

**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST 6 MONTHS OF 2025**

To: - State Securities Commission;
 - Hanoi Stock Exchange.

- Company Name: Ninh Binh Thermal Power Joint Stock Company.
- Address: No. 01A, Hoang Dieu Road, Hoa Lu Ward, Ninh Binh Province.
- Phone: 0229 2210 537; Fax: 0229 3873 762; Email: nbhttpc@yahoo.com.vn
- Charter Capital: 128,655,000,000 VND.
- Stock Code: NBP.
- Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Implementation of Internal Audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of collecting opinions by written documents):

No.	Resolution No.	Date	Content
1	223/NQ-DHDCD	15/04/2025	2025 1st Extraordinary General Meeting of Shareholders of Ninh Binh Thermal Power Joint Stock Company
2	224/NQ-DHDCD		
3	389/NQ-DHDCD	20/06/2025	2025 Annual General Meeting of Shareholders of Ninh Binh Thermal Power Joint Stock Company

II. Board of Directors

1. Information about the members of the Board of Directors (BOD)

STT	Members of the Board of Directors	Position (<i>Independent board member, Non-executive board member</i>)	Date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Thanh Trung Duong	Chairman of the board/ Non-executive board member	28/06/2022	
2	Mr. Vu Quoc Trung	Board member/ General director	01/11/2024	
3	Mr. Le Duc Chan	Independent and Non-executive board member	01/06/2018	
4	Mr. Mai Dinh Nhat	Non-executive board member	28/06/2022	15/04/2025
5	Mr. Nguyen Phong Danh	Non-executive board member	25/05/2021	15/04/2025
6	Mr. Nguyen Quoc Men	Non-executive board member	15/04/2025	
7	Mr. Nguyen Xuan Duc	Non-executive board member	15/04/2025	

2. Meetings of the Board of Directors

STT	Members of the Board of Directors	Position	Number of Meetings Attended	Attendance Rate	Reasons for Absence
1	Mr. Nguyen Thanh Trung Duong	Chairman of the board/ Non-executive board member	5/5	100%	
2	Mr. Vu Quoc Trung	Board member/ General director	5/5	100%	
3	Mr. Le Duc Chan	Independent and Non-	5/5	100%	

		executive board member			
4	Mr. Mai Dinh Nhat	Non-executive board member	3/5	60%	<i>Ceased participation from April 15, 2025</i>
5	Mr. Nguyen Phong Danh	Non-executive board member	3/5	60%	<i>Ceased participation from April 15, 2025</i>
6	Mr. Nguyen Quoc Men	Non-executive board member	2/5	40%	<i>Participated from April 15, 2025</i>
7	Mr. Nguyen Xuan Duc	Non-executive board member	2/5	40%	<i>Participated from April 15, 2025</i>

3. Supervision of the Board of Directors over the Board of Management

Supervision of the Company's Board of Management through the Chairman of the Board of Directors, specifically as follows:

- Implement the plan to organize the Extraordinary General Meeting of Shareholders 2025, First Session, on April 15, 2025;
- Implement the plan to organize the Annual General Meeting of Shareholders 2025 on June 20, 2025;
- Supervise the direction and management of production and business activities according to the 2025 plan.
- Organize and direct the strict implementation of financial reporting for the year 2024, quarterly reports, and the 6-month report for 2025.
- Supervise the implementation of the Executive Board's goals and issue directives and decisions related to the implementation of resolutions from the General Meeting of Shareholders and the Board of Directors.

4. Activities of the Committees under the Board of Directors

On June 25, 2021, the company established the Internal Audit Committee under the Board of Directors in accordance with Decree 05/2019/ND-CP issued by the Government, and has issued the operational regulations for the Internal Audit Committee.

5. Resolutions/Decisions of the Board of Directors

In the first 6 months of 2025, the Board of Directors held 5 meetings, conducted 16 written consultations with Board members, and issued resolutions/decisions on issues related to the implementation of the plan for the first half of 2025 and the tasks for 2025, covering the following contents:

STT	Resolution/ Decision No.	Date	Content	Approval Rate
1	14/NQ- NBTPC- HDQT	07/01/2025	1. Approving the estimated results of production and business activities in 2024. 2. Reviewing, for the first time, some key targets in the production and business plan for 2025.	100%
2	61/NQ- NBTPC- HDQT	19/02/2025	1. Approving the final shareholder list for the Extraordinary General Meeting of Shareholders 2025 and the contents to be presented to the meeting.	100%
3	105/NQ- NBTPC- HDQT	19/03/2025	1. Presenting to the Extraordinary General Meeting of Shareholders for approval of the plan to restructure the Board of Directors and the Board of Supervisors. 2. Amending the charter of NBP. 3. Shareholders of Thuan Hai Transport Services Joint Stock Company propose a share transaction to increase their ownership of NBP shares to over 25% without having to publicly disclose a tender offer.	100%
4	64/NQ- NBTPC- HDQT	25/03/2025	1. Adding the content for restructuring the personnel of the Board of Supervisors.	100%
5	221/QD- NBTPC- HDQT	18/06/2025	1. Approving the audited financial statements for 2024 and the profit distribution for 2024 of Ninh Bình Thermal Power Joint Stock Company. 2. Approving the production and business results for 2024 and the production and business plan for 2025.	100%



STT	Resolution/ Decision No.	Date	Content	Approval Rate
			3. Approving the report on the Board of Directors' activities for 2024, tasks for 2025, and the report from the independent Board member for 2024. 4. Approving the report from the Board of Supervisors at the Annual General Meeting of Shareholders in 2025. 5. Approving the selection of the audit firm for the 2025 financial statements of Ninh Bình Thermal Power Joint Stock Company. 6. Approving the salary and remuneration of the Board of Directors and Board of Supervisors for 2024 and the plan for 2025.	
6	245/QD-NBTPC-HDQT	30/06/2025	Reviewing the report on data and updating the calculation of coal fuel in production from 2016 to 2024.	100%
7	22/QD-NBTPC-HDQT	20/01/2025	Approving and issuing the information disclosure regulations.	100%
8	38.01/QD-NBTPC-HDQT	22/01/2025	Directive document for the Executive Board to implement the disclosure of the financial report for Q4 2024 in accordance with legal regulations.	100%
9	37/QD-NBTPC-HDQT	25/02/2025	Decision to approve the results of the contractor selection for the supply of 50mm diameter steel road reinforcement balls.	100%
10	39/QD-NBTPC-HDQT	25/02/2025	Decision to approve the standard for strategic spare parts and equipment for production and business activities, and to enhance inventory management.	100%
11	36/QD-NBTPC-HDQT	21/02/2025	Decision to approve the results of the contractor selection for the tender package 'Provision of coal inspection	100%



STT	Resolution/ Decision No.	Date	Content	Approval Rate
			services and coal stock inventory' for 2025.	
12	46/QD- NBTPC- HDQT	04/03/2025	Decision to approve the results of contractor selection for Phase 1 of the tender package 'Supply of Diesel Oil (DO) for electricity production.	100%
13	49/QD- NBTPC- HDQT	10/03/2025	Decision to approve the results of contractor selection for the tender package 'Supply of equipment and repair of the Belt-Way scale for the electronic coal conveyor scale system No. 2.'	100%
14	52/QD- NBTPC- HDQT	17/03/2025	Decision to approve the settlement of the electricity production and business salary fund for 2024 of Ninh Binh Thermal Power Joint Stock Company.	100%
15	69/QD- NBTPC- HDQT	31/03/2025	Decision to appoint Mr. Ly Tu Tri as Deputy General Director.	100%
16	74/QD- NBTPC- HDQT	04/04/2025	Decision to approve the labor recruitment plan for 2025.	100%
17	81/QD- NBTPC- HDQT	17/04/2025	Decision to approve the results of contractor selection for the tender package 'Supply of stage 2 superheater tube panels.'	100%
18	84/QD- NBTPC- HDQT	25/04/2025	Resolution on finalizing the shareholder list for the Annual General Meeting of Shareholders 2025.	100%
19	98/QD- NBTPC- HDQT	28/05/2025	Decision to approve the procurement plan for 2025.	100%
20	97/QD- NBTPC- HDQT	28/05/2025	Resolution to approve the organizational model restructuring plan.	100%

STT	Resolution/ Decision No.	Date	Content	Approval Rate
21	210/QD- NBTPC- HDQT	16/06/2025	Decision to approve the issuance of the major repair regulations.	100%
22	244/QD- NBTPC- HDQT	26/06/2025	Decision to approve the application of Decree 44/2025/ND-CP dated February 28, 2025, of the Government and Decision 33/QD-HDTV dated February 3, 2025, of the Vietnam Electricity Group.	100%

III. Board of Supervisors

1. Information about the members of the Board of Supervisors

STT	Members of the Board of Supervisors	Position	Date becoming the member of the Board of Supervisors	Date ceasing to be the member of the Board of Supervisors
1	Mrs. Pham Thi Thanh Binh	Chairperson	01/06/2018	
2	Mr. Nguyen Truong Tien Dat	Member	01/06/2018	15/04/2025
3	Mrs. Vu Thi Thanh Hai	Member	25/05/2020	15/04/2025
4	Mrs. Tran Nguyen Khanh Linh	Member	15/04/2025	
5	Mr. Bach Minh Tu	Member	15/04/2025	

2. Meetings of the Board of Supervisors

STT	Members of the Board of Supervisors	Number of Meetings Attended	Attendance Rate	Voting Percentage	Reasons for Absence
1	Mrs. Pham Thi Thanh Binh	2/2	100%		
2	Mr. Nguyen Truong Tien Dat	1/2	50%		<i>Ceased participat ion from</i>

					<i>April 15, 2025</i>
3	Mrs. Vu Thi Thanh Hai	1/2	50%		<i>Ceased participation from April 15, 2025</i>
4	Mrs. Tran Nguyen Khanh Linh	1/2	50%		<i>Participated from April 15, 2025</i>
5	Mr. Bach Minh Tu	1/2	50%		<i>Participated from April 15, 2025</i>

3. Supervisory Activities of the Board of Supervisors over the Board of Directors and the General Director

In the first 6 months of 2025, the Board of Supervisors (BOS) has fully carried out the functions and tasks assigned by the General Meeting of Shareholders. The BOS attended all meetings of the Board of Directors (BOD), participated daily in the production operation meetings of the company, supervised the activities of the BOD and the General Director in managing and operating production and business activities in accordance with the Law on Enterprises and the Company's Charter; reviewed the appropriateness of the decisions made by the BOD and the General Director in management tasks.

According to the plan, in the first half of 2025, the BOS held 2 meetings:

+ The first meeting was held from April 9, 2025, to April 11, 2025, to check the production and business operations of the company in the second half of 2024 and simultaneously audit the content of the audited financial report for 2024.

+ The second meeting was held on June 20, 2025, immediately after the Annual General Meeting of Shareholders (AGM) 2025 ended. The BOS held a meeting to assign tasks for 2025 to the members of the BOS.

The main contents of the meetings were to check and evaluate the implementation and results of the resolutions of the General Meeting of Shareholders; control the activities of the BOD and the Executive Board in managing the production and business operations; assess financial reports, analyze and evaluate financial indicators, and review materials presented at the Annual General Meeting of Shareholders 2025.

At the end of the inspection period, the BOS held a meeting with the Company's leadership and heads of relevant departments to agree on the contents and results of the supervision and to prepare a working report. A supervisory report

on all the company's production and business activities was also prepared and sent to shareholders through the company's website, AGM documents, and forwarded to the BOD and the General Director.

The BOS performed independent auditing supervision for the company by Deloitte Vietnam, the auditing firm for the 2024 financial statements. The report on the independent audit supervision results was sent to the Audit and Supervisory Board and EVNGENCO3.

The BOS monitored the implementation of information disclosure by the company in accordance with the Securities Law, reviewing the transparency of the information disclosure process to ensure shareholders' interests.

The head of the BOS, with the responsibility of a dedicated role, always fulfills their functions and duties, monitors daily activities, reviews the documents and reports from the BOD and the General Director, and provides timely information to the BKS members. They also attend BOD meetings to stay informed about ongoing activities within the company.

The BOS's supervisory activities always comply with the law, ensuring accuracy, objectivity, transparency, democracy, and timeliness..

4. Coordination Activities between the Board of Supervisors, the Board of Directors, the Board of Management, and other Management Personnel

In the first 6 months of 2025, the Board of Supervisors (BKS) has closely coordinated with the Board of Directors (BOD) and the Executive Board in carrying out the functions and tasks assigned; cooperating in the inspection and supervision of production and business activities to ensure compliance with legal regulations, the Company's Charter, as well as the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

The Board of Directors and the Executive Board have cooperated with the BKS in performing its duties by providing information and documents, and assigning management personnel to work with the BKS when required.

5. Other activities of the Board of Supervisors

Participated in regular briefings to keep up with the Company's business production and construction investment situations.

Engaged in training to enhance professional qualifications and updated new policies and regulations.

IV. Board of Management

STT	Members of the Board of Management	Date of Birth	Qualification	Date of Appointment/Dismissal
1	Mr. Vu Quoc Trung	31/08/1973	- Electrical Engineer	Appointed as Deputy General Director on

				01/01/2021, and as General Director on 01/11/2024
2	Mr. Duong Xuan Hong	11/12/1965	- Electrical Engineer	Appointed as Deputy General Director on 19/10/2016
3	Mr. Do Viet Hoa	10/11/1970	- Automation Engineer	Appointed as Deputy General Director on 07/07/2022
4	Mr. Ly Tu Tri	12/11/1973	- Electrical-Electronics Engineer	On April 1, 2025, appointed the Deputy General Director to work on a non-full-time basis.

V. Chief Accountant

Name	Date of Birth	Qualification	Date of Appointment
Mrs. Luong Thi Thuy	13/09/1970	Bachelor of Finance – Accounting	01/06/2018

VI. Corporate Governance Training

Training courses on corporate governance attended by members of the Board of Directors, members of the Board of Supervisors, General Director, other management personnel, and the company secretary in accordance with corporate governance regulations: Yes.

VII. Lists of the Company's Affiliated Persons and their Transactions with the Company

- List of affiliated persons of the company (*Section 1, Appendix 1*).
- Transactions between the company with its affiliated persons or between the company and its major shareholders, internal persons, or their affiliated persons: (*Section 2, Appendix 1*).
- Transactions between the listed company's internal persons or their affiliated persons with the company's subsidiaries or companies that the listed company exercises controlling power: **None**.

4. Transactions between the Company and other Entities:

4.1. Transactions between the company with the companies where members of the BOD, members of the Board of Supervisors, General Director, and other management personnel have been or are currently founders, members of the BOD, or General Director within the past three (03) years (as of the reporting date): **None**.

4.2. Transactions between the company and companies where affiliated persons of members of the BOD, members of the Board of Supervisors, General

Director, and other management personnel serve as members of the BOD or General Director: **None.**

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, members of the Board of Supervisors, General Director, and other management personnel: **None.**

VIII. Share Transactions of Internal Persons and their Affiliated Persons

1. List of internal persons and their affiliated persons: *(Appendix 2).*
2. Transactions of internal persons and their affiliated persons with shares of the company: **None.**

IX. Other Significant Issues: None.

Sincerely./.

Recipients:

- As stated above;
- Archive at: AO, Administrative-Labor Department, Finance-Accounting Department.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Thanh Trung Duong

APPENDIX 1

Section 1: List of Affiliated Persons of Ninh Binh Thermal Power Joint Stock Company

(Attached to Report No.: 477/BC-NBTPC dated July 29, 2025)

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Nguyen Thanh Trung Duong	068C231074	Chairman of the Board of Directors			June 28, 2022		Internal person
2	Vu Quoc Trung	073C06039	Member of the Board of Directors/ General Director			November 1, 2024		Internal person
3	Le Duc Chan		Member of the Board of Directors			June 1, 2018		Internal person
4	Nguyen Quoc Men		Member of the Board of Directors			15/04/2025		Internal person

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
5	Nguyen Xuan Duc		Member of the Board of Directors			15/04/2025		Internal person
6	Mai Dinh Nhat	007C540899	Member of the Board of Directors			June 28, 2022		Internal person
7	Nguyen Phong Danh	033C014708	Member of the Board of Directors			May 25, 2021		Internal person
8	Duong Xuan Hong	108C109260	Deputy General Director			October 19, 2016		Internal person

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
9	Ly Tu Tri	068C205642	Deputy General Director	(C / S / I / P / S)		01/04/2025		Internal person
10	Do Viet Hoa	018C108117	Deputy General Director	(C / I / P / S)		July 7, 2022		Internal person
11	Luong Thi Thuy	073C060106	Chief Accountant	(C / I / P / S)		June 1, 2018		Internal person
12	Pham Thi Thanh Binh		Head of the Board of Supervisors	(C / I / P / S)		June 1, 2018		Internal person
13	Tran Nguyen Khanh Linh		Member of the Board of Supervisors	(C / I / P / S)		15/04/2025		Internal person

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
14	Bach Minh Tu	042C000511	Member of the Board of Supervisors			15/04/2025		Internal person
15	Nguyen Truong Tien Dat		Member of the Board of Supervisors			June 1, 2018		Internal person
16	Vu Thi Thanh Hai		Member of the Board of Supervisors			May 25, 2020		Internal person
17	Bui Manh Hung	073C060168	Corporate Governance Officer			October 1, 2013		Internal person

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
18	Vietnam Electricity		The Ultimate Parent Company					
19	Power Generation Joint Stock Corporation 3		Parent Company					
20	REE Energy Company Limited		Major Shareholder					No longer a major shareholder since 17/01/2025
21	Thuan Hai Transportation Services Joint Stock Company		Major shareholder					Became a major shareholder since 17/01/2025
22	Electric Power Trading Company – Vietnam Electricity		Subsidiary under the same ultimate parent company					
23	Information and Communications Technology Company – Vietnam Electricity		Subsidiary under the same ultimate parent company					

No.	Name of organization/ individual	Securities trading account	Position/Relationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
24	Northern Electrical Testing One Member Company Limited		Subsidiary under the same ultimate parent company					
25	Ba Ria Thermal Power Joint Stock Company		Subsidiary under the same parent company					
26	North Power Service Joint Stock Company		Other Related Parties					
27	Ho Chi Minh Electric Power College		Other Related Parties					

**Owner's Registered ID: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*



Section 2: Transactions between the Company with its Affiliated Persons or between the Company and its Major Shareholders, Internal Persons, or their Affiliated Persons
(Attached to Report No.: 477/BC-NBTPC dated July 29, 2025)

No.	Name of Organization/ Individual	Relationship with the Company	Owner's Reigistered ID* Date of Issue, Place of Issue	Address	Time of Transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, Quantity, Total Value of Transaction	Note
1	Vietnam Electricity	The Ultimate Parent Company			2025		1,227,410,569	Purchase
2	Electric Power Trading Company – Vietnam Electricity	Subsidiary under the same ultimate parent company			2025		162,367,495,695	Sales
3	Le Duc Chan	Member of the Board of Directors			2025		32,292,000	Income
4	Nguyen Thanh Trung Duong	Chairman of the Board of Directors			2025		37,908,000	Income
5	Nguyen Quoc Men	Member of the Board of Directors			2025		13,455,000	Income

No.	Name of Organization/ Individual	Relationship with the Company	Owner's Registered ID* Date of Issue, Place of Issue	Address	Time of Transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, Quantity, Total Value of Transaction	Note
6	Nguyen Xuan Duc	Member of the Board of Directors			2025		13,455,000	Income
7	Duong Xuan Hong	Deputy General Director			2025		147,484,800	Income
8	Vu Quoc Trung	General Director			2025		165,402,800	Income
9	Do Viet Hoa	Deputy General Director			2025		147,484,800	Income

No.	Name of Organization/ Individual	Relationship with the Company	Owner's Registered ID* Date of Issue, Place of Issue	Address	Time of Transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, Total Quantity, Total Value of Transaction	Note
10	Ly Tu Tri	Deputy General Director			2025		16,146,000	Income
11	Pham Thi Thanh Binh	Head of the Board of Supervisors			2025		134,784,000	Income
12	Vu Thi Thanh Hai	Member of the Board of Supervisors			2025		18,837,000	Income
13	Tran Nguyen Khanh Linh	Member of the Board of Supervisors			2025		13,455,000	Income

No.	Name of Organization/ Individual	Relationship with the Company	Owner's Registered ID* Date of Issue, Place of Issue	Address	Time of Transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, Total Quantity, Total Value of Transaction	Note
14	Bach Minh Tu	Member of the Board of Supervisors			2025		13,455,000	Income
15	Luong Thi Thuy	Chief Accountant			2025		135,183,200	Income

*Owner's Registered ID: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

Prepared by



Bui Manh Hung

**Representative of the Organization
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Thanh Trung Duong

APPENDIX 2

List of the Company's Internal Persons and their Affiliated Persons

(Attached to Report No.: 477/BC-NBTPC dated July 29, 2025)

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
1	Nguyen Thanh Trung Duong	068C231074	Chairman of the Board of Directors	048070002953 dated August 25, 2022, at the Police Department for Administrative Management of Social Order	Feliz en Vista Apartment, 01 Phan Van Dang Street, Thu Duc City, HCMC			
	Nguyen Thanh Don			048040001964 dated June 28, 2021 at the Police Department for Administrative Management of Social Order	Group 35, Binh Hien Ward, Da Nang City			
	Nguyen Thi Lien			048145002395 dated June 28, 2021 at the Police Department for Administrative Management of Social Order	Group 35, Binh Hien Ward, Da Nang City			
	Phan Thi Thien			049135002903 dated August 31, 2021 at the Police Department for Administrative Management of Social Order	Dien Tho Commune, Dien Ban District, Quang Nam Province			
	Tran Thi Nhu Ly			049176014275 dated August 25, 2022 at the Police Department for Administrative	Feliz en Vista Apartment, 01 Phan Van Dang			



No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Management of Social Order	Street, Thu Duc City, HCMC			
	Nguyen Thanh Bao Danh			048202002975 dated August 24, 2022 at the Police Department for Administrative Management of Social Order	Feliz en Vista Apartment, 01 Phan Van Dang Street, Thu Duc City, HCMC			
	Nguyen Tran Thao Nguyen			048306000045 dated February 17, 2021, at Police Department for Administrative Management of Social Order	Feliz en Vista Apartment, 01 Phan Van Dang Street, Thu Duc City, HCMC			
	Nguyen Thanh Uy Dung			048067004093 dated June 28, 2021 at the Police Department for Administrative Management of Social Order	Hai Chau District, Da Nang City			
	Nguyen Thi Anh Thu			048169002626 dated June 28, 2021 at the Police Department for Administrative Management of Social Order	Hoa Cuong Ward, Da Nang City			
	Le Tat Thien			049065020585 dated August 27, 2021 at the Police Department for Administrative Management of Social Order	Hoa Cuong Ward, Da Nang City			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Thanh Bao Kiem			048072005136 dated October 3, 2022 at the Police Department for Administrative Management of Social Order	Hoa Cuong Ward, Da Nang City			
	Ngo Thi Xuan Hao			048186004150 dated October 3, 2022 at the Police Department for Administrative Management of Social Order	Hoa Cuong Ward, Da Nang City			
2	Vu Quoc Trung	073C06039	Member of the Board of Directors/ General Director	037073003665 August 11, 2020, by The Police Department of Administrative Management on Social Order	No. 42- Ly Nhan Tong Street - Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province	600	0.046%	
	Nguyen Thi Xiu			037150008405 dated June 28, 2021 at the Police Department for Administrative Management of Social Order	Khanh Thien, Yen Khanh, Ninh Binh			
	Bui Thi Chinh			037177003753 dated March 16, 2021 at the Police Department for Administrative Management of Social Order	No. 42- Ly Nhan Tong Street - Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province			
	Vu Son Tung			037204000643 dated April 6, 2021, at the	No. 42- Ly Nhan Tong Street -			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Police Department for Administrative Management of Social Order	Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province			
	Vu Son Hai			037207006104 dated December 16, 2021, at the Police Department for Administrative Management of Social Order	No. 42- Ly Nhan Tong Street - Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province.			
	Vu Anh Phong			037079000051 dated July 23, 2014, at the Police Department for Administrative Management of Social Order	Winter Spring, Soc Son, Hanoi			
	Vu Quoc Thanh			037081000152 dated October 2, 2015, by the Police Department for Administrative Management of Social Order	Giang Bien, Long Bien, Hanoi			
	Vu Huong Giang			037183003966 dated May 3, 2018, at the Police Department for Administrative Management of Social Order	Khanh Thien, Yen Khanh, Ninh Binh			
3	Le Duc Chan		Member of the Board of Directors	027056000197 dated April 29, 2021, at the Police Department for Administrative	12 BT2 Phap Van, Hoang Mai Ward, Hanoi			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Management of Social Order				
	Nguyen Thi Nhung			027158000234 dated April 29, 2021 at the Police Department for Administrative Management of Social Order	12 BT2 Phap Van, Hoang Mai Ward, Hanoi			
	Le Thi Chien			027159001473 dated April 25, 2021 at the Police Department for Administrative Management of Social Order	Tien Du, Bac Ninh			
	Le Thi Lien			027162001461 dated April 25, 2021 at the Police Department for Administrative Management of Social Order	Tien Du, Bac Ninh			
	Le Thi Minh			027164000056 dated June 24, 2021, at the Police Department for Administrative Management of Social Order	Chi Linh, Hai Phong			
	Le Duc Truong			027069000008 dated November 22, 2021, at the Police Department for Administrative Management of Social Order	Cam Pha, Quang Ninh			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Le Thi Duc			027171001982 dated April 25, 2021 at the Police Department for Administrative Management of Social Order	Tien Du, Bac Ninh			
	Le Duc Chung			027082000030 dated December 14, 2021, at the Police Department for Administrative Management of Social Order	12 BT2 Phap Van, Hoang Mai Ward, Hanoi			
4	Nguyen Quoc Men		Member of the Board of Directors	001084021687 dated August 20, 2024 at the Police Department for Administrative Management of Social Order	Nghia Do Ward, Hanoi City			
	Nguyen Phu Xuan			001058001668 dated July 19, 2018 at the Police Department for Administrative Management of Social Order	Nghia Do Ward, Hanoi City			
	Nguyen Thi Bay			001162012921 dated April 23, 2021 at the Police Department for Administrative Management of Social Order	Nghia Do Ward, Hanoi City			
	Ngo Quang Thang			0270520000888 dated April 9, 2021 at the Police Department for	Thinh Lang, Tu Son Ward, Bac Ninh Province			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Administrative Management of Social Order				
	Khuat Thi Bich Ha			010161000034 dated May 10, 2021 at the Police Department for Administrative Management of Social Order	No. 53, Group 27, Cau Giay Ward, Hanoi			
	Ngo Thi Thanh Nga			0011840208774 dated February 22, 2017 at the Police Department for Administrative Management of Social Order	Nghia Do Ward, Hanoi City			
	Nguyen Nhat Cuong				Nghia Do Ward, Hanoi City			
	Nguyen Ngoc Yen Linh				Nghia Do Ward, Hanoi City			
	Nguyen Yen Ngoc				Nghia Do Ward, Hanoi City			
	Nguyen Thi Thuong Thuong			001190015144 dated December 15, 2017 at the Police Department for Administrative Management of Social Order	Nghia Do Ward, Hanoi City			
	Dinh Hoang Lam			001083002719 dated January 7, 2022 at the Police Department for Administrative Management of Social Order	No. 6, Alley 183/31 Dang Tien Dong, Dong Da Ward, Hanoi			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
5	Nguyen Xuan Duc		Member of the Board of Directors	001071002750 dated April 25, 2021 at the Police Department for Administrative Management of Social Order	Nghia Do Ward, Hanoi City			
	Nguyen Hoang Son			001038019661 dated May 30, 2022 at the Police Department for Administrative Management of Social Order	Thon Tam Canh, Ha Bang Commune, Hanoi City			
	Nguyen Thi Hoi			030179000138 dated August 14, 2022 at the Police Department for Administrative Management of Social Order	No. 426a C5, Nghia Tan Residential Area, Nghia Do Ward, Hanoi City			
	Nguyen Sinh Hung			001206008994 dated March 13, 2021 at the Police Department for Administrative Management of Social Order	No. 426a C5, Nghia Tan Residential Area, Nghia Do Ward, Hanoi City			
	Nguyen Lan Phuong				No. 426a C5, Nghia Tan Residential Area, Nghia Do Ward, Hanoi City			
	Nguyen Duc Binh			001058037095 dated May 2, 2022 at the Police Department for Administrative	Thon Tam Canh, Ha Bang Commune, Hanoi City			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Management of Social Order				
	Nguyen Phu Xuan			001058001668 dated May 10, 2021 at the Police Department for Administrative Management of Social Order	Construction Company No.1, Hoang 17 Residential Group, Nghia Do Ward, Hanoi City			
	Nguyen Xuan Sinh			001065043044 dated September 4, 2021 at the Police Department for Administrative Management of Social Order	Thon 1, Hoa Lac Commune, Hanoi City			
	Nguyen Van Tai			001069011119 dated May 8, 2021 at the Police Department for Administrative Management of Social Order	Construction Company No.1, Hoang 17 Residential Group, Nghia Do Ward, Hanoi City			
	Nguyen Thi Toan			001174005174 dated May 10, 2021 at the Police Department for Administrative Management of Social Order	Construction Company No.1, Hoang 17 Residential Group, Nghia Do Ward, Hanoi City			
	Nguyen Van Do			030050002960 dated July 8, 2022 at the Police Department for Administrative Management of Social Order	O Me Hamlet, Dai Son Commune, Hai Phong City			
	Nguyen Thi Them			030155004203 dated July 8, 2022 at the	O Me Hamlet, Dai Son			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Police Department for Administrative Management of Social Order	Commune, Hai Phong City			
	Dang Thi Hue			001156011223 dated July 10, 2021 at the Police Department for Administrative Management of Social Order	Thon Tam Canh, Ha Bang Commune, Hanoi City			
	Nguyen Thi Bay			001162012921 dated April 23, 2021 at the Police Department for Administrative Management of Social Order	Construction Company No.1, Hoang 17 Residential Group, Nghia Do Ward, Hanoi City			
	Nguyen Thi Bich			001171007948 dated July 24, 2021 at the Police Department for Administrative Management of Social Order	Thon 1, Hoa Lac Commune, Hanoi Cit			
	Ngo Thi Hong Gam			037174001795 dated November 22, 2021 at the Police Department for Administrative Management of Social Order	Construction Company No.1, Hoang 17 Residential Group, Nghia Do Ward, Hanoi City			
	Nguyen Thanh Binh			022072000032 dated May 4, 2021 at the Police Department for Administrative Management of Social Order	Construction Company No.1, Hoang 17 Residential Group, Nghia Do Ward, Hanoi City			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
6	Mai Dinh Nhat	007C540899	Member of the Board of Directors	052086007135 dated August 25, 2022, at the Police Department	3rd floor, Etown 5 building, 364 Cong Hoa, Tan Binh Ward, HCMC			
	Mai Dinh Lan			052060014029 dated November 8, 2021, by The Police Department of Administrative Management on Social Order	3rd floor, Etown 5 building, 364 Cong Hoa, Tan Binh Ward, HCMC			
	Nguyen Thi To Anh			052162006606 dated November 8, 2021, by the Police Department of Administrative Management on Social Order	3rd floor, Etown 5 building, 364 Cong Hoa, Tan Binh Ward, HCMC			
	Nguyen Thi Xuan Thuy			045189004378 dated April 22, 2023 at the Police Department for Administrative Management of Social Order	3rd floor, Etown 5 building, 364 Cong Hoa, Tan Binh Ward, HCMC			
	Mai Thien Nhan			Reason for not having a birth certificate: Underage	3rd floor, Etown 5 building, 364 Cong Hoa, Tan Binh Ward, HCMC			
	Mai Diep Chi			Reason for not having a birth certificate: Underage	3rd floor, Etown 5 building, 364 Cong Hoa, Tan Binh Ward, HCMC			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
					Binh Ward, HCMC			
	Mai Anh Quan			Reason for not having a birth certificate: Underage	3rd floor, Etown 5 building, 364 Cong Hoa, Tan Binh Ward, HCMC			
	Mai Thi Na Uy			052184001089 dated March 29, 2021 by the Police Department of Administrative Management on Social Order	3rd floor, Etown 5 building, 364 Cong Hoa, Tan Binh Ward, HCMC			
	Mai Dinh Y			052092010749 dated June 17, 2021, by The Police Department of Administrative Management on Social Order	3rd floor, Etown 5 building, 364 Cong Hoa, Tan Binh Ward, HCMC			
7	Nguyen Phong Danh	033C014708	Member of the Board of Directors	082095012558 dated October 15, 2022 at the Police Department for Administrative Management of Social Order	D09.03 Jamila Khang Dien Apartment, Phu Huu Ward, Ho Chi Minh City			
	Nguyen Huy Phong			082072015688 dated September 26, 2009, at the Police Department for Administrative Management of Social Order	My Loi Quarter, Nhi Quy Ward, Dong Thap Province			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Thi Kieu Phuong			082166012126 dated June 29, 2021, at the Police Department for Administrative Management of Social Order	My Loi Quarter, Nhi Quy Ward, Dong Thap Province			
	Nguyen Danh Khoi			21557717 dated August 21, 2020 at the Police Department for Administrative Management of Social Order	D09.03 Jamila Khang Dien Apartment, Phu Huu Ward, Ho Chi Minh City			
	Nguyen Thi Kim Khoi			312435630 dated December 8, 2014 at Police Department for Administrative Management of Social Order	My Loi Quarter, Nhi Quy Ward, Dong Thap Province			
8	Duong Xuan Hong	108C109260	Deputy General Director	042065002780 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 18, Alley 1/245, Nguyen Cong Tru Street – Pho Ngoc Son – Hoa Lu Ward – Ninh Binh Province	500	0.0038%	
	Tran Thi Thu Hien			037173001777 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 18, Alley 1/245, Nguyen Cong Tru Street – Pho Ngoc Son – Hoa Lu Ward – Ninh Binh Province			
	Duong Hoang Giang			037093007030 dated April 29, 2021, by The	No. 18, Alley 1/245, Nguyen			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Police Department of Administrative Management on Social Order	Cong Tru Street – Pho Ngoc Son – Hoa Lu Ward – Ninh Binh Province			
	Duong Hien Linh			037198001148 dated May 10, 2021, by The Police Department of Administrative Management on Social Order	No. 18, Alley 1/245, Nguyen Cong Tru Street – Pho Ngoc Son – Hoa Lu Ward – Ninh Binh Province			
	Duong Thi Thu Ha			042172004011 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 58 Dinh Tat Mien Street, Pho Bac Thanh			
	Duong Xuan Hung			037075001240 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 824, CT12A Building, Kim Van Kim Lu Urban Area – Dai Kim, Hoang Mai District, Hanoi			
9	Ly Tu Tri	068C205642	Deputy General Director	049073009408 dated September 8, 2022 at the Police Department for Administrative Management of Social Order	Nghia Thanh Commune, Ho Chi Minh City			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Nguyen Thi Mai			049133003285 dated August 20, 2021 at the Police Department for Administrative Management of Social Order	Nghia Thanh Commune, Ho Chi Minh City			
	Pham Van Liem			052046004355 dated December 27, 2021 at the Police Department for Administrative Management of Social Order	Phu My Ward, Ho Chi Minh City			
	Pham Duong Cat Tuong			077174005123 dated September 21, 2021 at the Police Department for Administrative Management of Social Order	Phu My Ward, Ho Chi Minh City			
	Ly Pham Tra My			077303005785 dated February 11, 2025 at the Police Department for Administrative Management of Social Order	Phu My Ward, Ho Chi Minh City			
	Ly Bao Long			077206009817 dated September 7, 2022 at the Police Department for Administrative Management of Social Order	Phu My Ward, Ho Chi Minh City			
	Ly Thi Kim Cuc			077170007725 dated March 14, 2022 at the Police Department for Administrative	Nghia Thanh Commune, Ho Chi Minh City			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Management of Social Order				
	Ly Tu Hoa			077071000789 dated June 6, 2023 at the Police Department for Administrative Management of Social Order	Ba Ria Ward, Ho Chi Minh City			
	Ly Thi Kim Phuong			077177006863 dated August 31, 2021 at the Police Department for Administrative Management of Social Order	Tran Bien Ward, Dong Nai Province			
	Tran Thi Tuyet Van			077177002576 dated April 29, 2021 at the Police Department for Administrative Management of Social Order	Ba Ria Ward, Ho Chi Minh City			
	Trang Quoc Cuong			075074005067 dated August 31, 2021 at the Police Department for Administrative Management of Social Order	Tran Bien Ward, Dong Nai Province			
10	Do Viet Hoa	018C108117	Deputy General Director	026070001009 dated April 13, 2021 at the Police Department for Administrative Management of Social Order	No. 05, Alley 850, Tran Hung Dao Street, Tan Khang Quarter, Hoa Lu Ward, Ninh Binh Province			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Do Xuan Toa (<i>passed away</i>)			051033002764 dated May 10, 2021 at the Police Department for Administrative Management of Social Order	No. 05, Alley 850, Tran Hung Dao Street, Tan Khang Quarter, Hoa Lu Ward, Ninh Binh Province			
	Luu Thi Dong			037145000182 dated May 9, 2021 at the Police Department for Administrative Management of Social Order	No. 62, Group 3, Pho Ngoc Xuan, Hoa Lu Ward, Ninh Binh Province			
	Le Thi Tuyet			036146008661 dated May 1, 2021 at the Police Department for Administrative Management of Social Order	No. 05, Alley 850, Tran Hung Dao Street, Tan Khang Quarter, Hoa Lu Ward, Ninh Binh Province			
	Mai Thi Huong Lien			036171001191 dated April 25, 2021 at the Police Department for Administrative Management of Social Order	No. 05, Alley 850, Tran Hung Dao Street, Tan Khang Quarter, Hoa Lu Ward, Ninh Binh Province			
	Do Dinh Long			037200003517 dated April 6, 2021 at the Police Department for Administrative Management of Social Order	P1401 Trung Yen Plaza, No. 1 Trung Hoa Street, Yen Hoa Ward, Hanoi City			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Do Thuy Linh			037304002284 dated May 9, 2021 at the Police Department for Administrative Management of Social Order	P1401 Trung Yen Plaza, No. 1 Trung Hoa Street, Yen Hoa Ward, Hanoi City			
	Do Tu Linh			037304002285 dated May 9, 2021 at the Police Department for Administrative Management of Social Order	P1401 Trung Yen Plaza, No. 1 Trung Hoa Street, Yen Hoa Ward, Hanoi City			
	Do Minh Son			037074007325 dated May 9, 2021 at the Police Department for Administrative Management of Social Order	No. 20, Alley 104, Le Thai To Street, Hoa Lu Ward, Ninh Binh Province			
	Do Thanh Binh			037083001208 dated June 16, 2021 at the Police Department for Administrative Management of Social Order	No. 316, Alley 137, Do Thien Street, Xuan Thanh Urban Area, Hoa Lu Ward, Ninh Binh Province			
	Le Thi Hoa			022175007633 dated May 9, 2021 at the Police Department for Administrative Management of Social Order	No. 20, Alley 104, Le Thai To Street, Hoa Lu Ward, Ninh Binh Province			
	Dao Thi Lan Anh			0371890006233 dated April 8, 2021 at the Police Department for	No. 316, Alley 137, Do Thien Street, Xuan			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Administrative Management of Social Order	Thanh Urban Area, Hoa Lu Ward, Ninh Binh Province			
11	Luong Thi Thuy	073C060106	Chief Accountant	024170002004 dated April 29, 2021 at the Police Department for Administrative Management of Social Order	No. 245 Nguyen Cong Tru Street, Hoa Lu Ward, Ninh Binh Province			
	Giang Van Anh			037065008868 dated June 26, 2021, by The Police Department of Administrative Management on Social Order	No. 245 Nguyen Cong Tru Street, Hoa Lu Ward, Ninh Binh Province			
	Giang Truong Minh	073C060200		037070004599 dated April 29, 2021 at the Police Department for Administrative Management of Social Order	Luu Co Street, Hoa Lu Ward, Ninh Binh Province			
	Luong Hong Quy			024067000213 dated May 1, 2021 at the Police Department for Administrative Management of Social Order	Hoa Lu Ward, Ninh Binh Province			
	Le Thi Mai Thu			037169000978 dated June 28, 2021 at the Police Department for Administrative Management of Social Order	Hoa Lu Ward, Ninh Binh Province City, Ninh Binh Province			

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No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Luong Van Quang			024064017402 dated May 8, 2021, by the Police Department of Administrative Management on Social Order	Tu Residential Group, Da Mai Ward, Bac Ninh Province			
	Giang The Vinh			037091001965 dated October 10, 2022 at the Police Department of Administrative Management on Social Order	Ngoc My Street - Hoa Lu Ward, Ninh Binh Province			
	Giang Duy Linh			037097006947 dated May 9, 2021 at the Police Department of Administrative Management on Social Order	No. 245 Nguyen Cong Tru Street, Hoa Lu Ward, Ninh Binh Province			
	Doan Thi Thu Thuy			037194001010 dated May 15, 2021 at the Police Department of Administrative Management on Social Order	Ngoc My Street - Hoa Lu Ward, Ninh Binh Province			
	Luong Thi Hy			024160013976 dated August 17, 2021 at the Police Department of Administrative Management on Social Order	No. 329B Thong Nhat Street, Gia Sang Ward, Thai Nguyen Province			
12	Pham Thi Thanh Binh		Head of the Board of Supervisors	037175002523 dated January 16, 2022, by The Police Department of	No. 70 Le Thai To Street, Tan Thanh Ward, Hoa Lu City,			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Administrative Management on Social Order	Ninh Binh Province			
	Pham Tuan Son			037067001241 dated June 28, 2021, by The Police Department of Administrative Management on Social Order	No. 70 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Pham Cong Dan			037048000897 dated April 25, 2021, by The Police Department of Administrative Management on Social Order	No. 62 Duong Van Nga Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province			
	Bui Thi Kim Lien			037151000489 dated April 25, 2021, by The Police Department of Administrative Management on Social Order	No. 62 Duong Van Nga Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province			
	Pham Trung Kien			037078000347 dated April 4, 2019, by The Police Department of Administrative Management on Social Order	Cat Linh Street, Tan Thinh Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Le Thi Thuy Linh			037198001643 dated April 16, 2019, by The Police Department of Administrative Management on Social Order	No. 80 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Pham Anh Duc			037098000634 dated September 21, 2022, by The Police Department of Administrative Management on Social Order	No. 80 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Pham Thi Phuong Thao			037078000347 dated April 4, 2019, by The Police Department of Administrative Management on Social Order	No. 70 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
13	Tran Nguyen Khanh Linh		Member of the Board of Supervisors	077191003878 dated April 29, 2021 at the Police Department for Administrative Management of Social Order	No. 661/24, Go Cat Street, Long Truong Ward, Ho Chi Minh City			
	Nguyen Thi Khoa			04016000436 dated April 19, 2021 at the Police Department for Administrative Management of Social Order	Hamlet 1, Bau Lam Commune, Ho Chi Minh City			
	Vo Son Ha			0770890006443 dated December 27, 2021 at the Police Department for Administrative Management of Social Order	No. 661/24, Go Cat Street, Long Truong Ward, Ho Chi Minh City			
	Vo Tran Phuc An				No. 661/24, Go Cat Street, Long			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
					Truong Ward, Ho Chi Minh City			
	Tran Thi Thanh Binh			077186001378 issued on 10/05/2021 by the Police Department of Administrative Management on Social Order	Flora Fuji Apartment, Quarter 33, Phuoc Long Ward, Ho Chi Minh City			
	Tran Thi Binh Minh			077188000830 issued on 19/04/2021 by the Police Department of Administrative Management on Social Order	Hamlet 1, Bau Lam Commune, Ho Chi Minh City			
	Tran Hang Hanh			077194008951 issued on 10/05/2021 by the Police Department of Administrative Management on Social Order	Hamlet 1, Bau Lam Commune, Ho Chi Minh City			
	Nguyen Minh Nhat			077084000297 issued on 29/04/2021 by the Police Department of Administrative Management on Social Order	Hamlet 4B, Hoa Hoi Commune, Ho Chi Minh City			
	Voong Phuoc Thang			075087014790 issued on 22/07/2021 by the Police Department of Administrative Management on Social Order	Flora Fuji Apartment, Quarter 33, Phuoc Long Ward, Ho Chi Minh City			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Vo Thi Ngoc Be			077165001124 issued on 12/08/2019 by the Police Department of Administrative Management on Social Order	Quarter 3, Phu My Ward, Ho Chi Minh City			
	Vo Van Son			077067000379 issued on 30/11/2017 by the Police Department of Administrative Management on Social Order	Quarter 3, Phu My Ward, Ho Chi Minh City			
14	Bach Minh Tu	042C000511	Member of the Board of Supervisors	020075000016 issued on 22/11/2021 by the Police Department of Administrative Management on Social Order	Group 7, Dinh Cong Ward, Hanoi City			
	Bui Bich Ngoc			030175010612 issued on 10/05/2021 by the Police Department of Administrative Management on Social Order	Room 203, Building 6A, Thuy Loi University Complex, Kim Lien Ward, Hanoi City			
	Bach To Nhung			001306033960 issued on 23/06/2023 by the Police Department of Administrative Management on Social Order	Room 203, Building 6A, Thuy Loi University Complex, Kim Lien Ward, Hanoi City			
	Bach Ngoc Linh			001308000071 issued on 15/01/2023 by the	Room 203, Building 6A,			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Police Department of Administrative Management on Social Order	Thuy Loi University Complex, Kim Lien Ward, Hanoi City			
	Bach Minh Phuc			001219058724 issued on 16/08/2024 by the Police Department of Administrative Management on Social Order	Room 1811, A6 Building, An Binh City Apartment Complex, Giao Luu Urban Area, Phu Dien Ward, Hanoi City			
	Ngo Thi Loc			027142003430 issued on 28/06/2021 by the Police Department of Administrative Management on Social Order	Phu Thai Commune, Hai Phong City			
	Bui Xuan Thuy			030044003591 issued on 22/12/2021 by the Police Department of Administrative Management on Social Order	Group 7, Dinh Cong Ward, Hanoi City			
	Bui Thi Nam Hai			030148000860 issued on 28/06/2021 by the Police Department of Administrative Management on Social Order	Group 7, Dinh Cong Ward, Hanoi City			
	Bach Minh Tuan			020071004581 issued on 17/06/2021 by the Police Department of	Room 29.20, HH2B Apartment Building, Hoang			

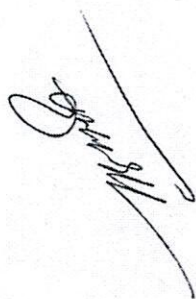
No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Administrative Management on Social Order	Liet Ward, Hanoi City			
	Nguyen Thi Giang			001174043745 issued on 17/06/2021 by the Police Department of Administrative Management on Social Order	Room 29.20, HH2B Apartment Building, Hoang Liet Ward, Hanoi City			
	Bach Thi Lan Anh			030173007011 issued on 22/07/2022 by the Police Department of Administrative Management on Social Order	Phu Thai Commune, Hai Phong City			
	Phạm Quang Hải			030073013313 issued on 14/08/2022 by the Police Department of Administrative Management on Social Order	Phu Thai Commune, Hai Phong City			
15	Nguyen Truong Tien Dat		Member of the Board of Supervisors	072092003340 dated March 7, 2018, by Police Department for Administrative Management of Social Order	37/23 Nhat Chi Mai, Ward 13, Tan Binh District, HCMC			
	Nguyen Van Rien			072060004440 dated May 10, 2021 at Police Department for Administrative Management of Social Order	45 Nguyen Chi Thanh, Ward 3, Tay Ninh City, Tay Ninh Province			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
	Truong Thi Anh			072162005641 dated February 16, 2022 at Police Department for Administrative Management of Social Order	45 Nguyen Chi Thanh, Ward 3, Tay Ninh City, Tay Ninh Province			
	Nguyen Thi Anh Quyen				Immigrated to Australia			
	Nguyen Minh Phuong				Immigrated to Australia			
16	Vu Thi Thanh Hai		Member of the Board of Supervisors	037193003749 dated September 27, 2019 by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City. Ninh Binh Province			
	Vu Huu Bau			037072000796 dated October 25, 2016 by The Police Department of Administrative Management on Social Order	Ninh Xuan Commune, Hoa Lu City, Ninh Binh Province			
	Dinh Thi Ha			037172000688 dated September 18, 2018 by The Police Department of Administrative Management on Social Order	Ninh Xuan Commune, Hoa Lu City, Ninh Binh Province			
	Vu Thi Hai Yen			037196008032 dated June 28, 2021 by The Police Department of	Phuc Truc Ward, Phuc Thanh Ward, Hoa Lu			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Administrative Management on Social Order	City, Ninh Binh Province			
	Vu Thi Van Anh			037303001824 dated February 7, 2018 by The Police Department of Administrative Management on Social Order	Ninh Xuan Commune, Hoa Lu City, Ninh Binh Province			
17	Bui Manh Hung	073C060168	Corporate Governance Officer	037069000067 dated April 29, 2021 by The Police Department of Administrative Management on Social Order	No. 209, Luong Van Thang, Dong Thanh, Hoa Lu City, Ninh Binh Province			
	Pham Thi Tam	018C109171		037173000080 dated August 11, 2021 by The Police Department of Administrative Management on Social Order	No. 209, Luong Van Thang, Dong Thanh, Hoa Lu City, Ninh Binh Province			
	Bui Huyen Trang			037197000310 dated March 7, 2011 by The Police Department of Administrative Management on Social Order	No. 209, Luong Van Thang, Dong Thanh, Hoa Lu City, Ninh Binh Province			
	Bui Phuong Mai			037302004551 dated April 29, 2021 by The Police Department of Administrative	No. 209, Luong Van Thang, Dong Thanh, Hoa Lu			

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
				Management on Social Order	City, Ninh Binh Province			

Prepared by



Bui Manh Hung

Representative of the Organization
CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Thanh Trung Duong