

RESOLUTION

On approval of the results of employees’ subscription and payment for shares under the Employee Stock Ownership Plan (ESOP)

THE BOARD OF DIRECTORS

AGIMEXPHARM PHARMACEUTICAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending and supplementing documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending and supplementing documents;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 detailing a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;
- Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance, providing guidance on a number of contents relating to securities offering and issuance, public tender offers, share repurchase, registration of public companies, and cancellation of public company status, as amended and supplemented by Circular No. 115/2025/TT-BTC dated December 15, 2025;
- Pursuant to the Charter of Agimexpharm Pharmaceutical Joint Stock Company (the “Company”);
- Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders No. 01/NQ-NQ-AGP.DHDCD dated March 27, 2026;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/BB-AGP.DHDCD dated March 27, 2026;
- Pursuant to Proposal No. 06/TT-AGP.DHDCD dated March 3, 2026 on the share issuance plan under the Employee Stock Ownership Plan (ESOP);
- Pursuant to Board Resolution No. 10/NQ-AGP.HDQT dated May 15, 2026 on Promulgation of the Regulation on Share Issuance under the Employee Stock Ownership Plan (ESOP) - Approval of the list of employees eligible to participate in the Employee Stock Ownership Plan (ESOP) – Implementation timeline;
- Pursuant to Board Resolution No. 11/NQ-AGP.HDQT dated May 15, 2026 on Implementation of the share issuance plan under the Employee Stock Ownership Plan (ESOP); approval of measures to ensure compliance with foreign ownership limits;
- Pursuant to the Notice of ESOP share issuance No. 12/TB-AGP dated May 27, 2026;
- Pursuant to the Minutes of the Board of Directors Meeting No. 10/BB-AGP.HDQT dated June 9, 2026;
- Pursuant to the results of subscription registration and payment as of June 8, 2026.

RESOLVES:

Article 1. To approve the results of share subscription registration and payment from June 1, 2026 to June 8, 2026 under the ESOP as follows:

1. Name of share: Shares of Agimexpharm Pharmaceutical Joint Stock Company
2. Share type: Common shares
3. Total number of issued shares: 30,607,558 shares
4. Total number of outstanding shares: 30,607,558 shares
5. Total number of treasury shares: 0 share
6. Estimated number of shares to be issued: 1,530,377 shares, equivalent to 5% of total outstanding shares.
7. Transfer restriction: ESOP shares shall be restricted from transfer for 01 year from the completion date of the issuance.
8. Issuance price: VND 18,000/share.
9. End date of the issuance: June 8, 2026.
10. Expected date of share transfer: from June 2026 to July 2026.
11. Number of shares distributed: 1,530,377 shares, equivalent to 100% of the total shares offered.
12. Total proceeds: VND 27,546,786,000 (*In words: Twenty-seven billion five hundred forty-six million seven hundred eighty-six thousand Vietnamese Dong*).
13. Number of employees allocated shares: 297 employees. The list of employees participating in the ESOP is attached to this Resolution.

Article 2. Members of the Board of Directors and the Board of Management of Agimexpharm Pharmaceutical Joint Stock Company shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing./.

Recipients:

- As stated in Article 2;
- Archived: BOD Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



PHARM. PHAM THI BICH THUY

LIST OF EMPLOYEES PARTICIPATING IN THE EMPLOYEE STOCK OWNERSHIP PLAN (ESOP)

(Issued together with Resolution of the Board of Directors No. 13/NQ-AGP.HDQT dated June 9, 2026)

No.	Full name	Department	Position	Number of Shares Allocated	Number of Shares Reallocated	Number of Shares Subscribed for	Amount Paid (VND)
1	NGUYEN VAN KHA	Board of Management	General Director	49,200	-	49,200	885,600,000
2	HUYNH HOANG HA	Board of Management	Deputy General Director	44,300	9,700	54,000	972,000,000
3	PHAM THI BICH THUY	Board of Management	Deputy General Director	44,300	6,700	51,000	918,000,000
4	LAM TRI HIEN	Board of Management	Deputy General Director	31,500	10,500	42,000	756,000,000
5	VU MINH TUAN	Board of Management	Deputy General Director	14,000	-	14,000	252,000,000
6	TRUONG VUONG QUOC VU	Da Nang Branch	Director	25,800	16,553	42,353	762,354,000
7	NGUYEN HONG PHUC	Business	Director	25,800	19,880	45,680	822,240,000
8	TRAN NGUYEN MINH HIEN	Accounting	Director	34,400	3,920	38,320	689,760,000
9	DUONG ANH NGOC	Accounting	Director	24,500		24,500	441,000,000
10	NGUYEN THI MINH TRANG	Ho Chi Minh Branch	Director	23,000	-	23,000	414,000,000
11	LUU NGUYEN HIEN VAN	Ho Chi Minh Branch	Director	23,000	-	23,000	414,000,000
12	TRAN THI BACH LAN	Planning & Supply	Director	22,320	-	22,320	401,760,000
13	PHAN NHAT HUNG	Information Technology	Director	24,960	-	24,960	449,280,000
14	LE VAN MAC	Administration & Human Resources	Director	27,200	-	27,200	489,600,000
15	NGUYEN KIM NGUYEN	Planning & Supply	Director	17,320	-	17,320	311,760,000
16	HUYNH MAI AN THINH	Quality Control – My Thoi	Director	25,672	-	25,672	462,096,000
17	QUACH THI BACH HUYEN	Ointment & Liquid Workshop	Director	12,840	-	12,840	231,120,000
18	VO HONG LAC	Compounding – My Thoi	Director	12,000	-	12,000	216,000,000
19	HUYNH GIA BAO	Compounding – Binh Hoa	Director	10,000	-	10,000	180,000,000
20	LE MINH NGOC	Planning & Supply	Director	11,000	-	11,000	198,000,000
21	NGUYEN PHUOC DUY	Engineering – Binh Hoa	Director	5,000	-	5,000	90,000,000
22	TRUONG THI BE SAU	Dietary Supplements	Director	12,840	-	12,840	231,120,000
23	PHAM DO PHUONG THAO	Accounting	Director	13,600	3,400	17,000	306,000,000
24	LE VAN CACH	Sales	Director	2,000	-	2,000	36,000,000
25	NGUYEN XUAN THAO	Import – Export	Deputy Director	14,000	4,500	18,500	333,000,000
26	DINH THI HONG LOAN	Quality Assurance – Binh Hoa	Deputy Director	14,840	-	14,840	267,120,000
27	NGUYEN VINH TRI	Research & Development	Deputy Director	13,720	-	13,720	246,960,000
28	PHAN THI THUY LINH	Secondary Packaging – My Thoi	Deputy Director	14,840	-	14,840	267,120,000
29	TO THI XUAN THU	Secondary Packaging – Binh Hoa	Deputy Director	10,600	-	10,600	190,800,000

No.	Full name	Department	Position	Number of Shares Allocated	Number of Shares Reallocated	Number of Shares Subscribed for	Amount Paid (VND)
30	DANH DUY CUONG	Injectable Manufacturing Workshop	Deputy Director	7,000	-	7,000	126,000,000
31	SON NGOC THANH	Compounding – Binh Hoa	Deputy Director	7,000	-	7,000	126,000,000
32	LY THI THANH TRANG	Administration & Human Resources	Deputy Director	5,000	-	5,000	90,000,000
33	TRINH THI OANH	Business	Deputy Director	5,000	-	5,000	90,000,000
34	NGUYEN TRUONG VIET THANG	Engineering – Binh Hoa	Deputy Director	5,000	-	5,000	90,000,000
35	DUONG HUU DUC	Engineering – Binh Hoa	Deputy Director	12,000	-	12,000	216,000,000
36	TRUONG THI THUY DUNG	Ho Chi Minh Branch	Deputy Director	4,472	-	4,472	80,496,000
37	TRAN LAN HUONG	Logistics & Warehousing	Deputy Director	3,360	-	3,360	60,480,000
38	PHAM THI AI VAN	Ha Noi Branch	Deputy Director	1,000	-	1,000	18,000,000
39	LE VAN HIEP	Engineering – My Thoi	Team Leader	12,040	-	12,040	216,720,000
40	NGUYEN AI TRIEU	Quality Assurance – My Thoi	Team Leader	10,040	-	10,040	180,720,000
41	VU TRUONG GIANG	Ho Chi Minh Branch	Team Leader	8,600	-	8,600	154,800,000
42	NGUYEN CONG HUAN	Ho Chi Minh Branch	Team Leader	6,480	-	6,480	116,640,000
43	NGUYEN THI HIEU	Secondary Packaging – Binh Hoa	Team Leader	5,360	-	5,360	96,480,000
44	NGUYEN THI THUY TRANG	Da Nang Branch	Team Leader	5,240	-	5,240	94,320,000
45	NGUYEN NGOC NGUYEN TRANG	Quality Assurance – Binh Hoa	Team Leader	5,000	-	5,000	90,000,000
46	NGUYEN MINH GIANG	Logistics & Warehousing	Team Leader	3,860	-	3,860	69,480,000
47	LE VAN NGHIEM	Ho Chi Minh Branch	Team Leader	3,360	-	3,360	60,480,000
48	VO PHUOC THO	Ho Chi Minh Branch	Team Leader	3,360	-	3,360	60,480,000
49	NGUYEN THI KIM HOANG	Quality Assurance – My Thoi	Team Leader	3,360	-	3,360	60,480,000
50	TRAN VAN TU	Engineering – Binh Hoa	Team Leader	5,000	1,360	6,360	114,480,000
51	LE THANH	Logistics & Warehousing	Team Leader	2,000	-	2,000	36,000,000
52	LUONG THANH DUNG	Engineering – Binh Hoa	Team Leader	2,000	-	2,000	36,000,000
53	PHAN THI THUY TRANG	Secondary Packaging – Binh Hoa	Team Leader	2,000	-	2,000	36,000,000
54	LE THI MONG ANH	Quality Control – My Thoi	Team Leader	300	-	300	5,400,000
55	NGUYEN LE THANH TAM	Sales	Employee	4,700	4,480	9,180	165,240,000
56	TRAN THANH TONG	Sales	Employee	4,700	4,780	9,480	170,640,000
57	NGUYEN THE ANH	Sales	Employee	2,300	4,060	6,360	114,480,000
58	TRAN PHUC CHINH	Sales	Employee	2,300	2,940	5,240	94,320,000
59	DUONG THANH LAM	Sales	Employee	4,700	-	4,700	84,600,000
60	LE PHUONG	Sales	Employee	2,000	-	2,000	36,000,000

No.	Full name	Department	Position	Number of Shares Allocated	Number of Shares Reallocated	Number of Shares Subscribed for	Amount Paid (VND)
61	LE HUONG HUY	Sales	Employee	500	-	500	9,000,000
62	LE MINH NHAN	Sales	Employee	500	-	500	9,000,000
63	NGUYEN NGOC VIEN	Sales	Employee	300	-	300	5,400,000
64	LY VAN DUONG	Sales	Employee	300	-	300	5,400,000
65	HUYNH THANH SON	Sales	Employee	200	-	200	3,600,000
66	LE PHUOC THO	Sales	Employee	200	-	200	3,600,000
67	VO THANH VU LINH	Sales	Employee	2,300	-	2,300	41,400,000
68	TRUONG VUONG QUOC HOANG	Da Nang Branch	Employee	2,300	6,180	8,480	152,640,000
69	NGUYEN THI THUY AN	Da Nang Branch	Employee	3,500	4,980	8,480	152,640,000
70	NGUYEN THI THU HIEN	Da Nang Branch	Employee	1,900	4,340	6,240	112,320,000
71	TRUONG THI VINH	Da Nang Branch	Employee	3,700	3,280	6,980	125,640,000
72	VO VUONG THANH TRUNG	Da Nang Branch	Employee	2,000	5,360	7,360	132,480,000
73	TRUONG VAN THUONG	Da Nang Branch	Employee	1,900	3,340	5,240	94,320,000
74	HUYNH KIM LINH	Da Nang Branch	Employee	3,700	2,660	6,360	114,480,000
75	THAI MAI LOAN	Da Nang Branch	Employee	2,500	3,860	6,360	114,480,000
76	VO VUONG BINH YEN	Da Nang Branch	Employee	3,360	-	3,360	60,480,000
77	NGUYEN THI PHUONG ANH	Da Nang Branch	Employee	2,500	1,740	4,240	76,320,000
78	THAI NGOC MAI	Da Nang Branch	Employee	1,200	2,240	3,440	61,920,000
79	NGUYEN THI BICH HANH	Da Nang Branch	Employee	1,900	-	1,900	34,200,000
80	NGUYEN THI THUY NHI	Da Nang Branch	Employee	1,200	-	1,200	21,600,000
81	TRUONG NU PHUONG THAO	Da Nang Branch	Employee	1,000	-	1,000	18,000,000
82	DO THI CUC ANH	Ha Noi Branch	Employee	1,200	-	1,200	21,600,000
83	HOANG THI YEN	Ha Noi Branch	Employee	1,000	-	1,000	18,000,000
84	BUI THI HOA	Ha Noi Branch	Employee	1,000	-	1,000	18,000,000
85	NGUYEN DINH HOAT	Ho Chi Minh Branch	Employee	3,700	5,660	9,360	168,480,000
86	NGUYEN MINH LAM	Ho Chi Minh Branch	Employee	3,500	1,000	4,500	81,000,000
87	NGUYEN DOAN LOC	Ho Chi Minh Branch	Employee	3,500	-	3,500	63,000,000
88	LUONG NGOC MAI	Ho Chi Minh Branch	Employee	2,740	-	2,740	49,320,000
89	NGUYEN DUC TUNG	Ho Chi Minh Branch	Employee	1,600	1,400	3,000	54,000,000
90	THIEU THI KIM CHI	Ho Chi Minh Branch	Employee	2,800	2,000	4,800	86,400,000
91	LAM THI BICH THAO	Ho Chi Minh Branch	Employee	2,300	10,700	13,000	234,000,000

No.	Full name	Department	Position	Number of Shares Allocated	Number of Shares Reallocated	Number of Shares Subscribed for	Amount Paid (VND)
92	NGUYEN TRUONG AN	Ho Chi Minh Branch	Employee	2,240	-	2,240	40,320,000
93	NGUYEN MINH KHANG	Ho Chi Minh Branch	Employee	2,240	-	2,240	40,320,000
94	NGUYEN NAM KHANG	Ho Chi Minh Branch	Employee	2,240	-	2,240	40,320,000
95	LE THI HA	Ho Chi Minh Branch	Employee	1,200	1,120	2,320	41,760,000
96	KIEU THI HA	Ho Chi Minh Branch	Employee	1,200	-	1,200	21,600,000
97	DO THANH TOAN	Ho Chi Minh Branch	Employee	1,200	-	1,200	21,600,000
98	NGUYEN MINH TRANG	Ho Chi Minh Branch	Employee	1,000	-	1,000	18,000,000
99	VAN CONG BAO TRAN	Ho Chi Minh Branch	Employee	1,000	-	1,000	18,000,000
100	NGUYEN THANH TIEN	Ho Chi Minh Branch	Employee	1,000	-	1,000	18,000,000
101	NGUYEN XUAN ANH TRUC	Ho Chi Minh Branch	Employee	1,000	2,000	3,000	54,000,000
102	NGUY DUC THAO	Ho Chi Minh Branch	Employee	1,000	-	1,000	18,000,000
103	NGUYEN TAN HOANG	Ho Chi Minh Branch	Employee	1,000	-	1,000	18,000,000
104	NGUYEN THANH THO	Ho Chi Minh Branch	Employee	1,000	1,560	2,560	46,080,000
105	CHAU VANH NY	Ho Chi Minh Branch	Employee	500	-	500	9,000,000
106	VO PHONG PHU	Ho Chi Minh Branch	Employee	400	-	400	7,200,000
107	VO VAN LUONG	Ho Chi Minh Branch	Employee	280	-	280	5,040,000
108	THACH MINH THIEN	Tay Nguyen Branch	Employee	2,000	-	2,000	36,000,000
109	NGUYEN THI THANH THUY	Tay Nguyen Branch	Employee	1,000	-	1,000	18,000,000
110	NGUYEN THI THU HA	Tay Nguyen Branch	Employee	1,000	-	1,000	18,000,000
111	HUYNH TRAN CHI TRUNG	Information Technology	Employee	2,300	6,060	8,360	150,480,000
112	NGUYEN PHUOC LOC	Information Technology	Employee	1,900	1,100	3,000	54,000,000
113	NGUYEN HONG PHUONG	Quality Assurance – Binh Hoa	Employee	1,200	1,300	2,500	45,000,000
114	TONG THANH TUYEN	Quality Assurance – Binh Hoa	Employee	2,300	1,000	3,300	59,400,000
115	NGUYEN THI NGOC	Quality Assurance – Binh Hoa	Employee	1,600	1,400	3,000	54,000,000
116	NGUYEN THI MINH NGOC	Quality Assurance – Binh Hoa	Employee	2,240	-	2,240	40,320,000
117	TRAN NGOC GIANG	Quality Assurance – Binh Hoa	Employee	1,000	-	1,000	18,000,000
118	NGUYEN THI MY DUNG	Quality Assurance – Binh Hoa	Employee	500	-	500	9,000,000
119	HUA NGOC TUYEN	Quality Assurance – My Thoi	Employee	2,300	4,500	6,800	122,400,000
120	HUYNH DIEM THI	Quality Assurance – My Thoi	Employee	2,300	3,500	5,800	104,400,000
121	HUYNH THI YEN NHI	Quality Assurance – My Thoi	Employee	2,300	2,500	4,800	86,400,000
122	QUACH PHUONG THAO	Quality Assurance – My Thoi	Employee	1,000	-	1,000	18,000,000

No.	Full name	Department	Position	Number of Shares Allocated	Number of Shares Reallocated	Number of Shares Subscribed for	Amount Paid (VND)
123	DOAN LUU BAO CHAU	Quality Assurance – My Thoi	Employee	500	-	500	9,000,000
124	LE VAN TRAM	Primary Packaging – Binh Hoa	Employee	4,700	1,660	6,360	114,480,000
125	HUYNH CHAU TINH	Primary Packaging – Binh Hoa	Employee	2,500	2,240	4,740	85,320,000
126	PHAM TANG THI MY LINH	Primary Packaging – Binh Hoa	Employee	3,500	1,000	4,500	81,000,000
127	LE THI THUY TIEN	Primary Packaging – Binh Hoa	Employee	1,200	-	1,200	21,600,000
128	TRAN THI BICH NGOC	Primary Packaging – Binh Hoa	Employee	1,500	-	1,500	27,000,000
129	NGUYEN CHI THANH	Primary Packaging – Binh Hoa	Employee	1,000	-	1,000	18,000,000
130	HO NGUYEN XUAN KHA	Primary Packaging – Binh Hoa	Employee	1,000	-	1,000	18,000,000
131	HUYNH THI XUAN NHA	Primary Packaging – Binh Hoa	Employee	1,000	-	1,000	18,000,000
132	LY HUONG LAN	Primary Packaging – Binh Hoa	Employee	1,000	-	1,000	18,000,000
133	NGUYEN THI KIEU LOAN	Primary Packaging – My Thoi	Employee	4,700	1,540	6,240	112,320,000
134	BUI THI LIEU	Primary Packaging – My Thoi	Employee	4,240	-	4,240	76,320,000
135	BUI THI THANH XUAN	Primary Packaging – My Thoi	Employee	4,240	-	4,240	76,320,000
136	CHAU THI HUYNH HOA	Primary Packaging – My Thoi	Employee	1,900	-	1,900	34,200,000
137	CAO THI HONG LAM	Primary Packaging – My Thoi	Employee	1,900	-	1,900	34,200,000
138	NGUYEN THI BICH HOP	Primary Packaging – My Thoi	Employee	1,200	-	1,200	21,600,000
139	TRAN HONG PHU	Primary Packaging – My Thoi	Employee	1,120	-	1,120	20,160,000
140	TRAN THI AN TIEN	Primary Packaging – My Thoi	Employee	1,000	-	1,000	18,000,000
141	PHAM THI NGOC MY	Primary Packaging – My Thoi	Employee	500	-	500	9,000,000
142	LE THI MY LOAN	Primary Packaging – My Thoi	Employee	500	-	500	9,000,000
143	TRAN THI THAM	Primary Packaging – My Thoi	Employee	500	-	500	9,000,000
144	LE TAN DAT	Secondary Packaging – Binh Hoa	Employee	4,700	1,100	5,800	104,400,000
145	NGUYEN THI HUYNH NHU	Secondary Packaging – Binh Hoa	Employee	2,300	2,940	5,240	94,320,000
146	NGUYEN THI ANH DAO	Secondary Packaging – Binh Hoa	Employee	4,700	-	4,700	84,600,000
147	NGUYEN THANH PHUC	Secondary Packaging – Binh Hoa	Employee	1,800	1,200	3,000	54,000,000
148	NGUYEN THI KIM HUONG	Secondary Packaging – Binh Hoa	Employee	2,200	-	2,200	39,600,000
149	DO CONG HAI	Secondary Packaging – Binh Hoa	Employee	2,240	-	2,240	40,320,000
150	HUYNH THI NGUYET NHI	Secondary Packaging – Binh Hoa	Employee	1,900	-	1,900	34,200,000
151	NGUYEN TRAN TU MY	Secondary Packaging – Binh Hoa	Employee	1,200	-	1,200	21,600,000
152	NGUYEN THI DIEM MY	Secondary Packaging – Binh Hoa	Employee	1,200	-	1,200	21,600,000
153	TIEU NHUT TRUONG	Secondary Packaging – Binh Hoa	Employee	1,900	-	1,900	34,200,000

No.	Full name	Department	Position	Number of Shares Allocated	Number of Shares Reallocated	Number of Shares Subscribed for	Amount Paid (VND)
154	TRAN VAN NHU	Secondary Packaging – Binh Hoa	Employee	1,200	-	1,200	21,600,000
155	NGUYEN THANH DO	Secondary Packaging – Binh Hoa	Employee	2,000	-	2,000	36,000,000
156	NGUYEN HO TRONG NGHIA	Secondary Packaging – Binh Hoa	Employee	1,000	-	1,000	18,000,000
157	PHUNG QUANG MINH	Secondary Packaging – Binh Hoa	Employee	1,000	-	1,000	18,000,000
158	LAM THI QUYNH DUNG	Secondary Packaging – Binh Hoa	Employee	560	-	560	10,080,000
159	LE THI THU HA	Secondary Packaging – My Thoi	Employee	4,700	2,660	7,360	132,480,000
160	NGUYEN THI MY NHAN	Secondary Packaging – My Thoi	Employee	4,700	1,660	6,360	114,480,000
161	NGUYEN THI PHUONG THAM	Secondary Packaging – My Thoi	Employee	4,700	-	4,700	84,600,000
162	TRAN THI HOANG	Secondary Packaging – My Thoi	Employee	4,900	1,000	5,900	106,200,000
163	LE THI NGOC DIEU	Secondary Packaging – My Thoi	Employee	4,700	1,100	5,800	104,400,000
164	NGUYEN THI THU THUY	Secondary Packaging – My Thoi	Employee	2,300	2,940	5,240	94,320,000
165	TRAN THI MAI HOANG	Secondary Packaging – My Thoi	Employee	2,300	2,940	5,240	94,320,000
166	PHAN THANH TE	Secondary Packaging – My Thoi	Employee	2,300	1,940	4,240	76,320,000
167	TRAN YEN VI	Secondary Packaging – My Thoi	Employee	4,240	-	4,240	76,320,000
168	MAI THI MAN BA	Secondary Packaging – My Thoi	Employee	3,500	1,000	4,500	81,000,000
169	QUACH THI TU NGA	Secondary Packaging – My Thoi	Employee	4,240	-	4,240	76,320,000
170	LUONG THI MY PHUONG	Secondary Packaging – My Thoi	Employee	2,300	1,000	3,300	59,400,000
171	HUYNH THI THUY AN	Secondary Packaging – My Thoi	Employee	2,300	1,000	3,300	59,400,000
172	MAI THANH DUNG	Secondary Packaging – My Thoi	Employee	2,800	-	2,800	50,400,000
173	HUYNH LE ANH KIET	Secondary Packaging – My Thoi	Employee	2,240	-	2,240	40,320,000
174	DAM DIEM TRANG	Secondary Packaging – My Thoi	Employee	1,000	-	1,000	18,000,000
175	CAO THUY MUOI MUOI	Secondary Packaging – My Thoi	Employee	1,000	-	1,000	18,000,000
176	NGUYEN THI THANH TRUC	Secondary Packaging – My Thoi	Employee	1,000	-	1,000	18,000,000
177	PHAM VO HONG Y	Secondary Packaging – My Thoi	Employee	500	-	500	9,000,000
178	NGUYEN THI KIM NGAN	Secondary Packaging – My Thoi	Employee	500	-	500	9,000,000
179	TRAN ANH KHANH	Administration & Human Resources	Employee	2,300	1,940	4,240	76,320,000
180	BUI QUOC QUANG	Administration & Human Resources	Employee	2,240	-	2,240	40,320,000
181	NGUYEN VAN HOP	Administration & Human Resources	Employee	1,000	-	1,000	18,000,000
182	LE THI THU TRUC	Planning & Supply	Employee	4,700	6,300	11,000	198,000,000
183	DO THI KIM LEN	Accounting	Employee	4,700	1,300	6,000	108,000,000
184	NGUYEN THI TIEU PHUONG	Accounting	Employee	2,300	3,700	6,000	108,000,000

No.	Full name	Department	Position	Number of Shares Allocated	Number of Shares Reallocated	Number of Shares Subscribed for	Amount Paid (VND)
185	DANG THI THUY TRANG	Accounting	Employee	2,500	6,980	9,480	170,640,000
186	NGUYEN THI NU	Accounting	Employee	3,500	1,500	5,000	90,000,000
187	DOAN LUU BAO TRAN	Accounting	Employee	1,800	1,200	3,000	54,000,000
188	DO THI BICH TUYEN	Accounting	Employee	2,900	-	2,900	52,200,000
189	NGUYEN MINH TRIET	Logistics & Warehousing	Employee	3,880	-	3,880	69,840,000
190	HUYNH TAN BA LOC	Logistics & Warehousing	Employee	3,700	4,660	8,360	150,480,000
191	LE TAN PHAT	Logistics & Warehousing	Employee	4,700	1,660	6,360	114,480,000
192	PHAM VAN NHUT	Logistics & Warehousing	Employee	3,500	1,000	4,500	81,000,000
193	BUI HOANG CHIEN	Logistics & Warehousing	Employee	1,600	1,400	3,000	54,000,000
194	TONG VAN BINH	Logistics & Warehousing	Employee	3,100	-	3,100	55,800,000
195	BUI THI THANH THAO	Logistics & Warehousing	Employee	2,000	-	2,000	36,000,000
196	TRAN VAN TAI	Logistics & Warehousing	Employee	1,000	-	1,000	18,000,000
197	NGUYEN THI THUY TRANG	Quality Control – Binh Hoa	Employee	4,700	1,660	6,360	114,480,000
198	DAO THI NHU NGOC	Quality Control – Binh Hoa	Employee	4,900	-	4,900	88,200,000
199	LE PHUC BINH	Quality Control – Binh Hoa	Employee	2,300	1,940	4,240	76,320,000
200	NGUYEN THI CAM TIEN	Quality Control – Binh Hoa	Employee	2,300	4,060	6,360	114,480,000
201	NGUYEN THI HOANG CHAU	Quality Control – Binh Hoa	Employee	1,200	-	1,200	21,600,000
202	NGUYEN THI HUYNH ANH	Quality Control – Binh Hoa	Employee	1,200	1,000	2,200	39,600,000
203	TRAN THI BICH DUYEN	Quality Control – Binh Hoa	Employee	2,000	-	2,000	36,000,000
204	LE HUU NHAN	Quality Control – Binh Hoa	Employee	1,000	-	1,000	18,000,000
205	DUONG PHUONG ANH	Quality Control – Binh Hoa	Employee	500	-	500	9,000,000
206	VO PHUC TRAN	Quality Control – My Thoi	Employee	1,000	-	1,000	18,000,000
207	VO THI HOANG OANH	Quality Control – My Thoi	Employee	3,500	1,300	4,800	86,400,000
208	PHAN LE YEN PHUNG	Quality Control – My Thoi	Employee	2,300	1,940	4,240	76,320,000
209	TRAN THI HUYEN NHUNG	Quality Control – My Thoi	Employee	3,860	-	3,860	69,480,000
210	BUI THI THAO UYEN	Quality Control – My Thoi	Employee	2,300	1,500	3,800	68,400,000
211	NGUYEN THI DUY DUNG	Quality Control – My Thoi	Employee	2,000	-	2,000	36,000,000
212	DUONG THI NHAT LE	Quality Control – My Thoi	Employee	1,000	-	1,000	18,000,000
213	LE NGOC UYEN PHUONG	Quality Control – My Thoi	Employee	1,000	-	1,000	18,000,000
214	NGUYEN THI BICH TUYEN	Quality Control – My Thoi	Employee	1,000	-	1,000	18,000,000
215	NGUYEN THI BICH HONG	Quality Control – My Thoi	Employee	200	-	200	3,600,000

No.	Full name	Department	Position	Number of Shares Allocated	Number of Shares Reallocated	Number of Shares Subscribed for	Amount Paid (VND)
216	HUYNH HUU AI VY	Quality Control – My Thoi	Employee	200	-	200	3,600,000
217	VO TRAN TU	Engineering – Binh Hoa	Employee	2,300	1,940	4,240	76,320,000
218	NGUYEN ANH PHUONG	Engineering – Binh Hoa	Employee	2,240	-	2,240	40,320,000
219	PHAN THANH NAM	Engineering – Binh Hoa	Employee	1,200	-	1,200	21,600,000
220	DANG PHUOC DIEN	Engineering – Binh Hoa	Employee	1,200	-	1,200	21,600,000
221	NGUYEN NGOC HOA THUAN	Engineering – Binh Hoa	Employee	1,200	-	1,200	21,600,000
222	LE VAN TRUONG	Engineering – Binh Hoa	Employee	1,200	-	1,200	21,600,000
223	PHUNG HUU HAO	Engineering – Binh Hoa	Employee	1,200	-	1,200	21,600,000
224	TRINH CONG DIEN NGUYEN	Engineering – Binh Hoa	Employee	1,000	-	1,000	18,000,000
225	DANG CONG QUI	Engineering – Binh Hoa	Employee	1,000	-	1,000	18,000,000
226	NGUYEN HOANG NHAN	Engineering – Binh Hoa	Employee	600	-	600	10,800,000
227	CHAU QUOC TRUNG	Engineering – Binh Hoa	Employee	600	-	600	10,800,000
228	NGUYEN THI KIM NGAN	Engineering – Binh Hoa	Employee	500	-	500	9,000,000
229	VAN CHAN PHAT	Engineering – Binh Hoa	Employee	500	-	500	9,000,000
230	NGUYEN KE TRUNG	Engineering – Binh Hoa	Employee	200	-	200	3,600,000
231	NGUYEN PHU THINH	Engineering – Binh Hoa	Employee	200	-	200	3,600,000
232	VO MINH THIEN	Engineering – My Thoi	Employee	4,700	3,920	8,620	155,160,000
233	NGUYEN PHUC HAU	Engineering – My Thoi	Employee	2,300	5,060	7,360	132,480,000
234	TRAN TRONG TIN	Engineering – My Thoi	Employee	4,700	1,660	6,360	114,480,000
235	LE THI NGAN	Engineering – My Thoi	Employee	2,300	4,060	6,360	114,480,000
236	TRAN QUOC DUY	Engineering – My Thoi	Employee	2,300	2,060	4,360	78,480,000
237	MAI THANH PHUONG	Engineering – My Thoi	Employee	3,920	-	3,920	70,560,000
238	HUYNH VAN TRUYEN	Engineering – My Thoi	Employee	2,000	-	2,000	36,000,000
239	TRAN MINH HO	Engineering – My Thoi	Employee	1,800	-	1,800	32,400,000
240	NGUYEN THANH GIANG	Engineering – My Thoi	Employee	1,200	-	1,200	21,600,000
241	DANG TRUNG HAU	Engineering – My Thoi	Employee	700	-	700	12,600,000
242	NGUYEN HOANG SON	Engineering – My Thoi	Employee	500	-	500	9,000,000
243	LE THANH BINH	Engineering – My Thoi	Employee	500	-	500	9,000,000
244	NGUYEN BUI DUONG NHAT	Research & Development	Employee	2,300	2,060	4,360	78,480,000
245	PHAM THANH TUNG	Research & Development	Employee	4,240	-	4,240	76,320,000
246	DO THI THUY TIEN	Research & Development	Employee	2,300	1,700	4,000	72,000,000

No.	Full name	Department	Position	Number of Shares Allocated	Number of Shares Reallocated	Number of Shares Subscribed for	Amount Paid (VND)
247	HUYNH NHUT TAN	Research & Development	Employee	1,600	1,400	3,000	54,000,000
248	PHAM NGOC TRAN	Research & Development	Employee	1,200	1,300	2,500	45,000,000
249	NGUYEN THI BAO TRAN	Research & Development	Employee	1,200	1,000	2,200	39,600,000
250	HUYNH THI BICH TRAM	Research & Development	Employee	1,000	-	1,000	18,000,000
251	PHAM NGUYEN TRUC LY	Research & Development	Employee	1,000	-	1,000	18,000,000
252	TRAN THI DIEM MY	Research & Development	Employee	1,000	-	1,000	18,000,000
253	VUONG Y THAI VAN	Research & Development	Employee	1,000	-	1,000	18,000,000
254	PHAN NHAT QUYNH	Research & Development	Employee	1,000	-	1,000	18,000,000
255	VO THI NGOC TRINH	Research & Development	Employee	500	-	500	9,000,000
256	NGUYEN THE HAI	Compounding – Binh Hoa	Employee	3,500	2,860	6,360	114,480,000
257	HUYNH HOANG THACH	Compounding – Binh Hoa	Employee	2,300	4,060	6,360	114,480,000
258	NGUYEN PHUOC SANG	Compounding – Binh Hoa	Employee	2,300	4,060	6,360	114,480,000
259	TRAN PHUOC DAI	Compounding – Binh Hoa	Employee	2,500	2,740	5,240	94,320,000
260	NGUYEN TAN DAT	Compounding – Binh Hoa	Employee	2,240	-	2,240	40,320,000
261	NGUYEN THANH VIET	Compounding – Binh Hoa	Employee	2,300	1,000	3,300	59,400,000
262	NGUYEN TAN DAT	Compounding – Binh Hoa	Employee	1,200	1,800	3,000	54,000,000
263	VÕ NGOC DUY TAN	Compounding – Binh Hoa	Employee	1,200	-	1,200	21,600,000
264	TRINH DUY KHANH EM	Compounding – Binh Hoa	Employee	1,200	-	1,200	21,600,000
265	THAN NHAT LINH	Compounding – Binh Hoa	Employee	1,600	1,000	2,600	46,800,000
266	DANG HUYNH QUANG	Compounding – Binh Hoa	Employee	1,200	-	1,200	21,600,000
267	NGUYEN TRONG NGUYEN KHOA	Compounding – Binh Hoa	Employee	1,200	-	1,200	21,600,000
268	NGUYEN VAN TUAN CUONG	Compounding – Binh Hoa	Employee	2,240	-	2,240	40,320,000
269	TRAN HOANG HUY	Compounding – Binh Hoa	Employee	1,200	-	1,200	21,600,000
270	PHAM TRAN TUAN KHOA	Compounding – Binh Hoa	Employee	1,000	-	1,000	18,000,000
271	HA DANG HUY	Compounding – Binh Hoa	Employee	1,000	-	1,000	18,000,000
272	TRAN VAN TIN	Compounding – Binh Hoa	Employee	1,000	-	1,000	18,000,000
273	LE THI TUONG VY	Compounding – Binh Hoa	Employee	500	-	500	9,000,000
274	NGUYEN TAN PHAT	Compounding – My Thoi	Employee	2,300	2,400	4,700	84,600,000
275	HUYNH TUAN KIET	Compounding – My Thoi	Employee	4,700	1,660	6,360	114,480,000
276	HUYNH NGOC PHON	Compounding – My Thoi	Employee	4,900	1,000	5,900	106,200,000
277	LE TAN HUNG	Compounding – My Thoi	Employee	2,300	1,500	3,800	68,400,000

No.	Full name	Department	Position	Number of Shares Allocated	Number of Shares Reallocated	Number of Shares Subscribed for	Amount Paid (VND)
278	LE THANH QUANG	Compounding – My Thoi	Employee	3,360	-	3,360	60,480,000
279	NGUYEN TAN LOI	Compounding – My Thoi	Employee	2,800	-	2,800	50,400,000
280	NGUYEN LE MINH NHUT	Compounding – My Thoi	Employee	1,120	-	1,120	20,160,000
281	TRUONG TAN SANG	Compounding – My Thoi	Employee	1,000	-	1,000	18,000,000
282	HA TRI SACH	Compounding – My Thoi	Employee	2,000	-	2,000	36,000,000
283	NGUYEN TRUONG LAM LINH	Compounding – My Thoi	Employee	1,000	-	1,000	18,000,000
284	VO HUU THE	Ointment & Liquid Workshop	Employee	4,700	4,780	9,480	170,640,000
285	MAI THI BICH THUY	Ointment & Liquid Workshop	Employee	4,700	2,220	6,920	124,560,000
286	NGUYEN THI NGOC HAU	Ointment & Liquid Workshop	Employee	4,900	-	4,900	88,200,000
287	NGUYEN THI KIM QUYEN	Ointment & Liquid Workshop	Employee	4,700	-	4,700	84,600,000
288	PHAN THUY DUONG	Ointment & Liquid Workshop	Employee	3,240	-	3,240	58,320,000
289	LE THANH TRUC	Ointment & Liquid Workshop	Employee	1,900	-	1,900	34,200,000
290	TRINH THANH QUY	Ointment & Liquid Workshop	Employee	1,000	-	1,000	18,000,000
291	NGUYEN THANH BINH	Ointment & Liquid Workshop	Employee	1,000	-	1,000	18,000,000
292	HUYNH PHUC DU	Ointment & Liquid Workshop	Employee	1,000	-	1,000	18,000,000
293	LE BAO TOAN	Ointment & Liquid Workshop	Employee	1,000	-	1,000	18,000,000
294	TRUONG VAN KHIEU	Ointment & Liquid Workshop	Employee	1,000	-	1,000	18,000,000
295	NGO THAI BAO	Injectable Manufacturing Workshop	Employee	2,000	-	2,000	36,000,000
296	NGUYEN HUY BINH	Injectable Manufacturing Workshop	Employee	1,200	-	1,200	21,600,000
297	TRINH PHUONG TRANG	Injectable Manufacturing Workshop	Employee	1,200	-	1,200	21,600,000
	TOTAL			1,221,624	308,753	1,530,377	27,546,786,000