loan of LICOGI Housing and Urban Company Limited at VPBank	100%



80	163/2024/NQ - HDQT	19/12/2024	Deputy General Director of Installation & Mechanized Construction Joint Stock Company No.9 - LICOGI 9	100%
81	165/2024/NQ - HDQT	31/12/2024	Accountant of LICOGI 2 Investment and Construction One-member Company Limited	100%
82	167/2024/NQ - HDQT	31/12/2024	Paying part of income and travel expenses for employees during the Lunar New Year 2025	100%

### III. Supervisory Board/ Audit Committee

#### 1. Information of member of Supervisory Board ("BKS"):

No.	Member of the Supervisory Board	Position	Qualification	Start/End date of Member of the Supervisory Board	
				Start date	End date
1	Phan Hai Trieu	Head of Supervisory Board	Bachelor of Business Administration	30/6/2022	
2	Kieu Bich Hoa	Member of the Supervisory Board	Master of Economics in Banking and Finance	24/6/2021	
3	Duong Thi Phuong	Member of the Supervisory Board	Bachelor of Finance and Accounting	30/6/2022	

#### 2. Meetings of Supervisory Board:

No	Full name	Number of meeting attended	Attendance rate	Voting rate	Reason for not attending
1	Phan Hai Trieu	04	4/4	100%	
2	Kieu Bich Hoa	04	4/4	100%	
3	Duong Thi Phuong	04	4/4	100%	

#### 3. Supervising activities of the Supervisory Board over the Board of Director, Board of Executives and shareholders:

- The Supervisory Board fulfilled its obligations and rights of the Supervisory Board as stipulated in the LICOGI Charter and Business Law, especially supervising financial situation of LICOGI, Checking for reasonableness, legality, honesty, and due diligence in management and execution of business activities; the uniformity, consistency, and appropriateness of accounting practices, statistics and financial statement report; supervising information disclosure; supervising in management and execution as well as the Compliance with the law of Member of the Board, General Director and the others, ensuring the close coordination among the BOD, General Director and shareholders

- In 2024, Supervisory Board had no claims on operation of LICOGI Corporation, on governance and execution of BOD and Board of Executives

**4. Coordination among Supervisory Board over activities of BOD, Board of Executives and other Managers:**

The Supervisory Board closely coordinated with the Board of Directors, Board of Executives and shareholders in accordance with the regulations of the LICOGI Charter; Internal Regulation on Corporate Governance, operating regulation of the Board of Directors; operating regulation of the Supervisory Board in the spirit of cooperation to achieve high efficiency.

The Supervisory Board is invited to attend the meetings of the Board of Directors and provide opinions on the matters raised at the meetings. They also provide opinions (if necessary) on the proposals and opinion request forms of the Board of Directors from the Board of Executives of the Corporation, Board of Directors Consultation Form. The Supervisory Board receives all documents promptly and fully, as sent to the Members of the Board and the General Director, to supervise the management and operation of the business to ensure optimal benefits for the shareholders

**5. Other activities of the Supervisory Board/ Audit Committee (if any): None**

**IV. Board of Executives**

No.	Member	Date of birth	Qualification	Start/End date	
				Start date	End date
1	Phan Thanh Hai	20/06/1972	Mechanical Engineering Technology Engineer	15/08/2024	
2	Vu Nguyen Vu	21/03/1970	Civil & Industrial Construction Engineer, Master		15/08/2024



			of Business Administration		
3	Nguyen Thanh Hop	01/03/1979	Road and Bridge Construction Engineer		01/10/2024
4	Nguyen Anh Dung	18/01/1979	Bachelor of Finance, Master of Economics	30/3/2023	

#### V. Chief Accountant

Full name	Date of birth	Qualification	Start/End date	
			Start date	End date
Phung Quang Minh	19/5/1980	Bachelor of Economics, Banking and Finance		11/09/2024
Le Thi Thanh Noi	03/11/1978	Master of Economics, majoring in Financial Accounting and Economic Activity Analysis	11/09/2024	

#### VI. Training on Corporate Governance

In 2024, LICOGI did not appoint any Members of the Board, Members of the Supervisory Board, General Director, other directors and Company Secretary to participate in training courses of Corporate Governance.

#### VII. List of related parties of the public company and transactions of related parties with the company itself

##### A. Board of Directors

##### 1. Mr. Dinh Viet Tung - Chairman

##### 1.1. Positions currently held in other organizations:

No	Name of Organization/ Individual	Securities trading account. (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
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				of issue					
1	State Capital Investment and Business Corporation (SCIC)		Deputy General Director		23 <sup>rd</sup> floor, Charm Vit Tower, 117 Tran Duy Hung, Cau Giay, Hanoi	21/6/2019			State capital owner
2	Bao Minh Corporation JSC		Chairman of the Board of Directors		26 Ton That Dam, Nguyen Thai Binh Ward, Dist 1, HCM city	23/4/2021			State Capital Representative at Enterpris
3	Vietnam Airlines JSC		Member of the Board		200 Nguyen Son, Bo De Ward, Long Bien Dist, Hanoi	14/12/2021			State Capital Representative at Enterpris
4	SCIC Investment One Member Company limited		Chairman of Board of Management		16 <sup>th</sup> Floor, Charm Vit Tower, 117 Tran Duy Hung, Cau Giay, Hanoi	04/10/2022			State Capital Representative at Enterpris

## 2. Mr. Phan Thanh Hai - Vice Chairman and General Director of LICOGI Corporation

### 2.1. Positions currently held in other organizations:

No	Name of Organization/ Individual	Securities trading account. (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
1	Dong Anh Investment, Installation and Construction Material SJC		Chairman		Km 23, National road 3, Dong Anh Town let, DA Dist., HN	17/4/2016			Licogi's capital Repre. at Daughter Company
2	Bac Ha Hydropower JSC		Vice Chairman		Coc Ly Commune, Bac Ha Dist., Lao Cai	22/12/2016			Licogi's capital Repre. Affiliate



										company
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### 3. Mr. Nguyen Danh Quan - Member of the Board

#### 3.1. Positions currently held in other organizations:

No	Name of Organization/ Individual	Securities trading account (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
1	Bac Ha Hydropower JSC		Member of the Board		Coc Ly Commune, Bac Ha Dist, Lao Cai	21/11/2012			Licogi's capital Repre Affiliate company
2	Construction & Foudation Engineering JSC		Chairman		61E Dê La Thanh, Dong Da Dist, Hanoi	15/12/2015			Licogi's capital Repre Daughter Company
3	Licogi 10 JSC		Chairman		382 Nui Thanh, Hoa Cuong, Hai Chau, Da nang	4/2013			Licogi's capital Repre Daughter Company
4	Dong Anh Mechanic Joint Stock Company		Vice Chairman		Tổ 8, Thị Trấn ĐMr. Anh, Hà Nội	10/5/2022			Licogi's capital Repre Daughter Company
5	LICOGI General Import Export Company Limited		Chairman		G1Building-Thanh Xuan District Nam, Thanh Xuan District Dist, Hanoi	6/4/2023			Licogi's capital Repre Daughter Company

### 4. Mr. Ung Tien Do – Member of the Board

#### 4.1. Positions currently held in other organizations: None

### 5. Mr. Nguyen Thanh Hop – Member of the Board (start from 26/06/2024)

**5.1. Positions currently held in other organizations:**

No	Name of Organization/ Individual	Securities trading account. (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
1	LICOGI Housing and Urban Company Limited		Member of the Board		Thinh Liet New Urban Area, Hoang Mai, HN	01/11/2018			Licogi's capital Repre Daughter Company
2	LICOGI 2 Investment and Construction One-member Company Limited		Chairman		Unit 6, Group 8, Hong Hai Ward, Halong City, Quang Ninh	31/7/2019			Licogi's capital Repre Daughter Company
3	LICOGI Quang Ngai Joint Stock Company		Chairman		No 35 Hai Ba Trung, Le Hong Phong Ward, Quang Ngai City, Quang Ngai	22/6/2022			Licogi's capital Repre Daughter Company
4	LICOGI 17 JSC		Chairman		No 2, Xuan Dieu Street, Residence group No.3, Sao Do Ward, Chi Lnh City, Ha Duong	19/4/2023			Licogi's capital Repre Daughter Company
5	LICOGI Consultant JSC		Chairman		1B Floor, LICOGI 13 Tower, 164 Khuat Duy Tien, Thanh Xuan District, Ha Noi	16/5/2022			Licogi's capital Repre Daughter Company

**B. Supervisory board**

**1. Mr. Phan Hai Trieu - Head of the Supervisory Board**



**1.1. Positions currently held in other organizations:**

No	Name of Organization/ Individual	Securities trading account. (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
1	MIK group Vietnam JSC		Deputy Manager charge of the Internal Control Department		No. 25 Ly Thuong Kiet, Phan Chu Trinh, Hoan Kiem, Hanoi	30/6/2022			
2	ICD Ha Noi Ltd		General Director		No. 25 Ly Thuong Kiet, Phan Chu Trinh, Hoan Kiem, Hanoi	25/12/2023			

**2. Ms. Kieu Bich Hoa - Member of the Supervisory Board**

**2.1. Positions currently held in other organizations:**

No	Name of Organization/ Individual	Securities trading account. (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
1	State Capital Investment and Business Corporation (SCIC)		Deputy Manager of Investment Board 2		23 <sup>rd</sup> floor, Charm Vit Tower, 117 Tran Duy Hung, Cau Giay, Hanoi	21/6/2019			State capital owner
2	Infrastructure Development – Thai Nguyen IP		Chairman		Group B, Song Cong I IP- Bach Quang Ward, Song Cong	28/5/2020			SCIC's capital Representative

					City, Thai Nguyen				
3	Vietnam Construction Consultant Corporation JSC		Member of the Board		243 De La Thanh, Lang Thuong, Dong Da, HN	28/4/2021			SCIC's capital Representative

### 3. Ms Duong Thi Phuong – Member of the Supervisory Board

3.1. Positions currently held in other organizations: None

### C. Board of Executives

#### 1. Mr. Nguyen Anh Dung – Deputy General Director

1.1. Positions currently held in other organizations:

No	Name of Organization/ Individual	Securities trading account. (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
1	Licogi 19 JSC		Member of the Board		15 <sup>th</sup> floor, 25 Tan Mai Building, Tan Mai, Hoang Mai	4/2016			Licogi's capital repre. At Affiliate company
2	Licogi 14 JSC		Member of the Board		2068 Hung Vuong Road, Nong Trang Ward, Viet Tri, Phu Tho	26/4/2022			Licogi's capital repre Affiliate company
3	Dong Anh Mechanic Joint Stock Company-LICOGI		Head of the Supervisory Board		Group 8, Dong Anh Townlet, HN	26/02/2014			Licogi's capital repre Daughter Company
4	Construction & Foundation Engineering JSC-LICOGI 20		Head of the Supervisory Board		61E La Thanh, Lang Thuong, Dong Da, HN	12/2015			Licogi's capital repre Daughter Company



5	Bac Ha Hydropower JSC		TV Supervisory Board		Coc Ly Commune, Bac Ha, Lao Cai	11/2012			Licogi's capital repre Affiliate company
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### 3. Ms. Le Thi Thanh Noi – Chief Accountant

#### 3.1. Positions currently held in other organizations:

No	Name of Organization/ Individual	Securities trading account. (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
1	Dong Anh Mechanic Joint Stock Company		Member of the Supervisory Board		Group 8, Dong Anh Townlet, HN	02/2019			Daughter Company
2	LICOGI 2 Investment and Construction One-member Company Limited		Member of the Supervisory Board		Unit 6, Group 8, Hong Hai Ward, Halong City, Quang Ninh	03/2017			Daughter Company
3	Licogi 10 JSC		Head of the Supervisory Board		382 Nui Thanh, Hoa Cuong, Hai Chau, Da Nang	7/2020			Daughter Company
4	Water and Machinery Installation JSC		Head of the Supervisory Board		489 Nguyen Trai, Thanh Xuan District Nam, Thanh Xuan District, Ha noi	8/2014			Daughter Company
5	Licogi 12 JSC		Capital Representative		21 Dai Tu, Dai Kim, Hoang	12/2021			

					Mai, HN				
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**4. Ms. Nguyen Thi Oanh - Corporate Governance Officer**

**4.1. *Positions currently held in other organizations:*** None



\* Transactions between the company and related parties of the company; or between the company and major shareholders, insiders, or related parties of insiders.

No	Name of Organizations /Individuals	Relationship with the company	Owner's Certificate Number *, date and place of issue	Address of Head Office/ Contact	Starting time of transaction	Number of Resolution/Decision of General Meeting of Shareholders/BOD Approval (if any)	Detail, quantity, total transaction value	Note
1	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	30/01/2024		Number 3001/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 530.000.000 đ	
2	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	02/02/2024		Number 0202/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 4.500.000.000 đ	
3	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	07/02/2024		Number 0702/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 1.000.000.000 đ	

4	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	23/02/2024	Number 2302/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 700.000.000 đ
5	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	25/03/2024	Number 2503/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 680.000.000 đ
6	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	01/04/2024	Number 0104/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 950.000.000 đ
7	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	9/04/2024	Number 0904/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 1.480.000.000 đ
8	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	21/05/2024	Number 2105/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 760.000.000 đ



9	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	Investment of HCMC on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	24/06/2024	Number 2406/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 810.000.000 đ
10	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	01/07/2024	Number 0107/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 1.000.000.000 đ
11	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	25/07/2024	Number 2507/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 800.000.000 đ
12	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	26/08/2024	Number 2608/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 825.000.000 đ
13	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	05/09/2024	Number 0509/2024/HĐVV/LI COGI- Khu Dong Total Transaction

14	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	25/09/2024	Number 2509/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 760.000.000 đ	Value: 1.250.000.000 đ
15	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	12/10/2024	Number 1210-2/2024/HĐVV/LICO GI- Khu Dong Total Transaction Value: 6.400.000.000 đ	
16	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	18/10/2024	Number 1810-1/2024/HĐVV/LICO GI- Khu Dong Total Transaction Value: 6.100.000.000 đ	
17	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	24/10/2024	Number 2410-4/2024/HĐVV/LICO GI- Khu Dong Total Transaction Value: 293.000.000 đ	
18	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	28/10/2024	Number 2810-4/2024/HĐVV/LICO GI- Khu Dong Total Transaction Value: 293.000.000 đ	



	Ltd		Office, Department of Planning and Investment of HCMC	Sau, District 3. HCMC			Total Transaction Value: 5.357.000.000 đ
19	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	31/10/2024	Number 3110/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 1.050.000.000 đ	
20	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	01/11/2024	Number 0111/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 1.635.000.000 đ	
21	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	21/11/2024	Number 2111/2024/HĐVV/LI COGI- Khu Dong Total Transaction Value: 747.000.000 đ	
22	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	25/11/2024	Number 2511-1/2024/HĐVV/LICO GI- Khu Dong Total Transaction Value: 16.322.000.000đ	
23	Khu Dong Real Estate Investment	Main Shareholder	0309344729, issued on 08/09/2009 by	3th Floor, An Phú Plaza, 117-119 Ly	24/12/2024	Number 2412-1/2024/HĐVV/LICO	

	and Trading Co., Ltd		Business Registration Office, Department of Planning and Investment of HCMC	Chinh Thang, Vo Thi Sau, District 3. HCMC		GI- Khu Dong Total Transaction Value: 671.000.000 đ
24	Khu Dong Real Estate Investment and Trading Co., Ltd	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3th Floor, An Phú Plaza, 117-119 Ly Chinh Thang, Vo Thi Sau, District 3. HCMC	24/12/2024	Number 2511-2/2024/HĐVV/LICO GI- Khu Dong Total Transaction Value: 1.250.000.000đ

\* Transactions between company insiders, related parties of insiders, and the daughter companies, or a company controlled by the parent company: None

\* Transaction between Company with other parties:

- Transactions between the company and a company in which a member of the Board of Directors, member of the Supervisory Board, General Director, or other managers have been or are currently a founding member or a member of the Board of Directors or General Director within the last three (03) years (as of the time of reporting)

No	Name of Organization /Individual	Relations-hip with the company	Owner's Certificate Number *, date and place of issue	Address of Head Office/ Contact	Starting time of transaction	Number of Resolution/ Decision of General Meeting of Shareholders/BOD Approval (if any)	Detail, quantity, total transaction value	Note
1	LICOGI 2 Investment and Construction One-member	Daughter Company	Enterprise code 5701859776, issued on 03/04/2020; by Business Registration Office,	Cot 5, Cot 8, Hong Hai Ward, Halong, Quang Ninh	21/10/2022		Number 2110/2022/HĐMB on 02/03/2022: Trading of goods, materials, and	



Company Limited	Daughter Company	Department of Planning and Investment of Quang Ninh	Cot 5, Cot 8, Hong Hai Ward, Halong, Quang Ninh	18/12/2022	equipment usage hours Total Transaction Value: 40.501.163.000 đ
2 LICOGI 2 Investment and Construction One-member Company Limited	Daughter Company	Enterprise code 5701859776, issued on 03/04/2020; by Business Registration Office, Department of Planning and Investment of Quang Ninh	Cot 5, Cot 8, Hong Hai Ward, Halong, Quang Ninh	18/12/2022	Number 2712/2021/HĐMB: Total Transaction Value: 45.849.248.000 đ
3 LICOGI 2 Investment and Construction One-member Company Limited	Daughter Company	Enterprise code 5701859776, issued on 03/04/2020; by Business Registration Office, Department of Planning and Investment of Quang Ninh	Cot 5, Cot 8, Hong Hai Ward, Halong, Quang Ninh	12/12/2023	Number 1212/2023/HĐ-XD/LICOGI2-LICOGI: Construction of Quang Duoi Freshwater Reservoir and Waste Disposal Pond. - Project: Bauxit Alumin Dakechung Industrial complex Total Transaction Value:38.208.579.000 đ
4 LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2 Xuan Dieu, Sao Do Ward, Chi Linh, Hai Duong	25/10/2022	Number 2510/2022/HĐMB : Trading in material, goods Total Transaction Value:50.061.815.100 đ
5 LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business	No. 2 Xuan Dieu, Sao Do Ward, Chi Linh, Hai Duong	07/12/2022	Number 0712/2022/HĐMB : Trading in material, goods

6	LICOGI 17 JSC	Daughter Company	Registration Office, Department of Planning and Investment of Hai Duong	No. 2 Xuan Dieu, Sao Do Ward, Chi Linh, Hai Duong	06/01/2023	Number 0401/2023/HĐMB : Trading in material, goods Total Transaction Value:31.000.000.000 đ	Total Transaction Value:10.000.000.000 đ
7	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2 Xuan Dieu, Sao Do Ward, Chi Linh, Hai Duong	01/03/2023	Number 0103/2023/HĐMB : Trading in material, goods Total Transaction Value:101.820.023.988 đ	
8	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2 Xuan Dieu, Sao Do Ward, Chi Linh, Hai Duong	01/10/2022	Number 0110/2022/HĐKT/LICOG I-LICOGI 17: Construction of the general technical infrastructure system – Project for the commercial street along the extended 3/2 road in Hau Nghia Town, Duc Hoa District, Long An Province; Total transaction value:	



9	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2 Xuan Dieu, Sao Do Ward, Chi Linh, Hai Duong	12/12/2023	88.247.544.687đ	Number 1212/2023/HĐ-XD/LICOGI17-TCT: Construction of Quang Duoi Freshwater Reservoir and Waste Disposal Pond. - Project: Bauxit Alumin Dakechung Industrial complex Total Transaction Value: 38.522.389.810 đ
10	Installation & Mechanized Construction Joint Stock Company No.9 - LICOGI 9	Daughter Company	Enterprise code 0301442322, dated 12/07/2022 by Business Registration Office, Department of Planning and Investment of Dong Nai	Number 2, Road 1, Biên Hòa 1 IP, An Binh Ward, Bien Hoa City, Dong Nai	01/06/2022	Number 106/2022/HĐMB: Trading in materials, goods Total Transaction Value: 55.220.783.865 đ	
11	Installation & Mechanized Construction Joint Stock Company No.9 - LICOGI 9	Daughter Company	Enterprise code 0301442322, dated 12/07/2022 by Business Registration Office, Department of Planning and Investment of Dong Nai	Number 2, Road 1, Biên Hòa 1 IP, An Binh Ward, Bien Hoa City, Dong Nai	25/10/2022	Number 2510/2022/HĐMB : Trading in materials, goods Total Transaction Value: 66.003.305.900 đ	
12	Installation & Mechanized Construction Joint Stock Company No.9 -	Daughter Company	Enterprise code 0301442322, dated 12/07/2022 by Business Registration Office, Department of Planning	Number 2, Road 1, Biên Hòa 1 IP, An Binh Ward, Bien Hoa City, Dong Nai	09/1/2023	No. 901/2023/HĐMB: Trading in materials, goods Total Transaction Value:	

	LICOGI 9		and Investment of Dong Nai				30.040.071.600 đ	
13	Installation & Mechanized Construction Joint Stock Company No.9 - LICOGI 9	Daughter Company	Enterprise code 0301442322, dated 12/07/2022 by Business Registration Office, Department of Planning and Investment of Dong Nai	Number 2, Road 1, Biên Hòa 1 IP, An Binh Ward, Bien Hoa City, Dong Nai	01/11/2023		No. 111/2023/HĐMB: Trading in materials, goods Total Transaction Value: 60.000.000.000 đ	
14	Installation & Mechanized Construction Joint Stock Company No.9 - LICOGI 9	Daughter Company	Enterprise code 0301442322, dated 12/07/2022 by Business Registration Office, Department of Planning and Investment of Dong Nai	Number 2, Road 1, Biên Hòa 1 IP, An Binh Ward, Bien Hoa City, Dong Nai	04/12/2023		No. 412/2023/HĐMB: Trading in materials, goods Total Transaction Value: 30.386.947.000 đ	
15	Mik Group Viet Nam JSC		Enterprise code 0106558919, dated 02/06/2014 by Business Registration Office, Department of Planning and Investment of Hanoi	6 Floor, Hong Ha Center Tower, No. 25 Ly Thuong Kiet, Phan Chu Trinh Ward, Hoan Kiem Dist, Hanoi	05/09/2022		Number 103/2022/HĐTCXD/MIK - LICOGI: Completion of the Shop houses on the podium block of building HH2-1 – Project for the amusement park, school, and residential, commercial, and service complex Golden Palace A; Total Transaction Value: 12.943.283.787đ	
16	Mik Group Viet Nam JSC		Enterprise code 0106558919, dated	6 Floor, Hong Ha Center Tower, No. 25	01/10/2022		No 120-1/2022/HĐTCXD/MIK- LICOGI: Construction of	



17	Dong Anh Mechanic Joint Stock Company	Daughter Company	02/06/2014 by Business Registration Office, Department of Planning and Investment of Hanoi	Ly Thuong Kiet, Phan Chu Trinh Ward, Hoan Kiem Dist, Hanoi	Km 12+800, NH no.3, Group 6 - Dong Anh Town let - Dong Anh Dist, Ha Noi	11/06/2024	the general technical infrastructure system – Project for the commercial street along the extended 3/2 road in Hau Nghia Town, Duc Hoa District, Long An Province; Total transaction value: 98.277.613.829đ	Number 11- 06/2024/HĐVV/LICOGI- CKDA; Loan contract Total Transaction Value: 20.000.000.000 đ
18	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2 Xuan Dieu, Sao Do Ward, Chi Linh, Hai Duong	No. 2 Xuan Dieu, Sao Do Ward, Chi Linh, Hai Duong	28/03/2024	Number 2803/2024/HĐVV/LICOG I-LICOGI 17; Loan contract Total Transaction Value: 60.000.000 đ	
19	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2 Xuan Dieu, Sao Do Ward, Chi Linh, Hai Duong	No. 2 Xuan Dieu, Sao Do Ward, Chi Linh, Hai Duong	24/04/2024	Number 2404/2024/HĐVV/LICO GI-LICOGI 17; Loan contract Total Transaction Value: 150.000.000 đ	
20	LICOGI	Daughter	Enterprise code	6 <sup>th</sup> Floor, G1		12/07/2023	Number	

General Import Export Company Limited	Company	0110315605, dated 10/04/2023 by Business Registration Office, Department of Planning and Investment of Hanoi	Building, No. 491 Nguyen Trai, Thanh Xuan District Nam Ward, Thanh Xuan District Dist, HN	1207/2023/HĐVV/LICO GI - XNK: Loan contract Total Transaction Value: 3.000.000.000 đ
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- Transactions between the company and a company in which related parties of the member of the Board of Directors, member of the Supervisory Board, General Director, or other managerial personnel are members of the Board of Directors, General Director, or are in an executive position: None

- Other transactions of the company (if any) that may bring material or immaterial benefits to the members of the Board of Directors, members of the Supervisory Board, General Director, or other manager: None

**- Other transaction:**

\* The volume of number of shares decreased according to the notice from VPS regarding the result of the forced sale of pledged shares related to Loan Contract Number 10\_2019/HĐV LICOGI between LICOGI Corporation JSC and Azura JSC (now Club M JSC), specifically:

- \* VPS sold the pledged shares of the Parent Company (LICOGI) at Licogi 14 Joint Stock Company, details as follows:
  - + The number of shares held before the transaction: 5.856.010 shares
  - + The number of shares sold: 150.000 shares
  - + The number of shares held after the transaction: 5.706.010 shares

Transaction day: 17/06/2024

- \* VPS sold the pledged shares of the Parent Company (LICOGI) at Licogi 13 Joint Stock Company, details as follows:
  - + The number of shares held before the transaction: 2.853.452 shares
  - + The number of shares sold: 1.000.000 shares
  - + The number of shares held after the transaction: 1.853.452 shares



Transaction day: 17/06/2024:

\* VPS sold the pledged shares of the Parent Company (LICOGI) at Bac Ha Hydropower JSC, details as follows:

- + The number of shares held before the transaction: 27.064.908 shares
- + The number of shares sold: 2.000 shares
- + The number of shares held after the transaction: 27.062.908 shares

Transaction day: 17/06/2024

+ Partial divestment of the Corporation's capital in Licogi 18 Joint Stock Company, details as follow:

- + The number of shares held before the transaction: 1.518.750 CP;
- + The number of shares sold: 89.600 CP;
- + The number of shares held after the transaction: 1.429.150 CP;

Transaction day: from 9/12/2024 to 20/12/2024

**VIII. Transactions of shares by insiders and related parties of insiders:**

1. List of insiders and related parties of insiders:

No	Name of Organization/ Individuals	Securities trading account (if any)	Position at the Company (if any)	ID/Passport Number, Date of Issue (for individuals)	Address	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Note

1	Dinh Viet Tung	Chairman of BOD	ID No: 014074000003 Issued on 29/08/2013	No.5- Lane 260 Doi Can Street, Lieu Giai, Ba Dinh District, Hanoi	0	0
1.1	Tran Thi Hong Lua		ID number: 036140002301; issued on 23/3/2021	No.5- Lane 260 Doi Can Street, Lieu Giai, Ba Dinh District, Hanoi	0	0
1.2	Dinh Thi Hang Nga		ID number: 014165000085; issued on 15/4/2021	No.5- Lane 260 Doi Can Street, Lieu Giai, Ba Dinh District, Hanoi	0	0
1.3	Dinh Thi Ngoc Anh		ID number: 001168003234; issued on 8/4/2021	No.5- Lane 260 Doi Can Street, Lieu Giai, Ba Dinh District, Hanoi	0	0
1.4	Nguyen Thi Nguyet		ID number: 026179010459; issued on 10/7/2021	No.5- Lane 260 Doi Can Street, Lieu Giai, Ba Dinh District, Hanoi	0	0
1.5	Nguyen Duy Vuc		ID number: 026049000005; issued on 4/01/2013	No232 Hoang Van Thai Street, Thanh Xuan District, Hanoi	0	0
1.6	Nguyễn Thị Thị		ID number: 026152006444; issued on 10/7/2021	No232 Hoang Van Thai Street, Thanh Xuan District, Hanoi	0	0
1.7	Nguyen Thi Van		ID number: 026173000021; issued on 27/01/2014	No232 Hoang Van Thai Street, Thanh Xuan District, Hanoi	0	0
1.8	Nguyen Duy Van		ID number: 012140801; issued on 29/6/2006	No232 Hoang Van Thai Street, Thanh Xuan District, Hanoi	0	0
1.9	Nguyen Thi Thanh		ID number:	No232 Hoang Van Thai Street, Thanh Xuan District, Hanoi	0	0



	Nga					District, Hanoi		law
1.10	Nguyen Duy Tho			026178001380; issued on 13/10/2016		No232 Hoang Van Thai Street, Thanh Xuan District, Hanoi	0	Bother in Law
1.11	Dinh Nguyen Khanh Phuong			ID number: 026081001719; issued on 02/5/2021		No.5- Lane 260 Doi Can Street, Lieu Giai, Ba Dinh District, Hanoi	0	Daughter
1.12	Dinh Nguyen Minh Phuong			Number 001304027309; issued on 29/10/2019		No.5- Lane 260 Doi Can Street, Lieu Giai, Ba Dinh District, Hanoi	0	Daughter
2	<b>Phan Thanh Hai</b>			Little one		<b>Room 212, Viet-Xo Hospital Staff Housing, Thanh Luong, Hai Ba Trung Hanoi</b>	0	
2.1	Phan Khanh Truong			<b>ID No.: 025072000277</b> <b>Issued on 31/05/2023</b>	<b>Vice Chairman and General Director</b>			
2.2	Kim Thi Phuong			ID number: 001036001586 issued on 22/8/2022		No. 5, Alley 203/8, Kim Nguu Street, Hai Ba Trung District, Hanoi,	0	Birth father
2.3	Le Thi Bong			ID number: 025147002957 issued on 22/8/2022		No. 5, Alley 203/8, Kim Nguu Street, Hai Ba Trung District, Hanoi,	0	Birth Mother
2.4	Vu Lan Phuong			ID number: 079148006919 issued on 11/11/2022		Ward 7, District 5, Ho Chi Minh City	0	Mother in law
2.5	Phan Hong Son			ID number: 001178034764 issued on 30/5/2023		Room 212, Viet-Xo Hospital Staff Housing, Thanh Luong, Hai Ba Trung Hanoi	0	Wife
2.6	Christine Nguyen			ID number: 025069000009 issued on 26/6/2013		No. 5, Alley 203/8, Kim Nguu Street, Hai Ba Trung District, Hanoi,	0	Brother
2.7	Phan Khoi Nguyen			Passport: 467122363 issued on 01/5/2010		Permanent Residence in USA	0	Sister in law
				ID number: 001205003549 issued on 8/6/2022		Room 212, Viet-Xo Hospital Staff Housing, Thanh Luong, Hai Ba Trung Hanoi	0	Son

2.8	Phan The Dan			Little	Room 212, Viet-Xo Hospital Staff Housing, Thanh Luong, Hai Ba Trung Hanoi	0	0	Son
3	Nguyen Danh Quan	Member of BOD		<b>ID No: 001074012675</b> issued on 18/11/2016	<b>Nguyet Ang, Dai Ang, Thanh Tri District, Hanoi</b>	64		
3.1	Nguyen Danh Truy			Passport No.: B5284917 issued on 10/5/2011	Nguyet Ang, Dai Ang, Thanh Tri District, Hanoi	0	0	Birth father
3.2	Tran Anh Tuan			ID number:003804303100 issued on 19/6/2021	Nguyet Ang, Dai Ang, Thanh Tri District, Hanoi	0	0	Father in law
3.3	Trinh Thi Luu			ID number:170032583 issued on 15/4/2009	Nguyet Ang, Dai Ang, Thanh Tri District, Hanoi	0	0	Mother in law
3.4	Nguyen Thi Viet			Passport No.: B5217985 issued on 10/5/2011	Nguyet Ang, Dai Ang, Thanh Tri District, Hanoi	0	0	Sister
3.5	Nguyen Danh Quoc			ID number:001057030531 issued on 10/7/2022	Nguyet Ang, Dai Ang, Thanh Tri District, Hanoi	0	0	Brother
3.6	Nguyen Thi Hang			ID number: 001161010311 issued on 14/8/2017	Nguyet Ang, Dai Ang, Thanh Tri District, Hanoi	0	0	Sister
3.7	Nguyen Thi Anh Ninh			Passport No.: B6062689 issued on 19/3/2012	Nguyet Ang, Dai Ang, Thanh Tri District, Hanoi	0	0	Sister
3.8	Nguyen Ngoc Anh			Permanent Residence in USA	Permanent Residence in USA	0	0	Sister
3.9	Nguyen Thi Hong Ha			Passport No.: C2000698 issued on 22/7/2016	Nguyet Ang, Dai Ang, Thanh Tri District, Hanoi	0	0	Sister
3.10	Tran Thi Minh			ID number: 038174000159 issued on 12/10/2015	Nguyet Ang, Dai Ang, Thanh Tri District, Hanoi	0	0	Wife
3.11	Nguyen Danh Vuong			ID number:001204005822 issued on 02/10/2015	Nguyet Ang, Dai Ang, Thanh Tri District, Hanoi	0	0	Son



3.12	Nguyen Phuong Nguyen			Passport No.: C2162018 issued on 9/11/2016	Nguyet Ang, Dai Ang, Thanh Tri District, Hanoi	0	0	0	Daughter
4	<b>Ung Tien Do</b>	<b>Member of BOD</b>	<b>ID No: 027058000292 issued on 18/04/2019</b>	<b>House R7.4, The Eden Rose Residential Area, Group 1, Thanh Liet Commune, Thanh Tri District, Hanoi</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
4.1	Ung Thi Cuc		ID number: 027146003778 issued on 25/6/2021	Tam Dao, Phu Lam Commune, Tien Du District, Bac Ninh Province	0	0	0	0	Sister
4.2	Do Thien Phong		ID number: 027044002378 issued on 25/6/2021	Tam Dao, Phu Lam Commune, Tien Du District, Bac Ninh Province	0	0	0	0	Brother in law
4.3	Ung Thi Tao		ID number: 027152005495 issued on 5/7/2021	Tam Dao, Phu Lam Commune, Tien Du District, Bac Ninh Province	0	0	0	0	Sister
4.4	Ung Manh Dy		Number CCDD: 027054004879 issued on 28/9/2021	Binh Gia, Precint 8, Vung Tau city, Ba Ria- Vung Tau Province	0	0	0	0	Brother
4.5	Nguyen Thi Lan		ID number: 024158004571 issued on 28/9/2021	Binh Gia, Precint 8, Vung Tau city, Ba Ria- Vung Tau Province	0	0	0	0	Sister in law
4.6	Ung Sy Giang		ID number: 027059000238 issued on 21/5/2019	HH1B, Linh Dam Urban Area, Hoang Mai District, Ha Noi	0	0	0	0	Brother
4.7	Ngo Thi Thanh		ID number: 027164005245 issued on 4/4/2023	Tam Dao, Phu Lam Commune, Tien Du District, Bac Ninh Province	0	0	0	0	Sister in law
4.8	Ung Hoang Ha		ID number: 027063010844 issued on 10/8/2021	Tam Dao, Phu Lam Commune, Tien Du District, Bac Ninh Province	0	0	0	0	Brother
4.9	Ngo Thi Nguyet		ID number: 0271650009568 issued on 25/8/2021	Tam Dao, Phu Lam Commune, Tien Du District, Bac Ninh Province	0	0	0	0	Sister in law
4.10	Ung Sy Hung		ID number: 027066007898 issued on 12/8/2022	Tam Dao, Phu Lam Commune, Tien Du District, Bac Ninh Province	0	0	0	0	Brother

4.11	Nguyen Thi Phuc			ID number: 027166009934 issued on 10/8/2021	Tam Dao, Phu Lam Commune, Tien Du District, Bac Ninh Province	0	0	Sister in law
4.12	Nguyen Thi Hong			ID number: 027163010298 issued on 5/7/2021	House R7.4, The Eden Rose Residential Area, Group 1, Thanh Liet Commune, Thanh Tri District, Hanoi	0	0	Wife
4.13	Ung Thi Bich Thuy			ID number: 027185000114 issued on 17/12/2014	Room 1101, CT5B, Xa La urban area, Tan Trieu, Thanh Tri District, Hanoi	0	0	Daughter
4.14	Ung Thi Phuong Thuy			ID number: 027187003612 issued on 11/4/2021	P2702, Building D Vinaconex 2 Apartment, Hoang Mai Distric, HN	0	0	Daughter
4.15	La Quang Huy			ID number: 0380860000161 issued on 10/11/2020	P2702, Building D Vinaconex 2 Apartment, Hoang Mai Distric, HN	0	0	Son in law
4.16	Ung Hoang Tuan			ID number: 0270960000011 issued on 12/3/2015	House R7.4, The Eden Rose Residential Area, Group 1, Thanh Liet Commune, Thanh Tri District, Hanoi	0	0	Son
4.17	Ung Hoang Tu			ID number: 0270960000010 issued on 12/3/2015	House R7.4, The Eden Rose Residential Area, Group 1, Thanh Liet Commune, Thanh Tri District, Hanoi	0	0	Son
4.18	Nguyen Yen Nhi			ID number: 042196005602 issued on 10/5/2021	House R7.4, The Eden Rose Residential Area, Group 1, Thanh Liet Commune, Thanh Tri District, Hanoi	0	0	Daughter in law
4.19	Dao Khanh Ly			ID number: 001195023287 issued on 01/5/2021	House R7.4, The Eden Rose Residential Area, Group 1, Thanh Liet Commune, Thanh Tri District, Hanoi	0	0	Daughter in law
<b>5</b>	<b>Nguyen Thanh Hop</b>		<b>Member of BOD</b>	<b>ID No: 038079014546 issued on 10/04/2021</b>	<b>Room B1208, Building B, Imperia Garden, No 203 Nguyen Huy Tuong, Thanh Xuan Trung Ward, Thanh Xuan District, HN</b>	<b>0</b>	<b>0</b>	
5.1	Nguyen Thanh Hue			ID No.: 038051008830	Da Hau group, Tuong Vam Commune,	0	0	Birth



5.2	Pham Thi Tap			issued on 28/6/2021	Nong Cong District, Thanh Hoa Province				father
5.3	Le Lien Kieu			ID No.: 038152015147 issued on 12/4/2022	Da Hau group, Tuong Vam Commune, Nong Cong District, Thanh Hoa Province	0	0	0	Birth Mother
5.4	Le Thi Thu			ID No.: 038045007878 issued on 17/9/2021	Group 2, Lam Son Townlet, Tho Xuan District, Thanh Hoa Province	0	0	0	Father in law
5.5	Le Thi Minh Nguyet			ID No.: 038149014190 issued on 17/9/2021	Group 2, Lam Son Townlet, Tho Xuan District, Thanh Hoa Province	0	0	0	Mother in law
5.6	Nguyen Thanh Hoa			ID No.: 038183000012 issued on 15/12/2014	Room B1208, Building B, Imperia Garden, No 203 Nguyen Huy Tuong, Thanh Xuan Trung Ward, Thanh Xuan District, HN	0	0	0	Wife
5.7	Nguyen Thu Hang			ID No.: 038083018868 issued on 22/11/2021	Room 2516 Building A, Imperia Sky Garden Apartments, 423 Minh Khai, Vinh Tuy, Hai Ba Trung District, HN	0	0	0	Sister
5.8	Nguyen Thanh Hung			ID No.: 024188006096 issued on 8/12/2021	Room 2516 Building A, Imperia Sky Garden Apartments, 423 Minh Khai, Vinh Tuy, Hai Ba Trung District, HN	0	0	0	Sister in law
5.9	Nguyen Thanh Xuan			Little	Room B1208, Building B, Imperia Garden, No 203 Nguyen Huy Tuong, Thanh Xuan Trung Ward, Thanh Xuan District, HN	0	0	0	Son
6	Phan Hai Trieu		Head of the Supervi sory Board	Little	Room B1208, Building B, Imperia Garden, No 203 Nguyen Huy Tuong, Thanh Xuan Trung Ward, Thanh Xuan District, HN	0	0	0	Daughter
				ID No.: 033084006370 issued on 28/02/2020	Xuân Ban, Xuan Duc Commune, My Hao District, Hung Yen Province	0	0	0	

		(SP)								
6.1	Phan Văn Nho			ID No.: 033053003045 issued on 25/4/2021	Xuân Ban, Xuan Duc Commune, My Hao District, Hung Yen Province	0	0	0	0	Birth father
6.2	Nguyễn Thị Nhung			ID No.: 033158006768 issued on 25/4/2021	Xuân Ban, Xuan Duc Commune, My Hao District, Hung Yen Province	0	0	0	0	Birth Mother
6.3	Phan Thị Thanh Thủy			ID No.: 033179007412 issued on 25/4/2021	Xuân Ban, Xuan Duc Commune, My Hao District, Hung Yen Province	0	0	0	0	Sister
6.4	Dang Van Cuong			ID No.: 033079007400 issued on 25/4/2021	Xuân Ban, Xuan Duc Commune, My Hao District, Hung Yen Province	0	0	0	0	Brother in law
6.5	Dao Khac Phuc			ID No.: 024057005904 issued on 17/12/2021	Thang Town let, Hiep Hoa District, Bac Giang Province	0	0	0	0	Father in law
6.6	Vu Thị Thanh Thủy			ID No.: 024158011416 issued on 9/01/2022	Thị trấn Thắng, Hiệp Hòa, Bắc Giang	0	0	0	0	Mother in law
6.7	Dao Hai Yen			ID No.: 024189007962 issued on 6/9/2022	B9 Thanh Xuân Bac, Thanh Xuan District, HN	0	0	0	0	Wife
6.8	Phan Nam An			Little	B9 Thanh Xuân Bac, Thanh Xuan District, HN	0	0	0	0	Son
7	Kieu Bich Hoa		Member of the SP	ID No.: 001183022179 issued on 09/03/2017	279 Khâm Thiên Street - Dong Da District - HN	0	0	0	0	
7.1	Kieu Tien Hung			ID No.: 001054009673 issued on 29/3/2019	279 Khâm Thiên Street - Dong Da District - HN	0	0	0	0	Birth father
7.2	Bui Thi Hue			ID No.: 001162002244 issued on 29/11/2014	279 Khâm Thiên Street - Dong Da District - HN	0	0	0	0	Birth Mother
7.3	Dang Van Phuc			ID No.: 031039000116	32 Nguyen Hong Street, Lang Ha, Dong Da	0	0	0	0	Father in



7.4	Pham Thi Chiu			issued on 16/6/2015	District - HN					law
7.5	Dang Quoc Phong			ID No.: 033145000108 issued on 16/6/2015	32 Nguyen Hong Street, Lang Ha, Dong Da District - HN	0	0	0	0	Mother in law
7.6	Kieu Tien Cuong			ID No.: 001076066476 issued on 10/7/2021	279 Khâm Thien Street - Dong Da District - HN	0	0	0	0	Husband
7.7	Kieu Bich Hanh			No: N1319338 issued on 25/02/2010 in Japan	Permanent Residence in Japan	0	0	0	0	Brother
7.8	Kieu Thu Huong			No : C7290252 issued on 6/5/2019 in Japan	Permanent Residence in Japan	0	0	0	0	Sister
7.9	Dang Nguyen Phuong			ID No.: 001190059103 issued on 01/11/2021		0	0	0	0	Sister
7.10	Dang Kim Khanh			Little	279 Khâm Thien Street - Dong Da District - HN	0	0	0	0	Daughter
8	Duong Thi Phuong			Little	279 Khâm Thien Street - Dong Da District - HN	0	0	0	0	Daughter
8.1	Le Thi Thuan			ID No.: 038190010975 issued on 22/10/2018	Hateco Apollo Apartment, Phuong Canh, Nam Tu Liem District, HN	0	0	0	0	
8.2	Bui Thu Phuong			ID No.: 038163002235 issued on 22/02/2017	Hateco Apollo Apartment, Phuong Canh, Nam Tu Liem District, HN	0	0	0	0	Birth Mother
8.3	Pham Duc Tuan			ID No.: 038302014280 issued on 3/9/2019	Hateco Apollo Apartment, Phuong Canh, Nam Tu Liem District, HN	0	0	0	0	Sister
8.4	Pham Thu Huong			ID No.: 011090005338 issued on 27/9/2021	Hateco Apollo Apartment, Phuong Canh, Nam Tu Liem District, HN	0	0	0	0	Husband
				Còn nhỏ	Hateco Apollo Apartment, Phuong Canh, HN	0	0	0	0	Daughter





9.9	Nguyen Tam Anh				Little	Room C1514, C Building, Imperia Garden, No 203 Nguyen Huy Tuong, Thanh Xuan Trung Ward, Thanh Xuan District, HN	0	0	0	Daughter
9.10	Nguyen Khanh Quan				Little	Room C1514, C Building, Imperia Garden, No 203 Nguyen Huy Tuong, Thanh Xuan Trung Ward, Thanh Xuan District, HN	0	0	0	Son
10	<b>Le Thi Thanh Noi</b>			<b>Chief Account ant</b>	<b>ID No.: 037178005494 issued on 25/05/2023</b>	<b>Room 1406 - Vietnam News Agency Apartments - Dai Kim - Hoang Mai District, HN</b>	<b>0</b>	<b>0</b>	<b>0</b>	
10.1	Hoang Thi Thuan				ID No.: 037148000605 issued on 16/12/2021	Ninh Tien -Ninh Binh City	0	0	0	Birth Mother
10.2	Le Thi Hong Minh				ID No.: 037171004196 issued on 15/04/2021	Time City Urban area	0	0	0	Sister
10.3	Le Thi Hong Gam				ID No.: 037172003280 issued on 01/03/2021	Linh Dam Urban area	0	0	0	Sister
10.4	Le Thi Hong Ha				ID No.: 037176002801 issued on 07/05/2021	Ninh Tien -Ninh Binh City	0	0	0	Sister
10.5	Lê Trung Thanh				ID No.: 037180000685 issued on 09/05/2021	Ninh Tien -Ninh Binh City	0	0	0	Brother
10.6	Le Thi Thu Nguyen				ID No.: 037183004689 issued on 21/09/2021	Hope City	0	0	0	Sister
10.7	Pham Ngoc Son				ID No.: 034079009885 issued on 30/03/2020	Kim Van Kim Lu Urban Area	0	0	0	Husband
10.8	Pham Phuong Thao				Little	Kim Van Kim Lu Urban Area	0	0	0	Daughter
10.9	Pham Quang Vinh				Little	Kim Van Kim Lu Urban Area	0	0	0	Son

10.1 0	Pham Ngoc Binh			ID No.: 034051006292 issued on 14/02/2022	Me Linh Dong Hung District, Thai Binh Province	0	0	Father in law
10.1 1	Nguyen Thi Thanh			ID No.: 034153015095 issued on 19/12/2021	Me Linh Dong Hung District, Thai Binh Province	0	0	Mother in law
10.1 2	Vu Hong Ha			ID No.: 037069003784 issued on 19/12/2021	Time City Urban area	0	0	Brother in law
10.1 3	Lai Ngoc Van			ID No.: 037068001527 issued on 17/06/2022	Linh Dam Urban area	0	0	Brother in law
10.1 4	Trinh Ngoc Hieu			ID No.: 017079003324 issued on 15/08/2021	Ninh Tien -Ninh Binh City	0	0	Brother in law
11	<b>Nguyen Thi Oanh</b>		<b>Corp.Go vernance Officer</b>	<b>ID No.: 037172003975 issued on 13/04/2021</b>	<b>Room A805 Legend Building, 209 Nguyen Tuan, Thanh Xuan District, HN</b>	<b>0</b>	<b>0</b>	
11.1	Tran Thi Lan			ID No.: 04215001489 issued on 8/4/2021	Hudland Tay Nam Linh Dam, Hanoi	0	0	Birth Mother
11.2	Dang Van Long			ID No.: 001031005530 issued on 18/5/2023	No 5 87A Thach My Loi Road, Ho Chi Minh City	0	0	Father in law
11.3	Pham Thi Mui			ID No.: 034143008741 ngày cấp 18/5/2023	No 5 87A Thach My Loi Road, Ho Chi Minh City	0	0	Mother in law
11.4	Dang Sy Luan			ID No.: 012069000010 issued on 27/10/2016	Room A805 Legend Building, 209 Nguyen Tuan, Thanh Xuan District, HN	0	0	Husband
11.5	Dang Khanh Linh			ID No.: 001198003904 issued on 4/7/2022	Room A805 Legend Building, 209 Nguyen Tuan, Thanh Xuan District, HN	0	0	Daughter
11.6	Nguyen Anh Tuan			ID No.: 037076012840 issued on 8/12/2021	Hudland Tay Nam Linh Dam, Hanoi	0	0	Brother
11.7	Nguyen Thi Nga			ID No.: 001184044456	Hudland Tay Nam Linh Dam, Hanoi	0	0	Sister in



			issued on 23/3/2021			law
11.8	Nguyen Anh Duc		ID No.: 037079004911 issued on 8/4/2021	Hudland Tay Nam Linh Dam, Hanoi	0	Brother
11.9	Dinh Thi Van		ID No.: 031181009843 issued on 15/4/2021	Hudland Tay Nam Linh Dam, Hanoi	0	Sister in law

2. Transactions of insiders and related parties with the company's shares: None

**IX. Others:** None

**Recipients:**

- As above.
- Filed at office of BOD

**CHAIRMAN OF BOARD OF DIRECTORS**



**Dinh Viet Tung**