

HaNoi, July 31, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1. Organization name: **ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT STOCK COMPANY**
2. Stock code: **EMG**
3. Head office address: No. 56, Alley 102, Truong Chinh Street, Kim Lien Ward, Hanoi City, Vietnam
4. Telephone : (84.24).38686150 - Fax: (84.24).38689682
5. Email: congthongtin.emesco@gmail.com
6. Disclosed information:
Electrical Mechanical Equipment and Spare Parts Joint Stock Company announces the information Disclosure: "Report on Corporate Governance for the First Six Months of 2026."
7. This information has been published on the Company's website on July 31, 2026 at: <http://www.emesco.com.vn> (Investor Relations section)

We hereby confirm that the information disclosed above is true and we take full responsibility before the law for the disclosed information.

**Attached documents: Corporate Governance Report for the First Six Months of 2026*

Recipients:

- As above;
- Emesco Website;
- Archived: Administration Office, Board of Directors.

ON BEHALF OF THE ORGANIZATION

Legal Representative / Authorized Person for Information Disclosure
(Signature, full name, title, and company seal)



Nguyen Ngoc Nam

No. 180/2026/BC-BOD

Hanoi, July 31, 2026

REPORT ON CORPORATE GOVERNANCE
(The First Six Months of 2026)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: **ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT STOCK COMPANY**
- Address of headoffice: No.56, 102 Truong Chinh Lane, Kim Lien Ward, Ha Noi city.
- Telephone: (84-24)38686150 - Fax: (84-24)38689682
- Email: congthongtin.emesco@gmail.com
- Charter capital: Vnd 30 billion
- Stock symbol: EMG
- Governance model: Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: None

I. Activities of the General Meeting of Shareholders

Information on the contents approved at the 2026 Annual General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	No. 146/2026/NQ-DHĐCĐ	June 30, 2026	1.Approval of the Report of the Board of Directors and the Management on the Company's 2026 business performance, pursuant to Report No. 132/2026/BC-EMESCO dated June 9, 2026, and the Supplementary Report on the adjustment of the Company's 2026 business plan. 2.Approval of the audited Financial Statements of Electrical Mechanical Equipment and Spare Parts Joint Stock Company for the fiscal year 2025. 3.Approval of the Report of the Supervisory Board of Electrical Mechanical Equipment and Spare Parts

			Joint Stock Company on the results of its inspection and supervisory activities for 2025. 4.Approval of the plan for the distribution of after-tax profits for 2025 and the 2026 dividend payment plan, pursuant to Proposal No. 130/2026/T.Tr-HDQT dated June 9, 2026 submitted by the Board of Directors. 5.Approval of the final settlement of remuneration for the Board of Directors and the Supervisory Board for 2025, and the remuneration plan for the Board of Directors and the Supervisory Board for 2026, pursuant to Proposal No. 131/2026/T.Tr-HDQT dated June 9, 2026. 6.Approval of the appointment of an independent auditing firm to audit the 2026 Financial Statements of Electrical Mechanical Equipment and Spare Parts Joint Stock Company, pursuant to Proposal No. 02/TTr-BKS dated June 9, 2026 submitted by the Company's Supervisory Board.
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II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Le Van An	Chairman of the BOD	Initially appointed on May 21, 2010 and reappointed on June 24, 2025	
2	Mr. Nguyen Ngoc Binh	BOD member	Initially appointed on May 21, 2010 and reappointed on June 24, 2025	
3	Mr. Do Manh Cuong	BOD member	Initially appointed on June 29, 2020 and reappointed on June 24, 2025	
4	Mr. Nguyen Ngoc Nam	Member of the BOD cum CEO	Initially appointed on June 29, 2020 and reappointed on June 24, 2025	

5	Mr. Nguyen Van Thanh	BOD member	Initially appointed on June 11, 2015 and reappointed on June 24, 2025	
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2. Meetings of the Board of Directors:

No.	Board of Director' member	Position	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Le Van An	Chairman of the BOD	4/4	100%	
2	Mr. Nguyen Ngoc Binh	BOD member	4/4	100%	
3	Mr. Do Manh Cuong	BOD member	4/4	100%	
4	Mr. Nguyen Ngoc Nam	Member of the BOD cum CEO	4/4	100%	
5	Mr. Nguyen Van Thanh	BOD member	4/4	100%	

In addition to convened meetings, the Chairman of the Board of Directors also organized the collection of written opinions from Board members to approve Decisions/Resolutions on matters within the authority of the Board of Directors.

3. Supervising the Board of Management by the Board of Directors:

Based on the Charter and Corporate Governance Regulations of the Electromechanical Equipment and Spare Parts Joint Stock Company, the Board of Directors (BOD) has strictly carried out its supervisory responsibilities over the Executive Board in managing business operations and implementing the resolutions of the General Meeting of Shareholders (GMS), as well as the resolutions and decisions of the BOD. This supervision has been conducted through direct meetings between the BOD and the Executive Board, as well as through the participation of BOD members in the Executive Board's regular briefings.

The Board of Directors and the Executive Board have fully complied with the legal regulations in corporate management and operations. Members of the Board of Directors, the Executive Board, and other management personnel have carried out their rights and duties in accordance with the Company's Charter, internal governance regulations, financial management regulations, and applicable State laws. As a result, the Company's business operations have been conducted smoothly, with risk management in place to ensure the interests of shareholders are protected.

4. Activities of the Subcommittees under the Board of Directors:

The Company's Board of Directors has not yet established any subcommittees under the Board. Members of the Board of Directors participate in management and operations based on the specific responsibilities assigned to them by the Board of Directors.

5. Resolutions/Decisions of the Board of Directors in the First Six Months of 2026:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	No. 52/2026/NQ-BOD	March 27, 2026	Approval of the business cooperation between Electrical Mechanical Equipment and Spare Parts Joint Stock Company and Mechanical and Mechanization electrification construction corporation - Joint Stock Company.	100%
2	No. 69/2026/NQ-BOD	April 1, 2026	Approval of the extension of the deadline for holding the 2026 Annual General Meeting of Shareholders of Electrical Mechanical Equipment and Spare Parts Joint Stock Company.	100%
3	No. 99/2026/NQ-BOD	May 8, 2026	Approval of the record date for determining the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders of Electrical Mechanical Equipment and Spare Parts Joint Stock Company.	100%
4	No. 106/2026/NQ-BOD	May 18, 2026	Approval in principle of the investment in a Fire Protection System at the Branch of Electrical Mechanical Equipment and Spare Parts Joint Stock Company – Electro-Mechanical Service Center.	100%
5	No. 127/2026/QĐ-BOD	June 9, 2026	Approval of the establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders of Electrical Mechanical Equipment and Spare Parts Joint Stock Company.	100%
6	No. 128/2026/QĐ-BOD	June 9, 2026	Approval of the establishment of the Shareholder Eligibility Verification Committee of Electrical Mechanical Equipment and Spare Parts Joint Stock Company.	100%

III. Supervisory Board:

1. Information on Members of the Supervisory Board

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Ms. Le Thi Hang	Head of the Supervisory Board	Newly elected for the new term at the 2025 AGM on June 24, 2025	Bachelor of Economics

2	Ms. Le Thi Thanh Hang	Member of the Supervisory Board	Newly elected for the new term at the 2025 AGM on June 24, 2025	Bachelor of Economics
3	Ms. Tran Thu Thuy	Member of the Supervisory Board	Reappointed for the new term at the 2025 AGM on June 24, 2025	Bachelor of Economics

2. Meetings of the Supervisory Board

No.	Member of the Supervisory Board	Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending
1	Ms. Le Thi Hang	2/2	100%	100%	Newly elected for the new term at the 2025 AGM on June 24, 2025
2	Ms. Le Thi Thanh Hang	2/2	100%	100%	Newly elected for the new term at the 2025 AGM on June 24, 2025
3	Ms. Tran Thu Thuy	2/2	100%	100%	Reappointed for the new term at the 2025 AGM on June 24, 2025

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Management, and Shareholders:

- The Supervisory Board has monitored the compliance of the Board of Directors and the Executive Board with legal regulations and the Company's Charter in their management and operational activities.
- Reviewed and verified the legality and procedural compliance in the issuance of Resolutions and Decisions by the Board of Directors, as well as the implementation status of the Resolutions passed by the General Meeting of Shareholders.
- Inspected and appraised the financial statements.
- Supervised the operations of the Company's Branch.
- Participated in the organization of the 2026 Annual General Meeting of Shareholders to ensure that the event was conducted seriously and in accordance with the law.
- Monitored the Company's compliance with information disclosure regulations applicable to public companies and verified the accuracy and transparency of information disclosed to shareholders.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Management, and Other Management Personnel

- The Supervisory Board has maintained a cooperative working relationship with the Board of Directors, the Executive Board, and other management personnel based on the principles of serving the best interests of the Company and its shareholders, and in compliance with the provisions of the law, the Company's Charter, and internal regulations.
- The Supervisory Board has been invited to attend meetings and has received documents and information in accordance with the Law on Enterprises regarding its right to access information. Minutes of meetings, Resolutions, and Decisions of the Board of Directors have been provided to the Supervisory Board at the same time and through the same channels as those made available to members of the Board of Directors.

IV.Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Nguyen Ngoc Nam	01/08/1989	Master of Business Administration	Appointed on July 17, 2020; reappointed on July 17, 2025
2	Mr. Tran Vu Long	09/06/1975	Bachelor of Economics	Appointed on October 1, 2011; reappointed on July 17, 2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Ngo Thi Lan Huong	08/12/1977	Bachelor of Economics	Appointed on July 1, 2013; reappointed on July 17, 2025

VI. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: As provided in Appendix 01 attached to this Report.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: As provided in Appendix 02 attached to this Report.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1.The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: As provided in Appendix 01 attached to this Report.

2. Transactions of internal persons and affiliated persons with shares of the company

VIII. Other significant issues:

1.June 01, 2026 is the record date for the Annual General Meeting of Shareholders (AGM) 2025 in accordance with Resolution No. 99/2026/NQ-BOD dated May 8, 2026 of the Board of Directors.

2.The Annual General Meeting of Shareholders 2026 is scheduled to be held on June 30, 2026.

Recipients:

- As addressed above;
- Company Website;
- Board of Directors (BOD),
- Supervisory Board (SB);
- Office Filing.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign/ full name and seal)



Mr. Le Van An

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1	Mechanization electrification construction corporation joint stock company			Enterprise Registration No. 0100102887, issued on 10 September 2025 by the Hanoi Department of Finance	Km10, National Highway 1A, Yen So Ward, Hanoi				-Mr. Le Van An – Chairman of the Board of Directors (BOD) of the Company is the Chairman of the BOD of the related party; - Ms. Le Thi Hang – Head of the Supervisory Board of the Company is the Head of the Supervisory Board of the related party
2	MCG Energy and Real Estate Joint Company			Enterprise Registration No. 0100103295, issued on 28 October 2025 by the Hanoi Department of Finance	Alley 102 Truong Chinh Street, Kim Lien Ward, Hanoi				Mr. Nguyen Ngoc Binh – Member of the BOD is the Chairman of the BOD of the related party
3	Meco Electricity development and investment Joint Stock Company			Enterprise Registration No. 0102632230, issued on 09 Jul 2024 by the Hanoi Department of Planning and Investment	Alley 102 Truong Chinh Street, Kim Lien Ward, Hanoi				Mr. Nguyen Ngoc Nam – Member of the BOD is the General Director of the related party
4	Van Lam Mechanical Joint Stock Company			Enterprise Registration No. 0900275039, issued on 02 Aug 2020 by the Hung Yen Department of Planning and Investment	Ngoc Loan Hamlet, Nhu Quynh Commune, Hung Yen Province				Mr. Nguyen Ngoc Binh – Member of the BOD is the Chairman of the BOD of the related party
5	An Pha Hydropower Investment Joint Stock Company			Enterprise Registration No. 5500283563, issued on 19 Dec 2019 by the Son La Department of Planning and Investment	No. 6A, Alley 52, Nguyen Trai Street, Group 9, Quyet Thang Ward, Son La City, Son La Province				Mr. Nguyen Ngoc Binh – Member of the BOD is the Chairman of the BOD of the related party
6	MCG Construction Joint Stock Company			Enterprise Registration No. 0105778090, issued on 09 Dec 2021 by the Hanoi Department of Planning and Investment	Alley 102 Truong Chinh Street, Kim Lien Ward, Hanoi				Mr. Nguyen Ngoc Binh – Member of the BOD is the Chairman of the BOD of the related party
7	TRES Central Joint Stock Company			Enterprise Registration No. 3002272974, issued on 12 December 2023 by the Ha Tinh Department of Planning and Investment	Group 1, Vu Quang Town, Vu Quang District, Ha Tinh Province				Mr. Nguyen Ngoc Nam – Member of the BOD and General Director is a Member of the BOD of the related party

8	Khanh Khe Hydropower Joint Stock Company			Enterprise Registration No. 0102223118, issued on 20 May 2020 by the Lang Son Department of Planning and Investment	Coc Ca Hamlet, Khanh Khe Commune, Van Quang, Lang Son Province				Mr. Nguyen Ngoc Binh – Member of the BOD is the related party
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ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT STOCK COMPANY

APPENDIX NO. 02: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND PERSONS RELATED TO INSIDERS AS OF June 30, 2026

(Enclosed with Corporate Governance Report No. 180/2026/BC-BOD dated July 31, 2026)

No.	Organization/Individual	Relationship with the Company	Transaction Time	Transaction Details with the Company	Note
1	MCG Construction Joint Stock Company	Related to an insider – Mr. Nguyen Ngoc Binh	April 2026	- Offset of receivables and payables	
2	Meco Power Investment and Development Joint Stock Company	Related to an insider – Mr. Nguyen Ngoc Binh	March and April 2026	- Offset of receivables and payables; Purchase and sale of goods	
3	Van Lam Mechanical Joint Stock Company	Related to an insider – Mr. Nguyen Ngoc Binh	April 2026	- Offset of receivables and payables	
4	Anpha Hydropower Investment Joint Stock Company	Related to an insider – Mr. Nguyen Ngoc Binh	April 2026	- Offset of receivables and payables	
5	Khanh Khe Hydropower Joint Stock Company	Related to an insider – Mr. Nguyen Ngoc Binh	January, February and April 2026	- Payment for goods purchased ; EMESCO acquired a 51% equity interest in Khanh Khe Hydropower Joint Stock Company	

Appendix 03: List of Insiders and Related Person of Insiders as of June 30, 2026

(Enclosed with Corporate Governance Report No. 180/2026/BC-BOD dated July 31, 2026)

No.	Name	Securities Trading Account (if any)	Position in the Company	ID/Passport No., Date and Place of Issue	Contact Address	Number of Shares Held at Period-End	Shareholding Ratio at Period-End	Relationship with Insider
I	Board of Directors							
1	Le Van An		Chairman of the Board of Directors			5,334	0.18%	
1.1	Nguyen Thi Them					0	0.00%	Wife
1.2	Le Thu Hoai					0	0.00%	Daughter
1.3	Chan Jonathan					0	0.00%	Son
1.4	Le Tuan Anh					0	0.00%	Son
1.5	Dong Bao Ngoc					0	0.00%	Daughter
1.6	Le Van Binh					0	0.00%	Brother
1.7	Le Minh					0	0.00%	Sister
1.8	Le Thi Hang					0	0.00%	younger sister
1.9	Le Thi Tuyet Mai					0	0.00%	younger sister

2	Nguyen Ngoc Binh		Member of the Board of Directors			161,423	5.38%	
2.1	Nguyen Van Soan					0	0.00%	Father
2.2	Tran Thi Thu Ha					0	0.00%	Mother
2.3	Nguyen Thi Minh Thu					0	0.00%	Sister
2.4	Nguyen Xuan Phuong					0	0.00%	Wife
2.5	Nguyen Thi Phuong Ngoc					0	0.00%	Daughter
2.6	Nguyen Minh Thanh					0	0.00%	Son
2.7	Nguyen Ngoc Nam					84,323	2.81%	Son
2.8	Tran Thi Thu Thuy					0	0.00%	Daughter
3	Do Manh Cuong		Member of the Board of Directors			0	0.00%	
3.1	Phan Thi Hong					0	0.00%	Mother
3.2	Le Bich Hanh					0	0.00%	Wife
3.3	Le Van Binh					0	0.00%	Father
3.4	Nguyen Thi Quy					0	0.00%	Mother
3.5	Do Thi Phuong Linh					0	0.00%	Daughter

3.6	Do Quỳnh Hoa								0	0.00%	Daughter
3.7	Do Thanh Hải								0	0.00%	Son
3.8	Do Thi Hong Van								0	0.00%	Sister
3.9	Do Anh Dung								0	0.00%	younger brother
4	Nguyen Ngoc Nam				Member of the Board of Directors				84,323	2.81%	
4.1	Nguyen Ngoc Binh				Member of the Board of Directors				161,423	5.38%	Father
4.2	Nguyen Xuan Phuong								0	0.00%	Mother
4.3	Nguyen Thi Phuong Ngoc								0	0.00%	Sister
4.4	Tran Thi Thu Thuy								0	0.00%	Wife
4.5	Nguyen Nam Khanh								0	0.00%	Son
5	Nguyen Van Thanh				Member of the Board of Directors				90,290	3.01%	
5.1	Nguyen Thi Thu								0	0.00%	Wife
5.2	Nguyen Duc Long								0	0.00%	Son
5.3	Nguyen Thu Ha								0	0.00%	Daughter
5.4	Nguyen Tung Lam								0	0.00%	Son
5.5	Nguyen Thi Thu Trang								0	0.00%	Daughter

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1	Le Thi Hang		Head of the Supervisory Board			0	0.00%	
1.1	Le Quang Hung					0	0.00%	Father
1.2	Duong Thi Nhan					0	0.00%	Mother
1.3	Vu Ngoc Anh					0	0.00%	Husband
1.4	Vu Dinh Truong					0	0.00%	Father
1.5	Tran Thi Loi					0	0.00%	Mother
1.6	Vu Dinh Xuan Bach					0	0.00%	Son
1.7	Vu Dinh Xuan Phuc					0	0.00%	Son
1.8	Le Ngoc Tu					0	0.00%	Brother
1.9	Le Hong Son					0	0.00%	Brother
1.10	Le Tien Lam					0	0.00%	Brother
2	Le Thi Thanh Hang		Member of the Supervisory Board			4,319	0.14%	
2.1	Vu Vinh Hiep					0	0.00%	Husband
2.2	Vu Le Bao Linh					0	0.00%	Daughter

2.3	Vu Le Bao Quyen							0	0.00%	Daughter
2.4	Le Van Bay							103,097	3.44%	Father (Died)
2.5	Nguyen Thi Bien							0	0.00%	Mother
2.6	Le Dang Loc							0	0.00%	Younger Brother
3	Tran Thu Thuy				Member of the Supervisory Board			0	0.00%	
3.1	Tran Van Khich							0	0.00%	Father
3.2	Dang Thi Dan							0	0.00%	Mother
3.3	Nguyen Van Tuan							0	0.00%	Husband
3.4	Nguyen Tuan Anh							0	0.00%	Son
3.5	Nguyen Tran Thuy Tien							0	0.00%	Daughter
3.6	Tran Thi Ngoc Tram							0	0.00%	Sister
3.7	Tran Thi Ngoc Oanh							0	0.00%	Sister
3.8	Tran Thi Ngoc Bich							0	0.00%	Sister
3.9	Tran Quang Khai							0	0.00%	Brother
3.10	Tran Thi Thu Hang							0	0.00%	younger sister

IV	Chief Accountant					
1	Ngo Thi Lan Huong		Chief Accountant		16,614	0.55%
1.1	Ngo Dang Ky				0	0.00%
1.2	Khanh Van				0	0.00%
1.3	Ta Quang Vinh				0	0.00%
1.4	Ta Minh Huyen				0	0.00%
1.5	Ta Anh Thu				0	0.00%
1.6	Ta Quang Hoang Bach				0	0.00%
1.7	Ngo Thi Thu Mai				0	0.00%
1.8	Ngo Thi Thanh Ha				0	0.00%
1.9	Ngo Le Thu				0	0.00%
						Father
						Mother
						Husband
						Daughter
						Daughter
						Son
						sister
						younger sister
						younger sister